



CARMEL VIDYA BHAVAN TRUST'S
CHRIST COLLEGE - PUNE

(Affiliated to the Savitribai Phule Pune University)

ID-No. PU/PN/ASC/269/2007, College Code-829
26/4A, Sainikwadi, Vadgaon Sheri, Pune 411 014.
Accredited by NAAC with 'B+' Grade

Ref. No. CCP/

CRITERION - VI	
KEY INDICATOR	6.3 Faculty Empowerment Strategy
METRIC NO	6.3.3

Percentage of teaching and non-teaching staff participating in Faculty Development Programmes (FDP), Management Development Programmes (MDPs) professional development/administrative training program during the last five years.

Total number of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development administrative training programs during the last five years.

**ANNUAL REPORTS HIGHLIGHTING THE PROGRAMS
UNDERTAKEN BY THE TEACHING FACULTIES AND NON-
TEACHING STAFF**

2018-2019



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ANNUAL REPORT

(2018 – 2019)



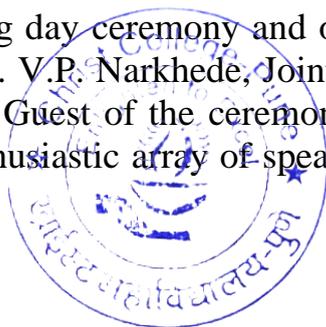
ACADEMIC YEAR 2018 - 2019

With the bountiful blessings of God Almighty, it gives me great honour and delight to present the annual report of our college for the academic year 2018-2019. The college got accredited with NAAC B+ in July 2018, in the first cycle of accreditation process and gained ISO certification in September 2018. As we ushered into a new academic year with a feeling of pride and recognition it was raising our aspirations towards quality enhancement.

OPENING DAY CEREMONY - ODYSSEY

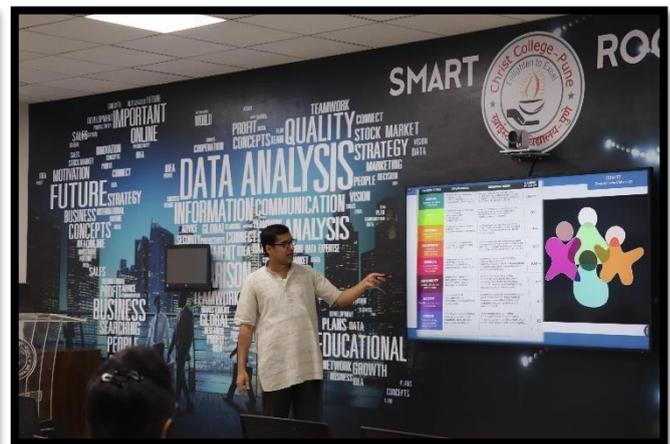


Odyssey 2018, -the opening day ceremony and orientation program, was held on 2nd July 2018. With Dr. V.P. Narkhede, Joint Director of Higher Education Pune Region, as the Chief Guest of the ceremony, the academic year 2018-19 was declared open. An enthusiastic array of speakers then took the stage. Rev.



Dr Arun Antony CMI, Dean of Studies, Christ Institute of Management, Lavasa, laid great emphasis on a proactive futuristic approach to life. Dr Peter Schneller, Emeritus Professor at the University of Mount Union, delivered an empowering speech on creative instincts; and Dr. Ivory Lyons, Professor at the Department of Philosophy and religious Studies, University of Mount Union, concluding with his views on confidence and conviction. The Odyssey ended on an air of enthusiasm and fortitude.

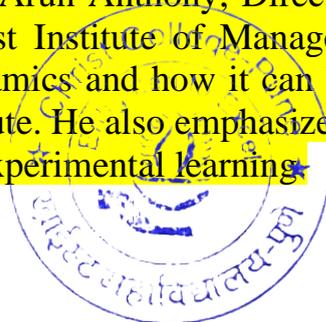
FACULTY ORIENTATION PROGRAMME



On 13th June 2018, Mr. Vipul Tapare conducted a very interactive and informative session for the faculty members on LMS – Moodle.

On 14th June 2018, a one-day Faculty Development Program was organized.

The resource person, Dr Arun Antony, Director of CMI House, Lavasa and Dean of Studies at Christ Institute of Management, Lavasa, introduced the concept of Cultural Dynamics and how it can be implemented for the cultural development of the institute. He also emphasized on the importance of experiential rather than experimental learning.



SUPPORT STAFF DEVELOPMENT PROGRAM

The Staff Development Program SAKSHAM'18 held for support staff at Christ College Pune was a success. The program covered important topics such as mental and physical health, basic communication, and teamwork. It was well-received by participants, and many reported learning valuable skills and knowledge that will help them in their work and personal lives. Overall, the program was a valuable investment for both the support staff as well as the college. It helped them to develop the skills and knowledge they need to succeed and it helped the college to achieve its goals and objectives.



FRESHER'S DAY



A vibrant Freshers Day 2018 was organized by the senior students of the college on 4th August 2018 to instil a feeling of belongingness in the First-Year students. The event strengthened their belief that this was a superb beginning of the exciting times ahead in the college. Asst. Prof. Sushant Kamble's youthful speech was an inspiration to the young crowd. The program was brilliantly arranged with a series of energetic events such as dances, skits, live music, games and mime. The event concluded on a vibrant note with Asher Shajikumar of FYBCom and Sakshi Singh of FYBBA declared as Mr. and Ms. Freshers 2018-19.

TEACHER'S DAY





On the occasion of Teacher's day, the students organized an entertainment programme and some fun filled activities for the teachers on 5th September 2018.

INTER COLLEGIATE FEST – IMPULSE' 18



A two day inter collegiate fest Impulse -18 was held at Christ College, Pune on 7th and 8th September 2018. Declaring the fest open, Dr. Vijay Khare, Director International Centre SPPU, expressed his thoughts that students after gaining new experiences should reflect on how they can contribute to the society in a better way. Impulse-18 saw an exemplary participation of more than 40 junior and senior colleges across Pune in events like Vocabulary Quiz, Debate, Group Dance, Street Play, Elocution, Paper Presentation, Mime, War of Bands, Techstorm etc.

In the exuberant closing ceremony held on 8th September 2018 the Guest of Honour Rector of Papal Seminary Rev. Fr. Bhausahab Sansare S J awarded the overall Championship Trophy for Junior Colleges to Loyola Jr. College and Championship Trophy for Senior Colleges to Christ College, Pune.

INDUSTRIAL VISITS

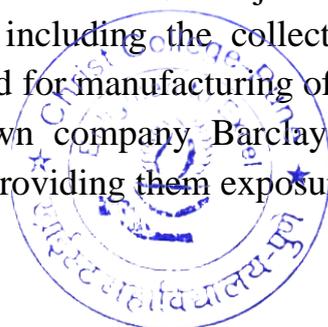


A field visit to Infosys Technology, Hinjewadi, Pune was organised for the first year students of BBA, BBA(IB) and BBA(CA) on 13th Oct 2018 with the aim of making the students understand the implementation and working of BPS and to give them an idea of the working environment of Infosys.

On 10th December 2018, second year students of BBA, BBA(IB) and BBA(CA) were taken for a visit to Katraj Dairy, Katraj, Pune to enable them to study the manufacturing, production operation and marketing process of dairy products.

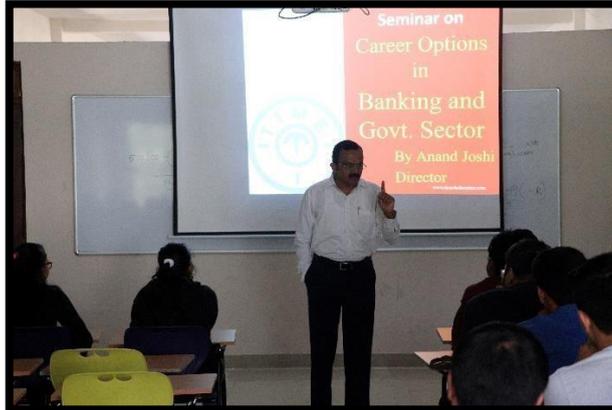
Students of second year BBA and BBA(IB) were taken for a visit to Classic Auto Tubes, Ranjangaon, Pune with the objective of studying the manufacturing process of rubber tubes including the collection and storage of rubber and various chemicals required for manufacturing of auto tubes.

A visit to the well-known company Barclays was organized for TYBCom students with the aim of providing them exposure beyond classroom. The



students received not just career guidance but also a lesson on how to present themselves in an interview.

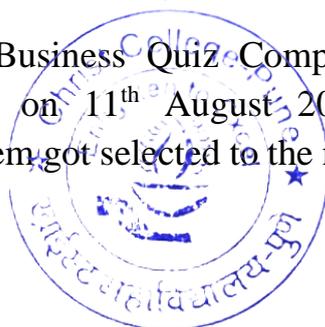
SEMINARS, SYMPOSIUMS & WORKSHOPS



A seminar on “Perceptual Mapping of Creativity – An Exploratory Approach” was organized on 19th July 2018 for the students of TYBBA and TYBBM by the renowned group Creativity. Mr. Benny Godwin, CIM, Lavasa gave valuable inputs on “Research Methodology” and gave a detailed explanation on conducting a research.

A career guidance workshop was conducted by the Dept of PG-Commerce on 8th August. It was organized by Margdarshak, Pune Center, a not for profit organization. The workshop aimed at providing the students with relevant information and guidance regarding various career options available.

Announcement round of Business Quiz Competition of Rajagiri NBQ was conducted in the college on 11th August 2018. More than 60 students participated and three of them got selected to the next round.



To create awareness amongst students, a seminar on “Law and Environment” was organized on 21st August 2018. This seminar was an outcome of the MoU signed between Christ College, Pune and DES Shri Navalmal Firodia Law College, Pune.

A two-day workshop on digital marketing was held on 29th and 30th August. Mr. Adit Chauhan, an author, entrepreneur, digital marketer and a professional Emcee, gave an insight about the emerging trends of digital marketing in the business community.

Department of Arts organized a Guest Lecture on ‘Rudimentary Understanding of Behavioural Economics’ for the students of BA on 12th September, 2018. The speaker for the lecture was Mr. Arpan Golechha who is working with Watershed Organisation Trust as an Economic Researcher. The session was well received by the students in an educative and interactive manner.

In association with IOSCO (International Organization of Securities Commission), a session on investment avenues and creating investment awareness among youngsters was arranged, with Dr. Gilbi John as the resource person.

A guest lecture on career guidance and preparations for higher education was conducted on 28th November 2018. Mr. Vishal. S. from TIME academy was the resource person.

A guest lecture on “Skills of Communication” was conducted by the Department of Commerce on 7th December 2018 for second year BBA, BBM and BCom. The speaker Mr. Merin Varghese talked about the 8 communication skills that every professional should master.

To mark the 70th anniversary of World Human Rights Day, a lecture was organized on 10th December 2018 with the objective of bringing together the rural and the urban youth and having a dialogue between them to understand the challenges faced by both. The symposium was attended by some members from United nations, NGOs, Rotary Club members, entrepreneurs and students and faculty from various colleges.



On 8th January 2019, Prof. Amol Mane, HoD of Management, MIT ACSC, Alandi took a session on “Research Methodology” for TYBBA students. He guided the students on how to prepare a thesis and conduct a survey.

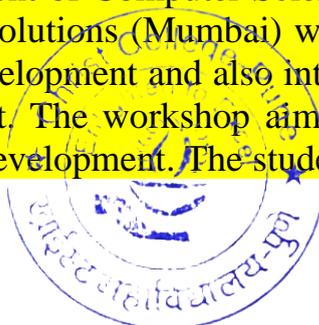
A Project Expo Week was organized by the Dept of Science from 9th to 12th January 2019. The students enthusiastically made and presented posters, models and projects using the concepts from subjects like Mathematics, Electronics and Computer Science.

NATIONAL LEVEL WORKSHOP

The poster is for a two-day national level workshop on Android app development. It features the logos of CM (CM IT Professional) and Skill India. The text includes: "Christ College - Pune Department of Computer Science 2 DAYS NATIONAL LEVEL WORKSHOP & CHAMPIONSHIP ANDROID APP DEVELOPMENT". It lists technical topics like Android Architecture, Activity, Intents, and Debugging. Highlights mention hands-on training and certificates. Registration details include staff coordinators Mrs. Leena Sahu and Prof. Mrs. Priti Khandve, and student coordinators Mr. Rohan D' Cunha and Mr. Dharamveer Singh. The venue is Christ College - Pune, Department of Computer Science, and the fee is 900/- per student. The date is 31st Aug - 1st Sept 2018. Contact information for Mr. Gaurav Rambhiya is provided at the bottom.



A two-day national level workshop on “Android App Development” was organized by the Department of Computer Science on 31st August. Mr. Akshay Nandgiri of CM Techno Solutions (Mumbai) was the trainer. He gave valuable tips regarding the App development and also introduced various E-resources for Android App development. The workshop aimed at training the students with the process of basic App development. The students were able to build a



NSS / CSA



International Yoga Day was observed on 21st June, 2018 to spread awareness about practicing yoga for a healthy lifestyle.

NSS orientation was conducted on 1st August where new NSS unit volunteers were briefed about the vision and mission of the NSS.

Activities like 'Plastic free cleanliness drive', 'Rally', 'Public awareness drive', 'Historical Place Cleaning Drive at Aga Khan palace' and 'Street plays' were conducted throughout the year as a part of Swachh Bharat Abhiyan.

Independence Day and Republic Day were celebrated in college campus with a lot of enthusiasm and patriotism.

'Joy of Giving' drive was organised from 21st to 28th August through fundraising campaign and by collecting grocery items, clothes etc.

'NSS Day' was celebrated by the volunteers on 24th September, by discussing the various activities that can be conducted for social awareness and upliftment of the society.

On 28th & 29th September, NSS Unit went to Golibar ground to felicitate soldiers of Indian Army on the occasion of 'Surgical Strike Day'.



To commemorate the birth anniversary of Mahatma Gandhi, a visit to Aga Khan Palace and a guest lecture on 'Gandhian Philosophy and Non-violence' was conducted. A documentary film on Gandhi's life was also shown to volunteers. 'Unity Day' was celebrated on 31st October on the birth anniversary of Sardar Vallabh Bhai Patel, where the volunteers took a pledge to stand for Unity and Integrity of the country.

'Balmela' – HIV/AIDS awareness camp was arranged in collaboration with 'Sarva Seva Sangh' on 5th November for the HIV infected children.

HIV/AIDS awareness rally was organised on 1st December in Vadgaonsheri area by the NSS unit.

A seven days residential Special Winter Camp was set up by the Unit at Bakori village from 11th to 17th December. Multiple awareness programmes on cleanliness & self-hygiene, women empowerment & gender equity, education to all, personality development, water management, plantation etc. were conducted through sessions, surveys, street plays and rallies. Cleanliness drive was undertaken and guest lectures were organized.

'Youth Day' was observed by conducting a talk on Swami Vivekananda's thoughts on 12th January 2019.

The NSS unit joined hands with Loyola High School, Prison Ministry India and Blu Brigade Running Club to organize 'PMI Pune Half Marathon' on 13th January. The proceeds of this marathon were earmarked for the construction of a rehabilitation centre in Karjat for released prisoners and their families.

A session on self-defence for women was kept on 10th January. Woman's day was celebrated in the campus on 8th March. Awareness drive on 13th February and an on-campus survey on gender equality was conducted on 13th March.

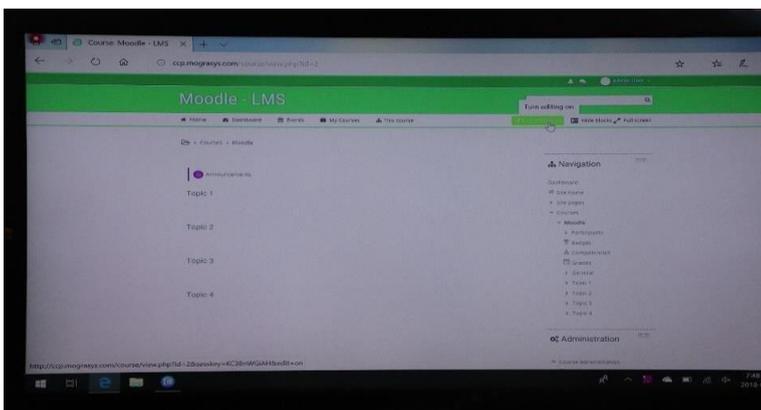
'A step towards cashless society', an on-campus survey was conducted with the view of creating awareness about the digital platform for transactions.

A blood donation camp was organized in association with Sassoon Hospital on 22nd January. Staff, students and neighbouring volunteers participated for this noble cause and 96 units of blood was collected.



ADMINISTRATIVE DEVELOPMENT PROGRAM

A Learning Management System (LMS) training workshop was held for our administrative staff from June 13, 2018, to June 18, 2018, aimed at equipping them with the necessary knowledge and skills to effectively utilize our newly implemented LMS. The training program encompassed key LMS aspects, such as user account setup, course enrollment, and content navigation, underscoring the LMS's significance in streamlining administrative tasks, enhancing communication, and facilitating professional development opportunities. The training spanned five days, incorporating presentations, hands-on exercises, and Q&A sessions, providing participants with an interactive and informative learning experience.



INTRA COLLEGE FEST – CHRYSALIS’ 18



Chrysalis'18, an intra college cultural and sports fest, was conducted from 3rd December to 7th December 2018. The Guest of Honour Rev. Dr Sony Palathara CMI, the Vicar Provincial of St. Joseph's Province, Thiruvananthapuram, Kerala inaugurated the Fest by hoisting the Chrysalis Flag and addressed the students with inspirational words. The week-long Fest witnessed tough competition between the four teams - Astro Avengers, Battle Cruisers, Counter Strikers and Defending Fighters. The students showcased an intense competitive spirit and participated in a variety of events with utmost enthusiasm. With excellent teamwork and proficient talent, Astro Avengers emerged as the Champions while Counter Strikers bagged the Runners-up position.

CHRISTMAS CELEBRATION

Bringing in the spirit of the holy season of Christmas Christ college family celebrated Christmas on 23rd December 2018. Carols and skits helped in adding fervour to the celebration.



INTERNATIONAL CONFERENCE



An international multidisciplinary research conference on “New trends, issues, changes and challenges in commerce, management, economics and entrepreneurship” was organized by Christ College, Pune, in association with the MMCC, Pune and in collaboration with IBRF, Kolkata and CIU, New Delhi. The conference, held on 24-25th August, 2018, provided a platform to discuss and disseminate knowledge on changing and challenging trends in various fields. Many research scholars, academicians and students participated in the conference.

The 5th International Conference on Environment and Ecology was organized by Dept of Arts and IQAC, Christ College-Pune in association with International Foundation for Environment and Ecology (IFEE), India, in collaboration with Confederation of Indian Universities (CIU), New Delhi. Held on 18th, 19th and 20th Feb 2019, it was inaugurated by the Chief Guest Prof. Dr E B Khedkar, Vice Chancellor of Ajeenkya D Y Patil University, Pune. He congratulated Christ College-Pune and said that man’s capability to transform his environment can bring the benefits of economic development and an



opportunity to enhance the quality of life. The Chief Patron of the conference was Prof. P R Trivedi, President, Confederation of Indian Universities, Convenor was Dr Tanmoy Rudra, Secretary, Confederation of Indian Universities and Organizing Secretary was Dr (Fr) Sony J. Chundattu CMI, Director, Christ College-Pune.

STATE LEVEL SEMINAR



A state level seminar on “Technologies that will rule in the word in 2020 and beyond” was conducted by the Dept of Computer Science on 16th and 17th February 2019. Dr. S. J. Bokephode was the chief guest for the inaugural function. The speakers Mr. Nilesh Manohar Joglekar, Mr. Kunal Pagariya and Prof. Chitra Vidyananda Nagarkar gave valuable inputs and shared their views on the trending technologies.

YOUTH AWARENESS PROGRAMME –



A Youth Awareness Programme, CHISPA -2019, a musical dance drama on the theme 'Zindagi- Be humane.... to be human' was organized by the college in connection with its Annual day celebration on Sunday 10th February.

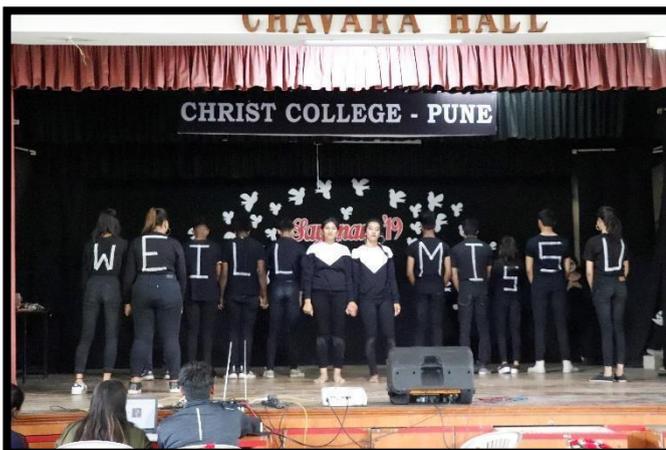
Inaugurating the programme the Chief Guest, Honorable Bishop of Mandya diocese, Rt. Rev Dr Antony Kariyil CMI highlighted the three dimensions of ideal education as growing in age, growing in wisdom and being acceptable to God and fellow beings .

Dr Tanmoy Rudra Executive Secretary, Confederation of Indian Universities, New Delhi and Mr Sayyed Shakeel, Senior Civil Judge District and Sessions Court Pune were Guests of Honour for the function. A spectacular three-hour show was put up by the students and was attended by a magnificent crowd of over 4000 people.

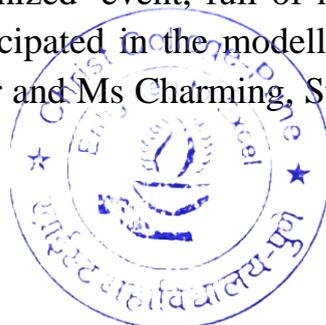
EDUCATION TOUR

To make the students understand and experience the rich cultural diversity of our nation, the third-year students were taken on an educational tour.

FAREWELL – SAYANARA'19



A heart-warming farewell was organized for the outgoing students on 2nd March 2019. It was a well-organized event, full of nostalgia, fun and entertainment. The senior students participated in the modelling contest. They were awarded different titles such as Mr and Ms Charming, Stylish and Congenial. Mr Calvin

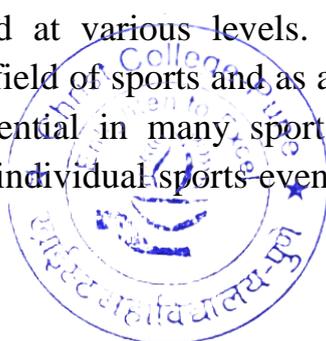


D'Costa (Ty BCom) and Ms Juliet Jenny (TY BSc) were crowned with Mr Sayonara and Ms Sayonara.

SPORTS - ACHIEVEMENTS



The Physical Education and Sports Department of the college provides ample opportunities to the students to be involved in physical activities and participate in various sports conducted at various levels. The college encourages and supports the students in the field of sports and as a result the students have been able to showcase their potential in many sports events. The college could achieve laurels in team and individual sports events at various platforms Sager



Shedge, a students of FYBBA(IB) won 2nd position in National Roll ball Championship.

Sr. No	Title	Games	Position
1.	Intarcollege Competition Football	Football (Men)	Runner up
3.	Sinhgad Karandak Sports	Football (Men)	Winner
4.	Sinhgad Karandak Sports	Cricket (Men)	Runner up
5.	Flames Kurukshetra Inter-Collegiate Event	Cricket (Men)	Winner
6	Event of Sprint Intercollege Competition	Football	Runner up

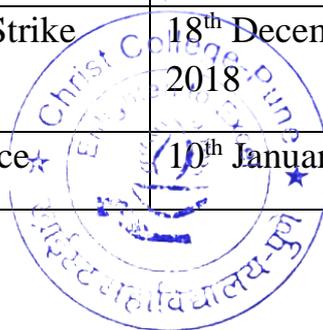
CULTURAL ACHIEVEMENTS



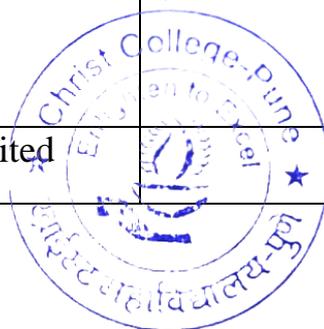
The students of Christ College believe that winning is an outcome of talent, teamwork and intelligence all playing their roles. Participating in inter college events and competitions results in transformation giving the students opportunities to explore a vast spectrum of creativity, art, talent, leadership, ideas and innovation. Listed below are the achievements of our students in various competitions held throughout the year across different colleges and institutions. The College won the Overall Championship Trophy at the fest organized by St. Mira's College for Girls.



Organizing Institute	Name of Competition	Date of Competition	Position Secured
Santhome Youth Group	Band	15 th August 2018	2 nd
MIT (Alandi)	Counter Strike	24-25 th August 2018	2 nd
Savitribai Phule Pune University	Spot Photography	14 th October 2018	1 st
St. Mira's College for Girls	War of Bands	13-14 th October 2018	1 st
St. Mira's College for Girls	Solo Dance	13-14 th October 2018	1 st
St. Mira's College for Girls	Solo Dance	13-14 th October 2018	3 rd
St. Mira's College for Girls	Photography	13-14 th October 2018	1 st
St. Mira's College for Girls	Photography	13-14 th October 2018	3 rd
St. Mira's College for Girls	Management Games	13-14 th October 2018	1 st
St. Mira's College for Girls	Management Games	13-14 th October 2018	3 rd
St. Mira's College for Girls	IT Quiz	13-14 th October 2018	3 rd
MIT World University	Counter Strike	18 th December 2018	2 nd
Lexicon MILE	Solo Dance	10 th January 2019	1 st



Lexicon MILE	P.U.B.G.	10 th January 2019	1 st
Genba Sopanrao Moze College	Powerpoint Presentation	14 th January 2019	1 st
Genba Sopanrao Moze College	Electronics Project	14 th January 2019	1 st
Symbiosis Centre for Management Studies	Solo Dance	18 th January 2019	1 st
Army Institute of Technology	Solo Dance	18 th January 2019	1 st
Army Institute of Technology	Duet Dance	18 th January 2019	1 st
Brihan Maharashtra College of Commerce	Counter strike (Solo)	16-18 th January 2019	1 st
Brihan Maharashtra College of Commerce	Counter strike (Group)	16-18 th January 2019	1 st
Symbiosis School of Economics	Solo Singing	22 nd January 2019	2 nd
M. U. College of Commerce	Mono Acting	25 th January 2019	3 rd
M. U. College of Commerce	Powerpoint Presentation	25 th January 2019	2 nd
Ness Wadia College of Commerce	P.U.B.G. Mobile	31 st January 2019	3 rd
Indira College of	Model United		Special Mention



Commerce and Science	Nations		UNDOC (Mexico)
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BOOKS/ ARTICLES/ PAPERS PUBLISHED

Christ College motivates the faculty members to write and publish books and articles and present papers in National/International Conferences. A book titled “Calatropis: An Elixir for Liver”, authored by Dr Sony J. Chundattu was published by ECC publications and distributors. Ms. Assunta M. Sandhir contributed a chapter on “Understanding Non-traditional Security – Some Reflections on Human Security” in a book published by Blueroan Publishing.

Given below is a list of proceedings by the faculty members and papers in national/International conference proceedings during the year 2018-19



Sr.No	Name	Proceeding	Title	Publication Agency	ISSN/ISBN no.
1	Nilima Shingate	International Conference	Simplified form of FA	SRJIS	ISSN-2319-4776
2		International Conference	DFA: In simplified form with common string or input symbol	Laxmi Book Publication	ISSN-2249-894X
3	Leena Sanu	International Conference	A study of data mining techniques used in various payments platforms and the challenges involved in dealing with such platforms	Laxmi Book Publication	ISSN-2249-894X
4	Anjuna Devaraj	International Conference	An IoT based strategy for evaluating the efficiency of robotic things used in WSN	Laxmi Book Publication	ISSN-2249-894X
5	Blesson Varghese	National Conference	E-Commerce- a capitalist to the development of Indian economy	ICRRISHE	ISBN-9789387433373
6		National Conference	E-Governance in India- Impact of customers	Kalpasameeksha	ISSN-2394-2517
7	Geetha Rajan	International Conference	Sustainable Development- Effective crisis management practices to tackle unexpected epidemics by 2030 with reference to a case study from Nipah outbreak	SRJIS	ISSN- 2319-4766
8		National Conference	Brain Computer interface (BCI) Device and its role in stress management of loco pilots, Indian Railways	Kalpasameeksha	ISSN-2394-2517
9		National Conference	Behavioural Finance: its role of psychological factors in financial decisions	SRJIS	ISSN-2319-4766
10	Merin Varghese	International Conference	Effect of monetary policy on economic growth of India	Cosmos- Annual Refereed journal	ISSN-2249-6408
11	Rutuja Purohit and Deepa Sujith	National Conference	A study on recent trends in online shopping and its impact on customer behaviour	Kalpasameeksha	ISSN-2394-2517

The College saw many achievements and accomplishments in this academic year. All of this was possible only due to the tireless efforts, continuous support and encouragement of people around us. I am extremely grateful to the NAAC advisories, University authorities, Parents, Staff, Students and all our Well-wishers. As we proudly look back at the year gone by, we once again thank the Almighty for his blessings. Our aspiration to achieve many more laurels in the coming years gives us courage and determination to get better, think better and do better.



Dr Fr) Sony Chundattu CMI
Principal