



CARMEL VIDYA BHAVAN TRUST'S
CHRIST COLLEGE - PUNE

(Affiliated to the Savitribai Phule Pune University)

ID-No. PU/PN/ASC/269/2007, College Code-829

26/4A, Sainikwadi, Vadgaon Sheri, Pune 411 014.

Accredited by NAAC with 'B+' Grade

Ref. No. CCP/

CRITERION - VI	
KEY INDICATOR	6.3 Faculty Empowerment Strategy
METRIC NO	6.3.3

Percentage of teaching and non-teaching staff participating in Faculty Development Programmes (FDP), Management Development Programmes (MDPs) professional development/administrative training program during the last five years.

Total number of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years.

EVENT BROCHURES AND REPORTS YEAR-WISE

2021-2022

BROCHURES

OBJECTIVES

- To understand the meaning and the impact of psychological and emotional well-being; Learning to lead a physically, mentally and emotionally healthy life.
- Blowing the pressure whistle to deal in times of uncertainties.
- To equip oneself with engaging digital tools and techniques useful for regular classroom/online teaching.
- To understand the paradigm of synchronous and asynchronous teaching.
- Gaining knowledge on effective classroom handling digitally.
- Learning digital safety and ethics.

CONVENOR

Dr Fr Sony J. Chundattu CMI
(Principal, Christ College-Pune)

RESOURCE PERSONS

Ms Arpita Ghosh
(Senior Counselor and Life Coach, Christ Deemed to be University, Lavana, TEDx Speaker)

Dr Vinay M
(Asst. Professor Dept. of Computer Science Christ Deemed to be University, Bengaluru, Google Certified Trainer, Ed-Tech Consultant)

ORGANIZING COMMITTEE

Ms Deepa Sujith
(Co-ordinator IQAC, Christ College-Pune)

Co-ordinators

Ms Leena Sanu
(Asst. Professor Christ College-Pune)

Dr Priya Wahab
(Asst. Professor Christ College-Pune)

Mr Blesson James
(Asst. Professor Christ College-Pune)

CONTACT US

Christ College - Pune

Phone

(+91)-7823889456
(+91)-9290109429
(+91)-8600999346

Email

iqac@christcollegepune.org



Carmel Vidya Bhavan Trust's
CHRIST COLLEGE - PUNE

Wadgaon Sheri, Pune
(Affiliated to Savitribai Phule Pune University, NAAC Accredited B+)

IQAC
Organizes

Online Faculty Development Program

ON

**Redefining Classroom Experience -
"Emotional and Digital Wellbeing
during the COVID times"**

DATE

28th June - 2nd July

Link for Registration

<https://forms.gle/xFmhkrHQA9hcZrC8>
(Platform - Google Meet)



Organizing Committee

Convener:

Dr (Fr) Sony J. Chundattu CMI, Principal,
Christ College, Pune

Coordinator:

Mrs. Deepa Sujith,
Asst. Professor, Dept. of Commerce,
Coordinator IQAC Christ College, Pune

Co-Coordiators:

Mrs Leena Sanu
Asst. Professor, Dept. of Science, Christ College -
Pune.
8600999346

Dr Priya Wahab
Asst. Professor, Dept. of Arts, Christ College - Pune.
9595558836

Mr Blesson James
Asst. Professor, Dept. of Commerce, Christ College
- Pune.
9637103622

Mrs Pujja Jindal
Asst. Professor, Dept. of Science, Christ College -
Pune.
9960166786

Contact Us

26/4 A, Vadgaon Sheri, Off Pune Nagar
Road, Opposite Weikfield IT Park Pune,
Maharashtra INDIA – 411014

Reception: +91 7823839456
Email: director@christcollegepune.org
IQAC Email: iqac@christcollegepune.org



Christ College-Pune

INTERNAL QUALITY ASSURANCE CELL
IN ASSOCIATION WITH

IQAC Cluster India

AND

UGC-HRDC-SPPU

A Two Day National Workshop on

New AQAR Guidelines 2020-21

Date : 19th & 20th
NOVEMBER, 2021



CHRIST COLLEGE-PUNE

INTERNAL QUALITY ASSURANCE CELL

Organizes

ADMINISTRATIVE TRAINING PROGRAM

INSTITUTIONAL VALUES AND CULTURE



11th-15th October 2021



TYBBA



iqac@christcollegepune.org



सक्षम 2021-22

SUPPORT STAFF WELFARE PROGRAM

WORKSHOP ON :

Swastha
Saaksharata
Sanghathan
Vitt Prabhandan
Samvaad Kaushal



10 - 14 July

ACTIVITY REPORT

CARMEL VIDYA BHAVAN TRUST'S
CHRIST COLLEGE-PUNE

(Affiliated to Savitribai Phule Pune University)



INTERNAL QUALITY ASSURANCE CELL

REPORT

Online Faculty Development Programme

On

**Redefining Classroom Experience – Emotional and
Digital Wellbeing During the COVID Times**

28th June – 2nd July 2021



ABOUT THE ACTIVITY:

General Report:

On [28th June,2021 to 2nd July,2021], a session titled "Redefining Classroom Experience & Emotional and Digital Wellbeing During Covid Times" was conducted as part of our ongoing commitment to adapt to the changing educational landscape in light of the COVID-19 pandemic. This session was held to bring together all the faculty members of CHRIST COLLEGE PUNE, SACRED HEART COLLEGE SITAPUR and SH INSTITUTE OF MANAGEMENT AND TECHNOLOGY. This report provides an overview of the key discussion points and takeaways from the session.

The session had three primary objectives: redefining classroom experience, addressing emotional wellbeing, and promoting digital wellness. In adapting to remote and hybrid learning, strategies for creating engaging online lessons and interactive tools were explored.

The session offered a range of tools and resources, including virtual classroom platforms, educational technology tools, and mental health resources. Interactive exercises allowed Faculty Members to gain hands-on experience with virtual teaching tools and engage in discussions on real-life challenges faced by educators and students.

AIMS AND OBJECTIVES:

AIMS of the session "Redefining Classroom Experience & Emotional and Digital Wellbeing During Covid Times"

1. **ENHANCING EDUCATIONAL ADAPTABILITY:** The session aims to equip educators with strategies and tools to adapt to the challenges posed by the COVID-19 pandemic, including the transition to remote and hybrid learning models.
2. **REDEFINING CLASSROOM EXPERIENCE:** It seeks to explore innovative approaches to create engaging and effective virtual classrooms that replicate the interactive and collaborative aspects of traditional in-person education.



3. PRIORITIZING EMOTIONAL WELLBEING: The session focuses on acknowledging and addressing the emotional impact of the pandemic on both students and educators, with the goal of fostering a supportive and emotionally safe virtual learning environment.

4. PROMOTING DIGITAL WELLBEING: It emphasizes the responsible use of technology and digital tools, recognizing the need for managing screen time, preventing digital exhaustion, and maintaining a healthy balance between work and personal life in the virtual teaching environment.

By addressing these aims, the session endeavors to equip educators and educational institutions with the knowledge and tools needed to navigate the complex educational landscape brought about by the COVID-19 pandemic, ultimately ensuring a more resilient, adaptable, and emotionally supportive learning environment. Top of Form

LEARNING OUTCOMES:

The learning outcomes of the session "Redefining Classroom Experience & Emotional and Digital Wellbeing During Covid Times" are designed to empower educators and educational stakeholders with essential knowledge and skills to navigate the challenges posed by the COVID-19 pandemic effectively. These outcomes include:

- 1. Enhanced Adaptability:** Participants will learn to adapt to different learning environments, including remote and hybrid models, and develop the ability to switch seamlessly between in-person and online teaching.
- 2. Innovative Teaching Strategies:** Educators will gain insights into innovative teaching strategies and tools to create engaging and effective virtual classrooms, fostering a dynamic and interactive learning experience for students.
- 3. Emotional Wellbeing Awareness:** Participants will acquire a deeper understanding of the emotional challenges faced by students and educators during the pandemic and learn strategies to foster emotional safety, support, and a sense of belonging in the virtual classroom.



CONCLUSION:

In conclusion, the session on "Redefining Classroom Experience & Emotional and Digital Wellbeing During Covid Times" represents a vital response to the unprecedented challenges faced by educators and students in the wake of the COVID-19 pandemic. It has been an opportunity to reevaluate and adapt the educational landscape to ensure that teaching and learning remain effective and emotionally supportive in this new era.

ABOUT THE RESOURCE PERSON:

Dr Vinay, Asst Professor at, dept of computer science, Christ deemed to be university Bengaluru, a Google Certified educator, trainer, Technology tool specialist and EdTech Consultant. Google Digital Unlocked – Digital Marketing Expert. He is a, Certified Microsoft Innovative Educator, Google Cloud Certified in GSWEET, Certified author of Book Creator, Google Certified Gsweet Administrator. Sir holds Ph. D from JJT University Rajasthan.

Ms Arpita Ghosh, senior counsellor and life coach at Christ deemed to be university lavasa. With over 12years of experience in Training and Facilitation programs for middle and senior Management. Mam has successfully trained across various industries – Hospitality, IT, Education, Service, Pharma, Media, Real Estate, Customer Relationship/ Service etc. An expert in Life skills and Soft skills she is a masters in chemistry who possess an innate ability to connect with people and her counselling skills has been instrumental in creating an impact on individual.



Dr Fr) Sony Chundattu CMI

Principal



SCHEDULE:



CHRIST COLLEGE-PUNE

IQAC
Organizes

Online Faculty Development Programme
ON

**"Redefining Classroom Experience-Emotional and Digital Wellbeing during
the COVID times"**

28th June- 2nd July 2021

Program Schedule

Date	Title	Speaker
28th June 2021 Monday	Introductory Session Psychological and Emotional Wellbeing- Building Resilience	Ms Arpita Ghosh Senior Counsellor and Life Coach, Christ Deemed to be University,Lavasa
29th June 2021 Tuesday	Synchronous and Asynchronous tools for Teaching Tips and Tricks Digital Safety and Ethics Instant engaging tools for Experiential learning	Dr Vinay M Assistant Professor-Dept of Comp. Sci. Christ (Deemed to be University),Bengaluru
30th June 2021 Wednesday	Bringing creativity to your classroom-Creating Digital Books Creating Video lectures through interesting tools	Dr Vinay M
1st July 2021 Thursday	Effective Presentation Skills – Creating gamified Presentations, Infographics etc Use of Gamified Apps in Teaching and Learning	Dr Vinay M
2nd July 2021 Friday	Managing Stress-Blowing the Pressure Whistle Vote of Thanks	Ms Arpita Ghosh



BROCHURE:

OBJECTIVES

- To understand the meaning and the impact of psychological and emotional well-being. Learning to lead a physically, mentally and emotionally healthy life.
- Blowing the pressure whistle to deal in times of uncertainties.
- To equip oneself with engaging digital tools and techniques useful for regular classroom/online teaching.
- To understand the paradigm of synchronous and asynchronous teaching.
- Gaining knowledge on effective classroom handling digitally.
- Learning digital safety and ethics

CONVENOR

Dr Fr Sony J. Chundattu CMI
(Principal, Christ College-Pune)

RESOURCE PERSONS

Ms Arpita Ghosh
(Senior Counsellor and Life Coach, Christ
(Deemed to be University), Lavasa, TEDx Speaker)

Dr Vinay M
(Asst. Professor, Dept. of Computer Science Christ (Deemed
to be University), Bengaluru, Google Certified Trainer, Ed-
Tech Consultant)

ORGANIZING

COMMITTEE

Ms Deepa Sujith
(Co-ordinator IQAC, Christ College-Pune)

Co-ordinators

Ms Leena Sanu
(Asst. Professor Christ College-Pune)

Dr Priya Wahab
(Asst. Professor Christ College-Pune)

Mr Blesson James
(Asst. Professor Christ College-Pune)

CONTACT US

Christ College - Pune

Phone

(+91)-7823839456
(+91)-9890109429
(+91)-8600999346

Email

iqac@christcollegepune.org



Carmel Vidya Bhavan Trust's
CHRIST COLLEGE - PUNE
Wadgaon Sheri, Pune
(Affiliated to Savitribai Phule Pune University, NAAC Accredited B+)

IQAC
Organizes

Online Faculty Development Program

ON

**Redefining Classroom Experience -
"Emotional and Digital Wellbeing
during the COVID times"**

DATE

28th June - 2nd July

Link for Registration

<https://forms.gle/xFmhkrHQA9hcZrC8>
(Platform - Google Meet)



REGISTRATION FORM:

CHRIST COLLEGE-PUNE

Online registration list of participants

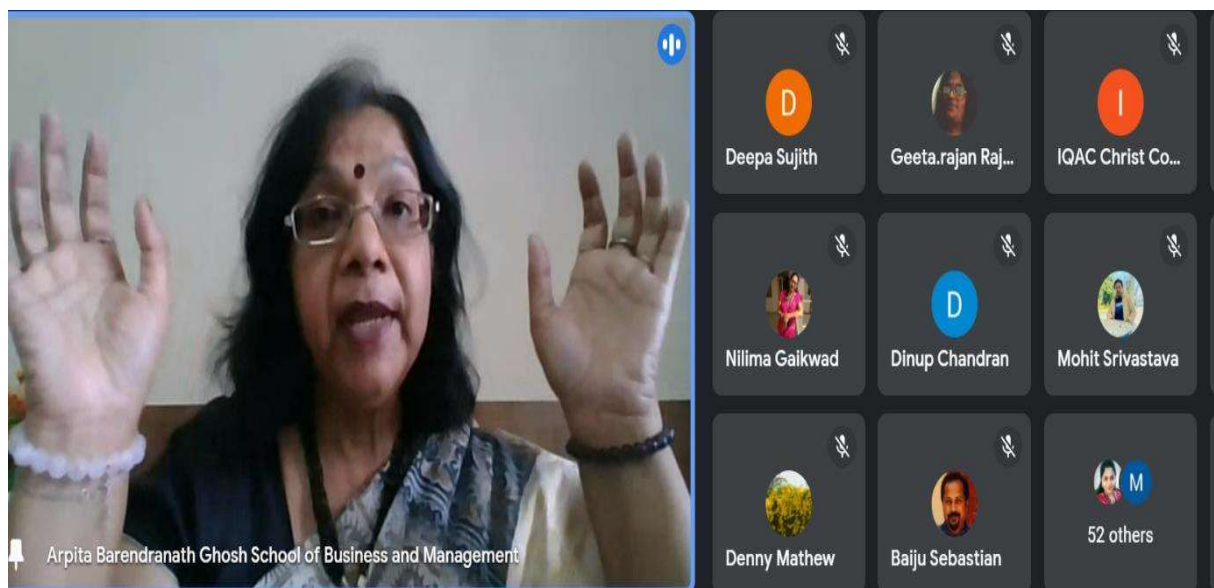
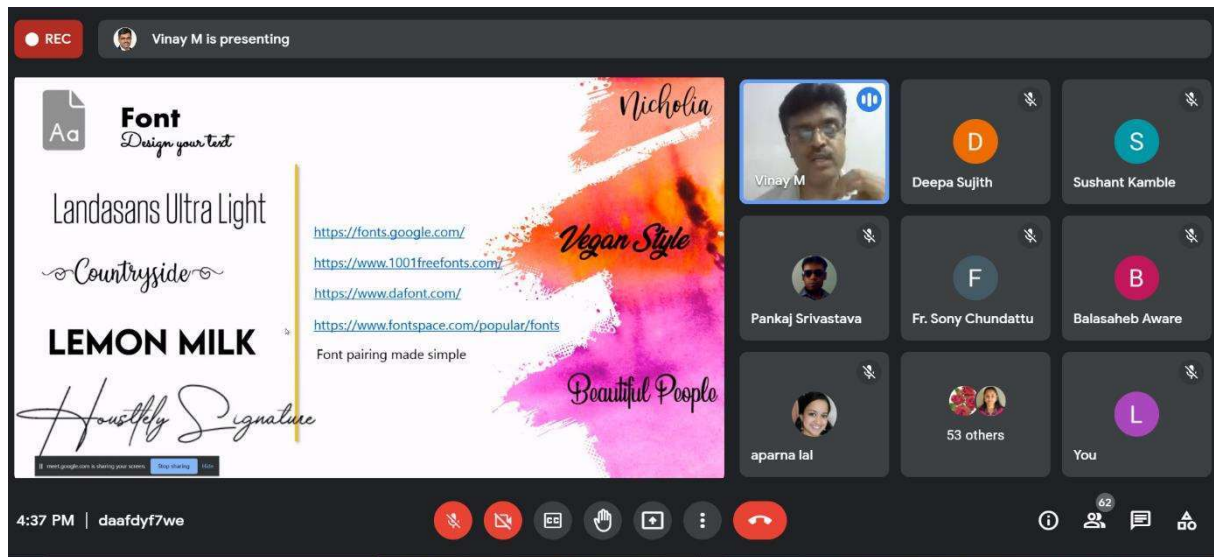
Sr. No	Name of the Participant	Contact Number	Institution Associated with	Designation	Department
1	Giloi John	9764158668	Christ College, Pune	Guest Faculty	Commerce
2	Geetha Rajan N	7276214639	Christ college Pune	Assistant Professor	Commerce
3	Mrunalini Dhondram Gadade	9881072231	Savitribai Phule Pune University	Librarian	Department of Library
4	Tresa Antony	9921638642	Christ College- Pune	Assistant Professor	Chemistry
5	Merin K Varghese	7038822364	Christ College Pune	Assistant Professor	Arts
6	Maya Mathew	+91 8446452676	Christ College Pune	Asst. Librarian	Library
7	Mr. Ishan Dwivedi	8299462778	Sacred Heart Degree College Sitapur U.P.	Assistant Professor	Department of BBA
8	Mr. Blesson James	9637103622	Christ College Pune	Assistant Professor	Commerce
9	Kallol Bose	9823888322	Christ College Pune	Assistant Professor	Commerce
10	SANGEETA RATHOUR	8887539879	SACRED HEART DEGREE COLLEGE NAIPALAPUR SITAPUR	ASSISTANT PROFESSOR	DEPARTMENT OF MATHEMATICS
11	Dr (Fr) Sony J. Chundattu	9.184126+11	Christ College Pune	Principal	Chemistry
12	Asst Prof. Aware Balasaheb	9527533853	Christ College-Pune	Assistant professor	Science (Mathematics)
13	SARTHAK MAHAWAR	8318945655	Sacred heart degree college	Lecturer	Commerce
14	Suvarna Parande (Nade)	9403037187	Christ College, Pune	Assistant Professor	Science
15	Sushil Laxman Sawant	8308153105	Christ College-Pune	Assistant Professor	Department of Science
16	Dr Priya Wahab	9595558836	Christ College-Pune	Assistant Professor of English	Department of Arts
17	Noor Jahan	9140542852	Sacred Heart Institute of Management and Technology, Sitapur	Assistant Professor	Business Administration
18	Neha Melrotra	7275192235	AKTU	Assistant Professor	Business Administration
19	Dheeraj Tandon	9.17007E+11	Sacred Heart Institute of Management & Technology, Sitapur (UP)	Associate Professor & HoD - MCA	MCA
20	Dr ARSHAD ALI	8576984784	Sacred Heart Degree College, Sitapur	A.Professor	Mathematics
21	Sagar Dhikale	8329888648	Christ College Pune	Director of Physical Education & Sports	Physical Education
22	Dr. Anuj Savena	9415150522	Sacred Heart Degree College, Sitapur	Associate Professor	Botany
23	Dr. Rajesh Kumar Srivastava	9889106201	Sacred Heart Degree College, Sitapur	Associate Professor	Physics
24	NAZIYA ZABI	8840568548	Sacred Heart Institute Of Management and Technology, Sitapur	Assistant Professor	Computer Science and Applications



25	Prof. Nilma Shingate	9766794701	Christ College Pune	Assistant professor	Computer Science
26	DR. SANKET VERMA	9450218745	SACRED HEART DEGREE COLLEGE SITAPUR	ASSOCIATE PROFESSOR / HEAD	DEPARTMENT OF PHYSICS
27	Nisha Vinod More	919765E+11	Christ College Pune	Asst. Professor	Science
28	Swati Jadhav	7588358994	Christ college Pune	Assistant Professor	Computer Science
29	Shagufa Khan	951176560	Christ College, Pune	Assistant Professor	Science
30	Puja Jindal	9980166786	Christ College, Pune	Assistant Professor	Science
31	Priya Mishra	8299673547	Sacred Heart Degree College Sitapur UP	Assistant Professor	Department of Chemistry
32	Aparna Lal	9922067843	Christ College Pune	Assistance Professor	Science Department
33	Dr. Manish Gupta	9415083981	Sacred heart degree college	Associate professor	Mathematics
34	Kirti A Nikam	9552269464	Christ College- Pune	Asst. Professor	Computer Science
35	Dr. Maninder Kaur	9158500088	Christ College, Pune	Assistant Professor	Commerce and Management
36	Dr. Yogesh Chandra Dixit	7007601119	Sacred Heart Degree College, Sitapur	IQAC Coordinator & Head	Zoology
37	S PETRICIA LEEMA ROSELINE	7507246567	Christ College Pune	Asst Prof	Computer Science
38	Dinup Chandran	9890053033	Christ College - Pune	Director of Physical Education and Sports	Physical Education and Sports
39	Gunjan Verma	9453575408	Sacred Heart Degree College, Sitapur	Assistant Professor	Botany
40	Shashi Kala Mishra	8765653884	B	Associate professor and Head of the department	Chemistry
41	Yogesh Prakash Patil	7972531947	Christ College Pune	Assistant Professor	Computer Science
42	PRITI SATISH KHANDVE	919822E+11	Christ College Pune	Assistant Prof.	Computer Science
43	Pankaj Srivastava	8009437809	Sacred Heart Degree College Sitapur	Assistant Professor	Computer Science
44	David Thomas Vidhate	7741831179	Pune University	Asst Professor	Computer Science
45	Dr Iji Johnson	9880337070	Christ College-Pune	Asstt. Professor	Commerce
46	Mohd Ali Agar Niazi	9452358802	Sacred Heart Degree College, Sitapur	Assistant Professor	Computer Science & Application
47	Mohit Srivastava	8004151308	Sacred Heart Degree College Sitapur	Assistant Professor	Computer Science & Application
48	Assunta Mendonca-Sandhir	982326776	Christ College, Pune	Asst. Prof	Political Science (Arts)
49	Prof. Sushant Kamble	976722974	Christ College, Pune	Assistant Professor	Department of Economics
50	Johny Antony	9415084973	Sacred Heart Institute of Management and Technology	Principal	MCA
51	Lidiya	7034530222	LIMSAR ANGAMALI	MPT	Physiotherapy
52	Sushmita Srivastava	9415151241	Sacred Heart Degree College, Sitapur	Assistant Professor	Department of Zoology
53	Fr. Denny Mathew CMI	9450900421	Sacred Heart Degree College, Naipalapur, Sitapur, Uttar Pradesh - 261125	Principal	Management
54	Rashmi Mishra	9450375921	Sacred heart degree college, Sitapur	Librarian	Library
55	Mahima Jain	8127420799	Sacred Heart Degree College	Assistant professor	Business administration
56	Fr.Joy Puthussery	9011274389	Christ College	Manager	English
57	Dr (Fr) Martin K J	9617598110	Christ college Pune	Administrator	Arts
58	Dr. L. K. PATWA	8707859402	S. H. I. M. T., SITAPUR	Associate Professor	M. B. A.
59	Umakant Mishra	9936040715	sacred Heart Institute of Management and technology	Librarian	Library
60	Reema Duivedi	8299078886	Sacred heart degree college sitapur	Assistant professor	Commerce
61	Leena Saru	860099346	CHRIST COLLEGE-PUNE	Assistant Professor	Computer Science
62	Deepa Sujith	9890109429	Christ College Pune	Asst Professor	Dept of Commerce
63	Neha Arora	8853272891	Sacred Heart Degree College Naipalapur Sitapur	Assistant Professor	Commerce
64	Dr. Kushi Kumar Patwa	7275400437	SHDC, Sitapur	Assistance Professor	Commerce
65	Biju Sebastian	9637115409	Christ college pune	HOD	Arts
66	Milu C.Das	9096034445	Christ College Pune	Placement Co-ordinator	Administration
67	Rutuja Purohit	9763360061	Christ college, Pune	Assistant Professor	Commerce
68	Prachi Srivastava	8896956024	Sacred Heart Degree College, Sitapur	Head Assistant Professor	Deptt of Business Administration



PHOTPGRAPHS:



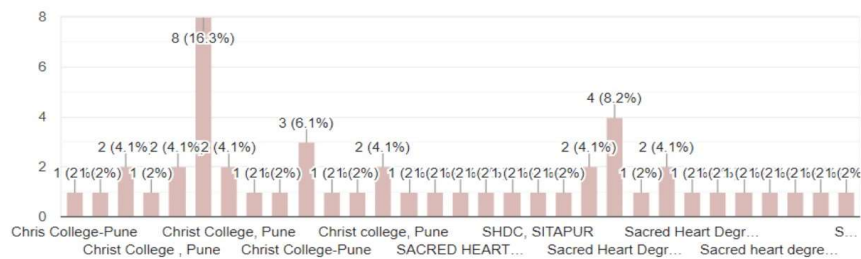
SAMPLE CERTIFICATES:



FEEDBACK FORM:

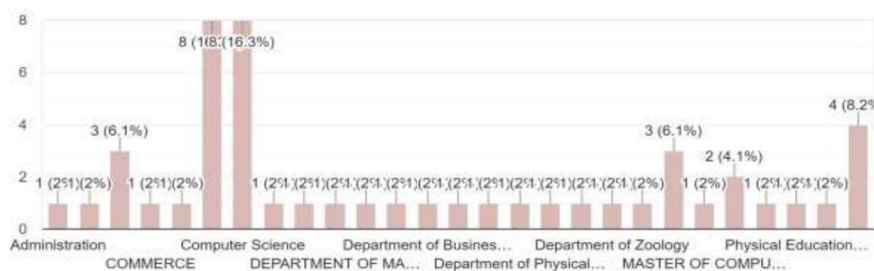
 Copy

49 responses



Department associated with

49 responses



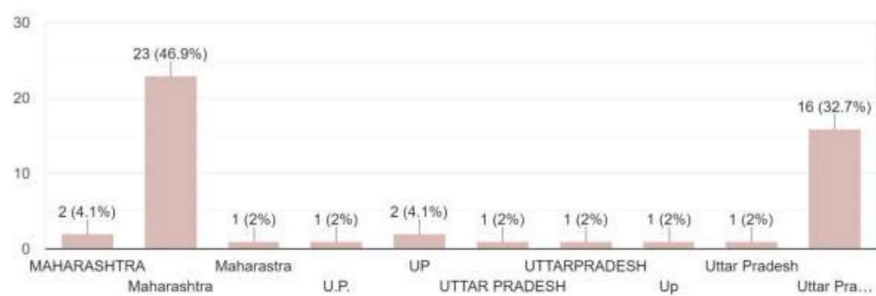
Place

49 responses



State/UT

49 responses



CARMEL VIDYA BHAVAN TRUST'S

CHRIST COLLEGE-PUNE

(Affiliated to Savitribai Phule Pune University)



INTERNAL QUALITY ASSURANCE CELL (IQAC)

REPORT

Two Day National Workshop on New AQAR Guidelines 2020-21

19th & 20th November 2021



About Workshop

The two day national level workshop aims to provide hands on training in filling AQAR 2020-2021 as per the revised format introduced by NAAC in the light of pandemic. It will also focus on how to systematically and effectively document the activities that the colleges undertake in accordance with the NAAC requirement.

The workshop also highlights the roles and responsibilities of Internal Quality Assurance Cell in ensuring quality enhancement of institutions to reach the expectation of NAAC in shaping exceptional HEIs.

Registration Details

Registration Form :

<https://forms.gle/8mHFPpdJkcnkVM77>

Registration Fees : Rs. 1000/-

Inclusive of manual for hands on training, lunch and tea. Certificates will be provided to all participants.

Registration fee does not include accommodation.

For Accommodation Please Contact :

9637103622/9890109429

(The sessions will be conducted offline following all Covid 19 protocols)

Resource Persons

Mr Peeyush Pahade
President IQAC Cluster, H.V.Desai College
Pune

Dr B. D. Bhole
Secretary, IQAC Cluster

Mr Bharat Kangude
Anantrao Pawar College, Pune.

Mr Parag Shah
Modern College, Ganeshkhind, Pune

Dr Deepak Nanaware
DAV Velankar College of Commerce, Solapur

Dr Ayub Shaikh
ICS College, Khed

Mr Shrihari Pingale
Sangamner Nagar Palika Arts College,
Sangamner

Mrs Gauri Devasthale
Abeda Inamdar College, Pune



About Us

CHRIST COLLEGE - PUNE

Christ College - Pune affiliated to Savitribai Phule Pune University established by the CMI congregation in the year 2007, is a Christian minority institution managed by Carmel Vidya Bhavan Trust. Inspired by the vision of St Kuriakose Elias Chavara, the college upholds the motto Enlighten to Excel. A sister concern of Christ University, Bengaluru, the college offers UG and PG Programs. The college is accredited by NAAC Bengaluru with B+ and is ISO Certified. In a highly systematic and disciplined atmosphere, with state-of-the-art technology and facilities, the college revolutionizes education by creating and providing opportunities for students to explore themselves and nurture champions of intellectual brilliance.

UGC-HRDC-SPPU

The UGC-HRDC-SPPU was established in 1987 under the Academic Staff Orientation Scheme of UGC. Since its inception, the HRDC of SPPU is considered one of the top performing HRDC in the country with reputation for quality of the programs conducted. It has always remained a trained setup due to its continuous innovation and creativity.

IQAC CLUSTER

IQAC cluster is a registered body with IQAC coordinators and experts from various colleges who work towards quality insistence, maintenance, promotion assurance and thus encourage a quality culture in HEIs across India. It aims to create a trained and performing IQAC in the higher educational institutions of India with right knowledge, skills and quality tools through cooperation within the organizations.



Organizing Committee

Convener:

Dr (Fr) Sony J. Chundattu CMI, Principal,
Christ College, Pune

Coordinator:

Mrs. Deepa Sujith,
Asst. Professor, Dept. of Commerce,
Coordinator IQAC Christ College, Pune

Co-Coordinator:

Mrs Leena Sanu
Asst. Professor, Dept. of Science, Christ College -
Pune.
8600999346

Dr Priya Wahab
Asst. Professor, Dept. of Arts, Christ College - Pune.
9595558836

Mr Blesson James
Asst. Professor, Dept. of Commerce, Christ College
- Pune.
9637103622

Mrs Puja Jindal
Asst. Professor, Dept. of Science, Christ College -
Pune.
9960166786

Contact Us

26/4 A, Vadgaon Sheri, Off Pune Nagar
Road, Opposite Weikfield IT Park Pune,
Maharashtra INDIA - 411014

Reception: +91 7823839456
Email: director@christcollegepune.org
IQAC Email: iqac@christcollegepune.org



Christ College-Pune

INTERNAL QUALITY ASSURANCE CELL
IN ASSOCIATION WITH

IQAC Cluster India

AND

UGC-HRDC-SPPU

A Two Day National Workshop on

New AQAR Guidelines 2020-21

Date : 19th & 20th
NOVEMBER, 2021



REPORT

IQAC Christ College-Pune in association with IQAC Cluster India and Faculty Development Centre UGC-HRDC-SPPU, organized a Two-Day National Workshop on 'New AQAR Guidelines 2020-21'. This workshop aimed to provide hands on training in filling AQAR 2020-21 as per the revised format introduced by NAAC .It also focused on how to systematically and effectively document the activities that the colleges undertake in accordance with the NAAC requirement.

The workshop was inaugurated by Hon. Vice Chancellor Dr Prof. Nitin R. Karmalkar on 19th November. The workshop commenced with a soulful prayer dance by the students of Christ College-Pune and auspicious lamp lighting by the dignitaries. Welcoming the guests, the Principal, Christ College Pune, Dr (Fr) Sony J. Chundattu CMI expressed the need of bringing the culture of quality in education institutions which can gradually bring positive change in the society. DrKarmalkaremphasised on the need of creating parameters to reach academic as well as non-academic learning goals and to develop a student-centric teaching-learning environment. He suggested promoting measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

The first session for the day was conducted by Mr Peeyush Pahade, President IQAC Cluster India, Head, Dept of Zoology, H.V.Desai College, who highlighted the importance of IQAC and its roles and responsibilities, in ensuring quality enhancement of institutions

The resource person for the next session on criterion 2- Teaching-Learning and Evaluation, was Prof. Deepak Nanaware, Head, Dept. of English, DAV,Velankar College, Solapur, Maharashtra. He emphasized on efforts to be



taken by the institutions to serve students of different backgrounds and abilities through effective teaching-learning experiences. He also talked about the need for continuous professional development of the faculty.

The third session for the day was on criterion 3 -Research, Innovations and extensions. It was conducted by Mr. Shrihari Pingle, IQAC Coordinator, Sangamner Nagarpalika Arts, D.J.Malpani Commerce and B.N.Sarda Science College, Sangamner, Maharashtra. He emphasized on the facilities to be provided and efforts to be made by the institution to promote research culture, need to execute the social responsibility and serve the community.

Mr. Bharat Kangude, Joint Secretary, IQAC Cluster, Head, Dept of Physics, PDEA's Anantrao Pawar College, Pirangut, Maharashtra conducted the last session of the day on criterion 4 – Infrastructure and Learning resources. He expressed his views on adequacy and optimal use of all types of infrastructure in the institution and the need for budget allocation and well-defined policies for ICT and infrastructure development policies.

The workshop ended for the day and participants were requested to report at 10:00 am on the next day.

The first session of the second day was taken by Ms. Gauri Devasthale, IQAC Coordinator, Abeda Inamdar Senior College of Arts, Science and Commerce, Pune on criterion 7 – Institutional values and best practices. She mentioned the importance of this criterion in terms of best practices, distinctiveness, institutional values and social responsibilities, environmental consciousness and sustainability.

Dr. Bhalchandra Bhole, Secretary, IQAC cluster, Retd. Head, Dept. of Microbiology, Abasaheb Garware College, Pune was the next speaker on criterion 6 – Governance, leadership and management. According to him, this criterion



emphasizes on effective leadership, institutional vision, mission and governance, faculty empowerment strategies, optimum utilization of finance and the importance of IQAC in an institution.

The next session was taken by Dr. Ayub Shaikh, Head, Dept of Zoology, I.C.S. College of Arts, Commerce, Science, Khed, Maharashtra on criterion 5 – Student support and progression. He emphasized on the holistic development and progression of the students as per the need of this criterion. He mentioned that alumni can be a strong support to the institution.

The resource person for the next session on criterion 1 was Mr. Parag Shah, IQAC Coordinator, Modern College Ganeshkind, Pune who threw light on the effective curriculum delivery through prior planning and also methodology of proper documentation of different activities.

All sessions focused on the AQAR format of NAAC and has given a brief insight and training into the details of filling the AQAR with respect to every criteria. The sessions also shed light on the documents to be maintained in support of the data that is provided while filling AQAR. The resource persons gave the participants an open platform for interactions at the end of every session. The manual prepared by IQAC Cluster was distributed to all participants and it served as an effective tool in gaining better understanding for the participants.

The valedictory function on 20th November which was to be graced with the presence of Dr N.S Umrani, Pro Vice Chancellor SPPU was dignified with the presence of Rev. Bhau Saheb Sansare, Rector, Papal Seminary in the absence of the esteemed guest. Rev. Bhau Saheb Sansare, urged the participants to ensure integral development of students while providing quality education. IQAC coordinator Christ College Pune, Mrs Deepa Sujith expressed a word of gratitude to IQAC Cluster India and UGC-HRDC-SPPU for their association. She also



thanked resource persons and participants from various parts of the country for making this offline workshop a grand success.

The inaugural ceremony was hosted by Ms. Puja Jindal and valedictory function by Ms. Leena Sanu. The resource persons for the various sessions were welcomed by the respective criteria heads of the college. Around 100 people from across the country registered and certificates were awarded to 95 participants who attended this Two-Day National workshop. Feedback from the participants was taken by IQAC Cluster India and Christ College Pune. Participants appreciated the arrangements and hospitality of the College. They mentioned that the workshop was very informative and would definitely be very helpful in filling up the AQAR 2020-21 in the new format .

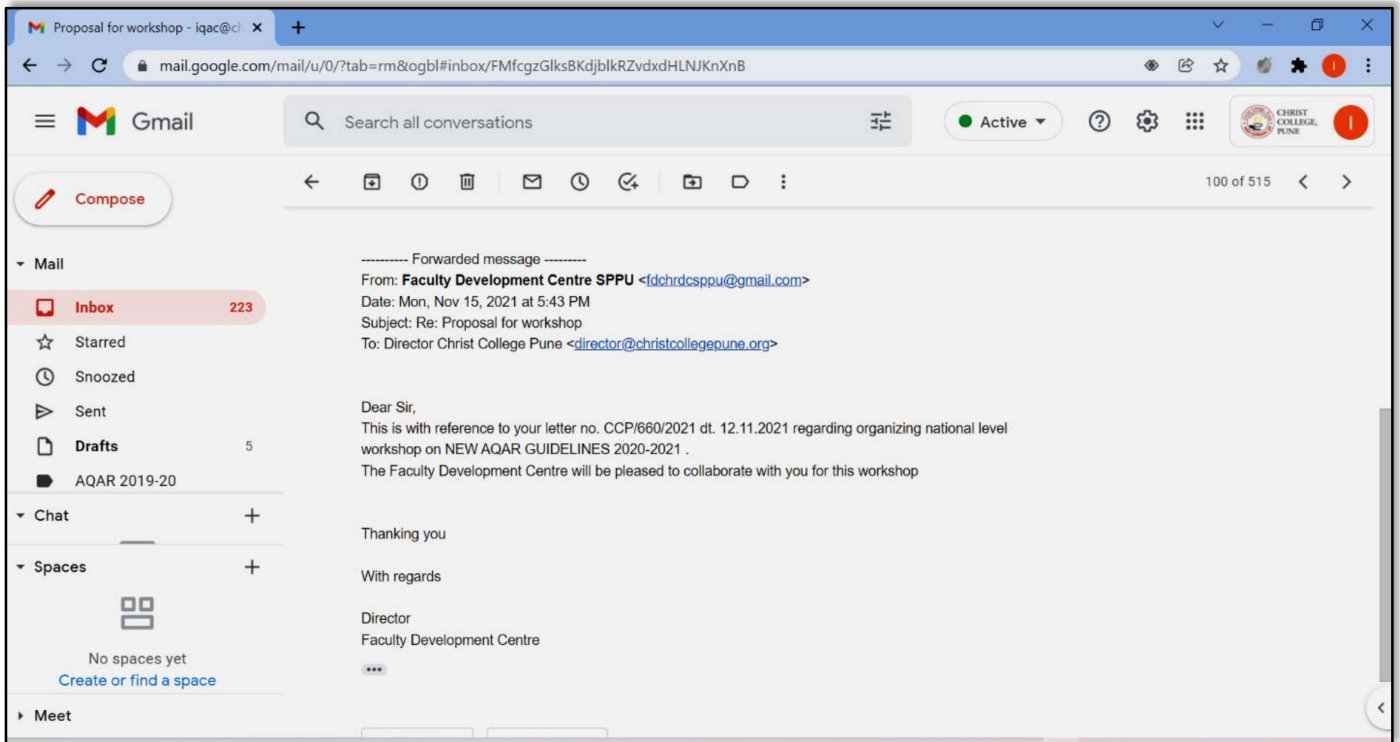


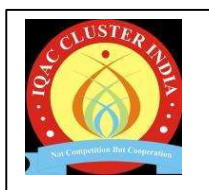
Mrs Deepa Sujith
IQAC Coordinator



Dr (Fr) Sony J. Chundattu CMI
Principal

HRDC Approval





Two Day National Workshop
on
New AQAR Guidelines 2020-21
Organized by
Christ College- Pune, Internal Quality Assurance Cell
In Association with
IQAC Cluster And UGC-HRDC-SPPU
(19th & 20th November 2021)
Program Schedule

Day 1

Time	Topic	Speaker
9:00 am to 9:30 am	Registration and Kit Distribution	
9:45 am to 10:30 am	INAUGURAL CEREMONY	Chief Guest-Prof Dr Nitin R Karmalkar Vice Chancellor, Savitribai Phule Pune University
Session I 10:30 am to 11:45 am	IQAC: Analysis and Governance	Mr. Peeyush Pahade President, IQAC Cluster H. V. Desai College, Pune, Maharashtra.
Tea Break		
Session II 12:00 noon to 1:15 pm	Criterion 2: Teaching, Learning and Evaluation	Dr. Deepak Nanaware DAV Velankar College, Solapur, Maharashtra.
LUNCH BREAK		
Session III 2:15 pm to 3:30 pm	Criterion 3: Research, Innovations and Extension	Mr. Shrihari Pingle Sangamner Nagarpalika Arts, D. J. Malpani Commerce and B. N. Sarda Science College, Sangamner, Maharashtra.
Tea Break		
Session IV 3:45 pm to 5:00 pm	Criterion 4: Infrastructure & Learning resources	Mr. Bharat Kangude PDEA's Anantrao Pawar College Pirangut, Pune, Maharashtra.



Day 2

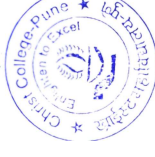
Time	Topic	Speaker
Session V 10:00 am to 11:15 am	Criterion 7: Institutional Values and Best Practices	Mrs. Gauri Devasthale Abeda Inamdar Senior College of Arts, Science and Commerce, Pune.
Tea Break		
Session VI 11:30 am to 1:15 pm	Criterion 6: Governance, Leadership and Management	Dr. Bhalchandra Bhole (Retd) Abasaheb Garware College, Pune.
LUNCH BREAK		
Session VII 2:15 pm to 3:30 pm	Criterion 5: Student Support and Progression	Dr. Ayub Shaikh I.C.S. College of Arts, Commerce and Science, Khed, Maharashtra.
Session VIII 3:30 pm to 4:15 pm	Criterion 1: Curricular Aspects	Mr. Parag Shah Modern College, Ganeshkhind, Pune. Maharashtra.
Tea Break		
4:30 pm to 5:00 pm	VALEDICTORY FUNCTION	Chief Guest-Dr N. S. Umarani Pro-Vice Chancellor, SPPU



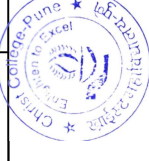
Sr. No	Email Address	Name of the Participant	Contact Number	Institution Associated with	Designation	Department
1	gilbicj@gmail.com	Gilbi John	9764158668	St.Vincent College of Commerce, Pune	Assistant Professor	Commerce
2	riyaj.kazi@dypic.in	MR. RIYAJ LATIFUDDIN KAZI	9175819682	DR D Y PATIL SCHOOL OF ENGINEERING, PUNE	ASSISTANT PROFESSOR	ELECTRONICS & TELECOMMUNICATION ENGINEERING
3	elizabeth.kanade@stmircacollegepune.edu.in	Elizabeth Kanade	9890014602	St. Mira's College for Girls Pune	Assistant Prof	Accountancy
4	girishpotdar@gmail.com	Dr Girish Gajanan Potdar	9423281026	Yashwantrao Chavan College of Science, Karad	Assistant Professor	Botany
5	snober.sataravala@stmircacollegepune.edu.in	Dr Snober Sataravala	9823350426	St Mira's College for Girls	IQAC Coordinator	English
6	swargupta@yahoo.com	Dr (Ms) Swaroopa Rani N. Gupta	9665041291	Briljal Biyani Science College, Amravati	Professor and IQAC Coordinator	Chemistry
7	vishal.verma@iccs.ac.in	Vishal Verma	9975268516	Autonomous	Lecturer	BBA(CA)
8	shivendu@iccs.ac.in	shivendu Bhushan	9890686216	Autonomous	Vice-Principal	BBA(CA)
9	abedashaikh61@yahoo.com	Abeda Shaikh	7304651196	Reena Mehta College	Assistant professor	Commerce
10	vaishalipkothiya@gmail.com	Mrs. Vaishali Kothiya	9819960613	Reena Mehta College of Arts, Science, Commerce & Management Studies	IQAC Coordinator	B. COM
11	umeshkabadi@cscollege.co.in	UMESH KABADI	8652464562	Chandrabhan Sharma College of Arts, Science & Commerce	IQAC Coordinnator	BMS
12	pratimacbs@gmail.com	Dr. Pratima Singh	99201 07030	Chandrabhan Sharma College of Arts, Science & Commerce	Principal	Commerce
13	ketankumar.bhosale@sathayacollege.edu.in	Ketankumar Sudhakar Bhosale	9869613574	Sathaye College, Vileparle East, Mumbai-57	Assistant Professor	Political Science
14	dr.suvarnamahesh@gmail.com	Dr. Suvarna Mahesh Chindhe	9664559871	DRT's A. E. Kalsekar Degree College	Librarian	Library
15	farzanachawre79@gmail.com	Mrs Farzana N.Y.Chawre	9220742370	DRT's A. E. Kalsekar Degree College	Assistant Professor	Dept.of Political Science
16	kpkakde@yahoo.in	Kiskor Kakde	9730587831	S M Joshi College Hadapsar Pune	Professor	Department of Electronic Science
17	shaileshbagdane@gmail.com	Shailesh Bagdane	9637502890	Gokhale Education Society's Arts, Commerce and Science college jawhar Palghar 401603	IQAC coordinator asst. Professor	English



Sr. No	Email Address	Name of the Participant	Contact Number	Institution Associated with	Designation	Department
18	rajugholap@dprcollege.edu.in	Prof. Raju Gholap	9881521310	Dadapatil Rajale Arts, Science & Commerce College, Adinathnagar, Tal. Pathardi, Dist. Ahmednagar	Coordinator, IQAC	History
19	ashwinideshpande@ruiacollege.edu	Dr. ASHWINI DESHPANDE	9819249097	Ramnarain Ruia Autonomous College	Assistant Professor	Statistics
20	smitalonkar@gmail.com	Smita Avinash Lonkar	9869062125	Shivajirao S. Jondhale College of Engineering, Dombivli East	Associate professor and Head of EXTC dept.	Electronics and Telecommunication
21	gautam.tenkale@sathayecollege.edu.in	Dr. Gautam Tenkale	9969511125	Sathaye college, VileParle(E), Mumbai	Assistant Professor A	Philosophy
22	shahajikarande2017@gmail.com	Dr. Karande Shahajji Rajaram	9422981553	S. M. Joshi College Hadapsar Pune	Assistant Professor	English
23	vaishnavidesai.modernlaw@gmail.com	Vaishnavi S Desai	9960097704	PES Modern Law college, Pune	Assistant Professor	Law
24	aasthataware.modernlaw@gmail.com	Aastha Nitin Taware	9545280909	P.E.S. Modern Law College, Pune	Assistant Professor	Law
25	sagar.sathe@christcollegepune.org	Sagar Santosh Sathe	9881341123	Christ College Pune	Computer Lab Assistant	Department of Science
26	blesson.james@christcollegepune.org	Blesson James	9637103622	Christ College Pune	Assistant Professor	Commerce
27	petricia.roseline@christcollegepune.org	S PETRICIA LEEMA ROSELINE	7507246567	Christ college	Asst Professor	COMPUTER SCIENCE
28	david.thomas@christcollegepune.org	David Thomas Vidhate	7741831179	Christ College Pune	Asst Professor	Computer Computer
29	nisha.more@christcollegepune.org	Nisha Vinod More	9765419941	Christ College Pune	Asst. Professor	Science
30	seema.mane@christcollegepune.org	Seema Sandeep Mane	8600482660	Christ College Pune	Head Clark	Administration
31	swati.jadhav@christcollegepune.org	Swati Jadhav	7588358994	Christ college Pune	Assistant Professor	Computer Science
32	mrunalini.gadade@christcollegepune.org	Gadade Mrunalini Dhondiram	9881072231	Christ College Pune	Librarian	Library
33	sudhir.sawant@christcollegepune.org	SUDHIR BALASAHEB SAWANT	9822834053	CHRIST COLLEGE	SENIOR CLERK	OFFICE Administration
34	mayashajy@gmail.com	Maya Mathew	8446452676	Christ College, pune	Asst. Librarian	Library
35	padmakar.prabhune@gmail.com	Padmakar Prabhune	09970800544	C.T.Bora College ,Shirur	Associate Professor	History
36	vitty.sunil@christcollegepune.org	VITTY MARY SUNIL	9763545576	Christ College Pune	Accountant	Administration



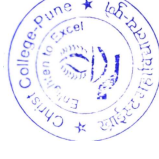
Sr. No	Email Address	Name of the Participant	Contact Number	Institution Associated with	Designation	Department
37	milu.das@christcollegepune.org	Milu.C.Das	9096034445	Christ College Pune	Placement Officer	Administration
38	angeline.peter@christcollegepune.org	Angeline Thomas Peter	9049830002	Christ college Pune	Receptionist	Administration
39	bhoitesb@gmail.com	Sunil Babanrao Bhoite	+919552569008	Chandmal Tarachand Bora College Shirur	Assistant professor	Psychology and Logic
40	nikhil.salve@christcollegepune.org	Nikhil Salve	9762163329	Christ College Pune	Junior Clerk	Office
41	salvejag30@gmail.com	Jagdish Salve	9423161081	Christ College Pune	Office Supritendent	Administration
42	baiju.sebastian@christcollegepune.org	Biju Sebastian	9637115409	Christ College Pune	Head of the Department - Dept of Arts	Dept of Arts
43	francis.jose@christcollegepune.org	Francis Jose	9922117972	Christ College Pune	Accountant	Administration
44	suvarna.nade@christcollegepune.org	Suvarna Parande (Nade)	9403037187	Christ college- Pune	Lecturer	Science
45	balasaheb.balasaheb@christcollegepune.org	Mr. Aware Balasaheb Parasram	9527533853	Christ College Pune	Assistant Professor	Department of Science (Mathematics)
46	dinup@christcollegepune.org	Dinup Chandran	98900 52033	Christ College Pune	Director of Physical Education	Physical Education & Sports
47	yogesh.patil@christcollegepune.org	Yogesh Prakash patil	7972531947	Christ College	Asst. Professor	Computer Science
48	sagar.dhikale@christcollegepune.org	Mr Sagar Pandharinath Dhikale	8329888648	Christ college Pune	Director of Physical Education & Sports	Physical Education
49	merin.dipin@christcollegepune.org	Merin K Varghese	7038822364	Christ College Pune	Assistant professor	Economics
50	shagufta.khan@christcollegepune.org	Shagufta Khan	9511776560	Christ College, Pune	Assistant Professor	Science
51	tres.a.antonio@christcollegepune.org	Tresa Antony	9921638642	Christ College- Pune	Assistant Professor	Chemistry
52	padmakar.prabhune@gmail.com	Kranti Paithankar	9850866539	C.T.Bora College ,Shirur	Assistant Professor	Marathi
53	sailajamodem@gmail.com	Sailaja Modem	9810550881	Gargi College, Delhi	Associate Professor	Elementary Education
54	muktibapna@gmail.com	Dr.Mukti Bapna	9850823935	Foresight College of Commerce	Assistant Professor	Commerce
55	pushpa.p0@gmail.com	PUSHPA ANANDRAO PATIL	9604891224	Savitribai Phule Pune University	Assistant Professor	Education
56	Pawarrupalip@gmail.com	Rupali Pravinkumar Pawar	9850409350	Sarhad College of Arts, Commerce and Science, Katraj	Assistant Professor	Computer Application
57	kirti.nikam@christcollegepune.org	Kirti A. Nikam	9552269464	Christ College -Pune	Asst.Professor	Computer Science



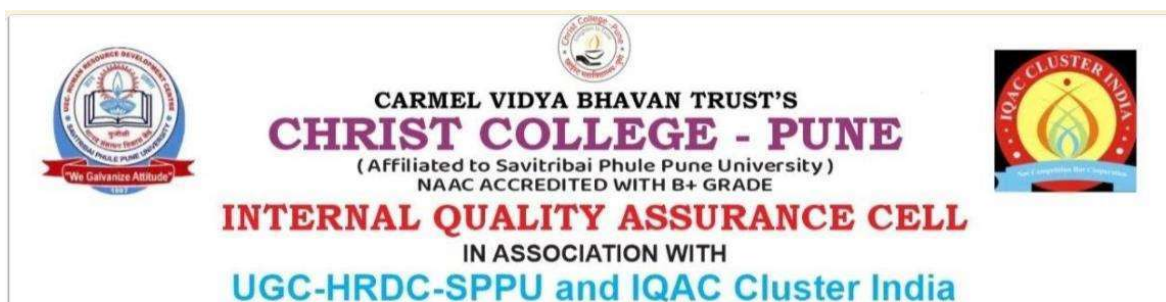
Sr. No	Email Address	Name of the Participant	Contact Number	Institution Associated with	Designation	Department
58	bhavya@nitte.edu.in	Ms. Bhavya K R	7090854944	Dr.N.S.A.M First Grade College	Assistant Professor	Commerce and Management
59	nilima.gaikwad@christcollegepune.org	Prof.Nilima Pradip Shingate	9766794701	Christ College - Pune	Asst. Professor	Computer Science
60	mukesh44r@gmail.com	Kamble Mukesh Vilas	8888198307	Arts Commerce and science College kowad Tal Chandgad	Assistant Professor	Dept of English
61	maninder.kaur@christcollegepune.org	Dr. Maninder Kaur	9158500088	Christ College Pune	Assistant Professor	Commerce
62	aparna.lal@christcollegepune.org	Aparna Lal	9922067843	CHRIST COLLEGE PUNE	Assistant Professor	Science
63	kallol.bose@christcollegepune.org	Kallol Bose	9823888322	Christ College	Assistant Professor	Commerce
64	jahekar@gmail.com	Dr Jitendra Aherkar	92233 41254	BL Amlani College of Commerce and Economics	Principal	Commerce
65	sanjujadhav@gmail.com	Dr. Sanju Pandurang Jadhav	7887971444	M. S. Kakade College Someshwarnagar	IQAC Co-ordinator	English
66	priya.raaphael@christcollegepune.org	Priya Raphael	9451923834	Christ college, Pune	Assistant professor	Department of science
67	grajanikant@gmail.com	Prof. Rajanikant Dilip Gaikwad	9545993878	M. S. Kakade College Someshwarnagar	Assistant Professor	B.B.A.(C.A.)
68	0303ravi@gmail.com	Prof. Ravikiran Subhash More	9423240303	M. S. Kakade College Someshwarnagar	Librarian	Library
69	sushant.kamble@christcollegepune.org	Sushant Dattaram Kamble	9767229174	Christ College, Pune	Assistant Professor	Economics
70	sushil.sawant@christcollegepune.org	Sushil Laxman Sawant	8308153105	Christ College-Pune	Assistant Professor	Science
71	geeta.rajan@christcollegepune.org	Geetha Rajan N	7276214639	Christ college pune	Assistant professor	Commerce
72	rutuja.purohit@christcollegepune.org	Rutuja Purohit	9763360061	Christ college	Assistant Professor	commerce
73	priiti.khandve@christcollegepune.org	Asst. Prof. Priti S. Khandve	9822286185	Christ College Pune	Asst. Prof	Computer Science
74	frsony@christcollegepune.org	Dr (Fr) Sony J. Chundattu	8412011922	Christ College Pune	Principal	Chemistry
75	martinkjcmi@gmail.com	Dr (Fr) Martin K J	9617598110	Christ College Pune	Administrator	Psychology
76	deepa.sujith@christcollegepune.org	Deepa Sujith	9890109429	Christ College Pune	IQAC Coordinator	Management
77	puja.jindal@christcollegepune.org	Puja Jindal	9960166786	Christ College	Assistant Professor	Science



Sr. No	Email Address	Name of the Participant	Contact Number	Institution Associated with	Designation	Department
78	leena.sanu@christcollegepune.org	Leena Sanu	8600999346	Christ College Pune	Assi. Professor	Computer Science
79	munawwar.ahmed3@gmail.com	MUNAWWAR AHMED ANWARULHUQUE	9271713592	UNIVERSITY OF SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE	Assistant Professor	English
80	adilmomin86@gmail.com	Dr. Aadil Aijj Momin	9764645777	Savitribai Phule Pune University	Assistant Professor	Chemistry
81	jiji@christcollegepune.org	Dr. Jiji Johnson	9860337070	Christ College Pune	HOD, Dept. of Commerce	Commerce
82	shubha.ramaswami@gmail.com	Dr. Shubhangee Ramaswamy	8554062888	Marathwada Mitramandal's Institute of Management Education Research and Training	Professor	MBA
83	shabib@somaiya.edu	Shabib Khan	9987552846	K.J.Somaiya College of Science and Commerce, Vidyavihar, Mumbai. (Autonomous-Affiliated to University of Mumbai)	Assistant Professor	Microbiology
84	kulkarni_sachin@live.com	Dr. Sachin Kulkarni	9325272779	Akemi Business School, Pune	Incharge Director	MBA
85	englishbjsascc@gmail.com	Dr. Monika Jain	8698849800	BJS's ASC College, Wagholi, Pune	Assistant Professor	English
86	amraaura@gmail.com	Amrapali Aurangabadkar	9881389162	Shree Siddhivinayak Mahila Mahavidyalay	Associate Professor - IQAC Co - ordinator	English
87	sarhadswatimane@gmail.com	Asst. Prof.Swati Pramod Mane	9545453930	Sarhad College of Arts, Commerce and Science	Assistant Professor	Computer Science
88	priya.wahab@christcollegepune.org	Dr Priya Wahab	9595558836	Christ College Pune	Assistant Professor of English	Dept. of Arts
89	zoheb.hasan@poonacollege.edu.in	Dr. Zoheb Hasan	8600093595	Poona College of Arts Science and Commerce	Assistant Professor	History
90	narayanrajurwar@gmail.com	Dr. Narayan Madhukar Rajurwar	9823824248	M. S. Kakade College, Someshwarnagar	Assistant Professor	Political Science
91	Assunta.mendonca@christcollegepune.org	Dr. Assunta Mendonca Sandhir	9823226776	Christ College Pune	Assistant professor	Arts
92	Denny.mathew@gmail.com	Denny Mathew	8412011922	S. H College Sitapur	Director	Science
93	joseph.anthony@gmail.com	Joseph Anthony P	8412011922	S H College Sitapur	Assistant Professor	Science
94	Johny.anthony@gmail.com	Johny Anthony P	8412011922	S H College Sitapur	Assistant Professor	Science
95	jaya.eknath@gmail.com	Jaya Eknath	9637103622	S M Night College Pune	Assistant Professor	Arts



Feedback Analysis



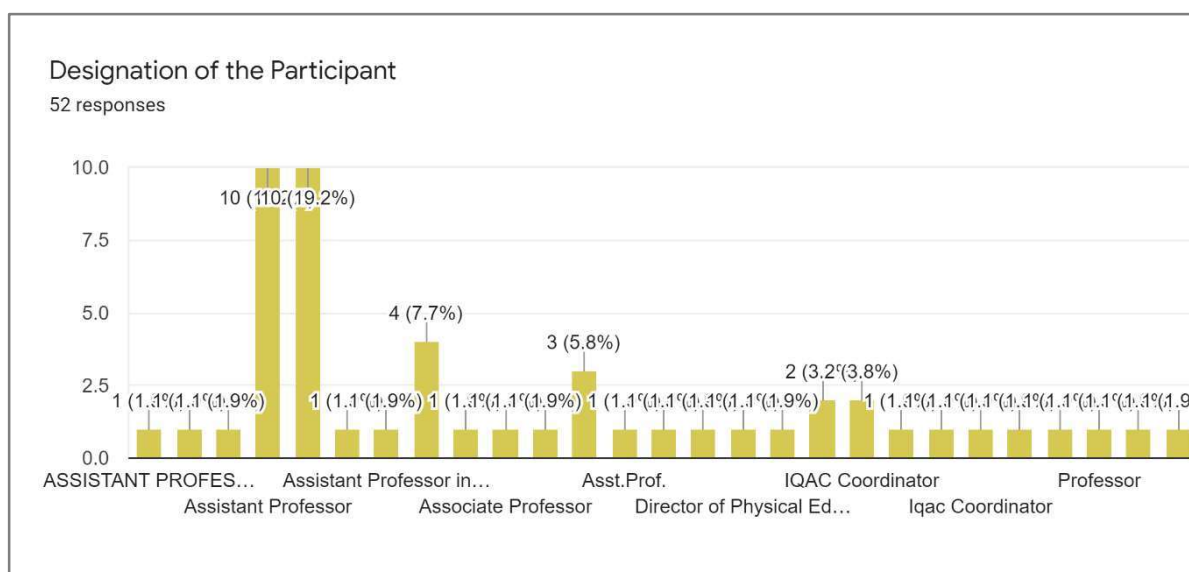
Section 1 of 3

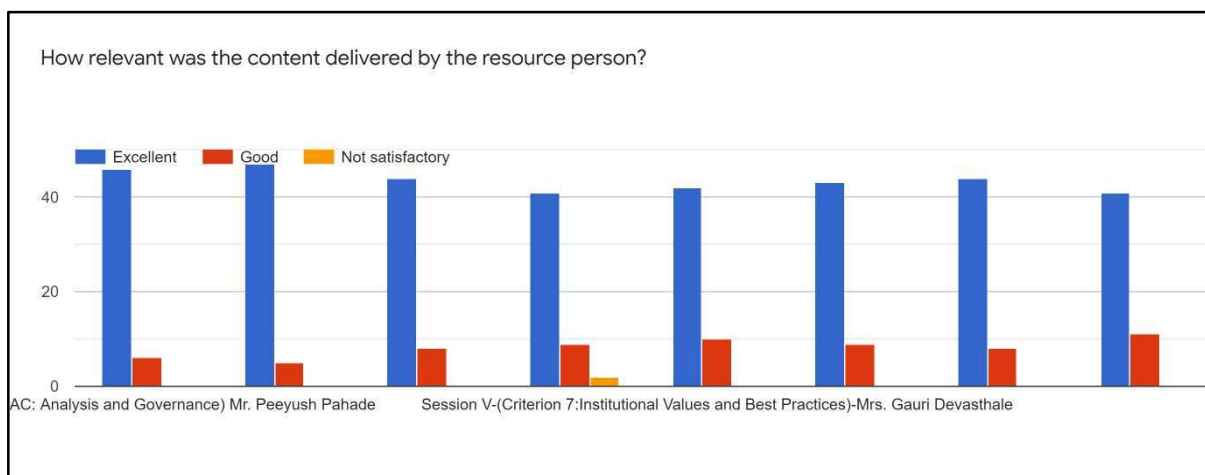
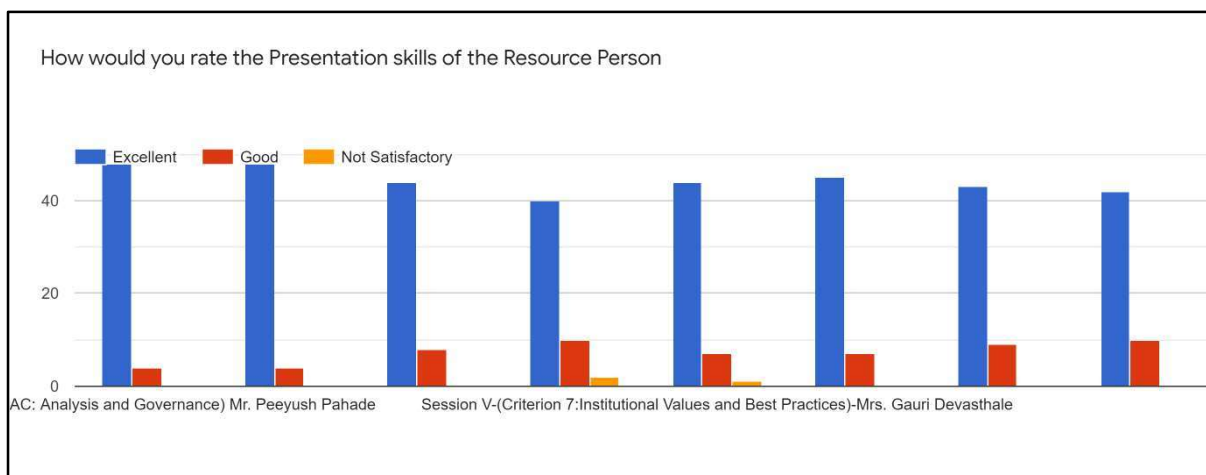
Feedback - Two Day National Workshop on " New AQAR Guidelines 2020-2021"

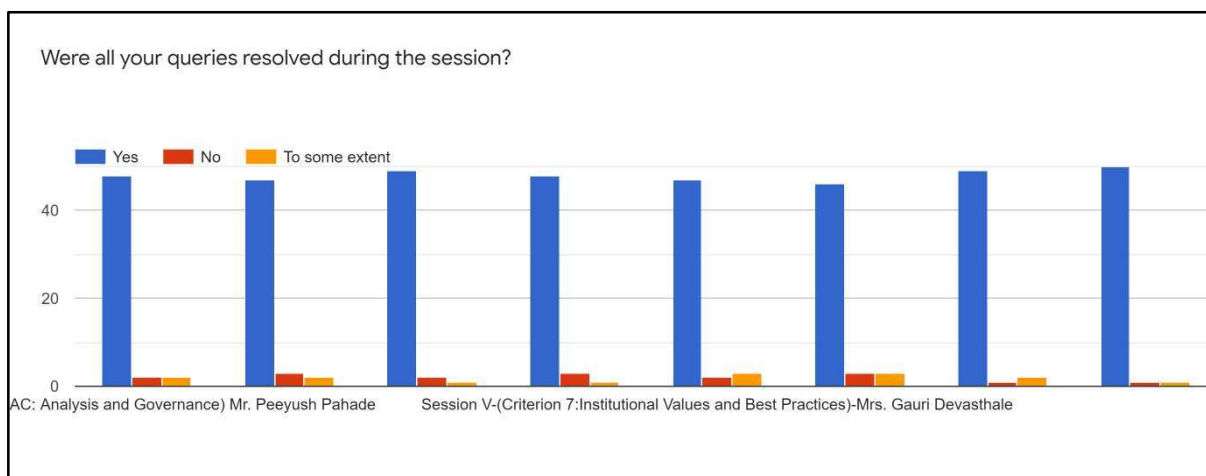
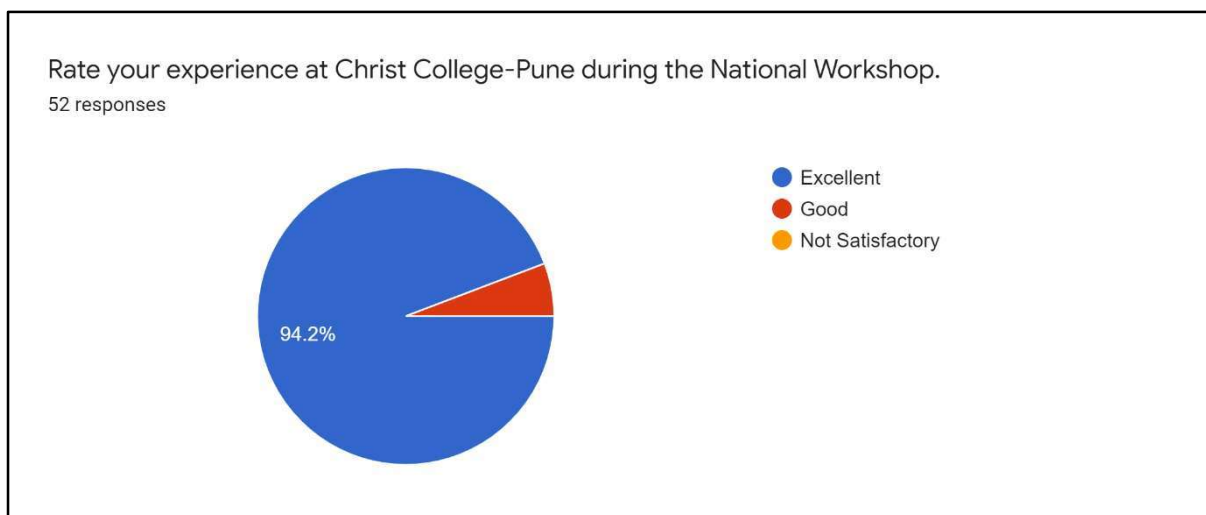
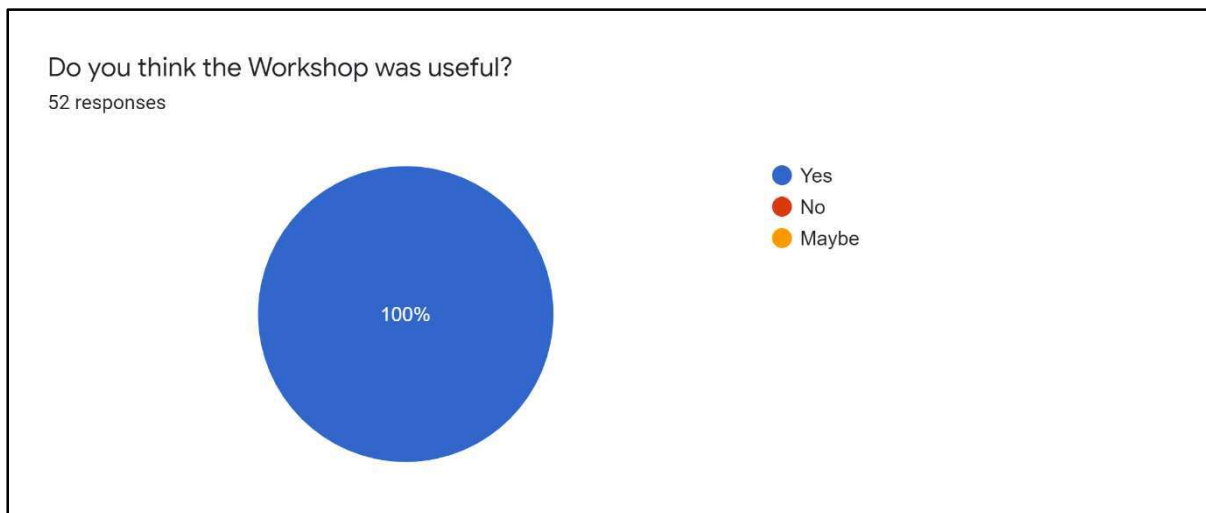
Christ College - Pune ,IQAC in association with IQAC CLUSTER INDIA and Faculty Development Centre, UGC-HRDC,SPPU

Two DAY National Workshop on " New AQAR Guidelines 2020-2021 "

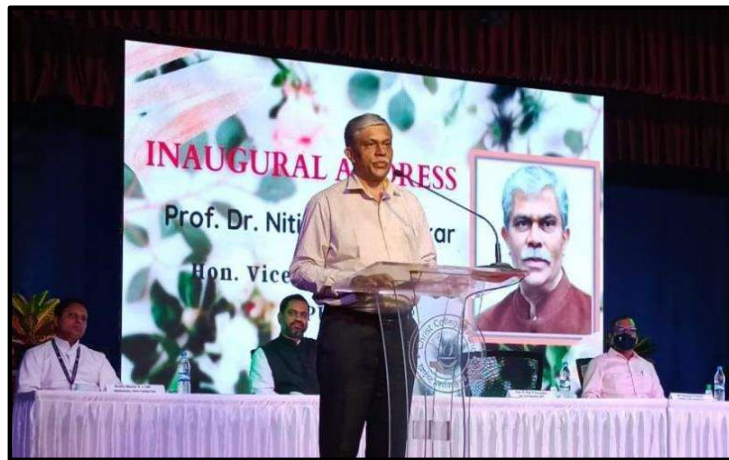
Date: 19th and 20th November 2021







INAUGURAL CEREMONY





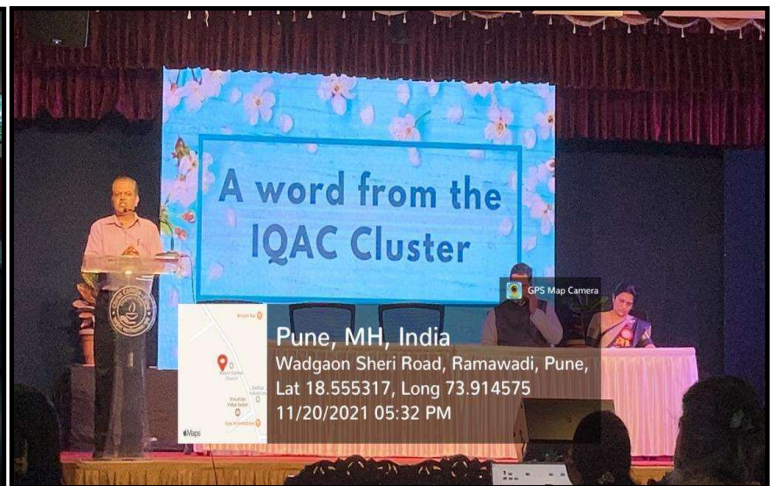
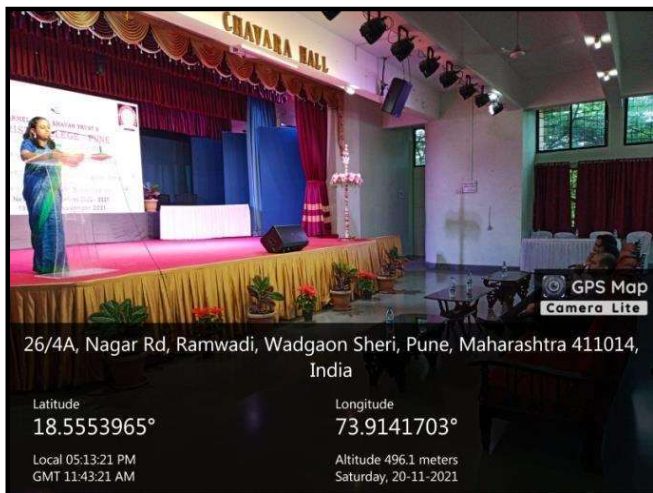
SESSIONS -DAY 1



SESSIONS -DAY 2



VALEDICTORY FUNCTION





THANK YOU





CHRIST COLLEGE – PUNE

Academic Year: 2021-2022

ADP Session Report

Type of Program: Administrative Development Program

Activity Name: Institutional Values and Culture

Date of the Activity: 11th October to 15th October 2021

Table of Content

- 1. Activity Report**
- 2. About the Resource Person**
- 3. Circular / Notice / Brochure**
- 4. Attendance**
- 5. Photographs**
- 6. Sample Certificate**
- 7. Feedback Summary**



Activity Report

About the Activity

General report:

The Administrative Training Program, held from October 11, 2021, to October 15, 2021, focused on "Enhancing Administrative Excellence: A Journey through Institutional Values and Culture, Aligning with College Values, Diversity, Equity, and Inclusion, Ethics and Integrity, and Communication and Transparency."

This five-day intensive program was meticulously designed to provide a holistic learning experience, equipping our administrative staff with the knowledge and skills essential for success in their roles. The program encompassed a profound exploration of these five key domains, including Introduction to Institutional Values and Culture, Aligning with College Values, Diversity, Equity, and Inclusion, Ethics and Integrity, and Communication and Transparency.

Throughout the week, participants were immersed in a comprehensive understanding of the institution's values and culture, setting the stage for the importance of aligning administrative practices with these guiding principles. The program placed a strong emphasis on fostering diversity, equity, and inclusion, recognizing their significance in the administrative environment. It instilled a commitment to ethical conduct and integrity and facilitated the development of communication skills and a culture of transparency. Collectively, this program aimed to equip our administrative professionals with the knowledge and skills necessary to excel in their roles and contribute to the institution's continued success.

In essence, the Administrative Training Program represented a dedicated investment in the growth and development of our administrative team, ensuring that they left with a deeper understanding of institutional values and culture, and practical tools and skills to align their work with these values. This program's comprehensive approach will undoubtedly play a pivotal role in nurturing a more capable and empowered administrative team, better equipped to thrive in their dynamic roles.

Aims & Objectives:

- Understand and align with institutional values and culture.
- Ensure administrative practices are in harmony with college values.
- Foster diversity, equity, and inclusion in daily operations.
- Uphold ethical conduct and integrity in administrative work.
- Improve communication skills and promote transparency



Session report:

Day 1 - Introduction to Institutional Values and Culture

The first day of our Administrative Training Program served as a foundation for the week ahead. Participants delved into an exploration of the institution's core values and the prevailing culture. Through interactive discussions and activities, they gained a profound understanding of the guiding principles that underpin the institution's operations. This day established the importance of aligning daily administrative tasks with these values, fostering a sense of shared purpose among participants.

Day 2 - Aligning with College Values

Building upon the foundational knowledge from the previous day, participants were encouraged to actively reflect on practical ways to align their administrative practices with the college's core values. The session included in-depth discussions and real-world case studies, allowing participants to see how these values could be tangibly applied in their daily administrative tasks. The day emphasized the significance of commitment to these values and their direct impact on the institution's culture.

Day 3 - Diversity, Equity, and Inclusion

Day three was dedicated to promoting diversity, equity, and inclusion within the administrative environment. Workshops, group activities, and discussions created an immersive experience for participants. They gained a deeper appreciation for the importance of these concepts, both within the institution and the broader community. Brainstorming sessions encouraged participants to develop strategies to foster equity and inclusion in their daily administrative operations, ensuring that the administrative environment is inclusive and supportive.

Day 4 - Ethics and Integrity

The fourth day of the program delved into the principles of ethics and integrity in administrative work. Participants engaged in in-depth discussions and analyzed real-world ethical scenarios. The focus was on equipping them with the knowledge and skills needed to make ethically sound decisions in their respective roles. The day emphasized the significance of moral conduct, maintaining trust, and upholding the institution's ethical standards.

Day 5 - Communication and Transparency

The final day was dedicated to enhancing communication skills and fostering transparency within administrative processes. Participants actively engaged in practical exercises and role-play scenarios, enabling them to refine their communication abilities. The day concluded with a strong emphasis on promoting a culture of clear and open communication within the administrative realm, ensuring that information flows efficiently and transparently.

Conclusion:

In a week-long journey of self-discovery and growth, our administrative team delved deep into our institution's values and culture. The program's core message emphasized aligning administrative practices with these values, fostering a shared commitment to their daily integration. It instilled strategies for diversity, equity, and inclusion, empowered ethical decision-making, and enhanced communication and transparency. This transformative



experience is a pivotal step in our administrative professionals' ongoing journey toward excellence, aligning our administrative culture with our institution's core values.



Dr Fr) Sony Chundattu CMI

Principal



CHRIST COLLEGE-PUNE
INTERNAL QUALITY ASSURANCE CELL
Organizes
ADMINISTRATIVE TRAINING PROGRAM



INSTITUTIONAL VALUES AND CULTURE



11th-15th October 2021



TYBBA



iqac@christcollegepune.org



Schedule

Day	Speaker	Topic
Day 1: 11th October	Dr (Fr) Sony J Chundattu CMI	Introduction to Institutional Values and Culture
Day 2: 12th October	Mrs Puja Jindal	Aligning with College Values
Day 3: 13th October	Dr Maninder Kaur	Diversity, Equity, and Inclusion
Day 4: 14th October	Mr. Biju Sebastian	Ethics and Integrity
Day 5: 15th October	Mrs Deepa Sujith	Communication and Transparency



Attendance



Christ College – Pune
Internal Quality Assurance Cell
Administrative Development Program
Academic Year 2021-2022
Institutional Values and Culture
11th to 15th October 2021

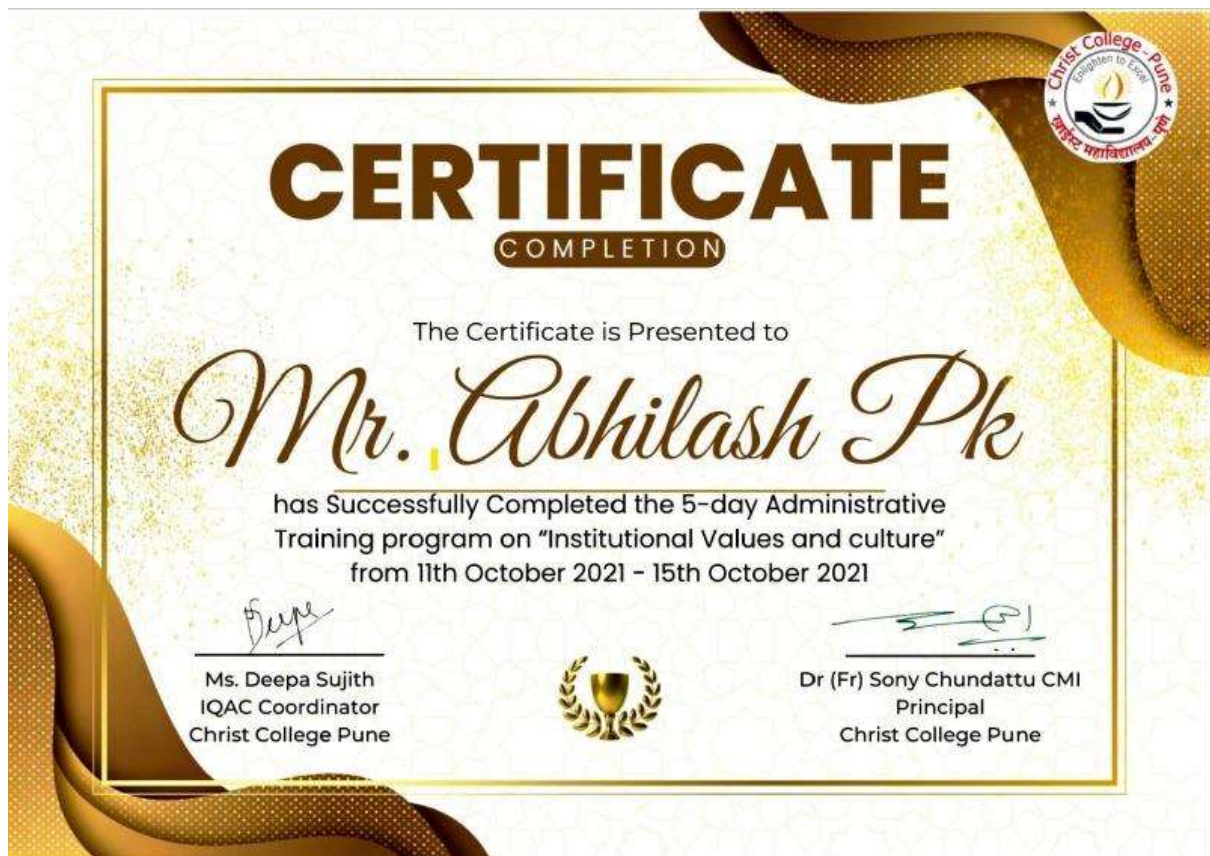
Attendance Sheet						
Sr no.	Name	Day 1	Day 2	Day 3	Day 4	Day 5
1	Mr. Jagadish Salve	Salve	Salve	Salve	Salve	Salve
2	Mrs. Maya Mathew	Mathew	Mathew	Mathew	Mathew	Mathew
3	Mrs. Seema Mane	Mane	Mane	Mane	Mane	Mane
4	Mr. Sudhir Sawant	Sawant	Sawant	Sawant	Sawant	Sawant
5	Mr. Francis Jose	Jose	Jose	Jose	Jose	Jose
6	Mr. Sagar Sathe	Sathe	Sathe	Sathe	Sathe	Sathe
7	Mr. Nikhil Salve	Salve	Salve	Salve	Salve	Salve
8	Ms. Vitty Mary Sunil	Sunil	Sunil	Sunil	Sunil	Sunil
9	Mrs. Milu Das	Das	Das	Das	Das	Das
10	Ms. Angeline Peter	Peter	Peter	Peter	Peter	Peter



Photographs



Sample Certificate



Feedback Summary



Christ College – Pune
Internal Quality Assurance Cell
Administrative Development Program
Academic Year 2021-2022
Institutional Values and Culture
11th to 15th October 2021

Feedback form						
Sr no.	Name	Day 1	Day 2	Day 3	Day 4	Day 5
1	Mr. Jagadish Salve	5	4	5	4	4
2	Mrs. Maya Mathew	5	4	5	5	5
3	Mrs. Seema Mane	4	5	5	5	5
4	Mr. Sudhir Sawant	5	5	4	4	4
5	Mr. Francis Jose	4	4	5	5	4
6	Mr. Sagar Sathe	5	5	4	4	4
7	Mr. Nikhil Salve	4	5	4	5	5
8	Ms. Vitty Mary Sunil	5	4	5	4	4
9	Mrs. Milu Das	4	5	4	5	5
10	Ms. Angeline Peter	5	5	5	4	5

Rate day wise session feedback

5 – Excellent, 4 – Good, 3 – Average, 2 – Need Improvement, 1 – Bad





Christ College – Pune
Internal Quality Assurance Cell
Administrative Development Program
Academic Year 2021-2022
Institutional Values and Culture
11th to 15th October 2021

Feedback form						
Sr no.	Name	Day 1	Day 2	Day 3	Day 4	Day 5
1	Mr. Jagadish Salve	5	4	5	4	4
2	Mrs. Maya Mathew	5	4	5	5	5
3	Mrs. Seema Mane	4	5	5	5	5
4	Mr. Sudhir Sawant	5	5	4	4	4
5	Mr. Francis Jose	4	4	5	5	4
6	Mr. Sagar Sathe	5	5	4	4	4
7	Mr. Nikhil Salve	4	5	4	5	5
8	Ms. Vitty Mary Sunil	5	4	5	4	4
9	Mrs. Milu Das	4	5	4	5	5
10	Ms. Angeline Peter	5	5	5	4	5

Rate day wise session feedback

5 – Excellent, 4 – Good, 3 – Average, 2 – Need Improvement, 1 - Bad





CHRIST COLLEGE – PUNE

Academic Year: 2021 - 2022

An IQAC initiative

Activity Report

Activity Name: "SAKSHAM 2021-22"

Date of the Activity: 06 -10 July 2021



Notice



CARMEL VIDYA BHAVAN TRUST'S
CHRIST COLLEGE - PUNE

(Affiliated to the Savitribai Phule Pune University)

ID-No. PU/PN/ASC/269/2007, College Code-829

26/4A, Sainikwadi, Vadgaon Sheri, Pune 411 014

Accredited by NAAC with 'B+' Grade

Ref. No. CCP/

Date : 05/07/2021

NOTICE

SAKSHAM 2021-22

Christ College Pune is organizing staff development programme for support staff from 06 July -10 July 2021.

All are requested to attend the same.

MS. Deepa Sujith
IQAC Coordinator



Principal

Principal / Director
Carmel Vidya Bhavan Trust's
Christ College
Pune- 411014



Brochure

CHRIST COLLEGE PUNE
AN IQAC INITIATIVE



सक्षम 2021-22

SUPPORT STAFF WELFARE PROGRAM

WORKSHOP ON :

Swastha
Saaksharata
Sanghathan
Vitt Prabhandan
Samvaad Kaushal



10 - 14 July

WWW.CHRISTCOLLEGEPUNE.ORG



Report on Support Staff Development Program for "SAKSHAM 2021-22"

Academic Year 2021-2022.

Introduction

The academic year 2021-2022 marked a period of significant growth and development at Christ College, Pune. We introduced a series of programs aimed at enhancing the overall well-being, skills, and capabilities of our staff and support personnel. These programs focused on physical and mental health, digital literacy, teamwork, funds management, and basic communication skills.

Day 1- Support Staff Development Program for Swasta (Physical and Mental Health):

About the Activity: The program ran for a day, blending in-person and virtual sessions. The program ran for two consecutive days and was structured to allow flexibility for support staff members to participate in activities while fulfilling their work responsibilities. It involved a mix of in-person and virtual sessions to accommodate varying schedules.

Program Objectives:

1. Enhance Physical Health
2. Improve Mental Health
3. Boost Professional Growth
4. Foster a Supportive Community

Program Content:

- Physical fitness sessions
- Mental health workshops
- Professional development workshops
- Team-building activities



Day 2 - Sanghathan (Teamwork) :

About the Activity:

The program involved a mix of in-person and virtual activities, culminating in cohesive teams. The program was conducted, with a combination of in-person and virtual activities. Participants engaged in team-building exercises, attended workshops, and worked together on practical projects that required effective teamwork

Program Objectives:

1. Team Building
2. Communication
3. Conflict Resolution
4. Goal Achievement

Program Content:

- Team-building activities like gardening and games
- Communication skills development
- Conflict resolution training
- Setting and achieving common team goals

Day 3- Saaksharta (Digital Literacy) Program:

About the Activity:

The program encompassed various aspects of digital literacy, including opening bank accounts, cheque filling, mobile phone usage, and online fraud prevention. This one-day event was carefully designed to offer participants a comprehensive understanding of these topics, combining both theoretical sessions and practical exercises to ensure they acquired hands-on experience.

Program Objectives:

1. Basic Digital Literacy
2. Online Safety



3. Digital Communication

Program Content:

- Basic mobile skills training
- Online safety workshops
- Communication skills development

Day 4- Vitt Prabandhan (Funds Management) Program:

About the Activity:

The program consisted of workshops on financial literacy, budgeting, investments, and risk management. The program was conducted over a series of workshops and sessions, allowing participants to progressively build their knowledge and skills in funds management. It involved interactive discussions and doubt clearing sessions.

Program Objectives:

1. Financial Literacy
2. Budgeting and Planning
3. Investment and Savings
4. Risk Management

Program Content:

- Financial literacy presentation
- Budgeting and planning sessions
- Investment and savings guidance
- Risk management workshops



Day 5 - Samvaad Kaushal (Basic Communication and Expression) Program:

About the Activity:

The program included interactive sessions on speaking, listening, group discussions, and creative expression. The Samvaad Kaushal Program was designed to be an engaging and interactive experience. It consisted of a workshop and activities that provided participants with opportunities to improve their fundamental communication skills. These activities were structured to create a supportive environment where participants could practice and refine their communication abilities.

Program Objectives:

1. Effective Speaking
2. Active Listening
3. Group Discussions
4. Creative Expression

Program Content:

- Effective speaking workshops
- Active listening practice
- Group discussions
- Creative expression exercises




PHOTOS-







ATTENDANCE-SHEET:

 **CHRIST COLLEGE, PUNE**
SAKSHAM 2021-22
Attendance Sheet

STAFF DEVELOPMENT PROGRAM Topic:


Sr. No	Name	Signatures
1.	Mr. Aditya Vijay Borge	Aditya
2.	Mrs. Mangal R. Bodhak	मंगल बोडक
3.	Mr. Vijayan Varghese	Vijayan
4.	Mr. Ajay David Ross	Ajay
5.	Mrs. Shakila Tamboli	शकिला
6.	Mrs. Nirmala Vijayan	Nirmala
7.	Mrs. Mirabai Mhaske	मीराबाई
8.	Mr. Kiran Jagadish	Kiran
9.	Mr. Teak Bahadur	Teak
10.	Mr. Anil Salve	Anil
11.	Mr. Vijay Jagtap	Vijay
12.	Mr. Deepak Bhosale	Deepak


Signature

 **CHRIST COLLEGE, PUNE**
SAKSHAM 2021-22
Attendance Sheet

STAFF DEVELOPMENT PROGRAM Topic:

Sr. No	Name	Signatures
1.	Mr. Aditya Vijay Borge	Aditya
2.	Mrs. Mangal R. Bodhak	मंगल बोडक
3.	Mr. Vijayan Varghese	Vijayan
4.	Mr. Ajay David Ross	Ajay
5.	Mrs. Shakila Tamboli	शकिला
6.	Mrs. Nirmala Vijayan	Nirmala
7.	Mrs. Mirabai Mhaske	मीराबाई
8.	Mr. Kiran Jagadish	Kiran
9.	Mr. Teak Bahadur	Teak
10.	Mr. Anil Salve	Anil
11.	Mr. Vijay Jagtap	Vijay
12.	Mr. Deepak Bhosale	Deepak


Signature

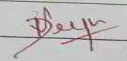


CHRIST COLLEGE, PUNE
SAKSHAM 2021-22
Attendance Sheet

STAFF DEVELOPMENT PROGRAM

Topic:

Sr. No	Name	Signatures
1.	Mr. Aditya Vijay Borge	Aditya
2.	Mrs. Mangal R. Bodhak	मंगल बोडक
3.	Mr. Vijayan Varghese	Vijay
4.	Mr. Ajay David Ross	Ajay
5.	Mrs. Shakila Tamboli	शक्ति तंबोली
6.	Mrs. Nirmala Vijayan	Nirmala
7.	Mrs. Mirabai Mhaske	मीरबाई
8.	Mr. Kiran Jagadish	Kiran
9.	Mr. Teak Bahadur	Tek
10.	Mr. Anil Salve	Anil
11.	Mr. Vijay Jagtap	Vijay
12.	Mr. Deepak Bhosale	Deepak



 Signature

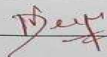


CHRIST COLLEGE, PUNE
SAKSHAM 2021-22
Attendance Sheet

STAFF DEVELOPMENT PROGRAM

Topic:

Sr. No	Name	Signatures
1.	Mr. Aditya Vijay Borge	Aditya
2.	Mrs. Mangal R. Bodhak	मंगल बोडक
3.	Mr. Vijayan Varghese	Vijayan
4.	Mr. Ajay David Ross	Ajay
5.	Mrs. Shakila Tamboli	शकुला तंबोली
6.	Mrs. Nirmala Vijayan	Nirmala
7.	Mrs. Mirabai Mhaske	मीराबाई
8.	Mr. Kiran Jagadish	Kiran
9.	Mr. Teak Bahadur	Teak
10.	Mr. Anil Salve	Anil
11.	Mr. Vijay Jagtap	Vijay
12.	Mr. Deepak Bhosale	Deepak


Signature





Topic:

Conclusion:

The academic year 2021-2022 was marked by a commitment to enhancing the well-being and skills of our staff and support personnel. Through these programs, we successfully empowered our community with knowledge, tools, and skills to thrive in a digital age, work harmoniously in teams, manage finances wisely, and communicate effectively. We look forward to building upon these achievements in the coming years, as we remain dedicated to the growth and success of our college community.

Dr Fr) Sony Chundattu CMI

Principal

