

CHRIST COLLEGE PUNE

# **CRITERION V**

## **METRIC 5.2.1**

Percentage of  
placement of outgoing  
students and student  
progressing to higher  
education during the  
last five years



5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
<b>202-2021</b>					
2020-2021	Nisha Arjun Kamble	BA(Eco)	2021	iSON	1.42L per annum
2020-2021	Shwetaanjali Athavale	BSc(CS)	2021	Accelgize	1.48L per annum
2020-2021	Sharafali C.P	MCom	2021	Traders and Exports	10,000 per month
2020-2021	Vipin Jose	MCom	2021	Unicom	10450 per month
2020-2021	Lazeem Mohammed Ayoob	MCom	2021	Business Consultancy	15,450 per month
2020-2021	Nikita Sah	BBA(CA)	2021	Infosys	16,162/- per month
2020-2021	Edwin Joseph Thekkodan	BSc(CS)	2021	Infosys	18,581 per month
2020-2021	Rahul Vilas Jadhav	BBA(CA)	2021	Infosys	18,581 per month
2020-2021	Aaron Lopez	BCom	2021	WNS	2.35L per annum
2020-2021	Alisha Gupta	Mcom	2021	Development Center	2.47L per annum
2020-2021	Danie Monachan	MCom	2021	Generis tek	2.53L per annum
2020-2021	Rintu Agnes Joy	BCom	2021	AXA	2.8L per annum
2020-2021	Rushikesh Jawale	BA(Eco)	2021	Coleda	23,000 per month
2020-2021	Sneha Gopal Nellutla	BBA(CA)	2021	Agency Services Limited	27,500/- per month
2020-2021	Beffin Samuel	BCom	2021	Isior Research Pvt	2L per annum
2020-2021	Edwin Joshua Tennison	BCom	2021	Isior Research Pvt	2L per annum
2020-2021	Rianne Montalegre	BBA(IB)	2021	Fareportal	3.36L per annum
2020-2021	Princy Pappachan	BBA(IB)	2021	Genpact	3.3L per annum
2020-2021	Aashna Shaikh	BCom	2021	Tech Mahindra	3.64L per annum
2020-2021	Joshina Johny Muthiravila	BBA	2021	Citi	3.68L per annum
2020-2021	Sameeksha Jagtap	Mcom	2021	nskar Public School	3000 per hour daily
2020-2021	Prerana Singh	MCom	2021	Citi	4.03L per annum
2020-2021	Rajshree Makasare	BBA	2021	e India Services	271957
2020-2021	Rohan A. Shinde	BCom	2021	J Kulkarni & Associates	255492
2020-2021	Geo Joseph	BBA(IB)	2021	GBL India Pvt. Ltd	298114
2020-2021	Aswathy Joseph	BCom	2021	Solitaire	290714
2020-2021	Agnes Maria Philip	BCom	2021	Chartered Accountants	283128
2020-2021	Celsia Francis	BCom	2021	Capita	269636
2020-2021	Jeffin Jacob	BCom	2021	Isior Research Pvt	262957
2020-2021	Christy Paulos	BBA(CA)	2021	Agency Services Limited	269420
2020-2021	Priyanka Rakjumar Bhagchandani	MCom	2021	Concentrix	286040
2020-2021	Sachin Sharma	MCom	2021	MambaSR	254118
2020-2021	Abhinav Kumar	MCom	2021	MambaSR	252945
2020-2021	Mampi Kumari	MCom	2021	AM Infoweb	321266
2020-2021	Garima Sanjeev Singh	BBA(CA)	2021	Infosys	297964
2020-2021	Angela	BBA(IB)	2021	Champions Mortgage	305057
2020-2021	Pranali Joshi	Mcom	2021	Ant International Services	292867
2020-2021	Flora Timothy Swaminathan	MSc(CS)	2021	mVSab IT Solutions	295113
2020-2021	Gabria Renji Joy	BSc(CS)	2021	mVSab IT Solutions	272126
2020-2021	Komal Jadhav	MSc(CS)	2021	ClicksAndCo	253110
2020-2021	Yogesh Katilal Katariya	MSc(CS)	2021	GMS Infotech LLP	282945
2020-2021	Daniel Justin Varghese	MSc(CS)	2021	QUIRREL studios	317165
2020-2021	Bosco Mendes	MSc(CS)	2021	Cybage	252588
2020-2021	Pranit Rane	MSc(CS)	2021	Edera	281140
2020-2021	Saurabh Sudam Ghandhale	MSc(CS)	2021	GMS Infotech LLP	298934
2020-2021	Priyanka Metha	MSc(CS)	2021	ClicksAndCo	271997
2020-2021	Jitendra Yadav	MSc(CS)	2021	ClicksAndCo	299771
2020-2021	Priya Ramdas Parekar	BBA(CA)	2021	Concentrix	283564

2020-2021	Elsy Nediaparambil	MSc(CS)	2021	Concentrix	315472
2020-2021	Aswathy Joseph Thekkekarottu	BCom	2021	UPS	251741
2020-2021	Akbari Nazir Shaikh	Mcom	2021	iSON	276970
2020-2021	Rajendra Gajanan Bendre	BCom	2021	y Business Soluti	265313
2020-2021	Parul Sinha	BSc(CS)	2021	DT Business Solu	313957
2020-2021	Boniface Swami	MSc(CS)	2021	Allscripts	258091
2020-2021	Amal James	M.COM	2021	AXA	292314
2020-2021	Gabria Renji Joy	MSc(CS)	2021	a Technologies Pv	268863
2020-2021	Gladys Nathan	BBA [CA]	2021	yrocare Technolo	261735
2020-2021	Aniket Kumar Singh	Bsc	2021	ity Express (I) Pv	313308
2020-2021	Rohit Darekar	BCom	2021	cripts India Pvt.	306377
2020-2021	Madhur Patole	BCom	2021	Madhur enterprise	313914
2020-2021	Kiran Ubale	BA	2021	alaji warehousin	274196
2020-2021	Khoja Zainish	BCom	2021	opment Centre (I	275800
2020-2021	Amitabh Kawade	MSc(CS)	2021	in Vision technol	318201
2020-2021	Akash Wilson Sare	MSc(CS)	2021	Eteva Infotech	310825
2020-2021	Shayan Khan	MSc(CS)	2021	EBHUB technolo	270336
2020-2021	Mohd. Asif	MSc(CS)	2021	Motive Pvt Ltd	313277
2020-2021	Nimisha Elsa James	MSc(CS)	2021	First Cry	281694
2020-2021	Kusum Jairoop Chaudhary	MSc(CS)	2021	nVSab IT Soluti	315908
2020-2021	Namrata Viswas Patole	MSc(CS)	2021	nVSab IT Soluti	255626
2020-2021	Murlikrishna Chalasani	MSc(CS)	2021	Software Soluti	286796
2020-2021	Hazel D Rebella	BSC	2021	Zoho Corporation	255345
2020-2021	K Shubham Dora	BSC (CS)	2021	BYJU'S	284154
2020-2021	Nikhil Godven	BBA IB	2021	Freshworks	263383
2020-2021	Shahid Patel	BBA	2021	Mu Sigma	267431
2020-2021	Akshata Choure	BA	2021	InMobi	250846
2020-2021	Melissa Rodrigues	BA	2021	Ola Cabs	292946
2020-2021	Nancy Wilson	BA	2021	Paytm	307560
2020-2021	Vikesh Kumar	BCS	2021	Quikr	268511
2020-2021	Diya Nicolas	BBA IB	2021	Practo	320613
2020-2021	Rejoice Thomson Thomas	BBA IB	2021	Razorpay	308664
2020-2021	Sheriphine Edwin	BBA IB	2021	Cure.fit	270717
2020-2021	Tejal Jadhav	BSC (CS)	2021	Licious	255709
2020-2021	Xavier Tribhuvan	BBA IB	2021	Urban Company	260303
2020-2021	Vivek Bhagat	MSC (CS)	2021	Roposo	297043
2020-2021	Tushar Madewad	MSC (CS)	2021	Epicor	321036
2020-2021	Shaveena	BBA (CA)	2021	GreyOrange	269490
2020-2021	Chavan Harshal	BBA (CA)	2021	BlackBuck	300264
2020-2021	Misba Shaikh	BBA (CA)	2021	Ixigo	312431
2020-2021	Alisha Patole	MSC (CS)	2021	Rivigo	321525
2020-2021	Shubham Ketan	BSC (CS)	2021	Droom	309612
2020-2021	Satish Chauhan	BSC (CS)	2021	Toppr	Not Disclosed
2020-2021	Anuragh Sinha	BA	2021	Naukri.com	319362
2020-2021	Aditya Kr	BCOM	2021	InCred	265946
2020-2021	Anna Gaiwakd	BBA IB	2021	RentoMojo	313157
2020-2021	Adylan Chris	BCOM	2021	Shadowfax	264587
2020-2021	Lis Maria	BBA (CA)	2021	Lendingkart	285954
2020-2021	Ruyana Saldhana	BCOM	2021	MySmartPrice	292830
Year	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to
2020-2021					

2020-2021	Shaikh Fiza Salim	B.Com	2021	Christ College	MCom
2020-2021	Shaikh Fiza	B.Com	2021	Christ College,	MCom
2020-2021	Edwin Joshua	B.Com	2021	ICCS	MCom
2020-2021	Beffin Samuel	B.Com	2021	ICCS	MCom
2020-2021	Manu Mathew K	B.Com	2021	Aston Univers	Msc investment analysis
2020-2021	Kunal Oswal	B.Com	2021	Dy Patil School	MBA
2020-2021	Tushar Singh	B.Com	2021	Dy Patil	MBA
2020-2021	Shivani Gurikar	B.Com	2021	Christ College-	Mcom
2020-2021	Neha Bhingardive	B.Com	2021	Christ College	MCom
2020-2021	Sukanya Kamboj	B.Com	2021	ICAI	CA
2020-2021	Merin Mary Bijoy	B.Com	2021	ICAI	CA
2020-2021	Rithik Gupta	B.Com	2021	Christ College	MCom
2020-2021	Prarthana Sharma	B.Com	2021	Ibs Hyderabad	MBA
2020-2021	Rajkuvar Patil	B.Com	2021	Icfai Business	MBA
2020-2021	Koushani Talukder	B.Com	2021	Ness Wadia Co	MCom
2020-2021	Rajeswari Mukherjee	B.Com	2021	Ness Wadia Co	MCom
2020-2021	Kanchan Choudhary	B.Com	2021	Christ College	MCom
2020-2021	Sanjay Choudhary	B.Com	2021	Christ College	MCom
2020-2021	Rhea Umap	B.Com	2021	Aissms Institut	MBA
2020-2021	Jeetendra Jangid	B.Com	2021	Mit Khotrude	MBA
2020-2021	Joel Chacko	B.Com	2021	Christ College	MCom
2020-2021	Anaida Navarathinam	B.Com	2021	Sri Balaji Univ	MBA
2020-2021	Jasmin Kushwaha	B.Com	2021	Ness Wadia Co	MCOM
2020-2021	Manpreet __	B.Com	2021	MMCC	MCOM
2020-2021	Uday Rajput	B.Com	2021	Pursuing	MBA
2020-2021	Suraj Agarwal	B.Com	2021	Infiddeccan	MBA
2020-2021	Shristy Pathak	B.Com	2021	BMCC	MCOM
2020-2021	Kurkute Ram	B.Sc (Comp. S	2021	GHR College	Msc (Comp.Sc)
2020-2021	Ashwin Jayakumar	B.Sc (Comp. S	2021	Christ College	Msc (Comp.Sc)
2020-2021	Alex Suresh Pandit	B.Sc (Comp. S	2021	Christ College	Msc (Comp.Sc)
2020-2021	Samara Roque Sequeira	B.Sc (Comp. S	2021	Christ College	Msc (Comp.Sc)
2020-2021	Basavaraj Siddappa Duddagi	B.Sc (Comp. S	2021	Christ College	Msc (Comp.Sc)
2020-2021	Tanvirkaur Sandhu	B.Sc (Comp. S	2021	Christ College	Msc (Comp.Sc)
2020-2021	Shrilaxmi Nair	B.Sc (Comp. S	2021	Symbiosis Coll	M.A. English
2020-2021	Bhavesh Khadelwal	B.Sc (Comp. S	2021	Indira College	Msc (Comp.Sc)
2020-2021	Tanvirkaur Sandhu	B.Sc (Comp. S	2021	Christ College	Msc (Comp.Sc)
2020-2021	Alex Pandit	B.Sc (Comp. S	2021	Christ College	Msc (Comp.Sc)
2020-2021	Sham Kurkute	B.Sc (Comp. S	2021	Raisoni Colleg	Msc (Comp.Sc)
2020-2021	Md Zahid Khan	B.Sc (Comp. S	2021	Christ College	Msc (Comp.Sc)
2020-2021	Stuti Singh	B.Sc (Comp. S	2021	Garware Colleg	Msc (Comp.Sc)
2020-2021	Akhilesh Mourya	B.Sc (Comp. S	2021	Christ College	Msc (Comp.Sc)
2020-2021	Rakshambiga	B.Sc (Comp. S	2021	College Of Ma	GMBA
2020-2021	Bhavesh Kale	B.Sc (Comp. S	2021	Modern Colleg	MSc Comp Sci
2020-2021	Tusharika Upadhyay	B.Sc (Maths / E	2021	Vidyasthali	MSc(Phy)
2020-2021	Abhishek Baral	B.Sc (Maths / E	2021	MIT-Wpu	MCA -Science
2020-2021	Athira Anil	B.Sc (Maths / E	2021	Abasaheb Garv	MSC I PHY
2020-2021	Chauhan Sakshi	B.Sc (Maths / E	2021	Nowrosjeee Wa	MSc(Phy)
2020-2021	Mansi Nair	BA	2021	Jain University	MA
2020-2021	Anjali Vighave	BA	2021	Spicer Adventi	MA
2020-2021	Kisan Singh	BA	2021	Symbiosis Coll	MA
2020-2021	Pragya Singh	BA	2021	AISSMS Iom	MA



2020-2021	Shejin Alex Varghese	BA	2021	IMED Pune	MBA
2020-2021	Kiran Ubale	BA	2021	Christ College	MCom
2020-2021	Samuel Pawar	BA	2021	Symbiosis Inter	MBA (Logistic and supply chain)
2020-2021	Kirti Vardhan	BA	2021	Fergusson Coll	MA (Eco)
2020-2021	Shaurya Singh	BA	2021	ILS Law College	LLB
2020-2021	Apooov Tiwari	Bba	2021	Genesis Trinity	MBA
2020-2021	Yuvraj Deshmukh	BBA	2021	MIT-Wpu	MBA
2020-2021	Manmeet Singh Hanspal	BBA	2021	MIT-Wpu	MBA
2020-2021	Mallika Pujari	BBA	2021	Universal Busi	PGDMBDI
2020-2021	Jitendra Jangid	BBA	2021	MIT-Wpu	MBA
2020-2021	Vishal Kumar Lal	BBA	2021	Bharati Vidyap	MBA
2020-2021	Jacob Saji	BBA	2021	PWC'S Academ	<b>CMA</b>
2020-2021	Allen Koshy	BBA	2021	Senate Of Sera	B.Th
2020-2021	Aleena Kawde	BBA	2021	MIT Wpu	MBA
2020-2021	Sanyukta Patil	BBA	2021	London Busine	MBA
2020-2021	Aman Raj	BBA	2021	-	CFA
2020-2021	Sarvesh Jadhav	BBA	2021	Dy Patil	MBA
2020-2021	Dhanashree Kamble	BBA	2021	Christ College	MCom
2020-2021	Jeswin Varghese	BBA [CA]	2021	Mount Zion Co	MCA
2020-2021	Rhea Raju	BBA [CA]	2021	CMR Universit	MBA
2020-2021	Sharon Sebastian	BBA [CA]	2021	Humber Colleg	Information Technology Solutions
2020-2021	Jini Varghese	BBA [CA]	2021	Humber Colleg	Information Technology Solutions
2020-2021	Suji Jaimon	BBA [CA]	2021	CMR Universit	MCA
2020-2021	Kritika Lal	BBA [CA]	2021	Savitribai Phul	MCA
2020-2021	Abhilash Dhamdhere	BBA [CA]	2021	Christ College,	MSc
2020-2021	Narendra Mandal	BBA [CA]	2021	MIT Adt Unive	MBA
2020-2021	Abisha Babu	BBA [CA]	2021	Dr. Dy. Patil A	MA(Psycho)
2020-2021	Sonia Gund	BBA [IB]	2021	Bhartiya Vidya	MBA
2020-2021	Rehea Francis	BBA [IB]	2021	Symbiosis Cen	MBA
2020-2021	Harsheetaa Pathak	Bcom	2021	University Mal	M.Phil
2020-2021	M Vishal	Bcom	2021	ICWAI(CMA)	ICWAI
2020-2021	Nickson Jose	Bsc(CS)	2021	Indira College	MBA
2020-2021	Gabria Renji Joy	Bsc(CS)	2021	Oxford Brooke	MS
2020-2021	Richard Joseph	BBA	2021	Kingston Unive	MSc in Accounting & Finance
2020-2021	Libinmon Abraham	BCOM	2021	University of C	MSc in Business IT
2020-2021	Angel Biju	BBA	2021	Queen Mary U	MSc in Entrepreneurship

G H R College of Arts Commerce & Science  
Pune  
Fee Receipt

(Student Copy)

Rec.No. : SRC212201072 Date : 22-10-2021  
Student Name: KURKUTE RAM SUBHASH Mobile No : 8767882904 / 7350445664  
Student ID : 21A0007MSc(CS)P1014 Adm.No : 21A0007MSc(CS)P1014  
Enrollment No: Roll No :  
Course : Post Graduate Branch : MSc(CS)  
Year : 1st Yr Semester : -  
Adm.Session : 2021-22 Curr.Session: 2021-22  
Father's Name: Mother's Name:  
College : G H R C A C S

S.No.	Particulars	Amount
1	Tuition Fee-3022	10,000.00
2	Development Fee-3004	
3	University Eligibility Fee @-2439	
4	University Medical Fee @-4120	
5	University Prorata-2617	
6	Insurance Of Students-4038	
7	Caution Money £-2010	
8	Other Fee-3015	
9	Training Fee-10162	
10	University Enrollment Fee-2098	
11	University Consolidated Fee-2096	
12	Laboratory Fees-3033	
13	Mess Fees-2253	
14	Student Activity Fees -0002	



TOTAL

₹ 10,000.00

Amt.in Words : INR Ten Thousand Only

Remark: Being Amt recd Towards college fees for the yr 2021-22 FY MSC CS

Through :

Petty Cash-1154

for G H R College of Arts Commerce & Science  
Authorised Signatory

Prepared by  
Prepared By: archana.s

Verified by

# MCA Admission Further Updates



Inbox



**Suji Jaimon** 11 Sep

Dear Sir/Madam, I Suji Jaimon, applied for MCA in CMR University. I have sent all the



**Roopa Karpoor** 13 Sep

to me ▾



Der Suji Jaimon,

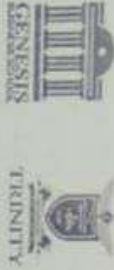
Greetings from CMR University, as per your marks sheet you are eligible to take the admission in CMR University, for MCA programme.

Next you can pay the fee and take the admission.

**Thanking you,**

**Regards,  
Roopa Karpoor  
6366746673  
CMR Group of Institutions**



		<b>Genesis Trinity</b> <b>Business School</b>		<b>ORIGINAL FOR RECIPIENT</b>  Near Khandimachine Chowk, Kondhwa Aare, Pune Tel: 9975029389 e-mail: info@genesisthschool.com website: www.genesisthschool.com		
GSTIN : 27AAUFG554S11ZR		PAN : AAUFG554S1		STATE : MAHARASHTRA		
RECEIPT NO.:	1850	<b>RECEIPT</b> <b>RECEIVED</b>		DATE :	03/03/2021	
Received from Mr. / Ms.				CODE : 27		
By Cash/DD/Cheque No.		APOORW TIWARI		Dated :	03/03/2021	
Bank Name:		106211898070		On account of :	PROVISIONAL ADM	
S. N	PARTICULARS				AMOUNT (Rs.)	
1	FORM FEE				847	
2	COURSE FEE - MBA+GEP+MDP				20339	
3	FINE FEE				0	
4	OTHERS				0	
₹ Rup. In Words: TWENTY FIVE THOUSAND ONLY					Total Amount Before Tax	21186
					Add : CGST (9%)	1907
					Add : SGST (9%)	1907
					Total Amount After Tax	25000
Remaining Balance					586600	
Bank Details		Receivers Sign. _____ Authorized Signature _____				
BANK OF INDIA						
Current A/c No. 053620110000765						
Branch: Aundh-Baner Pune - 411045. IFSC : BKID0000536						





17:24

4G



NGASCE

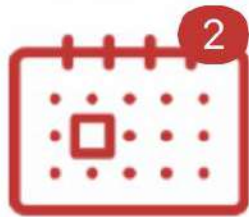


**Yuvraj Deshmukh**

(DBM)

✉ deshmukhyuvraj522@gmail.com ☎ 8888805390

SAP ID: 77121750197 | Validity Ends: 30-Jun-2023



Academic Calendar



Inbox



Session Recordings



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Exams



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Upcoming





# Unique Skill Set Unique Career!

## POST GRADUATE PROGRAM IN **BUSINESS ANALYTICS**

1 Year Weekend Program

Analytics and Data Science related positions are currently vacant due to the shortage of qualified talent. Infinite opportunities therefore exist for those who want to pursue Data science programs.



Increase in jobs  
over last year



Analytics & Data  
Science related  
positions vacant

AIT, Centre for Data Science, Machine learning and Artificial Intelligence at MKSSS, Pune provides comprehensive and intensive education in all aspects of DS, ML and AI to women working in various industry verticals such as Retail, BFSI, HR, Healthcare as well as freshers, researchers and others who are interested in learning wide-ranging applications of Data Science techniques.



## Due Date For Confirmation of MBA Admission A.Y. 2021-22



Inbox

**admin fompg** 3 days ago

to admin, bcc: me

**Dear Aspirant,**

You have been selected for the MBA program at MIT-WPU School of Management- PG. Please check the provisional selection letter sent on your registered email id. Please pay through the ERP link in the selection letter. Please use the user id and password mentioned in the selection letter.

Kindly make payment through Netbanking or UPI or credit card.

Do not use a debit card as it has a limit of 50000/-

In case you use a debit card, pay 50k on one day and 50k on the next day..

**Amount: 1 lakh****Last date: 27th November 2021****NOTE: Please use a laptop or desktop only for payment..**

Regards,

Manjusha Umrani

Admissions Team |

MIT World Peace University - Faculty of Management (PG)|

Saraswati Vishwa, A - Wing | 3rd Floor, MIT-WPU Campus |

Paud Road, Pune - 411038

Cell:+ 91 9881748602

Email: [admin.fompg@mitwpu.edu.in](mailto:admin.fompg@mitwpu.edu.in)

Reply



Reply all



Forward

**Christ College**

Kalyani Nagar Road, Ramwadi, Wadgaon Sheri, Pune

SIMR41

**Gurikar Shivani Shankar**

Current Status of Application	Confirmed
Admission Application No. 2022/AD00006611	Date 05-09-2021
Prospect Ref No. NA	Prospect Application No. NA

**Application Details**

College	Christ College
University	SPPU
Academic Year	2021-2022
Class	F.Y.M.Com

**Part "A" Personal Information**

Date of Birth	23-Feb-2000
Place Of Birth	Pune
Gender	Female
Marital Status	Unmarried
Nationality	Indian
Country Of Domicile	India
Religion	Hinduism
Caste	General
Blood Group	B +
Physically Handicapped	No
Mobile	8806396534
Email	shivanigurikar23@gmail.com

**Part "B" Academic Record**

H.S.C./CBSE/IB/ISC/Diploma	F.Y Details
Name of the last Institution attended	Name of the last Institution attended
Place Of Institute	Place Of Institute
Name of the Board	Name of the Board
Month And Year Of Passing	Month And Year Of Passing
Seat No	Seat No
No. of Attempts	Percentage Obtained
Marks Obtained in last Exam	
Marks Out Of	
Percentage Obtained	77.4%

**Part "C" Parent's Detail**

Father's Details	Mother's Details
------------------	------------------







to me



Dr. Vishwanath Karad  
MIT WORLD PEACE  
UNIVERSITY | PUNE  
TECHNOLOGY, HUMANITIES, SOCIAL SCIENCES & MANAGEMENT

Four Decades of Educational Excellence

Ref no. MIT-WPU Admissions/FOMPG/ MBA-FIN/2021-2023/

Date: 30/08/2021

To,

Manmeet Singh Hanspal  
MBA21/110877/0  
PUNE, MAHARASHTRA, 411014

**Subject: Provisional Admission Letter to Master of Business Administration - Finance offered at MIT-WPU Faculty of Management for Batch 2021-2023**

Dear Manmeet Singh Hanspal,

Greetings from MIT World Peace University, Pune! Your Life Transformation begins here!

We are pleased to convey our heartfelt congratulations to you for successfully completing the admission process. You have been provisionally selected for **Master of Business Administration - Finance** for the academic year 2021-2022.

At MIT-WPU, we are committed to make your learning experience profoundly enriching and for shaping you as a dexterous professional. By completing provisional admission requirements of MIT-WPU, you will be joining one of the top Universities in India and a study program that is industry aligned. This also ensures that you are a step ahead of others whether you choose to join the Industry or pursue higher studies. MIT-WPU has the legacy of imparting 'Value Based Universal Education' known for creating Winning Personalities.

A testimony to this is our highly placed alumni network, working globally.

At MIT WPU, you will find yourself transformed into a well-groomed professional due to programme academic rigour, various opportunities to participate in high impact events, conferences, conclaves and enriched experiential learning through Industry Visits, Rural Immersion Programs, and National Study Tours & International Immersion Programs.

Our Trimester Pattern for study program ensures that students maximize their knowledge on campus with adequate blend of learnings in Theory, Practice and Innovation. We recommend that each student of MIT WPU should have a laptop for maximizing the benefits of learning.

MIT-WPU follows all the advisories issued by government & hence takes extreme precautionary measures in the present COVID-19 situation. Your entire admission process is online avoiding your visit to campus.

Your provisional admission will be secured only after paying the first instalment. Your secured admission will be confirmed subject to fulfilment of eligibility criteria. Accordingly, please complete your Online Self-Registration process by using the credentials as mentioned below.

URL : <https://selfregistration.mitwpu.edu.in/AdminLogin.aspx>

User ID : MBA21/110877/0

Password : 8505

We look forward to welcome you to MIT-WPU, Pune

With best wishes!

Dr. Udaya Kumar Chintapalli  
Director-Admissions  
MIT World Peace University

S. No. 124, Paud Road, Kothrud, Pune 411 038 ( Mah.) India  
+91 20 2570 3400 / 2570 3459 +91 20 2544 2770 www.mitwpu.edu.in



MIT World Peace University is a flagship University of MAER's MIT Group of Institutes, with over 3000 Faculty, 60000 Students and more than 100,000 Alumni all over the world.





## Universal Business School®

Karjat, Near Mumbai, India.



**Name** : Mallika Pujari  
**Batch** : PGDMBDI2  
**Student Code** : 2137  
**Date of Birth** : 23<sup>rd</sup> January, 2000  
**Date of Joining** : July, 2021  
**Valid Till** : November 2023  
**Blood Group** : A<sup>-</sup>

[www.universalbusinessschool.com](http://www.universalbusinessschool.com)

**Campus Address** : Kushivali, PO Gaurkamath, Vadap,  
Karjat, Dist. Raigad, Maharashtra - 410201

**Campus Contact** : Tel: +91 (0) 2148 22 1600 / 1700 Extn. - 8020

**Home Address** : Sec 5,c/67, Mahavir blg,  
Mira road east, Thane 401107

**Home Contact** : 08990 144 75

### INSTRUCTIONS

1. This card is non transferable.
2. It is mandatory to display this ID card while on Campus.
3. Loss of this card should be reported to the issuing authority.
4. If found please return to the address above.



Cardiff  
Metropolitan  
University



11:05



90%



MBA receipt.pdf

**BHARATI VIDYAPEETH**  
Deemed To Be University

No :

Date : 11-09-2021 18:26:05

Received From Gund, Sonia Santosh, Contact No. 7378306483 A sum of RS. 26000.00 (Rupees in words) twenty-six thousand on account of: Enrollment Form fees/Course fees for the year MBA/BBA Program - MBA (Registration No. BVP20212681 ) by Online transaction with Transaction id. 1556208832

Notes: We do not accept Cash. Please note all Fee Payments have to be done in the name of "Bharati Vidyapeeth (Deemed To Be University) School of Online Education" only.  
Receipt Validity for cheque payments is subject to realisation  
Bharati Vidyapeeth (Deemed to Be University)

LBS Road Next to Alka Talkies 13, Sadashiv Peth, Pune, Maharashtra 411030

**Disclaimer** : This is a system generated receipt and does not required any signatures



## CMRU - Eligible - MBA - Bank details

Inbox x



**Sabna R** <sabna.r@cmr.edu.in>

to me ▾

Sun, Aug 29, 11:21 AM



Dear Sir,

Greetings from CMR University.

We are pleased to inform you that you are eligible to take provisional admission for MBA program offered at CMR University.

Please trf the amount by NEFT or RTGS or IMPS and email us back with the below details.

### Campus Address.

CMR University

#2, 3rd 'C' Cross, 6th 'A' Main

HRBR Layout, 2nd Block

Kalyana Nagar

Bangalore 560043, India

Kindly find below the fee details.

Fees Details - Rs. 225000/- Per Year.

**You can pay Rs 30000/- (Non Refundable) and block the seat ( Part of your 1st year fees).**

Please find the below mentioned account number for the payment of Tuition fees.



# DPU

DR. D. Y. PATIL UNITECH SOCIETY'S

**Dr. D. Y. Patil Arts, Commerce &  
Science College**



**2021-2022**



★ 2 1 5 2 1 9 1 6 ★

**Abisha Annmaria Babu**

**DOB** 17/01/2000

**Course** F.Y.M.A. (Psycho.)

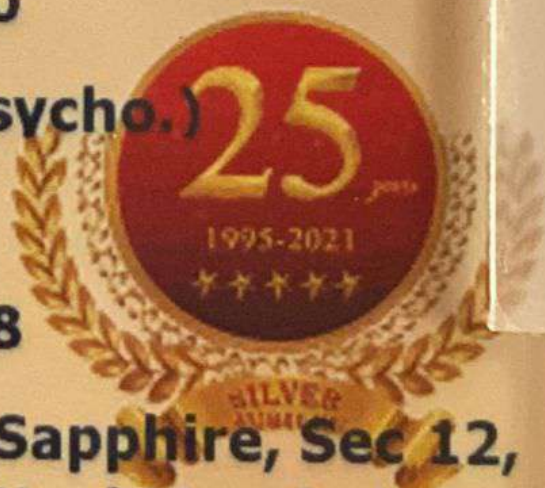
**Blood Group** B+

**Cell No** 9969207868

**Address** B1403, EV. Sapphire, Sec 12,  
Kalamboli, Navi Mumbai

**Principal**

**Pimpri, Pune-411 018  
(Maharashtra)**







## Faculty of Science PUNE



**Mr. Abhishek - baral**

**Permanent Address:** survey no  
165/4,GURUDWARA COLONY,survey no  
165/4 ,lane no B7B,gurudwara colony  
,shivkrupa building,near church,pune city  
,pune,mahar,PUNE,411047

**Mobile No:** 918446805447

**Self Registration Code** :

**73640**

**Year** :

**2021-2022**



Ashwin Jayakumar

Current Status of Application	Waiting for Confirmation	
Admission Application No. 2022/AD00006576	Date 03-09-2021	
Prospect Ref No. NA	Prospect Application No. NA	

## Application Details

College	Christ College
University	SPPU
Academic Year	2021-2022
Class	F.Y.M.Sc.(CS)

## Part "A" Personal Information

Date of Birth	19-Jan-2000
Place Of Birth	Kottayam, Kerala
Gender	Male
Marital Status	Unmarried
Nationality	Indian
Country Of Domicile	India
Religion	Hinduism
Caste	General
Blood Group	A +
Physically Handicapped	No
Mobile	9067216719
Email	ashgr8007@gmail.com

## Part "B" Academic Record

H.S.C./CBSE/IB/ISC/Diploma	F.Y Details
Name of the last Institution attended	Christ College Pune
Place Of Institute	
Name of the Board	Savitribai Phule Pune University
Month And Year Of Passing	August-202
Seat No	12404
No. of Attempts	1
Marks Obtained in last Exam	
Marks Out Of	
Percentage Obtained	79.5

## Part "C" Parent's Detail

Father's Details	Mother's Details
Father Name	Mr. Jayakumar K Narayanan
Profession/Occupation	Supervising Eng.
Company Name	Dran Engineer
Contact Information	Contact Information
Home Tel No.	
Mobile	
Personal Email	
Work Email	
Office Tel No.	



<b>Guardian Details</b>		<b>Postal Information</b>	
Mother Name		Apartment	
Profession/Occupation		Building	
Mother Phone No.		Street	Sr.no-51,BT Kawade R
<b>Contact Information</b>		Area	Laxmi Narayan Colony
Home Tel No.		State	Maharashtra
Mobile		City	
Personal Email		Country	India
Work Email		P. O. Box	411036
Office Tel No.		Local Address	

### **FOLLOWING DOCUMENTS SUBMITTED AT THE TIME OF ADMISSION :**

- |                                  |                          |
|----------------------------------|--------------------------|
| 1. XII th Markshhet.             | <input type="checkbox"/> |
| 2. Transfer/Leaving Certificate. | <input type="checkbox"/> |
| 3. Migration Certificate.        | <input type="checkbox"/> |
| 4. Passing Certificate.          | <input type="checkbox"/> |
| 5. Gap Certificate.              | <input type="checkbox"/> |

### **RULES OF ATTENDANCE**

As per ordinance of the Maharashtra Public Universities Act 2016, A student registered in a semester, for any course (degree or post graduate),shall be required to have a minimum ciulative attendance of 75% of the total lectures and practical's prescribed for the course during that semester.

### **DECLARATION**

1. I have read the rules of attendance referred above and hereby agree that I need not be admitted to F.Y.M.Sc.(CS) examination if I fail to keep terms as per the above requirements
2. I further agree to abide by the rules and regulations which are enforced from time to time.The admission being for whole year,I agree to pay the fees for second ter also,if I fail to intimate in writing before the beginning of second term in case I discontinue my studies.
3. I have also read the prospectus issued to me very carefully in detaiol and noted the contents, rules and regulations to college mentioned in prospectus.

### **UNDERTAKING FROM STUDENTS**

I, agree that wearing of identity cards in the college campus is compulsory.Also I will not be allowed to enter the college capus in absence of same.If I am found without wearing my ID card then I will pay fine.I also agree that usage of cell phones/mobiles are not allowed in the college campus and if I am founf using cell phones/mobiles, then my cell phone/mobile ay be seized,I agree that I will follow the rules of the institution.

**Signature of Student**

**Signature of Parent**

**Date :**

**Signature of Guardian**

**Place**

**Signature of Principal**

**Tanvirkaur Sandhu**

Current Status of Application	Waiting for Confirmation	
Admission Application No. 2022/AD00007198	Date 10-11-2021	
Prospect Ref No. NA	Prospect Application No. NA	

**Application Details**

College	Christ College
University	SPPU
Academic Year	2021-2022
Class	F.Y.M.Sc.(CS)

**Part "A" Personal Information**

Date of Birth	28-Feb-2001
Place Of Birth	Pune
Gender	Female
Marital Status	Unmarried
Nationality	Indian
Country Of Domicile	India
Religion	Sikhism
Caste	General
Blood Group	AB +
Physically Handicapped	No
Mobile	9765602593
Email	sandhutanvirkaur@gmail.com

**Part "B" Academic Record**

H.S.C./CBSE/IB/ISC/Diploma	F.Y Details
Name of the last Institution attended	Name of the last Institution attended
Place Of Institute	Place Of Institute
Name of the Board	Name of the Board
Month And Year Of Passing	Month And Year Of Passing
Seat No	Seat No
No. of Attempts	Percentage Obtained
Marks Obtained in last Exam	
Marks Out Of	
Percentage Obtained	

**Part "C" Parent's Detail**

Father's Details	Mother's Details
Father Name	Mother Name
Profession/Occupation	Profession/Occupation
Company Name	Mother Phone No.
Contact Information	Contact Information
Home Tel No.	Home Tel No.
Mobile	Mobile
Personal Email	Personal Email
Work Email	Work Email
Office Tel No.	Office Tel No.

<b>Guardian Details</b>		<b>Postal Information</b>	
Mother Name		Apartment	
Profession/Occupation		Building	
Mother Phone No.		Street	
<b>Contact Information</b>		Area	Sr No.14 Jai Jawan N
Home Tel No.		State	Maharashtra
Mobile		City	
Personal Email		Country	India
Work Email		P. O. Box	
Office Tel No.		Local Address	

### **FOLLOWING DOCUMENTS SUBMITTED AT THE TIME OF ADMISSION :**

- |                                  |                          |
|----------------------------------|--------------------------|
| 1. XII th Markshhet.             | <input type="checkbox"/> |
| 2. Transfer/Leaving Certificate. | <input type="checkbox"/> |
| 3. Migration Certificate.        | <input type="checkbox"/> |
| 4. Passing Certificate.          | <input type="checkbox"/> |
| 5. Gap Certificate.              | <input type="checkbox"/> |

### **RULES OF ATTENDANCE**

As per ordinance of the Maharashtra Public Universities Act 2016, A student registered in a semester, for any course (degree or post graduate), shall be required to have a minimum cumulative attendance of 75% of the total lectures and practical's prescribed for the course during that semester.

### **DECLARATION**

1. I have read the rules of attendance referred above and hereby agree that I need not be admitted to F.Y.M.Sc.(CS) examination if I fail to keep terms as per the above requirements
2. I further agree to abide by the rules and regulations which are enforced from time to time. The admission being for whole year, I agree to pay the fees for second term also, if I fail to intimate in writing before the beginning of second term in case I discontinue my studies.
3. I have also read the prospectus issued to me very carefully in detail and noted the contents, rules and regulations to college mentioned in prospectus.

### **UNDERTAKING FROM STUDENTS**

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Signature of Student

Signature of Parent

Date :

Signature of Guardian

Place

Signature of Principal



Alex Suresh Pandit

## Current Status of Application

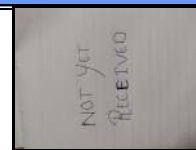
Admission Application No. 2022/AD00006348

Prospect Ref No. NA

Waiting for Confirmation

Date 25-08-2021

Prospect Application No. NA



## Application Details

College	Christ College
University	SPPU
Academic Year	2021-2022
Class	F.Y.M.Sc.(CS)

## Part "A" Personal Information

Date of Birth	04-May-2000
Place Of Birth	Panvel, Maharashtra
Gender	Male
Marital Status	Unmarried
Nationality	Indian
Country Of Domicile	India
Religion	Christianity
Caste	General
Blood Group	B +
Physically Handicapped	No
Mobile	7972316445
Email	alexpandit2000@gmail.com

## Part "B" Academic Record

## H.S.C./CBSE/IB/ISC/Diploma

Name of the last Institution attended	Christ college
Place Of Institute	
Name of the Board	Pune University
Month And Year Of Passing	August-202
Seat No	12431
No. of Attempts	
Marks Obtained in last Exam	
Marks Out Of	
Percentage Obtained	71%

## F.Y Details

Name of the last Institution attended	
Place Of Institute	
Name of the Board	
Month And Year Of Passing	
Seat No	
Percentage Obtained	

## Part "C" Parent's Detail

## Father's Details

Father Name	Mr. Suresh Michael Pandit
Profession/Occupation	R&d (passed away)
Company Name	Cipy polyurethane

## Contact Information

Home Tel No.	
Mobile	
Personal Email	
Work Email	
Office Tel No.	

## Mother's Details

Mother Name	Mrs. Sandhya Prabhakar Jadhav
Profession/Occupation	Service
Mother Phone No.	9623452569

## Contact Information

Home Tel No.	
Mobile	
Personal Email	
Work Email	
Office Tel No.	

<b>Guardian Details</b>		<b>Postal Information</b>	
<b>Mother Name</b>		<b>Apartment</b>	C-13
<b>Profession/Occupation</b>		<b>Building</b>	Sukhwani Paradise
<b>Mother Phone No.</b>		<b>Street</b>	Keshav nagar
<b>Contact Information</b>		<b>Area</b>	Kasarwadi
<b>Home Tel No.</b>		<b>State</b>	Maharashtra
<b>Mobile</b>		<b>City</b>	
<b>Personal Email</b>		<b>Country</b>	India
<b>Work Email</b>		<b>P. O. Box</b>	
<b>Office Tel No.</b>		<b>Local Address</b>	

### **FOLLOWING DOCUMENTS SUBMITTED AT THE TIME OF ADMISSION :**

- |                                  |                          |
|----------------------------------|--------------------------|
| 1. XII th Marksheet.             | <input type="checkbox"/> |
| 2. Transfer/Leaving Certificate. | <input type="checkbox"/> |
| 3. Migration Certificate.        | <input type="checkbox"/> |
| 4. Passing Certificate.          | <input type="checkbox"/> |
| 5. Gap Certificate.              | <input type="checkbox"/> |

### **RULES OF ATTENDANCE**

As per ordinance of the Maharashtra Public Universities Act 2016, A student registered in a semester, for any course (degree or post graduate), shall be required to have a minimum cumulative attendance of 75% of the total lectures and practical's prescribed for the course during that semester.

### **DECLARATION**

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- I further agree to abide by the rules and regulations which are enforced from time to time. The admission being for whole year, I agree to pay the fees for second term also, if I fail to intimate in writing before the beginning of second term in case I discontinue my studies.
- I have also read the prospectus issued to me very carefully in detail and noted the contents, rules and regulations to college mentioned in prospectus.

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**Signature of Student**

**Signature of Parent**

**Date :**

**Signature of Guardian**

**Place**

**Signature of Principal**



# Mount Zion

## COLLEGE OF ENGINEERING

Kadammanitta - 689 649, Pathanamthitta Dist, Kerala, India

Ph : 0468 2216325

No. **2431**

**FEES - RECEIPT**

Date: 4/10/21

Name: Jeecoin G Varghese

Year: 2021 adm. Batch: MCA Roll No. ....

	Rs.	Ps.
ADMISSION FEE		
TUITION FEE	10,000/-	
SPECIAL FEE		
UNI. AFF. FEE		
CAUTION DEPOSIT		
OTHER FEES		
OTHER DEPOSIT		
Application form	500/-	
<b>TOTAL</b>	10,500/-	

Rupees Ten thousand five hundred  
only

4  
Cashier



# SYMBIOSIS COLLEGE OF ARTS & COMMERCE

An Autonomous College | Under Savitribai Phule Pune University

Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

Receipt Date : 28/09/2021

## College Fee Receipt

Student Name: NAIR SHRILAXMI MANIKANDAN Academic Year: 2021 - 2022  
PRN No: FMA-21-22-8403 Class Name: M.A. English Part I  
Form No: 21060415 Roll No: 8403 Div: A  
Transaction Id: WHMP0301092428 Receipt Id: 03814

College Fee Particulars	Amount in Rs.
ADMISSION FEES	250.00
TUITION FEES	5200.00
ELIGIBILITY FEES	500.00
LIBRARY DEPOSIT	200.00
CAUTION MONEY DEPOSIT	200.00
EXAMINATION FEE	2500.00
CAMPUS MAINT.CHARGES	1000.00
ADMN.CHARGES	3000.00
STUDENT WELFARE & DEV.ACTIVITIES	7400.00
FACILITIES & VALUE ADDED FACILITIES	3580.00
<b>College Fee Total Amount (in Rs.):</b>	<b>23830.00</b>

Society Charges	Amount in Rs.
HEALTH SERVICES	6534.00
<b>Society Charges Total Amount (in Rs.):</b>	<b>6534.00</b>

Grand Total (in Rs) :	30364.00
-----------------------	----------

Amount In Words : Thirty Thousand Three Hundred Sixty-Four Only

This is a computer generated receipt and does not require signature.

## HDFC Payment Gateway



Maharashtra Education Society's

**Abasaheb Garware College**

Karve Road, Pune - 411004,

Contact : (020-41038200 / 020-41038207 / Email : abasahebgarwarecollege@gmail.com)

### Online Transaction Receipt (Receipt No : 1272456)

Academic Year (2021-2022)

#### Fee Paid

1. Name	ATHIRA ANIL	2. Reg. ID	2100092870
3. Form No.	1300125	4. Division	NON-GRANT
5. Section	SENIOR	6. Class	MSC I PHY
7. Fee Category	PAYING	8. Transaction Date	12/09/2021 12:00 AM
9. Receipt Print Date	12/09/2021 06:28 PM	10. Merchant/Order ID	2100092870-A-1272456
11. Payment Gateway ID	110277583672	12. Bank Tran. ID	FED2021091217231700701996
13. Transaction Status Desc.	Transaction Successful		

#### College/Student Copy

#### Fee Details

Sr.	Particulars	Amount
1.	Admission Fee	23500.00/-
2.	Online Admission Processing Fee	55.00/-
<b>PAID</b>		
Please collect original admission confirmation receipt from your college, this is not admission receipt, this is only online transaction receipt.		
<b>Total Amount</b>		<b>23555.00/-</b>

## HDFC Payment Gateway



Maharashtra Education Society's

**Abasaheb Garware College**

Karve Road, Pune - 411004,

Contact : (020-41038200 / 020-41038207 / Email : abasahebgarwarecollege@gmail.com)

### Online Transaction Receipt (Receipt No : 1272456)

Academic Year (2021-2022)

#### Fee Paid

1. Name	ATHIRA ANIL	2. Reg. ID	2100092870
3. Form No.	1300125	4. Division	NON-GRANT
5. Section	SENIOR	6. Class	MSC I PHY
7. Fee Category	PAYING	8. Transaction Date	12/09/2021 12:00 AM
9. Receipt Print Date	12/09/2021 06:28 PM	10. Merchant/Order ID	2100092870-A-1272456
11. Payment Gateway ID	110277583672	12. Bank Tran. ID	FED2021091217231700701996
13. Transaction Status Desc.	Transaction Successful		

#### College/Student Copy

#### Fee Details

Sr.	Particulars	Amount
1.	Admission Fee	23500.00/-
2.	Online Admission Processing Fee	55.00/-
<b>PAID</b>		
Please collect original admission confirmation receipt from your college, this is not admission receipt, this is only online transaction receipt.		
<b>Total Amount</b>		<b>23555.00/-</b>



# Christ College

Kalyani Nagar Road, Ramwadi, Wadgaon Sheri,Pune

## Fee Receipt



<b>Admission No:</b>	AD0000538 2	4574-Samara Roque Sequeira	<b>Date:</b>	24-08-2021	
<b>Class Div:</b>	F.Y.M.Sc.(CS) A			<b>Receipt No.:</b>	161.0
<b>Parent Name:</b>	P4592 - Roque Sequeira				
<b>Remark:</b>	Online Payment Receipt- 0000013672			<b>Status:</b>	Valid
<b>Mode</b>	<b>Bank</b>	<b>Transaction Id</b>	<b>Date</b>	<b>Amount</b>	
Online Payment	-	pay_HmbU4Mlrw6Cwj1	-	60,900.00	
<b>No.</b>	<b>Particulars</b>	<b>Current Due</b>	<b>Discount</b>	<b>Paid Amount</b>	<b>Balance Fee</b>
1	Academic Fees - Installment 1 2021-2022	30,900.00	0.0000	30,900.00	0.00
2	Academic Fees - Installment 4 2021-2022	30,000.00	0.0000	30,000.00	0.00
<b>Total</b>		<b>60,900.00</b>	<b>0.0000</b>	<b>60,900.00</b>	<b>0.00</b>
<b>Amount in Words:</b> Indian Rupee Sixty thousand nine hundred Only				<b>Grand Total</b>	60,900.00
<b>Note:</b> (Installment 1 June to August;Installment 3 December to January;Installment 2 September to November;Installment 4 February to March)					





# Christ College

Kalyani Nagar Road, Ramwadi, Wadgaon Sheri,Pune

## Fee Receipt



<b>Admission No:</b>	AD0000669 9	4904-Shaikh Fiza Salim	<b>Date:</b>	20-09-2021	
<b>Class Div:</b>	F.Y.M.Com A			<b>Receipt No.:</b>	356.0
<b>Parent Name:</b>	P4922 - Shaikh Salim Saleha Shaikh				
<b>Remark:</b>	Online Payment Receipt- 0000014784			<b>Status:</b>	Valid
<b>Mode</b>	<b>Bank</b>	<b>Transaction Id</b>	<b>Date</b>	<b>Amount</b>	
Online Payment	-	pay_Hy59uaih6AYa91	-	9,900.00	
<b>No.</b>	<b>Particulars</b>	<b>Current Due</b>	<b>Discount</b>	<b>Paid Amount</b>	<b>Balance Fee</b>
1	Academic Fees - Installment 1 2021-2022	9,900.00	0.0000	9,900.00	0.00
<b>Total</b>		<b>9,900.00</b>	<b>0.0000</b>	<b>9,900.00</b>	<b>0.00</b>
<b>Amount in Words:</b> Indian Rupee Nine thousand nine hundred Only				<b>Grand Total</b>	9,900.00
<b>Note:</b> (Installment 1 June to August;Installment 3 December to January;Installment 2 September to November;Installment 4 February to March)					



## Christ College

Kalyani Nagar Road, Ramwadi, Wadgaon Sheri,Pune

### Fee Receipt



<b>Admission No:</b>	AD0000718 7	5096-Seema Basavaraj Duddagi	<b>Date:</b>	18-11-2021	
<b>Class Div:</b>	F.Y.M.Sc.(CS) A			<b>Receipt No.:</b>	1695.0
<b>Parent Name:</b>	P5114 - Basavaraj Siddappa Duddagi				
<b>Remark:</b>	Online Payment Receipt- 0000018507			<b>Status:</b>	Valid
<b>Mode</b>	<b>Bank</b>	<b>Transaction Id</b>	<b>Date</b>	<b>Amount</b>	
Online Payment	-	pay_ILpK0iB4AI31pV	-	15,000.00	
<b>No.</b>	<b>Particulars</b>	<b>Current Due</b>	<b>Discount</b>	<b>Paid Amount</b>	<b>Balance Fee</b>
1	Academic Fees - Installment 1 2021-2022	15,000.00	0.0000	15,000.00	0.00
<b>Total</b>		<b>15,000.00</b>	<b>0.0000</b>	<b>15,000.00</b>	<b>0.00</b>
<b>Amount in Words:</b> Indian Rupee Fifteen thousand Only				<b>Grand Total</b>	15,000.00
<b>Note:</b> (Installment 1 June to August;Installment 3 December to January;Installment 2 September to November;Installment 4 February to March)					



# BHARATI VIDYAPEETH

Deemed To Be University

No :

Date : 17-08-2021 12:07:31

Received From Vishal Kumar Lal, Contact No. 7447270472 A sum of RS. 26000.00 (Rupees in words) twenty-six thousand on account of: Enrollment Form fees/Course fees for the year MBA/BBA Program - MBA (Registration No. BVP20217024 ) by Online transaction with Transaction Id. 1532097363

---

Note: We do not accept Cash. Please note all Fee Payments have to be done in the name of "Bharati Vidyapeeth (Deemed To Be University ) School of Online Education " only.

Receipt Validity for cheque payments is subject to realisation  
Bharati Vidyapeeth (Deemed to Be University)

LBS Road Next to Alka Talkies 13, Sadashiv Peth, Pune, Maharashtra 411030

**Disclaimer :** This is a system generated receipt and does not required any signatures

## ADMISSION APPLICATION VIEW FORM FOR ACADEMIC YEAR 2021-2022

### Applicant Details



Application Sequence Number/User Id	2021Apply3646
Admission Type	MBA
Specialization	MBS - International Business Management

### Applicant Details

Name of the Applicant	ARADHYA VARSHNEY
Date of Birth	05/Mar/2001
Gender	Female
Mobile Number	6395954975
Marital Status	Unmarried
Email Id	varshneyaradhyan@gmail.com

### Personal Details

Name as per Higher secondary school	ARADHYA VARSHNEY
Place of Birth	BAHJOI
Nationality	Indian
Birth Country	India
Birth State	Uttar Pradesh
Religion	Hindu
Category	Open
Caste	VARSHNEY
Blood group	A+
Whether Minority	No
Are your parent from Ex-serviceman?	No
Physically Challenged?	No
Whether Kashmiri Migrant	No
Area of Residence	Urban
Non-Creamy Layer	No
OMS	No
NRI/PIO	No



## Present Address Details

<b>Address Line 1</b>	FACTORY COLONY RAILWAY ROAD
<b>Address Line 2</b>	BAHJOI
<b>City</b>	BAHJOI
<b>District</b>	SAMBHAL
<b>State</b>	Uttar Pradesh
<b>Country</b>	India
<b>Pincode</b>	244410
<b>Permanent Address same as present address?</b>	Y

## Permanent Address Details

<b>Address Line 1</b>	FACTORY COLONY RAILWAY ROAD
<b>Address Line 2</b>	BAHJOI
<b>City</b>	BAHJOI
<b>District</b>	SAMBHAL
<b>State</b>	Uttar Pradesh
<b>Country</b>	India
<b>Pincode</b>	244410

## Parent's Details

<b>Father's Name</b>	NAVEEN RATAN
<b>Father's Occupation</b>	BUSINESS
<b>Father's Mobile No</b>	9058450826
<b>Mother's Name</b>	GEETA RANI
<b>Annual Income</b>	150000

## Academic Details

### 10<sup>th</sup> Details

<b>School/College Name</b>	SILVER STONE PUB SCH BAHJOI CHANDAUSI SAMBHAL UP
<b>Result status</b>	Passed
<b>Board/University Name</b>	CBSE
<b>Exam Seat No.</b>	5448012
<b>Year of Passing</b>	2016
<b>Result Pattern</b>	CGPA
<b>Percentage/CGPA</b>	8.8

### 12<sup>th</sup> Details

<b>School/College Name</b>	SILVER STONE PUB SCH BAHJOI CHANDAUSI SAMBHAL UP
<b>Result status</b>	Passed
<b>Board/University Name</b>	CBSE
<b>Exam Seat No.</b>	5916181
<b>Year of Passing</b>	2018
<b>Result Pattern</b>	Percentage

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<b>Percentage/CGPA</b>	67
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## UG Qualifying Degree/Diploma Details

<b>Result status</b>	Result Awaited
----------------------	----------------

## PG Qualifying Degree/Diploma Details

### Other Details

<b>Source of Admission</b>	Google Search
<b>Do you want Hostel facility?</b>	No
<b>Do you want Transport facility?</b>	No

### Payment Details

<b>Payment Mode</b>	online
<b>Payment Status</b>	Paid
<b>Amount</b>	1500
<b>Applicant Status</b>	Approved

### Uploaded Documents

10th Mark sheet/Certificate

12th Mark sheet/Certificate

### Declaration by the Applicant

I, ARADHYA solemnly declare that all the particulars stated in this application are true to the best of my knowledge and belief. I have read the Bulletin / Admission instructions and satisfied myself that I fulfill all the eligibility requirements. In the event of my being found ineligible even at a later date, I understand that I will be denied the opportunity to appear in the qualifying entrance examination and if already admitted, my admission will be cancelled.





November 23, 2021

Sharon Sebastian  
7 A Wing A4th Floor Karishma Enclave Pimpri, Maharashtra, 411018  
Pune Pimpri Chinchwad  
IN

Humber Number: N01533014  
Applicant's Date of Birth: December 17, 2000  
DLI Number: O19376943122

Dear Sharon Sebastian,

Congratulations and welcome to Humber College Institute of Technology and Advanced Learning!  
We are pleased to give you an offer to:

<b>Program Name:</b>	Information Technology Solutions
<b>Level of Study:</b>	College Graduate Certificate
<b>Program Duration:</b>	2 Years - 4 Semesters
<b>Semester of Study:</b>	1
<b>Type of Program:</b>	Academic
<b>Academic Status:</b>	Full-time
<b>Campus:</b>	International Graduate School Campus
<b>Class Start Date:</b>	May 2, 2022
<b>Expected Program Completion Date:</b>	Dec 2023
<b>Last Day to Register/Offer Expired Date:</b>	May 6, 2022
<b>Tuition Fees and Payment:</b>	\$16,350.00 to \$20,995.00 for two semesters Please refer to your offer letter email for a link to your program invoice.
<b>Textbooks &amp; School Supplies:</b>	\$1,000.00 (minimum)
<b>Mandatory Co-op/Work Placement Internship:</b>	No

To secure your seat in the program you must do the following:

- Confirm your offer by **December 19, 2021** on MyHumber <http://humber.ca/myhumber> by visiting and selecting Applicant then Confirm Offer. Please use Google Chrome or Mozilla Firefox web browsers.
- Ensure your tuition payment is received by Humber College on or before **February 16, 2022**. For information on payment options and our refund policy please visit <http://international.humber.ca/fees>. Failure to confirm your attendance or pay your fees by the due dates in this offer will jeopardize your seat in the program.
- Submit this letter to a Canadian Embassy, Visa Application Centre, High Commission or Consulate.

- Upload your port of entry introductory letter (approval to receive a study permit) and your study permit to MyHumber. One of these documents must be uploaded prior to registration.

Thank you for choosing Humber! On behalf of the faculty and staff at Humber College, we would like to welcome you to Humber and look forward to seeing you on campus.

Yours sincerely,

A handwritten signature in black ink that reads "Kim Smith". The signature is written in a cursive, flowing style.

Kim Smith

Associate Director, International Admissions and Student Services

Humber Institute of Technology and Advanced Learning

205 Humber College Blvd., Toronto, ON M9W 5L7

Phone: +1-416-675-5067, Fax: +1-416-675-6836, Enquiry Form: [international.humber.ca/contact](https://international.humber.ca/contact)





Ref. No. 2021-078

7 July 2021

To whom it may concern,

This is to certify that **Mr. Jacob Saji** (Indian Passport No. P1667068) is enrolled at PwC's Academy – Abu Dhabi located at Abu Dhabi Mall, East Tower, 6<sup>th</sup> Floor.

He is registered for the below **CMA** courses:

- CMA PI Financial Planning, Performance and Control – October 2021
- CMA PII Strategic Financial Management – February 2022

This letter has been issued at the request of the student. PwC's Academy bears no obligation whatsoever.

You may contact us for clarifications.

Best Regards,

**Murtuza Alwani**  
PQ Operations Lead



PwC's Academy  
Direct: +971 (0) 4 515 7224  
Email: murtuza.alwani@pwc.com  
PricewaterhouseCoopers  
Emaar Square, Building 5, Ground floor | PO Box 11987, UAE



## Online Payment Receipt

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### Payment successful!

Dear Student,

You have successfully paid. The transaction will reflect in your account within 2 hours.

### College Name :

FERGUSON COLLEGE(AUTONOMOUS)

### Payment Amount :

8158

### GST Amount :

0

### Student Name :

VARDHAN KIRTI

### Student Id :

731058

### Academic Session :

2021-2022

### Class/Course Name :

M.A.\_ECO\_SEM 1

### Transaction ID :

110278489084

Ref no. MIT-WPU Admissions/FOMPG/ MBA-DUAL/2021-2023/

Date: 25/09/2021

To,

Aleena Rakesh Kawde

PG21MBA001214

PUNE, MAHARASHTRA, 411013

**Subject: Provisional Admission Letter to MBA Dual Specialization offered at MIT-WPU  
Faculty of Management for Batch 2021-2023**

**Dear Aleena Rakesh Kawde,**

Greetings from MIT World Peace University, Pune! Your Life Transformation begins here!

We are pleased to convey our heartfelt congratulations to you for successfully completing the admission process. You have been provisionally selected for **MBA Dual Specialization** for the academic year 2021-2022.

At MIT-WPU, we are committed to make your learning experience profoundly enriching and for shaping you as a dexterous professional. By completing provisional admission requirements of MIT-WPU, you will be joining one of the top Universities in India and a study program that is industry aligned. This also ensures that you are a step ahead of others whether you choose to join the Industry or pursue higher studies. MIT-WPU has the legacy of imparting 'Value Based Universal Education' known for creating Winning Personalities.

A testimony to this is our highly placed alumni network, working globally.

At MIT WPU, you will find yourself transformed into a well-groomed professional due to programme academic rigour, various opportunities to participate in high impact events, conferences, conclaves and enriched experiential learning through Industry Visits, Rural Immersion Programs, and National Study Tours & International Immersion Programs.

Our Trimester Pattern for study program ensures that students maximize their knowledge on campus with adequate blend of learnings in Theory, Practice and Innovation. We recommend that each student of MIT WPU should have a laptop for maximizing the benefits of learning.

MIT-WPU follows all the advisories issued by government & hence takes extreme precautionary measures in the present COVID-19 situation. Your entire admission process is online avoiding your visit to campus.

Your provisional admission will be secured only after paying the first instalment. Your secured admission will confirmed subject to fulfilment of eligibility criteria. Accordingly, please complete your Online Self-Registration process by using the credentials as mentioned below.

**URL : <https://selfregistration.mitwpu.edu.in/AdminLogin.aspx>**

**User ID : PG21MBA001214**

**Password : 17191**

**We look forward to welcome you to MIT-WPU, Pune**

***With best wishes!***

**Dr. Udaya Kumar Chintapalli**

**Director-Admissions**

**MIT World Peace University**

## ATOM Payment Gateway



Modern Education Society's

**Nowrosjee Wadia College**

19, Late Prin. V.K. Joag Path, Bund Garden Road, Pune 411001,

Contact : (0202616 2944 / 02026169382 / 02026162944 / Email : nowrosjeeewadiacollege1@rediffmail.com)

### Online Transaction Receipt (Receipt No : 1416085)

#### Academic Year (2021-2022)

##### Fee Paid

1. Name	CHAUHAN SAKSHI SUSHEEL	2. Reg. ID	2100101197
3. Form No.	1382605	4. Division	NON-GRANT
5. Section	PG.NOGRANT	6. Class	M.SC.PHYSICS-I
7. Fee Category	GENERAL	8. Transaction Date	21/10/2021 07:20 PM
9. Receipt Print Date	21/10/2021 07:25 PM	10. Merchant/Order ID	1382605-1416085
11. Payment Gateway ID	11000057872023	12. Bank Tran. ID	129419081865
13. Alloted Div (If any)		14. Alloted Roll No. (If any)	
15. Transaction Status Desc.	Transaction Successful		

#### College/Student Copy

##### Fee Details

Sr.	Particulars	Amount
1.	Admission Fee  <b>PAID</b> Please collect original admission confirmation receipt from your college, this is not admission receipt, this is only online transaction receipt.	30354.00/-
<b>Total Amount</b>		<b>30354.00/-</b>

## ATOM Payment Gateway



Modern Education Society's

**Nowrosjee Wadia College**

19, Late Prin. V.K. Joag Path, Bund Garden Road, Pune 411001,

Contact : (0202616 2944 / 02026169382 / 02026162944 / Email : nowrosjeeewadiacollege1@rediffmail.com)

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#### Academic Year (2021-2022)

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1. Name	CHAUHAN SAKSHI SUSHEEL	2. Reg. ID	2100101197
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13. Alloted Div (If any)		14. Alloted Roll No. (If any)	
15. Transaction Status Desc.	Transaction Successful		

#### College/Student Copy

##### Fee Details

Sr.	Particulars	Amount
1.	Admission Fee  <b>PAID</b> Please collect original admission confirmation receipt from your college, this is not admission receipt, this is only online transaction receipt.	30354.00/-
<b>Total Amount</b>		<b>30354.00/-</b>



## 外國學生錄取通知書

您好：

恭喜您錄取為本校2021年外國學生秋季班，相關事項請詳細參閱下方「新生入學注意事項」，若有任何問題請與我們聯繫。

姓名	Ramakrishnan Rakshambiga
國籍	INDIA(印度)
學號	G10460713
學制	碩士班
學院	管理學院
學系	國際企業管理碩士學位學程
修業年限	1-4年
預計入學年月	2021年 9月

### 新生入學注意事項：

#### 一、入學報到

1. 因為Covid-19疫情尚未穩定，本次秋季班新生入學的簽證辦理及入境時間，必須配合台灣防疫指揮中心及教育部的時程。本校會配合政府政策，統一安排接機、防疫旅館等入境事宜，敬請境外新生務必留意國際處的通知。
2. 報到時應繳驗：(1)護照正本、(2)畢業證書學歷證明文件、(3)歷年成績單正本《(2)及(3)須經我國駐外單位查驗》。
3. 本校接機服務及學生宿舍申請等事項，請洽國際暨兩岸合作處辦理。

二、此份入學錄取通知書並不保證簽證的取得，簽證仍須我國駐外館處核給，請依照各駐外館處規定辦理簽證。

三、學生輔導單位：本校國際暨兩岸合作處國際學生交流組

電話：+886-4-23590121分機28513

電子信箱：oir@thu.edu.tw



東海大學教務處

## Letter of Admission

Dear,

We are delighted to inform you that you have been admitted to International Degree Student at Tunghai University for Fall Semester 2021. For registered details please carefully review the "Important Instructions for International Students" in this letter.

Name	Ramakrishnan Rakshambiga
Nationality	INDIA(印度)
Student ID	G10460713
Degree	Master
College	College of Management
Department/Institute	Global Master of Business Administration (GMBA)
Study Period	1-4 years
Expected Entry Date	September, 2021

### Important Instructions for International Students :

#### I. Enrollment Registration

1. Due to the global COVID-19 situation, THU is going to comply with the government epidemic prevention policy to arrange visa application, airport pick-up, quarantine hotel, dormitory application etc. All information regarding enrollment related process will be announced progressively and assisted by assigned staff, so please wait for our notification.
2. Documents to be turned in at registration:  
(1) Passport, (2) Academic Credentials, (3) Transcript for all semesters completed.  
《(2) and (3) required to be authenticated by a Taiwan overseas representative office》
3. Regarding pick-up from airport and dormitory, please contact the Office of International Relations.(OIR).

II. This admission letter does not guarantee the approval of visa. The approval still depends on the decision of Taiwan overseas representative office. Please apply visa according to each Taiwan overseas representative office's instruction.

III. International Student Counselling Unit: THU Office of International Relations (OIR) International Student Affairs Section. TEL: +886-4-23590121ext. 28513 / Email: oir@thu.edu.tw

Sincerely,

Office of Academic Affairs  
Tunghai University



東海大學教務處



Progressive Education Society's  
**Modern College of Arts, Science & Commerce**  
Ganeshkhind Pune-16

Payment Receipt

S t KB@BA@BB V K v 9n 93V m 48i bx Y K@Bj 8@BA  
l ] KdSe[ TaSp[ ma Sgla n Y K@Bj 8@BA  
l g KBACCD@FF m Y Ki g m t  
S i Kf m Vm8b i\_ n g KAFCEG A@Fh BI G \_ CEHI  
l Khi [ g f KH@DCACEF  
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H. NO. 184, PARDEWANPUR,  
HARJINDER NAGAR,  
KANPUR  
UTTAR PRADESH  
208007  
INDIA



23 January 2021

Your Application Information

Name: Angel Biju  
Date of Birth: 25-Jan-2000  
Application Reference: 200975278  
Course Application: MSc IT Entrepreneurship and Innovation  
Course Code: PQM-N1P6-09  
Mode of Study: Full Time  
Expected Start: 20/Sep/2021  
Expected End: 19/Sep/2022  
University Fees (Year 1): £23,050  
Deposit Amount: £2000 (2000 GBP) to be paid by 30-Apr-2021

Dear Miss Biju,

We are delighted to confirm that your application to study at Queen Mary University of London (QMUL) has been successful. Details of your offer are listed below. Please refer to your portal for information on how to respond.

YOUR OFFER

Unconditional Offer

**Outstanding Conditions**

N/A

**Conditions met**

N/A

As your offer is unconditional you have already met the entry requirements.

**Additional Offer Information**

**PLEASE NOTE:**

Your offer has been deferred. Please be aware that the offer has been made on the basis of information supplied in the course of your current application. It is therefore necessary to provide details of any further study you undertake that you have not previously notified us of. Once we receive these details, we will assess whether your offer will be affected and notify you accordingly.

We request that you read the Queen Mary University of London general terms and conditions before making a decision to accept your offer. These are available online: <http://www.qmul.ac.uk/prospective/termsandconditions/>

The terms and conditions include important information about the programme, our admissions policy, university fees and fee regulations, fee status, and your right to cancel. Please note that the university fees, fee regulations, and general terms and conditions that apply are for the academic year that you enter the course and not the year of your application. University fees may increase in future years.

If you require a visa to study in the UK, your enrolment is subject to meeting UK Visas & Immigration requirements including those relating to deposits, university fees and living expenses. Please see the guidance on our website for more information: <https://www.wellfare.qmul.ac.uk/international/immigration/>

We hope to welcome you to Queen Mary University of London.

Yours sincerely



UNIVERSITY of  
GREENWICH

---

Direct Line: +44 (0)20 8331 8136  
Direct Fax: +44 (0)20 8331 8625  
E-Mail: [international@gre.ac.uk](mailto:international@gre.ac.uk)  
Applicant ID: 001156140  
Date: 06 January 2021

---

#### OFFER OF PLACE

**Full Name as shown in Passport:** LIBINMON ABRAHAM

**Passport Number:** U6908184

**Date of Birth:** 23/01/1997

**Programme Offered:** Management Of Business Information Technology MSc

**Academic and English Language conditions:** Unconditional

**Mode of Attendance:** Full Time

**Start Date:** 13/09/2021

**Duration of Programme:** 1 year

**Campus:** Greenwich

**Campus Location:** 30 Park Row, Greenwich, London SE10 9LS

**Tuition Fee for Year of Offer:** £14500

**Financial Condition:** Minimum pre registration deposit of £3000 (See conditions below):





## KU PG Unconditional Offer

1 message

<KingstonUniAdmissions@kingston.ac.uk>  
Reply-to: BSSAdmissions@kingston.ac.uk  
To: richuavi@gmail.com  
Cc: delhi@educationoverseas.com

Fri, Mar 5, 2021 at 9:00 PM



05/Mar/2021

Dear Mr Joseph

Course: **MSc in Accounting & Finance**

Year of entry: **2021/2**

Month of Entry: **September Term 1**

Mode of Attendance: **Full Time**

Kingston Student ID: **2118372**

Congratulations! After careful consideration of your application, we are delighted to offer you an unconditional place on the above course.

For your information, Overseas tuition fees for academic year 2021/2 are £16500.00. Please be aware that this is an indicative fee which is subject to validation so may change and increases in tuition fees may be applied on an annual basis. This is not an invoice and any subsequent change of course or other details above may entail a different tuition fee. All overseas students will be required to pay 50% of their course fee prior to or at enrolment. For more information on tuition fees and how to pay for your course, please visit our Money Matters Guide at [www.kingston.ac.uk/money-matters](http://www.kingston.ac.uk/money-matters).

### Scholarships:

As a postgraduate applicant you may be eligible to be considered for a postgraduate scholarship of up to £10,000. These are tailored towards both Home/EU and Overseas students, please check our website for further details, eligibility criteria and closing dates as well as the application process.

### Living Costs:

The UKVI has estimated £1,344 per month towards living costs for students studying within inner London. Both the Kingston Hill Campus and Penrhyn Road Campus are considered inside of London according to UKVI guidance.

### What to do next...

{{@KU\_APP\_ARP\_INSTR}} If you decide not to take up your place, we ask that you please inform us so that other suitable candidates can be considered. Further information about the course will be emailed to you once you have accepted your place. This will generally be sent out closer to the start date of the programme. For further information on fees, funding, facilities and a lot more, please refer to our web pages at <https://www.kingston.ac.uk/postgraduate/fees-and-funding/>

We will keep in touch over the coming months with further information about the University and your next steps.

Further information about Kingston University, its policies and regulations, including the Admissions Policy can be found by visiting our [How the University Works](#) webpages.



# **CHRIST COLLEGE - PUNE**

**AQAR 2020-2021**

## ***Criteria 5***

### **5.2. Student Progression**

#### ***5.2.1 Number of outgoing students placed during the year***

***[Offer Letters]***

To,

Miss. Gabria Renji Joy

**Subject: Appointment As “an intern Software Developer”**

Dear Miss. Gabria Renji Joy

Congratulations! With reference to your interview with us, we are pleased to appoint you as an “intern **Software Developer**” – on terms and conditions given below.

**1. General :**

- a) This appointment offer is made for work at our Pune office. Your services can be transferred to any department where needed.
- b) Your joining date should not be later than 07<sup>th</sup> January 2021.
- c) Probation Period: You will be put on Probation for period of Six (6) months from the date of joining. Your probation period may be extended at the sole discretion of the management. On completion of probation you will be confirmed in the service.
- d) Notice Period:
  - i) During probation period, a notice of 7 days in writing will be required to be given by either party before the employment can be terminated
  - ii) If a confirmed employee resigns from his/her position 1 year or earlier from the date of confirmation the notice period stays the same as of now i.e. 7 days.
  - iii) If a confirmed employee resigns from his/her position 1 year and 1 day or higher from the date of confirmation the **notice period will be 7days**, but it is negotiable.
- e) Increment and Promotion: Your growth and increment in salary will depend solely on your performance and contribution to the company.
- f) You will not disclose any information about the company to anybody outside without permission of the management.
- g) Your Appointment is based on the facts mentioned in your application and the correctness of the documents produced. If it is found incorrect, your services will stand terminated automatically.

**2. Working Days, Holidays and Leave:**

Company normally works for Six days a week and Nine hours a day including 45 minute Lunch break.

Company observes Sunday as a compulsory weekly off day and second and fourth Saturday as holidays.

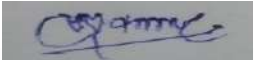
The Company reserves right to make changes in the rules.

#### 4. Leave:

**Leave during Probation:** you will get 1 day paid leave per month during your probation period.

**Leave after Confirmation:** you are entitled for 7 days Casual Leave and 15 days Paid Leave per calendar year. Please return the duplicate hereof, duly signed as a token of your acceptance of the offer. We are confident that you will have a long and mutually rewarding career with us.

Yours truly,



Managing Director

For OmVSab IT Solution



To,

Miss. Flora Timothy Swaminathan

**Subject: Appointment As “an intern Software Developer”**

Dear Miss.Flora Timothy Swaminathan

Congratulations! With reference to your interview with us, we are pleased to appoint you as an “intern **Software Developer**” – on terms and conditions given below.

**1. General :**

- a) This appointment offer is made for work at our Pune office. Your services can be transferred to any department where needed.
- b) Your joining date should not be later than 07<sup>th</sup> January 2021.
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  - ii) If a confirmed employee resigns from his/her position 1 year or earlier from the date of confirmation the notice period stays the same as of now i.e. 7 days.
  - iii) If a confirmed employee resigns from his/her position 1 year and 1 day or higher from the date of confirmation the **notice period will be 7days**,but it is negotiable.
- e) Increment and Promotion: Your growth and increment in salary will depends solely on your performance and contribution to the company.
- f) You will not disclose any information about the company to anybody outside without permission of the management.
- g) Your Appointment is based on the facts mentioned in your application and the correctness of the documents produced. If it is found incorrect, your services will stand terminated automatically.

**2. Working Days, Holidays and Leave:**



Company normally works for Six days a week and Nine hours a day including 45 minute Lunch break.

Company observes Sunday as a compulsory weekly off day and second and fourth Saturday as holidays.

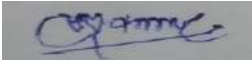
The Company reserves right to make changes in the rules.

#### 4. Leave:

**Leave during Probation:** you will get 1 day paid leave per month during your probation period.

**Leave after Confirmation:** you are entitled for 7 days Casual Leave and 15 days Paid Leave per calendar year. Please return the duplicate hereof, duly signed as a token of your acceptance of the offer. We are confident that you will have a long and mutually rewarding career with us.

Yours truly,



Managing Director

For OmVSab IT Solution



Date: 19-05-2021

Mr. Pranit Rane,

**Subject: Letter of appointment for Software Trainee.**

Dear Pranit Rane,

We Congratulate and welcome you to the **Edera Family!!!**

With reference to your application and subsequent interviews you had with us, we are pleased to inform you that you are hereby appointed as Software Trainee in EDERA PVT LTD. to be based at Pune HQ as per terms and conditions discussed and agreed upon as under:

- Date of Joining: 20th May 2021
  - Contract Period: 3 Months
1. The salary for this position is unpaid for 3 months but if your performance is good then we will hire you on our payroll.
  2. Your job function and responsibilities as Software Trainee are under preparation and shall be issued on due course.
- **You will be placed on probation for a period of three months and the said period can be extended based on your performance and confirmation review.**
  - **During probation or confirmation, the notice period for termination/resignation will be 30 days from either side.**
  - **After successful completion of probation, you will be confirmed in writing as a permanent employee at the company.**
  - **In the event that you are absent from duty without information or permission of leave or you overstay your sanctioned leave, the management will treat you as having voluntarily abandoned the services of the company**
  - **You shall faithfully and to the best of your ability perform your duties that may be entrusted to you from time to time by the management. You will be bound by rules, regulations and other promulgated by the management in relation to conduct, discipline and policy matters,**
  - **While you are in employment of the company, you may be given or handed over company's property and/or equipment's for official use and you shall take care of them including their upkeep.**

- You shall be required to maintain strict confidentiality of such information and data that may come to your possession or knowledge by virtue of the engagement, use it only as may be required in the normal course of your work and shall not disclose or divulge any information or data, without prior consent of an authorized officer of the Company.
- You shall at all times keep the details of your salary and employment benefits at the Company strictly and shall not disclose such details to any other person within the Company.
- You will be entitled to leave, holidays and other service benefits as per the rules of the company as amended from time to time. After confirmation you will be entitled to leave, holidays and other service benefits as per the rules of the management.
- Under the Sexual Harassment Prevention Act. 2013, sexual harassment is considered as misconduct. The consequences of such misconduct can be – apart from deduction of wages, termination of employment or transfer to another location.
- You shall retire on the attainment of 58 years unless specially required but the company in writing to continue in service beyond this age.
- It is understood that this employment is being offered to you on the basis of the particulars submitted by you with the company at the time recruitment process. However, if at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed this management forthwith without notice. This will be without prejudice to the right of the management to take disciplinary action against you for the same.

You are requested to return the enclosed copy duly signed as token of your acceptance of the terms and conditions of your employment.

**We believe in our employees and we appreciate their loyalty and commitment towards their work and organization, every employee in EDERA PVT LTD. Can look forward to a period professional working environment, with clear focus on performance**

We wish you all the very best and hope that this will be the beginning of a long and successful career with us.

Yours Faithfully  
EDERA PVT. LTD.

**Signature:**

Name: Pranit Rane  
Date: 19-05-2020  
Location: Pune

Director



HR Department



# IOCONNECT SOFTWARE SOLUTIONS PRIVATE LIMITED

CIN: U72200PN2015PTC157687

Website: [www.ioconnectsoft.com](http://www.ioconnectsoft.com), E-mail: [Support@ioconnectsoft.com](mailto:Support@ioconnectsoft.com)

Ref:IOC101/PUNE/2021/577

Date:01/02/2021

**Murlikrishna Chalasani**  
**Mamasaheb Mohol College**  
**Kothrud Pune-04**

## **Subject: Offer Letter For 6 Months Industrial Internship**

Dear **Murlikrishna**,

We would like to congratulate you on being selected for internship with **IOConnect Software Solutions Pvt. Ltd.** PUNE. Your period if will be 01 Feb 2021 to 31 July 2021. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join **IOConnect Software Solutions Pvt. Ltd.** The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

**Executive Director**  
**IOConnect Software Solutions**  
**Private Limited**

Amruta Dange  
MANAGING DIRECTOR  
IOConnect Software Solutions Pvt.Ltd.



Address: J-113, Mega Center, Hadapsar, Pune-411028



9049546769

Date: December 12, 2020

**Letter of Offer**

Dear **Bosco Mendes**,

Further to your interview dated December 11, 2020, we are pleased to offer you the position of **Technical Support Executive** in our organization.

Please refer to the attached Annexure-1 for your salary structure and an explanation of its components.

On joining, you will be subject to the employee policies and practices of Cybage Software Private Limited. A summary of the present policies is included as Annexure-2 to this offer letter for your reference. Also refer Annexure-3 for the list of documents to be submitted at the time of your joining.

You are required to join duties with effect from **December 14, 2020** at our **Pune** office for this offer to be valid.

You would be eligible for the appraisal in **April 2021**.

Kindly report at the following address, at 9:15 a.m. on your date of joining –

Cybage Software Pvt. Ltd.  
Cybage Towers, Kalyani Nagar,  
Behind Gold Adlabs,  
Pune, India.

Cybage holds the right to cancel this offer with or without a reason at any time before you joining. Cybage may defer and/or cancel this offer at any time before or after your joining in case any information furnished by you is found incorrect or misleading.

We look forward to your joining Cybage at the earliest and wish you a successful career with us.

Thanking you,

Sincerely,

For Cybage Software Pvt. Ltd.

Swati Patil  
Group Manager - TA



**ANNEXURE-3**

**JOINING TIME: DOCUMENT CHECKLIST**

Originals and photocopies of the following documents need to be submitted on the day of joining. Non-submission of any of the documents will lead to deferment of joining formalities. Original documents will be returned after verification.

**A. Educational documents:**

1. 10th and 12th/Diploma mark sheets
2. Degree certificate and mark sheet (all semesters/years)
3. PG certificate and mark sheet (if applicable – for all semesters/years)
4. Any Certification mark sheet/certificate

**B. Employment documents:**

1. Relieving and Experience letter from past 2 employers
2. Last 3 salary slips
3. Salary proof of fixed and variable components (appointment/increment letter)
4. Bank statement for last 3 months (if working on contract)

**C. Personal documents:**

1. Marriage certificate (if applicable)
2. 3 passport size photographs
3. Passport
4. PAN (Permanent Account Number) Card
5. Aadhar Card

Before the date of joining, kindly forward the copy of your resignation letter and the acceptance of the same from your HR to [talent2join@cybage.com](mailto:talent2join@cybage.com). You can also mail us on [talent2join@cybage.com](mailto:talent2join@cybage.com) if you have any queries.

**ACCEPTANCE OF OFFER**

I have read the offer letter and the annexed polices. I hereby accept the offer on the aforesaid terms.

I solemnly affirm that I am not under any medication on account of any medical condition, which may adversely affect the performance of my duties in the event of my appointment pursuant to my acceptance of this offer.

I shall join duties with effect from the date mentioned hereinabove. In case of delays in joining, I shall inform the concerned authority one week in advance in writing.

Name: **Bosco Mendes**

Signature: 

Date: **12/12/2020**

Place: **PUNE**

---

**Cybage Software Pvt. Ltd.**

(An ISO 27001 Company)

Survey No 13A/1+2+3/1 Wadgaon Sheri, Pune 411014, INDIA. Tel: +91-20-66044700, Fax: +91-2066041701

**[www.cybage.com](http://www.cybage.com)**

TECHNICAL SUPPORT ANNEXURE

Following are the terms and conditions accepted by me:

- I will be flexible to work in continuous night shifts.
- I will provide support for 40 hours a week, covered in 5 days a week as per the process requirement.
- Leaves and off's will be as per the process requirements, which implies that I may not get leaves on weekends.
- I may be required to work on National Holidays and can avail the holiday as "COMP OFF" by getting it approved by the process manager.
- Pay for Performance (P4P) will vary and will be subject to conditions.
- Company will not be accountable for my commutation in any shift.

Accepted

Signature: *B. Mendes*

Name: **Bosco Mendes**

Date: *12/12/2020*

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**Cybage Software Pvt. Ltd.**

(An ISO 27001 Company)

Survey No 13A/1+2+3/1 Wadgaon Sheri, Pune 411014, INDIA. Tel: +91-20-66044700, Fax: +91-2066041701

[www.cybage.com](http://www.cybage.com)

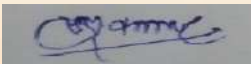
## Certificate Of Completion

To whom it may concern,

This is to certify that Miss. Namrata Vishwas Patole student of final year MCS from Christ College, Pune has worked as an intern software Developer in this Organization from 7<sup>th</sup> January 2021 to 15<sup>th</sup> Jul 2021. During her training in 'development team', She has completed project work on "Land Development System"

She has worked as a team member and delivered the application on time and with expected Quality and efficiency.

We wish her all the best for her future assignment and work.



**Mr. Vishal Katore**

Managing Director



To,

Miss. Kusum Jairoop Choudhary

**Subject: Appointment As “an intern Software Developer”**

Dear Miss. Kusum Jairoop Choudhary

Congratulations! With reference to your interview with us, we are pleased to appoint you as an “intern **Software Developer**” – on terms and conditions given below.

**1. General :**

- a) This appointment offer is made for work at our Pune office. Your services can be transferred to any department where needed.
- b) Your joining date should not be later than 07<sup>th</sup> January 2021.
- c) Probation Period: You will be put on Probation for period of Six (6) months from the date of joining. Your probation period may be extended at the sole discretion of the management. On completion of probation you will be confirmed in the service.
- d) Notice Period:
  - i) During probation period, a notice of 7 days in writing will be required to be given by either party before the employment can be terminated
  - ii) If a confirmed employee resigns from his/her position 1 year or earlier from the date of confirmation the notice period stays the same as of now i.e. 7 days.
  - iii) If a confirmed employee resigns from his/her position 1 year and 1 day or higher from the date of confirmation the **notice period will be 7days**,but it is negotiable.
- e) Increment and Promotion: Your growth and increment in salary will depends solely on your performance and contribution to the company.
- f) You will not disclose any information about the company to anybody outside without permission of the management.
- g) Your Appointment is based on the facts mentioned in your application and the correctness of the documents produced. If it is found incorrect, your services will stand terminated automatically.

**2. Working Days, Holidays and Leave:**



Company normally works for Six days a week and Nine hours a day including 45 minute Lunch break.

Company observes Sunday as a compulsory weekly off day and second and fourth Saturday as holidays.

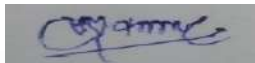
The Company reserves right to make changes in the rules.

#### 4. Leave:

**Leave during Probation:** you will get 1 day paid leave per month during your probation period.

**Leave after Confirmation:** you are entitled for 7 days Casual Leave and 15 days Paid Leave per calendar year. Please return the duplicate hereof, duly signed as a token of your acceptance of the offer. We are confident that you will have a long and mutually rewarding career with us.

Yours truly,



Managing Director

For OmVSab IT Solution





## COMPANY JOINING LETTER:

Employee Name: Nimisha Elsa James



Re: Internship Confirmation

Dear Nimisha,

We are pleased to inform you that you have been selected for the position of Software Tester. Your date of Joining is the 25th April 2021.

Please sign and return the duplicate copy of this letter as a token of acceptance. We take this opportunity to wish you a long, happy and successful career with BRAINBEES SOLUTIONS PVT. LTD.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Manjula".

Manjula Rao  
Vice President Human Resources

## Experience for Internship

Date: 25-July-2021

This letter is to certify that Mohd. Asif successfully completed his internship program of four months which is 20 March 2021 to 20 July 2021 with Mototive Private Limited. He was working with Machine Learning projects and he was actively & diligently involved in the projects and tasks assigned to him.

During the span, we found him punctual and hardworking person. His learning powers are good and he picks up swiftly. His feedback and evaluation proved that he learned keenly. Moreover, his interpersonal and communication skills are brilliant.

We wish him/her a bright future.

Sincerely,



Yash Ranawat

Sr. Manager – IT Department,

MOTOTIVE PRIVATE LIMITED

**MOTOTIVE PRIVATE LIMITED**

SR NO-86/1A/2 2 1/1, NN- MARVA  
B.P ADARSH NAGAR PUNE - 411007  
Mobile - +91-8763360578



**WEBHUB TECHNOLOGY**  
Soft Solutions for the Hard Problems

Office Address: 04th floor, S. M. Tower, Above Jijamata bank, Karvenagar, Pune-411052.  
E-mail: [info@webhub.co.in](mailto:info@webhub.co.in) Website: [www.webhub.co.in](http://www.webhub.co.in)

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**REF:** INT-webhub1139-2021

**Date:** 10/07/2021

**TO WHOM IT MAY CONCERN**

This is to certify that **Mr. Shayan Khan** student of MCS from **Carmel Vidya Bhavan's Christ College** has successfully partially completed a project on "**Cloud Base Smart Job ERP**" As A partial fulfillment of requirement towards 04<sup>th</sup> Semester of his MCS Program.

**College Name** - Carmel Vidya Bhavan's Christ College

**Duration**- 01<sup>st</sup> March 2021 to 10<sup>th</sup> July 2021.

**Technology**- Java and MySQL

During the period of internship with us he was found punctual, hardworking and inquisitive.

As abided by intellectual property and confidentiality policy of Webhub Technology Pune. He is unable to produce the source code of above mentioned project.

**We wish his every success in life.**



**YOURS SINCERELY,**

**FOR WEBHUB TECHNOLOGY PUNE**



Office Address: 04th floor, S. M. Tower, Above Jijamata bank, Karvenagar, Pune-411052.  
E-mail: [info@webhub.co.in](mailto:info@webhub.co.in) Website: [www.webhub.co.in](http://www.webhub.co.in)

---

**REF:** INT-webhub1139-2021

**Date:** 01/03/2021

**Dear Shayan Khan,**

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Trainee Java Developer** with WebHub Technology Pune. We take this opportunity to welcome you to WebHub Technology Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

**College Name:** Carmel Vidya Bhavan's Christ College

**University Name:** Savitribai Phule Pune University, Pune.

**YOURS SINCERELY,**

**FOR WEBHUB TECHNOLOGY PUNE**

**HUMAN RESOURCE MANAGER**



**Ref.: EMP/PUNE/2021**

**Date: 4<sup>th</sup> May 2021**

Dear Employee,

Subject- Letter of Confirmation

This is to certify that Elsy Nediaparambil Earnest is a employee of Concentrix. She is employed in our company and her current designation is Software Tester.

Currently Ms. Elsy Nediaparambil Earnest is operating from our Pune office.

Yours Cordially,

Concentrix Daksh Services India Private Limited

*This is a system generated letter and does not require any signatures.*

**Concentrix Daksh Services India Private Limited**

DLF SEZ Building # 6, Tower B, Ground Floor DLF Cyber City , DLF Phase 3, UNIT III Gurgaon - 122 002, Haryana

**Registered Address:** Hindustan Times House, Level 10, K G Marg, Connaught Place, New Delhi – 110001

Telephone number- 011 68137745

CIN: U72200DL1999PTC102972

[info@concentrix.com](mailto:info@concentrix.com) • [www.concentrix.com](http://www.concentrix.com)





CDK Global (India) Private Limited  
Regd. Office: 4th & 5th Floor, Building 12B,  
Sundew Properties Ltd-SEZ, Raheja Mindspace, Madhapur,  
Hyderabad - 500 081, Telangana, India. Phone: +91 40 6756 6000  
CIN: U72900TG2014PTC103685

June 23, 2020

Mr. Boniface Swmay  
G4 - 203, Kumar Park Infinia,  
Gurudatta nagar,  
Near SP Infocity, Fursungi,  
Pune 412308.

Dear Boniface,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organisation. Please find the details below:

**Position:** Sr. Technical Associate

**Grade:** G1 L2

**Date of Joining:** On or Before June 29, 2020

**Compensation:** Gross Compensation of Rs.400008/- (Rupees Four Lakhs Eight Only) per year.  
(Details are attached)

**Notice Period:** In case of resignation / termination of services, either party will be required to give a two month notice in writing.

**Place of work:** Your initial place of work will be at Pune. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of this letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with CDK Global.

Sincerely,

**Arvind Chaturvedi**  
(Managing Director)

### Details of Salary

Name : Boniface Swmay  
Position : Sr. Technical Assocaite  
Grade : G1 L2

Rs. / pm

<b>A. Monthly Salary</b>		
• Basic Salary	9630.00	
• House Rent Allowance (40% of Basic Salary)	3852.00	
• Conveyance Allowance	1600.00	
• Flexible Benefits*	2089.00	
• Statutory Bonus	1500.00	
• Project Allowance / Special Allowance	9545.00	28216.00
<b>B. Bonus / Ex-Gratia (2 months Basic Salary Paid Monthly)</b>	1605.00	1605.00
<b>C. Standard Benefits</b>		
• Provident Fund**	1800.00	
• Gratuity	463.00	2263.00
<b>Gross Monthly Salary</b>		32084.00
<b>Total Yearly Salary</b>		<b>385008.00</b>

EOC Allowance		15000.00
<b>Gross Yearly Compensation</b>		<b>400008.00</b>

\* Flexible Benefits include Leave Travel Allowance and Children Education Allowance.

\*\* PF will be deducted as per the statutory norms.



## Terms and Conditions

### 1. Working Hours

The organization works 7 days a week, twenty-four hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders which may include night shifts. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday.

### 2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining, regarding your employment and the business matters of the organization.

### 3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

### 4. Documents

Our offer is subject to the completion of separation formalities at your previous employer. At the time of joining the organization, you are required to produce a copy of the relieving letter (if you have previous work experience) from your last employer.

### 5. Permanent Account Number (PAN)

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

### 6. Statutory Benefits

**Provident Fund:** Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.

**Gratuity:** The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws as may be applicable from time to time.

### 7. Statutory Compliance

Income Tax and Profession Tax or any other payments will be deducted from your salary, as applicable as per statutory laws.

### 8. Flexible Benefits

The Flexible Benefit is a key component in your Gross Yearly Compensation. It allows you the flexibility to claim tax exemption benefit, as per Income Tax norms / rules in practice for the given financial year.



## **9. Health Insurance**

You and your dependents will be covered as per the existing Medclaim Insurance Policy provided by the organization.

## **10. Personal Accident Insurance**

You will be covered as per the existing Group Personal Accident Insurance Plan provided by the organization.

## **11. Leave**

You are eligible for Privilege Leaves and Casual Leaves as per the organization policy. You are also entitled to avail the Public Holidays as per the organization policy. Leave should be taken, as mutually agreed between you and the Reporting Manager.

For those members who joined the organization after January 1st, Leave entitlement for the period between your date of joining and 31st of December will be allocated on a pro rata basis.

## **12. Background Checks / Advanced Background Checks**

Background checks (Address, Criminal, Education, Employment, Reference checks or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Criminal, Education & Employment from the time the associate turned 18 till present along with Address details where the associate has resided in the past 10 years) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading upto termination of employment.

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

Office No: 1<sup>st</sup> Floor, Near Dominos,  
Bus Stop, Karve Nagar,  
Pune, M.H. – 411052  
Contact: 9579670950



## Offer Letter

### **Brain Vision Technology Pune**

Office No –1<sup>st</sup> Floor, Near Dominos,  
Bus Stop, Karve Nagar, Pune, M.H. – 411052  
Website- [www.brainvisiontechnology.com](http://www.brainvisiontechnology.com)

**Ref: BV182-2021**

**Mr. Amitabh Kawade,**

**Dear Amitabh,**

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Java Developer-L1** with Brain Vision Technology Pune.

We take this opportunity to welcome you to Brain Vision Technology Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

*Date of joining:*

You are required to join us on **03<sup>rd</sup> Feb 2021.**

*Level:*

You will be hired at **Java Developer -L1.**



Authorised Signatory



## Internship Certificate

Date: 01<sup>st</sup> July 2021

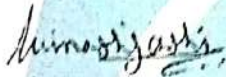
To: Whomsoever it may concern

This is to certify that **Mr. Akash Wilson Sare** has undergone his Internship with **ETEVA Infotech, Pune** as **Intern**, from 01<sup>st</sup> February 2021 to 01<sup>st</sup> July 2021.

He has excellent written and verbal communication skills, He is well organized can work independently and is able to effectively multi task to ensure that the assignments are looked after and completed in a professional and timely manner.

His performance so far has been excellent, He was great asset to our company, we wish him a good luck for his future.

Yours Sincerely,  
Eteva Infotech Pune



**Avinash Joshi**  
Authorized Signatory

# ETEVA INFOTECH

Address : Office No. 1, Royal Arcade, Near Raga Hotel & Akurdi Police Station, Akurdi, Pune – 411035

Contact : [hr@etevainfotech.com](mailto:hr@etevainfotech.com)

+91-7263080425

"We Help to Build Future By SAP"



SGMS INFOTECH LLP

#Office No. 4, Sector No. 26,  
ABC Junction, Front of Akurdi Railway  
Station, Pradhikaran Nigadi, Pune-411044  
Contact: +91 82 75 329 929  
Web: [www.sgmsinfotech.com](http://www.sgmsinfotech.com)  
Email: [contact@sgmsinfotech.com](mailto:contact@sgmsinfotech.com)

Ref. No.: SGMS/2021/J0291

Date: 25 / 01 / 2021

## **INTERNSHIP LETTER**

**Dear Saurabh Sudam Gandhale,**

SGMS Infotech LLP is pleased to appoint you as a “**Project Intern**” in our Organization.

The Internships is to fulfill the requirement of Industry Training as part of the Curriculum pursued at Christ College, Pune. Your internship program is for a period of 5 months w.e.f. 25 January 2021 till 25 June 2021.

### **Terms and Conditions of the Internship:**

You will be governed by the rules, regulations and other company policies including without limitation the Company Policy of SGMS Infotech LLP as applicable, enforced, amended or altered from time to time during the course of your Internship.

For the purpose of this Internship Program, you will be required to work under the directions of our Team. Because of the pandemic, your internship will be a combination of onsite and remote home-based activities.

Your Progress will be monitored on a monthly basis and in case the performance is not up to mark, your internship will be terminated on the direction of the company as and when required and there will be no stipend provided for the Internship.



**For SGMS Infotech LLP  
Director**

HRD/2T/1000583477/20-21

January 28, 2021

Mr. Rahul Vilas Jadhav  
E-204 Mystique Moods,  
Viman Nagar,  
Pune-411014  
India

Ph: +91-8605696669

Dear Rahul,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

HRD/1000583477/20-21

January 28, 2021

Mr. Rahul Vilas Jadhav  
E-204 Mystique Moods,  
Viman Nagar,  
Pune-411014  
India

Ph: +91-8605696669

Dear Rahul,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

### **Joining**

Your scheduled date of employment with us will be **08-Mar-2021**.

### **Location**

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

### **Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

## **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

## **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

## **Increments and Promotions**

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

## **Transfer**

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

## **Agreement**

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.



You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

### **Passport and Driving License**

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of **INR 461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

#### **Ex - Gratia / Bonus**

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2020-21 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

#### **Insurance**

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

### Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

### Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

## Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2020-21. These eligibility criteria for the Role of an Operations Executive, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company.  
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.  
As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: Feb, 2021

\_\_\_\_\_  
Sign your name

Rahul Vilas Jadhav      Pune  
Print your full Name      Location

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

## ANNEXURE - I

(Compensation)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. Rahul Vilas Jadhav
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee
<b>1. MONTHLY COMPONENTS</b>	
BASIC SALARY	13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580
<b>MONTHLY GROSS SALARY</b>	<b>16,162</b>

<b>2. ANNUAL COMPONENT</b>	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136

<b>3. RETIRAL BENEFITS</b>	
PROVIDENT FUND - 12% of Basic Salary	1,630
GRATUITY - 4.81% of Basic Salary*	653
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>18,581</b>
<b>TOTAL GROSS SALARY</b>	<b>18,581</b>

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.				



## WGBL India Pvt. Ltd.

**Regd office:**

Office No - 8, Top Floor, Upendra 1 Co-op Housing Society,  
FP - 884 Karve Road, Opp Nisarga Hotel, Pune - 411004

**Corporate office:**

Namdhan, CTS No 33/10, FP -31+32/10 Lane No.5, Prabhat Road, Deccan Gymkhana, Pune MH 411004

Ref: WGBL/2021/HR-127

Date: 30th June 2021

To,

Christ College,

26/4 A, Off Pune Nagar Road,

26/4A, Nagar Rd, Ramwadi, Wadgaon Sheri,

Pune, Maharashtra 411014

**Subject: Selection of student for Digital Marketing internship**

Dear Sir / Madam,

This is to formally notify you that the below mentioned student is selected for the Digital Marketing internship with WGBL India Pvt Ltd. The internship duration will be for two months. It will start from 1<sup>st</sup> July 2021 to 31<sup>st</sup> August 2021.

Sr No	Name	Department
1	Geo Joseph	Digital Marketing

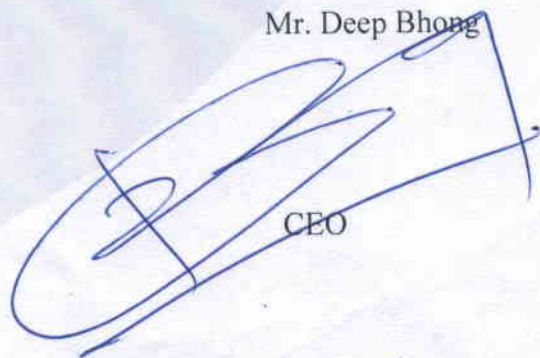
We look forward for a long-term association with you.

Thanking you

Mr. Mayur Sonawane



Mr. Deep Bhong



CEO

## Offer Letter

ERPL/HRD/OL/2021/42

Date: - 9<sup>th</sup> Mar 2021

Edwin Joshua Tennison

Pune

**Subject:** Offer of Employment

Dear Edwin,

With Reference to the interview you had with us, we are pleased to offer you a position of "**Lead Generation Executive**" in our organization on the salary and benefits as described in the Annexure to this letter and subject to the terms & conditions specified below.

1. **Date of Joining:** 11<sup>th</sup> Jan 2021 failing to which this offer stands withdrawn automatically.
2. **Probation:** You will be on probation for a period of three months from the date of joining and will be confirmed in the services based on your performance. Your association and employment will be governed by the various associate related policies and guidelines of the organization. After which you will be issued an Appointment letter for your confirmation. You will also be in a training period of 15 days in which if your manager feels that your performance isn't up to the expectation you will be terminated and no salary will be paid for those many days.
3. **Salary Structure:** You shall be paid Annual compensation of **Rs 2,00,400/-** For details please refer Annexe. The salary structure of the company may be altered/modified at any time without prior notice & your package of remuneration & other terms may be altered/modified from time to time. Further, salary, allowances & all other payments/benefits will be governed by statutory provision in force from time to time & subject to deduction of appropriate taxes at source.
4. **Confidentiality of Information:** You shall observe utmost confidentiality and secrecy of any and all the information received by you in the course of your employment and you shall at all times, whether during or after the termination of your employment, act with the utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit.
5. **Resignation:** On confirmation, your services will be liable for termination on a one month's notice from either side without having to assign any reason therefore, or, one month's remuneration in lieu thereof will be payable by the party terminating the employment to the other party. The company reserves the right not to issue your relieving document/s if you fail to comply with the one-month notice period policy. Further, the company maintains the right to take legal action for breach of this clause and/or any serious misconduct.

EXCELSIOR RESEARCH PVT LTD

C Wing – 316 C/D Third Floor, Shopper's Orbit Mall, Near Big Bazar, Vishrantwadi, Pune 411015. MH, India.  
CIN: U74999PN2016PTC164688 | Tel: 02067108500 Email: - hr@excelsiorresearch.com



6. **Multiple Employment:** You are required by the company not to undertake any employment or enter into other type of association anywhere else, even on a part time basis whether for any consideration or not. Contravention of this will lead to termination of your services from the company without notice, with no liability on part of the company for payment of compensation in lieu of such notice.
7. **Documents:** If you decide to accept our offer, please bring the following documents for our records at the time of joining.
- Four Passport size photographs
  - Educational certificates
  - Relieving and Experience certificates from your previous employer/s.
  - Proof of last drawn salary.
  - Photo copy of PAN card
  - Valid Permanent and Present Address Proof.
8. **Acceptance:** If terms & conditions offered herein are acceptable to you, please return a duplicate copy of this offer to the undersigned, duly affirming your full signature on or before your date of joining. If we do not receive your acceptance on or before this date, this offer stands withdrawn automatically.
9. **Background Verification:** **Excelsior Research** shall conduct a background verification check for your employment with us. During this check, we will verify information provided by you about your education, previous employment, and criminal/credit records etc. Failure to pass the background verification check will lead to immediate termination of your employment with us. Excelsior research also holds the right to withdraw the offer on the aforementioned ground, prior to your joining our organization or post joining our organization.
10. **Termination:** If you are been terminated for any grounds wherein the management feel that the company has faced any loss because of you the company has the right to compensate the loss accrued from you. Further, the company maintains the right to take legal action if the loss isn't accrued from you. In case of termination due to non-performance or the long absenteeism or any other ground which is in the company policy then the salary will not be paid for the period for which you have worked

While welcoming you to **EXCELSIOR RESEARCH PVT. LTD.** We are confident that you will contribute to the organization and its goals.

**For Excelsior Research Pvt. Ltd**

  
  
**Vrushali Shinde,**

**Director**



**EXCELSIOR RESEARCH**

**Excellence that counts**

**Trainee**

**ID Code No. : ERPL073**

**Emergency Contact : 020 67108500**



## Offer Letter

ERPL/HRD/OL/2020/59

Date: - 19<sup>th</sup> Nov 2020

Mr. Beffin Samuel,  
Pune

**Subject:** Offer of Employment

Dear Beffin,

With Reference to the interview you had with us, we are pleased to offer you a position of **"Research Analyst - CDQA"** in our organization on the salary and benefits as described in the Annexure to this letter and subject to the terms & conditions specified below.

1. **Date of Joining:** 2<sup>nd</sup> Nov 2020 failing to which this offer stands withdrawn automatically.
2. **Probation:** You will be on probation for a period of three months from the date of joining and will be confirmed in the services based on your performance. Your association and employment will be governed by the various associate related policies and guidelines of the organization. After which you will be issued an Appointment letter for your confirmation. You will also be in a training period of 15 days in which if your manager feels that your performance isn't up to the expectation you will be terminated and no salary will be paid for those many days.
3. **Salary Structure:** You shall be paid Annual compensation of **Rs 2,00,400/-** For details please refer Annexure. The salary structure of the company may be altered/modified at any time without prior notice & your package of remuneration & other terms may be altered/modified from time to time. Further, salary, allowances & all other payments/benefits will be governed by statutory provision in force from time to time & subject to deduction of appropriate taxes at source.
4. **Confidentiality of Information:** You shall observe utmost confidentiality and secrecy of any and all the information received by you in the course of your employment and you shall at all times, whether during or after the termination of your employment, act with the utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit.
5. **Resignation:** On confirmation, your services will be liable for termination on a one month's notice from either side without having to assign any reason therefore, or, one month's remuneration in lieu thereof will be payable by the party terminating the employment to the other party. The company reserves the right not to issue your relieving document/s if you fail to comply with the one-month notice period policy. Further, the company maintains the right to take legal action for breach of this clause and/or any serious misconduct.

EXCELSIOR RESEARCH PVT LTD

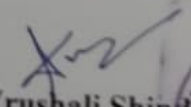
C Wing – 316 C/D Third Floor, Shopper's Orbit Mall, Near Big Bazar, Vishrantwadi, Pune 411015. MH, India.  
CIN: U74999PN2016PTC164688 | Tel: 02067108500 Email: - hr@excelsiorresearch.com

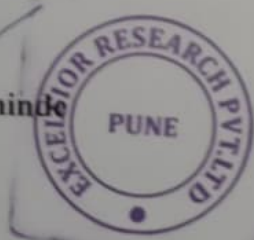


6. **Multiple Employment:** You are required by the company not to undertake any employment or enter into other type of association anywhere else, even on a part time basis whether for any consideration or not. Contravention of this will lead to termination of your services from the company without notice, with no liability on part of the company for payment of compensation in lieu of such notice.
7. **Documents:** If you decide to accept our offer, please bring the following documents for our records at the time of joining.
- Four Passport size photographs
  - Educational certificates
  - Relieving and Experience certificates from your previous employer/s.
  - Proof of last drawn salary.
  - Photo copy of PAN card
  - Valid Permanent and Present Address Proof.
8. **Acceptance:** If terms & conditions offered herein are acceptable to you, please return a duplicate copy of this offer to the undersigned, duly affirming your full signature on or before your date of joining. If we do not receive your acceptance on or before this date, this offer stands withdrawn automatically.
9. **Background Verification:** Excelsior Research shall conduct a background verification check for your employment with us. During this check, we will verify information provided by you about your education, previous employment, and criminal/credit records etc. Failure to pass the background verification check will lead to immediate termination of your employment with us. Excelsior research also holds the right to withdraw the offer on the aforementioned ground, prior to your joining our organization or post joining our organization.
10. **Termination:** If you are been terminated for any grounds wherein the management feel that the company has faced any loss because of you the company has the right to compensate the loss accrued from you. Further, the company maintains the right to take legal action if the loss isn't accrued from you. In case of termination due to non-performance or the long absenteeism or any other ground which is in the company policy then the salary will not be paid for the period for which you have worked

While welcoming you to **EXCELSIOR RESEARCH PVT. LTD.** We are confident that you will contribute to the organization and its goals.

For Excelsior Research Pvt. Ltd

  
Vrushali Shinde  
Director



**EXCELSIOR RESEARCH PVT LTD**

C Wing - 316 C/D Third Floor, Shopper's Orbit Mall, Near Big Bazar, Vishrantwadi, Pune 411015. MH, India.  
CIN: U74999PN2016PTC164688 | Tel: 02067108500 Email: - hr@excelsiorresearch.com

**PERSONAL & CONFIDENTIAL - OFFER OF EMPLOYMENT**

**15 February, 2021**

Dear **Mr.Danie Monachan**,

**Congratulations!!!** With reference to your Offer Letter dated **February 15, 2021** we are delighted to invite you to join our Generis Tek Family. We believe that you have the potential and ability to achieve recognition as an outstanding performer; we are pleased to offer you a position in our organization as **Associate Technical Recruiter** effective from **February 15, 2021** subject to the following terms & conditions. Your initial place of posting will be at **Pune, Maharashtra**.

Your gross annual remuneration (CTC) inclusive of variables will be **INR 2,53,200/-** per annum (Rupees Two Lakh Fifty Three Thousand Two Hundred Only). (INR 21,100/- Per Month) **which includes all your perquisites, allowances, benefits, statutory payments (includes the employee and the employer share)** as detailed in Annexure – A

The details pertaining to your remuneration are confidential and may strictly be treated as such, divulging which, may lead to termination of employment. The company reserves its right to change the different components/ allowances / structure of the total emoluments package at its discretion at any time in future. Annual increments will not be automatic but will be based on performance.

Please bring the original along with a photocopy of the required documents at the time of joining as detailed in Annexure C. Failure to submit any or all of the above documents will result in an immediate termination of this offer.

Your employment with Generis Tek will be governed by Generis Tek's policies, as modified, from time to time and at Generis Tek's sole discretion, upon notice to you. Annexure B provides a subset of the Generis Tek's policies that will govern your employment with us.

You shall join the services of Generis Tek on or before **February 15, 2021** if you choose to accept this offer, please provide us your confirmation of acceptance. Offer stands canceled in case of non-acceptance, any deviations in the information/documents provided by you, or if you fail to report on or before the **February 15, 2021** without the prior approval of Generis Tek Management.

We look forward to welcoming you to the Generis Tek team.

**Yours' Sincerely,**

**Accepted,**



**John Joseph**  
**(Director of Operation – India)**

**Danie Monachan**

Annexure A					
GENERISTEK STAFFING PVT.LTD					
Name	Danie Monachan		Date of Joining		15th Feb 2021
Designation	Associate Technical Recruiter		Group		D
SALARY PACKAGE					
Sr. No.	Salary Heads			INR Per Month	INR Per Annuam
A	GROSS SALARY				
	Gross CTC			19300.00	231,600.00
1	Basic Pay + DA			13,510.00	162,120.00
2	House Rent Allowance (HRA)			5,790.00	69,480.00
3	City Compensation Allowance (CCA)			-	-
	(A) Total Gross Salary			19,300.00	231,600.00
B	OTHER DEDUCTIONS				
1	Provident Funde (PF) @ 12%			1,800.00	21,600.00
2	Employee's State Insurance Corporation (ESIC) @ .75%				-
3	Professional Tax (PT)			200.00	2,400.00
C	Take Home Salary			17,300.00	207,600.00
	(B) Total Deductions			1,800.00	21,600.00
	TOTAL CTC			21,100.00	253,200.00
Please note: You are liable for statutory deductions like PF, PT, TDS and LWF etc. as applicable from time to time from the abvoe compensation					
For Generistek Staffing Pvt Ltd			Agreed & Accepted		
<i>Siby John Joseph</i>					
John Joseph				Danie Monachan	
Director of Operation - India					

## **ANNEXURE – B**

### **1. Service Bond:**

Considering the time, investment and training to learn Generis Tek standard & processes, recruiting, delivery & operation and client related procedures, you shall serve the Company faithfully and diligently continuously for a period of minimum 18 months from the date of your appointment letter.

In the event you resign from the services of the Company before expiry of the bond period you agree to pay to the M/s. Generis Tek damages equivalent to **INR 50000/- (Rs.Fifty Thousand Only) towards partial cost of training.**

Also, M/s.Generis Tek will NOT issue relieving letter, experience letter and positive feedback to third party employee background check.

Further, that the amount of the liquidated damages payable as aforesaid shall be deemed to be a debt due by you to the Company and the Company will explore possible legal option to recover the due amount.

### **2. Personal Particulars:**

You hereby confirm that the personal and other information provided by you is current and accurate. You will keep Generis Tek informed of any change in your residential address, your family status or any other pertinent personal information provided by you.

### **3. Work place:**

You are initially appointed to work in our Pune office. However, you are liable to be transferred/deputed to any other department/establishments of the company or group companies' and/ or clients' offices, anywhere in India or abroad, temporarily or permanently whether now in existence or to be set up hereafter.

### **4. Responsibilities and Job Description**

The Company reserves the right to assign the responsibilities and job description and allocate additional functions in your jobs description according to its need and requirements prevailing at the time. Any such re-designation shall not negate any other portions of the terms and conditions of employment. You will be required to work on any project assignment in India or abroad on which the Company may depute you from time to time. You will be required to document all your work on regular basis, as per the Company rules.

### **5. Probation:**

You will be on probation period of Six months from the date of appointment, which may be extended on the discretion of the management. During the period of probation or the extended period of probation, your services are liable to termination at any time without any notice and without assigning any reason. Moreover, you shall not be eligible to avail leaves during the probation period.

#### **6. Confirmation:**

Successful completion of probation or any extension thereof, you will be confirmed in the services of the company. Confirmation shall take effect only upon issue of confirmation letter and from the date given in the letter. On confirmation, your services are liable to be terminated by one month notice on either side or payment in lieu thereof. The notice pay amount shall be calculated on your last drawn basic Salary. You shall also be bound to give similar notice of resignation at the time of leaving and all your dues would be settled proportionately. If at any time you are found guilty of misconduct, your service will be terminated without notice or payment in lieu of notice in accordance with law.

#### **7. Working Hours**

You will be required to work such hours as specified from time to time for the employees of your category in the establishment where you are posted. You will be required to commence work at 8:00 PM IST at our Pune office. When deputed to client's site, you will follow clients working hours. During the course of your employment, you shall not either directly or indirectly, engage in, or be interested in, any service or business or profession other than that of the company. Breach of this condition will entitle the company to terminate your employment. While deputed in India you shall work as per the Business Hours of United States of America (these will be late evening to early morning hours in IST)

#### **8. Code of conduct**

- a. You will be required to sign an undertaking of non-disclosure of confidential information at the time of your appointment.
- b. In order to generate "mutual respect", you should respect all individual irrespective of their caste, age, sex, level etc.
- c. You shall honor and comply with all rules and regulations of the company and statutory requirement.
- d. You shall maintain utmost secrecy with regard to confidential information relating to the company. This information may include but is not limited to trade secrets, technical processes and financial information relating to suppliers, employees, agents, distributors and customers.
- e. You shall not, during your employment or at any time thereafter, directly or indirectly divulge, disclose, make known, communicate, use, disclose to any person, firm, company or concerns company's secret and/or confidential or any other information which you may acquire receive or obtain by virtue of you being part of the process.
- f. You shall not take copies of confidential document or information for your own purposes, and forthwith upon termination you shall return to the company all document, records and accounts in any form (including electronic, mechanical, photographic and optic recording) relating to matters concerning the business or dealings or affairs of the company.
- g. You shall not engage in any business as principal/ agent or otherwise, meaning thereby, you will not indulge into dual employment while employed with the company, you may however, undertake honorary work of social or charitable nature literacy, artistic or scientific character after express written permission from competent of the Company.



## 9. Termination:

Your employment shall terminate immediately:

- a. Upon Generis Tek giving you a thirty (30) days' notice of termination for any reason, with or without cause; Generis Tek at its sole discretion, may terminate you immediately by paying your basic monthly salary in lieu of giving you such notice; and/or
- b. Upon Generis Tek's notice to you, if you are in breach of any of the Generis Tek policies and procedures.
- c. Generis Tek may terminate your employment immediately, with or without notice on the occurrence of your:
  - i. Non-performance of the duties, roles and responsibilities assigned to you
  - ii. Unauthorized absence, disclosure/misuse of Generis Tek's confidential information, engaging in misconduct (willful, intentional or otherwise)
  - iii. Involvement in any act of moral turpitude
  - iv. Obligations hereunder or being arrested, charged or convicted in any criminal or similar proceedings that involves a matter which Generis Tek believes in its sole discretion may affect Generis Tek, its employees, contractors and/or clients
- d. You may at any time terminate your employment by giving thirty (30) days prior written notice to Generis Tek.
- e. On the termination of your employment, you must immediately return to the company in accordance with its instructions all equipment, correspondence, records, specifications, software, models, notes, reports and other documents (add any copies thereof) and any other property belonging to the company or its associated companies and clients (including but not limited to keys, mobile phones, laptop - INR 40000, Access/identity cards - INR 2000 which are in your possession or under your control. You will confirm in writing that this has been done, and that you have complied with your obligations under this clause at the time of your exit. Employee agrees that Generis Tek may deduct this amount from Employee's pay checks including but not limited to the final pay check to offset the cost of the loss to Generis Tek. Failing to do so may make you liable for legal prosecution.

## 10. Intellectual Property:

If during the period of your employment with Generis Tek, you achieve any invention, process improvement, operational improvement, or other process/method likely to result in a more efficient operation of any of the activities of Generis Tek, we shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to Generis Tek for the purpose of seeking any patent rights or for any other purpose. Generis Tek will have the sole ownership rights of all the intellectual property that you may create during the tenure of your association with Generis Tek including but not limited to the creative concept that you may develop.

## 11. Secrecy/Confidentiality:

- a. **Use of Proprietary and Confidential Information:** You will not, at any time, during the course of your employment with Generis Tek and thereafter, divulge or disclose Generis Tek's proprietary or confidential information to any third party or entity including competitors and/or former employees without prior authorization of Generis Tek. You will not make any use of Generis Tek's proprietary or confidential information for your own or any purpose other than that of Generis Tek. Failure to do so on your part shall result in your immediate termination and a legal action shall be taken against you and the third party/entity to which the information was divulged.

- b. **Access to Information:** Unauthorized access to Generis Tek's proprietary or confidential information or an attempt to do is strictly prohibited and shall result in an immediate termination of your employment and a legal action against you.
- c. Employee will not disclose, without Generis Tek's prior express written consent, any Client Confidential information to any third party not associated with this Agreement, nor remove or utilize any Client Confidential Information from the Client or Generis Tek's premises except in providing direct services as required by the Client.
- d. Employee will, under no circumstances, discuss with the Client any problems of any nature pertaining to salary, benefits, relocation or other issues or disputes that may exist or arise between Employee and Generis Tek.
- e. Employee will not solicit for business, directly or indirectly through a third party, any Client that was introduced to Employee by Generis Tek through any engagement under this Agreement, for a period of one year after the end of Employee providing services for the applicable Client on behalf of Generis Tek.
- f. **Restriction on Personal Use:** Use of Generis Tek resources for personal use is strictly prohibited. This includes usage of computer resources, information, internet service, assets, and working time of Generis Tek for any personal use. You will under no circumstances carry any work home unless specifically approved by your manager. Any usage of Generis Tek information for personal use will result in an immediate termination of your employment without notice and/or a legal action as deemed appropriate. You may/may not, at the sole discretion of Generis Tek, be required to reimburse Generis Tek for any losses incurred on account of personal usage of Generis Tek resources.
- g. You are strictly prohibited from bringing any unauthorized infringed copies of software in the office premises, from any external sources or copying software from one computer system to another which may include any violation of the provisions of the Copyrights Act. Noncompliance of this rule will be regarded as a serious offense and will be subject to disciplinary action.

## 12. CONFLICTS OF INTEREST

Employee hereby represents and warrants that he or she has no actual or potential Conflict of Interest and covenants and agrees that Employee will not engage in any activity, during the term of this Agreement that will create a Conflict of Interest, by performing services for Generis Tek's Client. "Conflict of Interest" means a personal, business, or financial interest of an individual, his or her spouse or any dependent child that could adversely affect the individual's ability to perform under the arrangement, his or her objectivity or judgment in such performance, or his or her ability to represent the interests of the Client on behalf of Generis Tek.

## 13. Commitments

It should be clear to you that there are no other commitments made by the Company in terms of your compensation or otherwise other than what is mentioned in the appointment letter.

## 14. Professional Ethics

You will be required to deal with the Company's money, material and documents with utmost honesty and professional ethics. If you are found guilty, at any point of time of moral turpitude or of dishonestly in dealing with the Company's money or material or documents or of theft or of misappropriation, regardless of the value involved, your service would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in the appointment letter.

**15. Appointment in Good Faith:**

It must be specifically understood that this offer is made based on your proficiency in technical/professional skills you have declared to possess as per your application for the employment and your ability to handle any assignment/job independently. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standards set by Generis Tek, we shall have the right to terminate your services without giving any notice, notwithstanding any other terms and conditions stipulated therein.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable and are subject to the modifications, from time to time, at the sole discretion of Generis Tek. By accepting and signing this offer letter, you agree to have thoroughly read, understood and will abide by the terms and conditions set forth herein.

**Yours' Sincerely,**



**John Joseph (Director of Operation – India)**

**Accepted,**

**Danie Monachan**

## **ANNEXURE - C**

### **SUB: Joining Formalities**

As part of our joining formalities, you are requested to submit the following documents preferably before your date of joining:

1. Duly Filled Enclosed Employment Application
2. Signed copy of your letter of offer
3. Copy of Birth Certificate / copy of proof of date of birth
4. Copies of all qualification certificates and mark sheets from S.S.C. onwards
5. Copies of experience letters / Service Certificates from current and previous employers
6. Copy of AADHAR (Mandatory)
7. Copy of PAN (Mandatory)
8. Copy of last 2 months pay slips
9. Copy of Relieving letter from your last employer
10. 4 Passport size photographs
11. Copy of resume
12. Photo ID Proof (Acceptable Documents: Passport/Voter ID/Driving License)
13. Fitness Certificate from Doctor

UPS Logistics Pvt. Ltd.  
Level 1, Tower 7,  
Magarpatta SEZ, Hadapsar, Pune - 411013  
91-20 - 67275627 Tel  
91-20 - 67277777 Fax



05<sup>th</sup> January, 2021

**ASWATHY JOSEPH THEKKEKAROTTU,**

**Pune**

Dear Aswathy,

**LETTER OF APPOINTMENT: ASSISTANT: EUROPE - IMPORT**

We are pleased to offer you employment in **UPS Logistics Pvt. Ltd.** as **ASSISTANT** at Pune with effect from 11<sup>th</sup> January, 2021.

Your salary structure is as per the annexure enclosed.

We enclose herewith the terms and conditions governing your employment in our organization and would request you to sign the duplicate copy of this letter and the Preamble in the Employee Handbook in acceptance of the same.

It should be noted, that your responsibilities may require working irregular hours, weekends and/or public holidays if you are on shift duties. The Company reserves the right to change the working hours as and when business requirements change.

As stated herein above, the nature of business the Company carries out requires that every employee herein is required to work in night shifts of such manner and for such duration as may be constituted by the company, having regard to the nature of work and the applicable statutory provisions. You will therefore be required to work in such shifts upon your turn thereof. It is therefore expressly made clear that your applicable timings of work would be as decided and notified to you by the company, and by accepting this appointment letter you would be deemed to have given your consent to work in shifts.

You will be on probation for a period of 6 months, and during this period of probation, this employment can be terminated on either side by giving two-weeks' notice in writing, or salary-in-lieu. After confirmation, this employment can be terminated on either side by giving two months notice in writing, save and except that the company has the option of paying one month's salary in-lieu of notice.

You will be required to produce all certificates and testimonials regarding your birth, educational qualifications and experience enumerated by you in your application. You must also produce a clear relieving order from your existing employer before joining duty in our company.

DS  
Mk



UPS Logistics Pvt. Ltd.  
Level 1, Tower 7,  
Magarpatta SEZ, Hadapsar, Pune - 411013  
91-20 - 67275627 Tel  
91-20 - 67277777 Fax



Please submit the following documents on the day of joining:

- Aadhar card (Mandatory document - no exceptions)
- PAN card (Mandatory document - no exceptions)
- Passport size photographs (6 each)
- Relieving Certificate from previous employer
- Form 16 / Salary Certificate
- Experience Certificate(s)
- Testimonials (proof of Education qualifications)
- Ration Card/Proof of residence

The company provides pick-up and drop off services to employees living within a radius of 20KM from Magarpatta City where the company is located. Based on the address provided in your application you fulfill this criterion. During your employment, if you chose to move out of this 20KM radius, UPS may not be able to provide suitable transportation and/or your travel time may significantly increase.

Your leave entitlement will be as follows, in respect of each completed year of continuous service with the Company and pro-rate for any part of one year of such service, when applicable:

- **Annual Leave - 21 days**, only upon completion of 1 year of continuous service
- **Casual Leave - 8 days**, upon your confirmation
- **Sick Leave - 10 days**

***\*\*Note: You shall not be entitled to any unpaid leave during your probation period and leaves availed during the probation period will deter your confirmation timeline.***

### **Confidentiality**

Due to the nature of your work you may/will handle confidential information of the company. It is a condition of employment that you will observe, maintain secrecy and confidentiality of the information relating to company processes, operations, procedures and transactions. You will not either during your employment with the company or subsequently except as required in the ordinary course of your duties with the company, utilize or divulge for your own benefit or for any other person or organization such information which you may have acquired as a result of your employment with the company. You will employ yourself efficiently and diligently to the best of your ability and will devote your whole time to the duties of the company and will not engage yourself directly or indirectly in any trade, business, vocation or occupation or in advisory capacity.

DS  
Me

UPS Logistics Pvt. Ltd.  
Level 1, Tower 7,  
Magarpatta SEZ, Hadapsar, Pune - 411013  
91-20 - 67275627 Tel  
91-20 - 67277777 Fax



### **Intellectual Property**

You agree that you will not use or disclose any confidential information or trade secrets of any former employer or other person to whom you have a confidentiality obligation. Your signature below confirms you have carefully reviewed your files (including emails, computer files and hard copies, whether personal or business) and deleted, and not retained copies of, any files prepared, generated or used during any prior employment that could contain confidential information or trade secrets of your current or any former employers. You agree not to bring on to Company premises any unpublished documents or property belonging to any former employer or other person to whom you owe a confidentiality obligation.

UPS respects the intellectual property and contractual rights of third parties, including your current or former employers and others with whom you have done business. You represent and warrant that you have disclosed to us any post-employment or other applicable restrictive covenants (including non-competes, customer non-solicitation agreements, employee non-solicitation agreements and non-disclosure agreements) applicable to you, and that you are and will remain in compliance with any such restrictions and agreements. You also represent and warrant that you have not retained or will not retain any confidential or proprietary information or other property of your current or former employer following your end date with that employer, and that you will not use, disclose or bring onto UPS electronic systems or physical property any confidential or proprietary information or other property of a former employer or other third party

Please sign the copy of this letter and return to us so as to reach us within three (3) working days from the date of receipt. Our offer should be treated as void if you fail to join us on the below confirmed date of joining.

The company will be conducting reference, employment and criminal record verification through a third party vendor and that the company reserves the right to terminate the employment if any information submitted by the employee is found to be incorrect and/or if criminal record is found.

Please be advised the above offer is subject to you clearing your pre-employment medical check. The company reserves the right to alter the above terms and conditions at its discretion.

DS  
Nk

UPS Logistics Pvt. Ltd.  
Level 1, Tower 7,  
Magarpatta SEZ, Hadapsar, Pune - 411013  
91-20 - 67275627 Tel  
91-20 - 67277777 Fax



I would like to take this opportunity to welcome you to our organization and wish you an enriching career with UPS.

Yours sincerely,

For, UPS Logistics Pvt. Ltd.

DocuSigned by:  
  
0B4764ECF31C454...

**Nusrat Khalife**  
**Manager - Human Resources**

---

I have read the foregoing, acknowledged and confirmed its content and accept employment on the terms & conditions mentioned in the Annexure and the Employee Handbook.

I will join duty on \_\_\_\_\_.

---

**Signature**

---

**Date**

26-Feb-2021

Aaron Lopez

Flat No 301 Nyati Empire Emerald Building

Kharadi Road near Columiba Hospital Kharadi Pune - 411014

India

**Letter of offer**

**Dear Aaron,**

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate - Ops** in **WNS Global Services Pvt. Ltd.**, based at our **Pune-Phursungi** office. The key components of your offer are as detailed below :-

**Career band:** Your career band would be **Professional**.

**Role band:** You would be placed in role band **A**.

**Title:** The title that you would be using both internally and externally would be **Associate - Ops**.

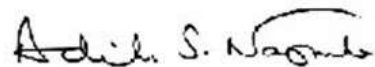
**Compensation:** Your Total Gross Pay will be **INR 2,35,099 (Indian Rupees Two Lakh, Thirty Five Thousand And Ninety Nine Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

**Joining Date:** You are expected to join us by **01-Mar-2021**.

**Place of work:** Your place of work will be **Pune-Phursungi**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

AUSTRALIA  
COSTA RICA  
INDIA  
THE PHILIPPINES  
ROMANIA  
SRI LANKA  
UAE  
UK  
USA

**For WNS Global Services Pvt. Ltd.**



**Adil S Nargolwala**  
**Corporate VP – HR**  
**Head Talent Acquisition Group**

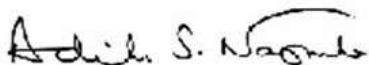
**Accepted and Agreed**

**Candidate's Name & Signature**



**1. TERMS & CONDITIONS:**

- a. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
- b. You will be required to sign a standard employment agreement on your date of joining.
- c. You shall be required to submit a set of certified true copies of the documents and information as set forth in Annexure I of this appointment letter.
- d. The Company's business involves operating round the clock on all day. Therefore the work may involve shift working including working in night shifts and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.
- e. You will be on probation for six months from the date of joining; however probation may be extended by the Company at its sole discretion. During the probation period, the Company may terminate this contract at any time without cause upon not less than 60 (Sixty) days prior written notice to you and/or compensation in lieu thereof. However, the Company may with "cause" immediately terminate this contract, if you are found to be in material breach of any of the terms of your employment and the Company Policy. You may voluntarily terminate your employment for any reason upon providing prior written notice to the Company, the period of which shall be 60 (Sixty) days prior written notice. It is mandatory for you to serve the notice period and it is your responsibility to complete your handover during the notice period before resigning from the organization / Company. If you chose not to serve the notice period the Company reserves the right to recover compensation in lieu of notice period from you in addition to the compensation towards all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to losses and damages actually sustained by the Company. The forgoing term is a condition precedent to your acceptance of this offer letter.
- f. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo voice & accent, pre-process and process trainings as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. At the end of these trainings, a performance assessment will be conducted and the results will be declared as per the established norms depending on the type/nature of the training. The company invests significant amount of efforts and costs on such trainings and you will appreciate that in case one is not able meet the required norms during training or clear the afore-said assessment tests, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment by providing two weeks' notice and or pay in lieu thereof.
- g. Post confirmation, your services may be terminated by either party, giving notice in writing as mentioned in clause 1 (e) and non-service of Notice Period shall result in the same consequences as enumerated in Clause 1 (e) hereinabove.
- h. You will be entitled to twenty one working days leave per annum subject to prior approval by the Company. Carry-forward / accumulation of leave will be governed as per the existing Company policy on the subject.
- i. You will be provided necessary training / special education / on the job skill enhancement / interactive programs / up skilling programs / guidance required to discharge your duties effectively at the cost, efforts and time of the Company. In consideration of such training or skill enhancement programs, you shall serve the

**For WNS Global Services Pvt. Ltd.****Accepted and Agreed**

**Adil S Nargolwala**  
**Corporate VP – HR**  
**Head Talent Acquisition Group**

**Candidate's Name & Signature**

Company for a minimum period of six months from the date of your joining, failing which, the Company reserves the right to recover the losses suffered for imparting such training or skill enhancement programs from you.

- j. Deployment / Redeployment: The Company reserves the right to deploy / redeploy you in any of the available roles as may be deemed appropriate. Since different roles require different competency profiles, exact match can be a challenge at times, despite best intentions and efforts of the Company. In such eventuality, you are obligated to cooperate in the deployment / redeployment process by accepting role that is offered to you.
- k. You will automatically retire from the services of the Company on completing the age of 58 years.
- l. Notice to terminate in electronic form such as SMS or personal email shall not be accepted as adequate notice of termination for the purposes of this agreement. Notice to terminate this contract has to be addressed in writing to the Company in the form and manner as may be prescribed in the Company Policy.
- m. WNS reserves the right to terminate your employment with immediate effect on grounds of breach of policy including but not limited to Infosec / physical security, misconduct or where your performance has been found to be unsatisfactory.

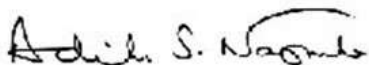
## 2. OTHER CONDITIONS:

- a. Medical fitness: Your appointment / employment is subject to you being medically fit for employment.
- b. Reference Checks / Background and testimonials verification: Your appointment is also subject to a satisfactory reference / background check and testimonial verification. The Company shall, at its discretion conduct background / reference check and testimonial verification either before joining the company or within a reasonable and practicable time frame after joining. This offer and your continued employment is conditional upon the result of such checks. In case the results of the same checks are negative or unsatisfactory for any reason whatsoever, your offer / employment will be treated as null and void ab initio. In such eventuality, you may be immediately relieved from the employment without giving any notice and or pay in lieu thereof or any other remuneration (including incentives) for the period of engagement up to aforesaid date of relieving.
- c. Effect of Substance Abuse: The Company, at its sole discretion, may conduct from time to time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice or pay in lieu off.
- d. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies. It shall be your duty to peruse and understand all the terms and conditions enumerated in Company's Policy as well as the repercussions of the breach thereof and not being aware of the same shall not be a defense, which shall be either available to you or accepted by the Company.

Please sign the copy of this letter as a token of your acceptance. Please initial each page in acceptance of the terms and conditions set out herein.

Yours faithfully,

**For WNS Global Services Pvt. Ltd.**



**Adil S Nargolwala**  
**Corporate VP – HR**  
**Head Talent Acquisition Group**

**Accepted and Agreed**

**Candidate's Name & Signature**



**Annexure I**

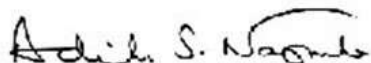
1. You need to furnish the following Documents at the time of joining WNS.

**NOTE:** Joining will not happen without these documents.

A	<b>Original copy of WNS offer letter</b>
B	<b>DATE OF BIRTH PROOF:</b> Mandatory is Aadhar Card. If no Aadhar Card or incomplete details on Aadhar card then the following will apply:- (Any ONE of the following: Birth Certificate, Xth, XIIth Mark Sheet with DOB details on it, Passport, PAN Card, Driving License, School/College Leaving Certificate) - <b>1 copy</b>
C	<b>PHOTO ID : Aadhar OR PAN Card in the absence of both then the following will apply :-</b> (ONE of the following: Voters ID, Driving License, Passport, or Bank Passbook with photograph, Bankers verification, NSR (National Skills Registry) ID card, Hall Tickets not more than 1 yrs. including current year up to eg.2006 for 2008, Defense dependant ID Card - <b>1 copy</b>
D	<b>PERMANENT ADDRESS PROOF :</b> (ONE of the following: Passport, Driving License, Voter's ID, Nationalized Bank Passbook with photograph and address, Electricity Bill - latest of Self or Parents, Ration Card, LIC & Insurance documents, Mobile Bill, Telephone Landline Bill - latest of Self or Parents, or Current lease deed - with you or your parents / spouse as lessee or co-lessee) - <b>1 copy</b> . The information for address needs to be verifiable during BGV and hence the same needs to be the latest permanent address proof.
E	<b>EDUCATION QUALIFICATION PROOF : (mark sheets &amp; degree are important)</b> (as applicable: Xth, XIIth, Graduation, Post-Graduation Certificate, Copy of Diploma, others)
F	<b>PASSPORT SIZE PHOTOGRAPHS : 5 copies ( with Red Background ONLY)</b>
G	<b>PAN NUMBER :</b> Photocopy of PAN Card. If you do not possess a PAN card then an application for one will have to be made and a copy of the application receipt will have to be submitted.
H	<b>Professional Relieving or Experience Letter</b> from previous employer (last 2 employments) or <b>Accepted Resignation Letter</b> from previous employer.
I	<b>Salary Slip / Salary certificate</b> from previous employer (last 2 employments). <b>Bank statement</b> if no salary slip from the Company.
J	<b>Employee ID Proof :</b> (photocopy of salary slips, appraisal letter which contains the employee id proof)
K	<b>Marriage Certificate</b> (if applicable) OR Marriage Affidavit with Couple Photo
L	<b>Self declaration Medical Fitness form :</b> Medical Fitness form needs to be duly filled and stamped by a Doctor.

For WNS Global Services Pvt. Ltd.

Accepted and Agreed



**Adil S Nargolwala**  
Corporate VP – HR  
Head Talent Acquisition Group

**Candidate's Name & Signature**

**NOTE:**

- The same document may be used as proof for more than one of the above requirements.
- Original copies to be brought along with copies for the purpose of verification.

2. In addition to the documents mentioned above, you are requested to provide the following documents and information on your date of joining.

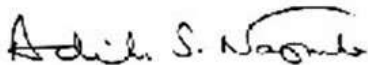
**Documents.....**

1. Updated Resume.
2. Marriage Certificate (if applicable).
3. Self declaration Medical Fitness form.
4. ESIC (Employee State Insurance Corporation) enrollment would be as per the applicable as per government regulation. In case if your stack up contains ESIC component, please carry the following documents:
  - a. Your 3 post card size (4X7) photographs (copies of the same photograph) OR
  - b. If you would like your family covered – Family group photograph of immediate family (4X7, 3 copies of the same photograph), only members in the photo will be covered. Photos should be clear and have only your immediate dependent family members which include parents, siblings, spouse and children.

**Information.....**

1. Names and date of birth of family members you would want to mention as nominees for the Provident Fund Scheme (parents / siblings / spouse / children)
2. Your blood group.
3. Your family doctor's name, address, telephone and registration number.
4. National Social Security Number (NSSN) if allocated.

**For WNS Global Services Pvt. Ltd.**



**Adil S Nargolwala**  
**Corporate VP – HR**  
**Head Talent Acquisition Group**

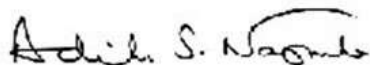
**Accepted and Agreed**

**Candidate's Name & Signature**

Annexure II			
<b>Name</b>	:	<b>Aaron Lopez</b>	
<b>Title</b>	:	<b>Associate - Ops</b>	
<b>Role Band</b>	:	<b>A</b>	
<b>BU/EU</b>	:	<b>Insurance</b>	
Compensation Component	Ref	Amount(INR) Per Month	Amount(INR) Per Annum
Basic Salary		7,313	87,750
House Rent Allowance		3,656	43,875
City Compensatory Allowance		1,399	16,787
<b>Sub Total - I</b>	<b>A</b>	<b>12,368</b>	<b>1,48,412</b>
Bonus / Incentive (4)	<b>(a)</b>	2,358	28,301
Company's contribution to Provident Fund (1)		1,045	12,544
Company's contribution to ESI (3)		479	5,743
<b>Sub Total - II</b>	<b>B</b>	<b>3,882</b>	<b>46,588</b>
<b>Total Fixed Pay</b>	<b>C = A + B</b>	<b>16,250</b>	<b>1,95,000</b>
Bonus / Incentive at Maximum Level (4)	<b>(b)</b>	5,700	68,400
<b>Gross Pay (CTC) at Minimum Level</b>	<b>D = C</b>	<b>16,250</b>	<b>1,95,000</b>
<b>Gross Pay (CTC) at Maximum Level</b>	<b>E = D + (b) - (a)</b>	<b>19,592</b>	<b>2,35,099</b>
<b>BENEFITS</b>			
Gratuity payable As per Payment of Gratuity Act, 1972			
<b>Note:</b>			
1) Company's contribution to Provident Fund (PF): In cases where PF wages is above the statutory maximum limit of INR 15,000/- p.m., you have an option to choose the deduction of 12% on actual PF wages. In such situation, various component of the compensation will be adjusted to accommodate your request. PF wages considered for this calculation will be as per Employee Provident Fund and Miscellaneous Provisions Act, 1952.			
2)The Company provides following discretionary Insurance benefits: a) Mediciclaim Benefit: For Self or Family Floater, as per Company policy b) Personal Accident Insurance: For Employee, as per Company Policy c) Life Insurance: For Employee, as per Company Policy d) Parents can also be covered individually or through a Floater at an annual premium as per the company policy. You would have to enroll and pay the sum separately through payroll. Note: The company reserves the right to make appropriate changes to the Insurance plan as and when necessary.			
3) Company's contribution towards ESI Scheme will be as per Employees State Insurance Act, 1948 and is currently 3.25% of the monthly salary.			
4) You will be eligible to participate in the Company's Bonus / Incentive scheme applicable to your process. The Bonus / Incentive at maximum level is inclusive of Bonus / Incentive included in the Total Fixed Pay. The Bonus / Incentive will be paid basis the requirements of Payment of Bonus Act, 1965, your performance and BU/Company performance.			

For WNS Global Services Pvt. Ltd.

Accepted and Agreed



**Adil S Nargolwala**  
**Corporate VP – HR**  
**Head Talent Acquisition Group**

**Candidate's Name & Signature**

## Selection Letter

ERPL/HRD/SL/2020/142

Date: 04/12/2020

To,  
Jefin Jacob,  
Pune

**Sub: Selection for the position of Research Analyst CDQA,**

**Dear Jefin,**

This is with reference to your application for a position of **“Research Analyst CDQA”** in our organization and subsequent interview you had with us. We are pleased to inform you that, you have been selected on probation. The details of Salary & employment shall be as discussed with you. The detailed letter of Offer shall be issued to you on completion of Induction Program. The **Date of Joining** will be **7<sup>th</sup> December 2020**.

The company reserves the right to conduct background investigations and / or reference checks on all of its potential associates. Your **“Selection”**, therefore, is contingent upon a clearance of such a background investigation and / or reference check if any.

You are advised to bring all the Testimonials / certificates / Latest salary proof / Recent 4 passport size photographs / Residential proof (Current & Permanent)/ Photo ID Proof copy /PAN Card copy/ Relieving letter from your present employer, at the time of joining.

You are advised to report the undersigned at **Excelsior Research Pvt Ltd, Pune** office on joining.

Wish you hearty welcome and wish you best luck in your new assignment.

Thanking you,

**For Excelsior Research Pvt. Ltd**



**Vrushali Shinde**

**Director**

**CIN: U74999PN2016PTC164688**

Excelsior Research Pvt. Ltd. Add: A Wing – 304, 3<sup>rd</sup> Floor, Shopper's Orbit Mall, Near Big Bazar,  
Vishrantwadi, Pune 411015. MH, India

Tel - +91 20 671 085 500

**Krishna Educational Foundation**  
**140/1, Warje, Malwadi, off, NDA Road, Pune-**  
**411058.**

**Letter of Joining**

**Date: 1-09-2020**

Dear,

**Sameeksha Jagtap**

Lohegaon, Pune.

We are pleased to inform you that you are selected on the basis of your application and detailed profile submitted and subsequent interview held on **28<sup>th</sup> August 2020**

You will be entitled to a monthly consolidated salary of **Rs. 3000 for one hour work daily**. Apart from this no other allowance will be paid to you.

You're signing this appointment letter and confirm your acceptance of the rules and regulations laid down by the school.

We congratulate you and welcome you on behalf of all the teaching and administration staff of Sanskar Public School. We wish you all the very best in your new role to prove yourself in this institute and make your worth a significant person.

Sincerely,

Principal

Sanskar Public School



*Emittal*  
PRINCIPAL  
SANSKAR PUBLIC SCHOOL





# redcarpet

## Offer of scholarship at RedCarpetUp.com

a YCombinator and Google Launchpad startup. Join us to #SolveForIndia and #MakeInIndia

hi Aarti'

### Welcome to RedCarpet !!

I'm very happy to let you know that we have decided to invite you for an scholarship at RedCarpet.Cash (a YCombinator Summer 2022 and a [Google Launchpad](#) startup) as part of the R.O.C.K.S program (RedCarpet Open Code and Key Scholarship) - <https://www.redcarpetup.com/rocks/>

RedCarpetUp is also one of the innovative #MakeInIndia startups [featured at GES 2017](#) by Department of Industrial Policy & Promotion and Niti Aayog and featured for the Prime Minister's Office. We are proud that our hard work in the [service of the nation](#) is recognized by the Cabinet .

We were also [commended](#) by Google for being at the cutting edge of technology powering [#SolveForIndia](#) .

RedCarpet was recently [selected](#) as the 30 best startups in India by Inc42 and IAMAI.

Our company mission is **"We Lend Where Banks Cannot See"** - believing we can solve the problems that old, large, slow financial institutions cannot... and building smart technology around that belief.

We take our responsibility seriously - to build technology that unlocks financial services for the billions of Indians that have no alternatives. That is our goal and that should be your goal as well. Grades and college are secondary - what is more important is to work with smart people around you on a mission of a lifetime.

This is our instagram - <https://www.instagram.com/redcarpetuplife>, our Twitter - <https://twitter.com/redcarpetup> and lastly our Facebook - <https://www.facebook.com/redcarpetup/>

At RedCarpet, we ask you to please use first names to refer to each other (including your seniors and mentors). Nobody should call each other "sir" or "madam". We believe in you and your potential as equals. You are not here to learn from us... but to teach us.

Our scholars are treated with the same respect and value as we give our full time employees... in fact a lot of our employees were scholars ! We expect you to hit the ground running - remember that you will be working on production code, apps and designs within a few days of joining. So brush up on your skills..... Because school's over ;)

**IMPORTANT: In light of COVID-19 this is a fully remote, work-from-home program. When we use the words "office", we mean virtual office on Slack or other tools we use for video chat based collaboration.**

### The fine print

- Our understanding is that you will be available to join [in the office](#) as per the following schedule - **Dec 04, 2022- June 04, 2023**
  - Any change in schedule needs to be communicated upfront, otherwise will affect stipend and/or certificate.
  - Please note that this is a full-time, on site scholarship at our office. Please let us know if you are planning part-time, few-days-a-week or any kind of work-from-home**
    - You will be given a 10-day **self-learning** training program. Failure to complete the program (by demonstrating actual source code) will result in termination.
    - Just like a job, please note that your scholarship is dependent on performance. Failure to meet performance standards will result in termination. ■**
  - PPO offer will be made based on performance as well company fundraising locus standi**
  - you will also be eligible for national and company holidays
  - If you do not complete the stipulated months, you will not be eligible for partial stipend or scholarship certificate.
- You will be joining our Data team - you may work one or more of these based on company needs.**
  - You will be expected to learn new technologies and platforms if necessary to deliver the project.**
  - we expect you to pick up these technologies before you get here. At RedCarpet, your goal should be getting real life experience and interacting with super smart colleagues and entrepreneurs - study and learning is for you to do on your own time.
- Your gross monthly stipend will be **Rs 20,000 (all inclusive, in-hand)** .
  - You don't have to worry about taxes, we will pay that on your behalf as and when required by the govt
  - your monthly stipend will be reduced (on a pro rata basis) for any consecutive leaves of 3 days or greater.
  - we respect our scholars the same as our employees - You will be provided catered healthy lunch and dinner options in the office. This is free of cost (and not deducted from your stipend)
  - On Saturdays, we order lunch from outside - make sure you negotiate with your fellow scholars on Pizza vs Biryani ;)
- You will work **6 days a week in the office (incl Saturdays)** . Our normal office timings is **11:00 - 20:00** every day. \_\_\_\_\_
- Dress code** - we don't have a fixed dress code. You can wear smart casuals. However, please take care to maintain personal health & hygiene. To make it less confusing, we request you to [make sure](#) you are using deodorant (even if you think you have no problems) and check your socks/shoes for smell everyday. It's not personal - we will ping you politely in case we think you are less than effective in grooming.
- Sleeping policy** - yes we have an official sleeping policy! we believe in well rested individuals who can give 110% to their work. Please feel free to take a nap at any time in the office (by putting your head down or sleeping on the sofa). Take a break, walk outside, listen to music and get back to work. You don't need to take permission to take a break or need to keep working if you feel sleepy. P.S. we are serious about this. Please do feel free to take a nap. We think about life and people very differently than others.
- Address and Office Location** - The best way to look for our location is <https://www.redcarpetup.com/location> and is 2 mins walking distance from Ghitorni Metro Station • Expectations from you during scholarship. [This is extremely important](#) - We are expecting that the scholarship stipend is more than sufficient to cover all costs.
  - You will arrange for your [own](#) **accommodation** and **transportation** to and fro from office.
- Our office is on the metro line, so transportation is easy!** You can find accommodation anywhere on the metro line. We have deep concerns about your quality of life and work as a result of any commute that takes more than 45 minutes each way, so please discuss with us on where you plan to stay.
- Accommodation/PG** - here are some [tips](#) and some [contact s](#) of PG and accomodation Most of our scholars look for accomodation around Chattarpur metro station or around Gurgaon (Huda City Centre metro station, DLF Phase 3 Rapid Metro station, etc). Please free to contact our HR for assistance (**Mr Rahul** - **+919782748302 W** on Whatsapp)
- For outstation students, we allow you to take a day off when you reach Delhi to look for accommodation. we want you to be settled in properly and be comfortable before you start office.
  - You will need to have your own **android smartphone** (with 3g/4g connectivity) and a **laptop**
- IMPORTANT:** You will need to have internet at your home/hostel/PG throughout the duration of the scholarship. (we expect you to either look for a place that has reliable internet, or get a jio wifi dongle).
- You will have internet enabled [continuously](#) on your phone for the duration of your scholarship.
- You will download and install our company work-chat app (Slack) on your phone as well as set up company email account (on Gmail) on your phone. We expect you to respond to emails and messages at all times.
  - You will adhere to confidentiality of proprietary information and respect office code of conduct and regulation.
- You will sign a standard Non-Disclosure and Confidentiality Agreement with the company. During your time with the company you will agree to safeguard our code, intellectual property and confidential discussions. You are forbidden to discuss office related topics with anyone outside of the company including your friends and family.
- You cannot EVER show our code to anyone outside the company.



- **You agree to delete all code, data and documents at the end of the scholarship. Remember that the non-disclosure legal agreement stays in force even after you leave.**
- You also agree to not misuse office property and resources (like torrents, downloading objectionable material, etc) for any in-discretionary activity.
- **Race, Religion and Sexual tolerance** - we are an equal opportunity place. We respect and welcome people from all races, religions or of LGBT sexual orientation. However, as a matter of policy, we will not allow or encourage any kind of religious or sexual activity within the office premises. We maintain a zero tolerance policy for any kind of racist, regional/state-wise, religious, gender or sexual harassment in the form of language/behavior/jokes and will be grounds for immediate dismissal. Refrain from cracking jokes on each other in general, even if you think they are “friendly jokes”.

To complete formalities while joining, you must have four things:

1. College ID card. If you are already graduated from college, this is not required.
2. Aadhaar Card or PAN card
3. No-objection letter (on college letterhead) or email (sent from college authorized email address) confirming that they are ok with you doing a fulltime, onsite scholarship for the dates mentioned above. If you are already graduated from college, this is not required.
4. Bank account number - we do not give cash or Paytm. Stipend will be transferred into a bank account only. Please make sure you have one. You can use your own or your family account. To do this, please bring a photocopy of your bank statement or cheque book or anything that has your name + account number .

Please note that these things are important and will block your joining if you dont have them, so please let us know of any problems in advance

#### IMPORTANT: Preparations before joining

- Please make sure you have already installed [this Google Device Policy app](#) on your phone beforehand. Its needed for encrypted secure email services. It allows us to wipe your phone if it gets stolen. Also install [slack](#) on your mobile (you will get the login details when you join).
- **Operating System** - **Windows 8 is NOT ALLOWED**. There are too many problems with packages. Windows 10, Mac OSX and Linux are all allowed. (We recommend Linux)
- **Hardware** - The most important change you can make to your laptop is to get a **SSD (Solid State Hard Drive)**. It will boost your performance **10X** more than a CPU/RAM. We **HIGHLY HIGHLY RECOMMEND** you buy a [250 GB Kingson SSD](#) (2,500 INR) or [Crucial MX500](#) series (500 GB for 5500 INR). It can mean the difference between a highly successful scholarship and being on the bottom tier. Remember that you cannot use this as an external disk - you need to replace your main hard drive and reinstall your operating system. (You can order from amazon and get someone from Urbanclap to install the SSD + operating system within a few hours)
- **Wifi setup** - we have enterprise grade 5 ghz wifi using Ubiquiti. Some older laptops don't work properly with this setup. If you have a laptop older than TWO years, then please buy a **dual band USB wifi adapter (with 5ghz support)**. One example is [this](#). P.S. Please ensure it works with your laptop and OS. Choose the one that you prefer.
- We again want to repeat - make sure you have a **4 g plan on your smartphone (24/7)** and **broadband internet (or a jio dongle) for your laptop**. Our stipend should help you pay for that - if you are working in a fintech startup, you can never be out of connectivity.
- Also learn how to write testcases in your chosen platform (python or pandas or nodejs or reactjs or android... even if it is scikit, pandas or tensorflow). At RedCarpet we function on the highest level of code quality and writing testcases is an inescapable part of that. WARNING: If you cannot write testcases in your platform+framework, we will block you from working any other code.
- If you are on the tech team (full stack/android/data science) - make sure you have [Git Bas h](#) (only on windows), [Anaconda Python](#), latest [nodejs](#), and [VSCode](#) (for python with [debugging](#) extension) or [VSCode](#) (with reactjs extension and debugging extension) and Android Studio. Please use [pgcl i](#) to work on postgres (Also make sure you have postgresql server installed on your laptop and you have connected to it successfully)
- If you are in the Strategy Analytics team, we ask you to make sure you have [Anaconda Pytholln](#) and [Postgresq l](#) setup. Please use [pgcl i](#) to work on postgres.
- If you are on the [design/product team](#) - make sure you have learnt [Figm a](#), [Adobe Colo r](#) and [Marve l](#) app. Your design will be done on Figma. You will need to pick it up.

Please make sure you have read Google's [Material Design Guideline s](#) (to the extent that you remember the size guidelines for all components) as well as principles of [Google's Design Sprint](#). WARNING: on joining day we will question you about these things in great detail.

#### What to do on joining day:

- Come to office reception - Ask for any member of the tech team - tell them that you are here for scholarship joining.
- **Please carry printout of this email offer letter with you - please submit this along with other documents so they know which group you are in**
- A RedCarpet Engineering team member will escort you to the engineering area. We call ourselves *Com-reds*
- Finish your paperwork - confidentiality agreements, non disclosure, etc. Please attach printout of offer letter (as instructed above)
- Setup company email account on your phone (yes! we give you a [@redcarpet.a i](#) email id) and Slack account.
- You will undergo a 1 week training. During training you will learn multiple technologies - including android, sql, python, javascript. These may be unrelated for the topic of your scholarship, but is essential to RedCarpet's culture - that you should know multiple frameworks as a good engineer. Failure to complete this training program will result in termination of scholarship. “*I dont want to learn X*” is not an acceptable excuse.

#### Work culture at RedCarpet - <https://www.redcarpetup.com/careers/>

- *Ownership* - If you are given a task (which might be as trivial as sending an email), make sure you do it... or you come and tell us that you were not able to do it. Dont silently ignore it (or think someone will come and ask you like a teacher). You are now a valuable member of one of the most disruptive startups in India. Take responsibility.
- *Hands on & Low Ego* - As founders, we have still swept floors and cleaned generators using mop cloths. Anything from writing testcases to making phone calls is your job. Make it happen. We dont believe in caste system around work.
- *Reading is much harder than writing* - it is very easy to write code/proposals/designs. It is very hard to read someone else's code/proposals/designs. At RedCarpet we recognize that a lot of poor decisions that are made is because of this problem. If you do something, make sure you have done your research and are able to justify
- *Jugaad* - we encourage jugaad. Dont make things more complex than they need to be, just because they sound cool. Dont use Tensorflow, when you can get the same thing done using vanilla python.
- *Be a Honeybadger* - Never give up.

#### On completion of scholarship: Once you complete the scholarship, you will receive one of three certificates:

- *Full term scholarship*: given to those that complete full term of scholarship and have satisfactory performance. This will carry commendation by RedCarpet team.
- *Short term training*: given to those that leave early (before completing the agreed tenure of scholarship) or are let go. Will not carry any comments on "performance" or commendation.
- *Exceptional performance at RedCarpet with distinction*: Personally signed by the founders. Only for 1% of scholars every year. The reputation of this certificate has generally led to 100% placement in jobs after the scholarship (either at RedCarpet itself or elsewhere).

**Important note for scholarship report** - Please make sure no details, screenshots, numbers, statistics of the work you have done here is included as part of the project/scholarship report. As mentioned above, this is covered under non-disclosure agreements. Most colleges understand that scholarship details are confidential and cannot be revealed. Please talk to us when you are making a report and we will help compose it in the right way. We are more than happy to give you a letter that the work done is covered under non-disclosure in case your college needs it.

**Failure to comply will result in legal action.**

Please get back to us on email confirming your acceptance of this scholarship. Please consider this as an **Official Offer Letter**.

*Regards,*

*sandeep srinivasa*

P.S. In case you have any questions (regarding timing, schedule, stipend... even lunch menu!), please reply to this email and ask them. We strongly prefer email based clarifications rather than on the phone.



[www.fedo.ai](http://www.fedo.ai)

## Fedo Health Technologies Pvt Ltd

2nd Floor, Above Airtel, 2797, HSR Layout, 27th Main, Next  
to

Bata Showroom,, Karnataka-560102

**Date:** 7<sup>th</sup> December 2022

Dear Mr. Barreto Leon Eufemiano Francisco,

I am pleased to confirm your acceptance of an internship position as Big Data Intern at a stipend of Rs 5000.00 (Five Thousand Rupees only) per month for 6 months. Your first day of the work will be 14<sup>th</sup> December 2022. Your duties and assignments for this position will be those described to you in your orientation.

If you have any questions, please feel free to contact Prasanth or me. We are very pleased that you have decided to join Fedo Health Technologies. We look forward to seeing you and offer a very warm welcome.

Sincerely,

*Arun Mallavarapu*

Arun Mallavarapu  
Co-founder  
Fedo Health Technologies Pvt Ltd



## INTERNSHIP AGREEMENT MIBOLSILLO FINANCIAL TECHNOLOGIES

This **INTERNSHIP AGREEMENT** is made and enter into effective as of October 21th, 2022 by and between BHARAJ MUSKAAN JAGJIT SINGH, with current address 201, Sai Ashish, Bhabola Chulna Road, Vasai (west) Maharashtra, India. pin - 401202, hereinafter **THE INTERN** and

**MIBOLSILLO FINANCIAL TEHCNOLOGIES**, a Delaware Corporation with SR# 20203597200 and current address at 2721 Adams Mill Rd. NW Apt.104, Washington, DC 20009 hereinafter **THE COMPANY**, specialized in financial data processing and personal financial services in Latin America, agree on the following terms and conditions for the period beginning on October 21, 2022 until January 21, 2023 with the opportunity of renewal depending on the agreement of both parties.

### Conditions of the Agreement:

- The internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with **THE COMPANY**.
- The education and experience received by the Intern from the internship is for the express benefit of the Intern.
- **THE INTERN** does not replace or displace any employee of **THE COMPANY**.
- **THE INTERN** will receive direct and close supervision by an appropriate supervisor.
- **THE COMPANY** does not derive an immediate advantage from the activities performed by the Intern.
- **THE INTERN** is not entitled to wages or any compensation or benefits for the time spent in the internship.
- **THE COMPANY** is not liable for injury sustained or health conditions that may arise for the unpaid intern during the course of the internship.

### The Intern specifically agrees to and acknowledges the following:

- This internship is educational in nature and there is no guarantee or expectation that the internship will result in employment.
- **THE COMPANY** may at any time in its sole discretion, terminate the internship without notice or cause.
- **THE INTERN** will maintain a regular or flexible internship schedule determined by **THE INTERN** and their supervisor as long as it completes 30 hours per week.
- **THE INTERN** will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- **THE INTERN** will obey the policies, rules and regulations of **THE COMPANY** and comply with the Company's business practices and procedures, including its confidentiality and data protection agreement.
- Under no circumstances will **THE INTERN** leave the internship without first conferring with Intern's supervisor.
- This is a remote position, which will not require any kind of transportation.



- **THE INTERN** assumes all of the risks of participating in the internship program. In consideration of the opportunity afforded to **THE INTERN** to participate in the internship program, **THE INTERN** hereby agrees that he/she, his/her assignees, heirs, guardians, and legal representatives, will not make a claim against **THE COMPANY** or any of its affiliated organizations, or either of their officers or directors collectively or individually, or any of its employees, for the injury of death to **THE INTERN** or damage to his/her property, however caused, arising from his/her participation in the internship program. Without limiting the generality of the foregoing, **THE INTERN** hereby waives and releases any rights, actions, or causes or action resulting from personal injury or death to him/her, or damage to his/her property, sustained in connection with his/her participation in the internship program.

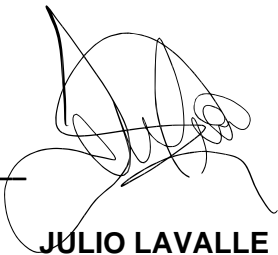
**THE INTERN'S** key responsibilities are listed below:

- Developing and testing hypothesis related to credit risk variables
- Building credit risk models using alternative data for underserved un/underbanked
- Analyzing \$1+ billion in transactions to determine user behavior
- Generating insights that can be used to guide risk decisions
- Acquiring and using structured and unstructured data and preparing it for analysis, including researching, extracting, cleaning, transforming, and managing data using a variety of approaches.
- Building and maintaining FinTech Strategy data architecture, software, and model libraries, and process routines.
- Exploring developing financial technologies and data science techniques and machine learning applications in order to bring an informed perspective to current financial technology landscape.

#### **NON-DISCLOSURE AGREEMENT (NDA) CLAUSE:**

- **THE INTERN** will consider all reports, opinions, analytical surveys, financial statements, or other documents or information ("Mibolsillo's Confidential Information") provided by MiBolsillo in connection with its services and this Agreement as confidential.
- All MiBolsillo Confidential Information is intended only for the **THE INTERN'S** information and for the sole use of **THE INTERN** and **THE COMPANY**.
- **THE INTERN** expressly agrees that it will not use for any non-permitted purpose, or share with any third parties, such MiBolsillo Information.
- The provisions of this Section shall survive termination of this Agreement. **THE COMPANY** may act as a data controller (and in certain circumstances, a data processor) within the meaning of the Data Protection Act (the "Data Protection Act").
- **THE INTERN** hereby consents to the processing and use by **THE COMPANY** and its agents and affiliates of any personal data (as defined in the Data Protection Act) given by **THE INTERN** under this Agreement for the provision of services to the Manager, which may include the transfer of such data out of the United States Area (as defined in the Data Protection Act).
- Such data may also be used by **THE COMPANY** and its agents and affiliates to update intern records and unless **THE INTERN** has indicated otherwise.

I understand that this unpaid, learning experience is not employment and that Intern is not entitled to wages or a promise of employment at the completion of the unpaid structured learning experience.

  
**JULIO LAVALLE**  
CEO / MIBOLSILLO FINANCIAL TECHNOLOGIES



**BHARAJ MUSKAAN JAGJIT SINGH**  
THE INTERN



17<sup>th</sup> December 2022

Ms. Bhosale Sneha Gajanan  
#1532/1, Vidhyanagara  
Sarjapura  
Bengaluru - 562125

### Internship Offer

Dear Sneha,

We are pleased to offer you an internship with **Experion Technologies (I) Pvt. Ltd.** As discussed, this is an educational internship, and your internship period is **17<sup>th</sup> December 2022 to 17<sup>th</sup> March 2023**. During the Internship period you will report to Mr. Manu Namboothiri, Project Manager, of the Company.

As an intern, you will not be a Company employee. You will be eligible for a stipend of Rs.7000 monthly during the internship period. However, you will not be eligible for any benefits that the Company offers its employees. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

Your internship is expected to end on 17<sup>th</sup> March 2023. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to nonemployee interns. This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

**Experion Technologies (India)  
Pvt. Ltd.**  
407, 4<sup>th</sup> Floor, Thejaswini,  
Technopark  
Trivandrum  
www.experionglobal.com- 695  
581, Kerala

T: +91 471 3047317 F: +91 471  
3047314



Please indicate your acceptance of this offer by signing below and returning it to the HR department.

For **Experion Technologies (I) Pvt. Ltd.,**

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke.

**AGM – Human Resources**

I accept internship with the Company on the terms and conditions set out in this letter.

---

**Name**

---

**Signature**

hr@experionglobal.com CIN:  
U72200KL2006PTC019336

---

**Date**



Kadubeesanahalli Village,

5th Floor, Block Delta, B Block,

Embassy Tech Square,

Outer Ring Road, Varthur Hobli,  
Bangalore-560103, India

[www.glance.com](http://www.glance.com)

November 4, 2022

**BONABON S. JAMI**  
Bangalore

Dear **Bonabon S. Jami**,

It is indeed our pleasure to offer you an internship at Glance Digital Experience Private Limited ("**Glance/Company**"). Glance is the world's largest Independent mobile advertising network and we are excited to have you "**Intern**" with us.

During your internship period, you will be compensated at **INR 30,000** per month. You will be eligible for great benefits including insurance, gym facility, yoga classes, 24X7 snack bar and free meals at the cafeteria. Besides, the workplace offers excellent opportunities for career development and learning from some of the finest minds in the industry.

As discussed, you can start your internship from **November 16, 2022** for **3 months**. Depending on the project needs and your availability, the tenure will be adjusted further.

During your internship, you are required to follow the policies and procedures, rules and regulations of the office and adhere to the code of conduct, disciplinary rules (including work timings, hours), which may be framed or modified from time to time, as adopted by the organization and made available to you at the time of joining. You are not permitted to engage in any business activity that competes with the interests of Glance or any of its subsidiaries, affiliates or group companies. You will conduct yourself efficiently and diligently to the best of your ability and devote your whole time and attention to the interest of the Company and generally carry out duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the Company. You shall honestly, diligently, faithfully and obediently serve the Company and use your utmost endeavor to promote the interest of the Company.

Prior to the commencement of the internship, you shall enter into a Non-Disclosure Agreement and a Proprietary Information and Assignment agreement with Glance.

Your internship is subject to termination by Company giving Thirty (30) days' notice. Company is not bound to give any reason thereof. Further, the Company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period with or without compensating for the unexpired period, such payment to be made at its sole discretion, and is not bound to give any reason thereof.

You may terminate your internship with the Company by giving Thirty (30) days prior written notice to the Company. Further, the Company may at its sole discretion relieve you from such date as it may deem fit even before the expiry of the notice period in lieu of you compensating the Company for the unexpired period, being payment of your full compensation for such unexpired period.



**Important:** Please note that any benefits mentioned herein shall not be construed as a part of your internship compensation and may be modified, rescinded or withdrawn by Glance, at its sole discretion, with or without notice at any given point of time.

Glance Digital Experience Private Limited



Kadubeesanahalli Village,

5th Floor, Block Delta, B Block,

Embassy Tech Square,

Outer Ring Road, Varthur Hobli,  
Bangalore-560103, India

[www.glance.com](http://www.glance.com)

On acceptance of the separation notice, before you are relieved, you will hand over to the Company all the information and data of the Company including, but not limited to, correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings and you shall not use, reproduce or retain any copies of these items.

We are sure that you will add value, enabling us to achieve newer heights.

Welcome to the Glance Family! We wish you a long and fruitful career with us.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Sahil Mathur".

**Sahil Mathur**  
Culture

Senior Vice President – Global HR &

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Acceptance

Name: **Sandra Sajive**

**Important:** Please note that any benefits mentioned herein shall not be construed as a part of your internship compensation and may be modified, rescinded or withdrawn by Glance, at its sole discretion, with or without notice at any given point of time.

Glance Digital Experience Private Limited



[www.fedo.ai](http://www.fedo.ai)

## Fedo Health Technologies Pvt Ltd

2nd Floor, Above Airtel, 2797, HSR Layout, 27th Main, Next  
to

Bata Showroom,, Karnataka-560102

**Date:** 7<sup>th</sup> December 2022

Dear Mr. CHAVAN AJIT BALASO,

I am pleased to confirm your acceptance of an internship position as Big Data Intern at a stipend of Rs 5000.00 (Five Thousand Rupees only) per month for 6 months. Your first day of the work will be 14<sup>th</sup> December 2022. Your duties and assignments for this position will be those described to you in your orientation.

If you have any questions, please feel free to contact Prasanth or me. We are very pleased that you have decided to join Fedo Health Technologies. We look forward to seeing you and offer a very warm welcome.

Sincerely,

*Arun Mallavarapu*

Arun Mallavarapu  
Co-founder  
Fedo Health Technologies Pvt Ltd



## INTERNSHIP AGREEMENT MIBOLSILLO FINANCIAL TECHNOLOGIES

This **INTERNSHIP AGREEMENT** is made and enter into effective as of October 21th, 2022 by and between DANIEL RONIN NELSON, with current address 201, Sai Ashish, Bhabola Chulna Road, Vasai (west) Maharashtra, India. pin - 401202, hereinafter **THE INTERN** and **MIBOLSILLO FINANCIAL TEHCNOLOGIES**, a Delaware Corporation with SR# 20203597200 and current address at 2721 Adams Mill Rd. NW Apt.104, Washington, DC 20009 hereinafter **THE COMPANY**, specialized in financial data processing and personal financial services in Latin America, agree on the following terms and conditions for the period beginning on October 21, 2022 until January 21, 2023 with the opportunity of renewal depending on the agreement of both parties.

### Conditions of the Agreement:

- The internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with **THE COMPANY**.
- The education and experience received by the Intern from the internship is for the express benefit of the Intern.
- **THE INTERN** does not replace or displace any employee of **THE COMPANY**.
- **THE INTERN** will receive direct and close supervision by an appropriate supervisor.
- **THE COMPANY** does not derive an immediate advantage from the activities performed by the Intern.
- **THE INTERN** is not entitled to wages or any compensation or benefits for the time spent in the internship.
- **THE COMPANY** is not liable for injury sustained or health conditions that may arise for the unpaid intern during the course of the internship.

### The Intern specifically agrees to and acknowledges the following:

- This internship is educational in nature and there is no guarantee or expectation that the internship will result in employment.
- **THE COMPANY** may at any time in its sole discretion, terminate the internship without notice or cause.
- **THE INTERN** will maintain a regular or flexible internship schedule determined by **THE INTERN** and their supervisor as long as it completes 30 hours per week.
- **THE INTERN** will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- **THE INTERN** will obey the policies, rules and regulations of **THE COMPANY** and comply with the Company's business practices and procedures, including its confidentiality and data protection agreement.
- Under no circumstances will **THE INTERN** leave the internship without first conferring with Intern's supervisor.
- This is a remote position, which will not require any kind of transportation.



- **THE INTERN** assumes all of the risks of participating in the internship program. In consideration of the opportunity afforded to **THE INTERN** to participate in the internship program, **THE INTERN** hereby agrees that he/she, his/her assignees, heirs, guardians, and legal representatives, will not make a claim against **THE COMPANY** or any of its affiliated organizations, or either of their officers or directors collectively or individually, or any of its employees, for the injury of death to **THE INTERN** or damage to his/her property, however caused, arising from his/her participation in the internship program. Without limiting the generality of the foregoing, **THE INTERN** hereby waives and releases any rights, actions, or causes or action resulting from personal injury or death to him/her, or damage to his/her property, sustained in connection with his/her participation in the internship program.

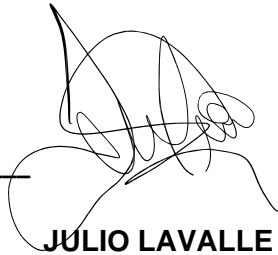
**THE INTERN'S** key responsibilities are listed below:

- Developing and testing hypothesis related to credit risk variables
- Building credit risk models using alternative data for underserved un/underbanked
- Analyzing \$1+ billion in transactions to determine user behavior
- Generating insights that can be used to guide risk decisions
- Acquiring and using structured and unstructured data and preparing it for analysis, including researching, extracting, cleaning, transforming, and managing data using a variety of approaches.
- Building and maintaining FinTech Strategy data architecture, software, and model libraries, and process routines.
- Exploring developing financial technologies and data science techniques and machine learning applications in order to bring an informed perspective to current financial technology landscape.

#### **NON-DISCLOSURE AGREEMENT (NDA) CLAUSE:**

- **THE INTERN** will consider all reports, opinions, analytical surveys, financial statements, or other documents or information ("Mibolsillo's Confidential Information") provided by MiBolsillo in connection with its services and this Agreement as confidential.
- All MiBolsillo Confidential Information is intended only for the **THE INTERN'S** information and for the sole use of **THE INTERN** and **THE COMPANY**.
- **THE INTERN** expressly agrees that it will not use for any non-permitted purpose, or share with any third parties, such MiBolsillo Information.
- The provisions of this Section shall survive termination of this Agreement. **THE COMPANY** may act as a data controller (and in certain circumstances, a data processor) within the meaning of the Data Protection Act (the "Data Protection Act").
- **THE INTERN** hereby consents to the processing and use by **THE COMPANY** and its agents and affiliates of any personal data (as defined in the Data Protection Act) given by **THE INTERN** under this Agreement for the provision of services to the Manager, which may include the transfer of such data out of the United States Area (as defined in the Data Protection Act).
- Such data may also be used by **THE COMPANY** and its agents and affiliates to update intern records and unless **THE INTERN** has indicated otherwise.

I understand that this unpaid, learning experience is not employment and that Intern is not entitled to wages or a promise of employment at the completion of the unpaid structured learning experience.



CEO / MIBOLSILLO FINANCIAL TECHNOLOGIES



DANIEL RONIN NELSON  
THE INTERN



17<sup>th</sup> December 2022

**Mr. DARGUDE ABHISHEK BABANRAO**  
**#1532/1, Vidhyanagara**  
**Sarjapura**  
**Bengaluru - 562125**

### **Internship Offer**

Dear DARGUDE ABHISHEK BABANRAO,

We are pleased to offer you an internship with **Experion Technologies (I) Pvt. Ltd.** As discussed, this is an educational internship, and your internship period is **17<sup>th</sup> December 2022 to 17<sup>th</sup> March 2023**. During the Internship period you will report to Mr. Manu Namboothiri, Project Manager, of the Company.

As an intern, you will not be a Company employee. You will be eligible for a stipend of Rs.7000 monthly during the internship period. However, you will not be eligible for any benefits that the Company offers its employees. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

Your internship is expected to end on 17<sup>th</sup> March 2023. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to nonemployee interns. This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

**Experion Technologies (India)**  
**Pvt. Ltd.**  
407, 4<sup>th</sup> Floor, Thejaswini,  
Technopark  
Trivandrum  
www.experionglobal.com- 695  
581, Kerala

T: +91 471 3047317 F: +91 471  
3047314



Please indicate your acceptance of this offer by signing below and returning it to the HR department.

For **Experion Technologies (I) Pvt. Ltd.,**

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke.

**AGM – Human Resources**

I accept internship with the Company on the terms and conditions set out in this letter.

---

**Name**

---

**Signature**

hr@experionglobal.com CIN:  
U72200KL2006PTC019336

---

**Date**



[www.fedo.ai](http://www.fedo.ai)

## Fedo Health Technologies Pvt Ltd

2nd Floor, Above Airtel, 2797, HSR Layout, 27th Main, Next to

Bata Showroom,, Karnataka-560102

**Date:** 7<sup>th</sup> December 2022

Dear Mr. DEEPDIL UMESH PATIL,

I am pleased to confirm your acceptance of an internship position as Big Data Intern at a stipend of Rs 5000.00 (Five Thousand Rupees only) per month for 6 months. Your first day of the work will be 14<sup>th</sup> December 2022. Your duties and assignments for this position will be those described to you in your orientation.

If you have any questions, please feel free to contact Prasanth or me. We are very pleased that you have decided to join Fedo Health Technologies. We look forward to seeing you and offer a very warm welcome.

Sincerely,

*Arun Mallavarapu*

Arun Mallavarapu  
Co-founder  
Fedo Health Technologies Pvt Ltd







Kadubeesanahalli Village,

5th Floor, Block Delta, B Block,

Embassy Tech Square,

Outer Ring Road, Varthur Hobli,  
Bangalore-560103, India

[www.glance.com](http://www.glance.com)

November 4, 2022

**DEVESH NAIK**  
Bangalore

Dear **Devesh Naik**,

It is indeed our pleasure to offer you an internship at Glance Digital Experience Private Limited ("**Glance/Company**"). Glance is the world's largest Independent mobile advertising network and we are excited to have you "**Intern**" with us.

During your internship period, you will be compensated at **INR 30,000** per month. You will be eligible for great benefits including insurance, gym facility, yoga classes, 24X7 snack bar and free meals at the cafeteria. Besides, the workplace offers excellent opportunities for career development and learning from some of the finest minds in the industry.

As discussed, you can start your internship from **November 16, 2022** for **3 months**. Depending on the project needs and your availability, the tenure will be adjusted further.

During your internship, you are required to follow the policies and procedures, rules and regulations of the office and adhere to the code of conduct, disciplinary rules (including work timings, hours), which may be framed or modified from time to time, as adopted by the organization and made available to you at the time of joining. You are not permitted to engage in any business activity that competes with the interests of Glance or any of its subsidiaries, affiliates or group companies. You will conduct yourself efficiently and diligently to the best of your ability and devote your whole time and attention to the interest of the Company and generally carry out duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the Company. You shall honestly, diligently, faithfully and obediently serve the Company and use your utmost endeavor to promote the interest of the Company.

Prior to the commencement of the internship, you shall enter into a Non-Disclosure Agreement and a Proprietary Information and Assignment agreement with Glance.

Your internship is subject to termination by Company giving Thirty (30) days' notice. Company is not bound to give any reason thereof. Further, the Company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period with or without compensating for the unexpired period, such payment to be made at its sole discretion, and is not bound to give any reason thereof.

You may terminate your internship with the Company by giving Thirty (30) days prior written notice to the Company. Further, the Company may at its sole discretion relieve you from such date as it may deem fit even before the expiry of the notice period in lieu of you compensating the Company for the unexpired period, being payment of your full compensation for such unexpired period.

**Important:** Please note that any benefits mentioned herein shall not be construed as a part of your internship compensation and may be modified, rescinded or withdrawn by Glance, at its sole discretion, with or without notice at any given point of time.

Glance Digital Experience Private Limited



Kadubeesanahalli Village,

5th Floor, Block Delta, B Block,

Embassy Tech Square,

Outer Ring Road, Varthur Hobli,  
Bangalore-560103, India

[www.glance.com](http://www.glance.com)

On acceptance of the separation notice, before you are relieved, you will hand over to the Company all the information and data of the Company including, but not limited to, correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings and you shall not use, reproduce or retain any copies of these items.

We are sure that you will add value, enabling us to achieve newer heights.

Welcome to the Glance Family! We wish you a long and fruitful career with us.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Sahil Mathur".

**Sahil Mathur**  
Culture

Senior Vice President – Global HR &

-----

Acceptance

Name: **DEVESH NAIK**

**Important:** Please note that any benefits mentioned herein shall not be construed as a part of your internship compensation and may be modified, rescinded or withdrawn by Glance, at its sole discretion, with or without notice at any given point of time.

Glance Digital Experience Private Limited



17<sup>th</sup> December 2022

Mr. ELDHO VARGHESE JOSE  
#1532/1, Vidhyanagara  
Sarjapura  
Bengaluru - 562125

### Internship Offer

Dear ELDHO VARGHESE JOSE,

We are pleased to offer you an internship with **Experion Technologies (I) Pvt. Ltd.** As discussed, this is an educational internship, and your internship period is **17<sup>th</sup> December 2022 to 17<sup>th</sup> March 2023**. During the Internship period you will report to Mr. Manu Namboothiri, Project Manager, of the Company.

As an intern, you will not be a Company employee. You will be eligible for a stipend of Rs.7000 monthly during the internship period. However, you will not be eligible for any benefits that the Company offers its employees. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

Your internship is expected to end on 17<sup>th</sup> March 2023. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to nonemployee interns. This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

**Experion Technologies (India)  
Pvt. Ltd.**  
407, 4<sup>th</sup> Floor, Thejaswini,  
Technopark  
Trivandrum  
www.experionglobal.com- 695  
581, Kerala

T: +91 471 3047317 F: +91 471  
3047314



Please indicate your acceptance of this offer by signing below and returning it to the HR department.

For **Experion Technologies (I) Pvt. Ltd.,**

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke.

**AGM – Human Resources**

I accept internship with the Company on the terms and conditions set out in this letter.

---

**Name**

---

**Signature**

hr@experionglobal.com CIN:  
U72200KL2006PTC019336

---

**Date**



[www.fedo.ai](http://www.fedo.ai)

## Fedo Health Technologies Pvt Ltd

2nd Floor, Above Airtel, 2797, HSR Layout, 27th Main, Next to

Bata Showroom,, Karnataka-560102

**Date:** 7<sup>th</sup> December 2022

Dear Mr. FERNANDES CAJETAN ARTHUR,

I am pleased to confirm your acceptance of an internship position as Big Data Intern at a stipend of Rs 5000.00 (Five Thousand Rupees only) per month for 6 months. Your first day of the work will be 14<sup>th</sup> December 2022. Your duties and assignments for this position will be those described to you in your orientation.

If you have any questions, please feel free to contact Prasanth or me. We are very pleased that you have decided to join Fedo Health Technologies. We look forward to seeing you and offer a very warm welcome.

Sincerely,

*Arun Mallavarapu*

Arun Mallavarapu

Co-founder

Fedo Health Technologies Pvt Ltd





## INTERNSHIP AGREEMENT MIBOLSILLO FINANCIAL TECHNOLOGIES

This **INTERNSHIP AGREEMENT** is made and enter into effective as of October 21th, 2022 by and between GAIKWAD RUTUJA SANJAY, with current address 201, Sai Ashish, Bhabola Chulna Road, Vasai (west) Maharashtra, India. pin - 401202, hereinafter **THE INTERN** and **MIBOLSILLO FINANCIAL TEHCNOLOGIES**, a Delaware Corporation with SR# 20203597200 and current address at 2721 Adams Mill Rd. NW Apt.104, Washington, DC 20009 hereinafter **THE COMPANY**, specialized in financial data processing and personal financial services in Latin America, agree on the following terms and conditions for the period beginning on October 21, 2022 until January 21, 2023 with the opportunity of renewal depending on the agreement of both parties.

### Conditions of the Agreement:

- The internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with **THE COMPANY**.
- The education and experience received by the Intern from the internship is for the express benefit of the Intern.
- **THE INTERN** does not replace or displace any employee of **THE COMPANY**.
- **THE INTERN** will receive direct and close supervision by an appropriate supervisor.
- **THE COMPANY** does not derive an immediate advantage from the activities performed by the Intern.
- **THE INTERN** is not entitled to wages or any compensation or benefits for the time spent in the internship.
- **THE COMPANY** is not liable for injury sustained or health conditions that may arise for the unpaid intern during the course of the internship.

### The Intern specifically agrees to and acknowledges the following:

- This internship is educational in nature and there is no guarantee or expectation that the internship will result in employment.
- **THE COMPANY** may at any time in its sole discretion, terminate the internship without notice or cause.
- **THE INTERN** will maintain a regular or flexible internship schedule determined by **THE INTERN** and their supervisor as long as it completes 30 hours per week.
- **THE INTERN** will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- **THE INTERN** will obey the policies, rules and regulations of **THE COMPANY** and comply with the Company's business practices and procedures, including its confidentiality and data protection agreement.
- Under no circumstances will **THE INTERN** leave the internship without first conferring with Intern's supervisor.
- This is a remote position, which will not require any kind of transportation.

- **THE INTERN** assumes all of the risks of participating in the internship program. In consideration of the opportunity afforded to **THE INTERN** to participate in the internship program, **THE INTERN** hereby agrees that he/she, his/her assignees, heirs, guardians, and legal representatives, will not make a claim against **THE COMPANY** or any of its affiliated organizations, or either of their officers or directors collectively or individually, or any of its employees, for the injury of death to **THE INTERN** or damage to his/her property, however caused, arising from his/her participation in the internship program. Without limiting the generality of the foregoing, **THE INTERN** hereby waives and releases any rights, actions, or causes or action resulting from personal injury or death to him/her, or damage to his/her property, sustained in connection with his/her participation in the internship program.

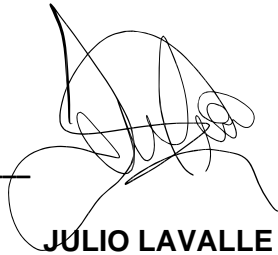
**THE INTERN'S** key responsibilities are listed below:

- Developing and testing hypothesis related to credit risk variables
- Building credit risk models using alternative data for underserved un/underbanked
- Analyzing \$1+ billion in transactions to determine user behavior
- Generating insights that can be used to guide risk decisions
- Acquiring and using structured and unstructured data and preparing it for analysis, including researching, extracting, cleaning, transforming, and managing data using a variety of approaches.
- Building and maintaining FinTech Strategy data architecture, software, and model libraries, and process routines.
- Exploring developing financial technologies and data science techniques and machine learning applications in order to bring an informed perspective to current financial technology landscape.

#### **NON-DISCLOSURE AGREEMENT (NDA) CLAUSE:**

- **THE INTERN** will consider all reports, opinions, analytical surveys, financial statements, or other documents or information ("Mibolsillo's Confidential Information") provided by MiBolsillo in connection with its services and this Agreement as confidential.
- All MiBolsillo Confidential Information is intended only for the **THE INTERN'S** information and for the sole use of **THE INTERN** and **THE COMPANY**.
- **THE INTERN** expressly agrees that it will not use for any non-permitted purpose, or share with any third parties, such MiBolsillo Information.
- The provisions of this Section shall survive termination of this Agreement. **THE COMPANY** may act as a data controller (and in certain circumstances, a data processor) within the meaning of the Data Protection Act (the "Data Protection Act").
- **THE INTERN** hereby consents to the processing and use by **THE COMPANY** and its agents and affiliates of any personal data (as defined in the Data Protection Act) given by **THE INTERN** under this Agreement for the provision of services to the Manager, which may include the transfer of such data out of the United States Area (as defined in the Data Protection Act).
- Such data may also be used by **THE COMPANY** and its agents and affiliates to update intern records and unless **THE INTERN** has indicated otherwise.

I understand that this unpaid, learning experience is not employment and that Intern is not entitled to wages or a promise of employment at the completion of the unpaid structured learning experience.



**JULIO LAVALLE**

CEO / MIBOLSILLO FINANCIAL TECHNOLOGIES

---

**GAIKWAD RUTUJA SANJAY**  
THE INTERN



17<sup>th</sup> December 2022

**Mr. GAURAV ARVIND DHAWALE**  
**#1532/1, Vidhyanagara**  
**Sarjapura**  
**Bengaluru - 562125**

### **Internship Offer**

Dear GAURAV ARVIND DHAWALE,

We are pleased to offer you an internship with **Experion Technologies (I) Pvt. Ltd.** As discussed, this is an educational internship, and your internship period is **17<sup>th</sup> December 2022 to 17<sup>th</sup> March 2023**. During the Internship period you will report to Mr. Manu Namboothiri, Project Manager, of the Company.

As an intern, you will not be a Company employee. You will be eligible for a stipend of Rs.7000 monthly during the internship period. However, you will not be eligible for any benefits that the Company offers its employees. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

Your internship is expected to end on 17<sup>th</sup> March 2023. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to nonemployee interns. This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

**Experion Technologies (India)**  
**Pvt. Ltd.**  
407, 4<sup>th</sup> Floor, Thejaswini,  
Technopark  
Trivandrum  
www.experionglobal.com- 695  
581, Kerala

T: +91 471 3047317 F: +91 471  
3047314



Please indicate your acceptance of this offer by signing below and returning it to the HR department.

For **Experion Technologies (I) Pvt. Ltd.,**

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke.

**AGM – Human Resources**

I accept internship with the Company on the terms and conditions set out in this letter.

---

**Name**

---

**Signature**

hr@experionglobal.com CIN:  
U72200KL2006PTC019336

---

**Date**



5th Floor, Block Delta, B Block,

Embassy Tech Square,

Kadubeesanahalli Village,

Outer Ring Road, Varthur Hobli,  
Bangalore-560103, India

[www.glance.com](http://www.glance.com)

November 4, 2022

**GOUR ANAND GORELAL**  
Bangalore

Dear **GOUR ANAND GORELAL**,

It is indeed our pleasure to offer you an internship at Glance Digital Experience Private Limited ("**Glance/Company**"). Glance is the world's largest Independent mobile advertising network and we are excited to have you "**Intern**" with us.

During your internship period, you will be compensated at **INR 30,000** per month. You will be eligible for great benefits including insurance, gym facility, yoga classes, 24X7 snack bar and free meals at the cafeteria. Besides, the workplace offers excellent opportunities for career development and learning from some of the finest minds in the industry.

As discussed, you can start your internship from **November 16, 2022** for **3 months**. Depending on the project needs and your availability, the tenure will be adjusted further.

During your internship, you are required to follow the policies and procedures, rules and regulations of the office and adhere to the code of conduct, disciplinary rules (including work timings, hours), which may be framed or modified from time to time, as adopted by the organization and made available to you at the time of joining. You are not permitted to engage in any business activity that competes with the interests of Glance or any of its subsidiaries, affiliates or group companies. You will conduct yourself efficiently and diligently to the best of your ability and devote your whole time and attention to the interest of the Company and generally carry out duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the Company. You shall honestly, diligently, faithfully and obediently serve the Company and use your utmost endeavor to promote the interest of the Company.

Prior to the commencement of the internship, you shall enter into a Non-Disclosure Agreement and a Proprietary Information and Assignment agreement with Glance.

Your internship is subject to termination by Company giving Thirty (30) days' notice. Company is not bound to give any reason thereof. Further, the Company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period with or without compensating for the unexpired period, such payment to be made at its sole discretion, and is not bound to give any reason thereof.

You may terminate your internship with the Company by giving Thirty (30) days prior written notice to the Company. Further, the Company may at its sole discretion relieve you from such date as it may deem fit even before the expiry of the notice period in lieu of you compensating the Company for the unexpired period, being payment of your full compensation for such unexpired period.



**Important:** Please note that any benefits mentioned herein shall not be construed as a part of your internship compensation and may be modified, rescinded or withdrawn by Glance, at its sole discretion, with or without notice at any given point of time.

Glance Digital Experience Private Limited



Kadubeesanahalli Village,

5th Floor, Block Delta, B Block,

Embassy Tech Square,

Outer Ring Road, Varthur Hobli,  
Bangalore-560103, India

[www.glance.com](http://www.glance.com)

On acceptance of the separation notice, before you are relieved, you will hand over to the Company all the information and data of the Company including, but not limited to, correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings and you shall not use, reproduce or retain any copies of these items.

We are sure that you will add value, enabling us to achieve newer heights.

Welcome to the Glance Family! We wish you a long and fruitful career with us.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Sahil Mathur".

**Sahil Mathur**  
Culture

Senior Vice President – Global HR &

Acceptance

Name: **GOUR ANAND GORELAL**

**Important:** Please note that any benefits mentioned herein shall not be construed as a part of your internship compensation and may be modified, rescinded or withdrawn by Glance, at its sole discretion, with or without notice at any given point of time.

Glance Digital Experience Private Limited



[www.fedo.ai](http://www.fedo.ai)

## Fedo Health Technologies Pvt Ltd

2nd Floor, Above Airtel, 2797, HSR Layout, 27th Main, Next to

Bata Showroom,, Karnataka-560102

**Date:** 7<sup>th</sup> December 2022

Dear Mr. GUNDU DURGA VENKAT SHIVA,

I am pleased to confirm your acceptance of an internship position as Big Data Intern at a stipend of Rs 5000.00 (Five Thousand Rupees only) per month for 6 months. Your first day of the work will be 14<sup>th</sup> December 2022. Your duties and assignments for this position will be those described to you in your orientation.

If you have any questions, please feel free to contact Prasanth or me. We are very pleased that you have decided to join Fedo Health Technologies. We look forward to seeing you and offer a very warm welcome.

Sincerely,

*Arun Mallavarapu*

Arun Mallavarapu  
Co-founder  
Fedo Health Technologies Pvt Ltd





[www.fedo.ai](http://www.fedo.ai)

## Fedo Health Technologies Pvt Ltd

2nd Floor, Above Airtel, 2797, HSR Layout, 27th Main, Next to

Bata Showroom,, Karnataka-560102

**Date:** 7<sup>th</sup> December 2022

Dear Mr. HULE SOHAM VASUDEV,

I am pleased to confirm your acceptance of an internship position as Big Data Intern at a stipend of Rs 5000.00 (Five Thousand Rupees only) per month for 6 months. Your first day of the work will be 14<sup>th</sup> December 2022. Your duties and assignments for this position will be those described to you in your orientation.

If you have any questions, please feel free to contact Prasanth or me. We are very pleased that you have decided to join Fedo Health Technologies. We look forward to seeing you and offer a very warm welcome.

Sincerely,

*Arun Mallavarapu*

Arun Mallavarapu  
Co-founder  
Fedo Health Technologies Pvt Ltd



## INTERNSHIP AGREEMENT MIBOLSILLO FINANCIAL TECHNOLOGIES

This **INTERNSHIP AGREEMENT** is made and enter into effective as of October 21th, 2022 by and between INAMDAR SAAD NAZIM, with current address 201, Sai Ashish, Bhabola Chulna Road, Vasai (west) Maharashtra, India. pin - 401202, hereinafter **THE INTERN** and **MIBOLSILLO FINANCIAL TEHCNOLOGIES**, a Delaware Corporation with SR# 20203597200 and current address at 2721 Adams Mill Rd. NW Apt.104, Washington, DC 20009 hereinafter **THE COMPANY**, specialized in financial data processing and personal financial services in Latin America, agree on the following terms and conditions for the period beginning on October 21, 2022 until January 21, 2023 with the opportunity of renewal depending on the agreement of both parties.

### Conditions of the Agreement:

- The internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with **THE COMPANY**.
- The education and experience received by the Intern from the internship is for the express benefit of the Intern.
- **THE INTERN** does not replace or displace any employee of **THE COMPANY**.
- **THE INTERN** will receive direct and close supervision by an appropriate supervisor.
- **THE COMPANY** does not derive an immediate advantage from the activities performed by the Intern.
- **THE INTERN** is not entitled to wages or any compensation or benefits for the time spent in the internship.
- **THE COMPANY** is not liable for injury sustained or health conditions that may arise for the unpaid intern during the course of the internship.

### The Intern specifically agrees to and acknowledges the following:

- This internship is educational in nature and there is no guarantee or expectation that the internship will result in employment.
- **THE COMPANY** may at any time in its sole discretion, terminate the internship without notice or cause.
- **THE INTERN** will maintain a regular or flexible internship schedule determined by **THE INTERN** and their supervisor as long as it completes 30 hours per week.
- **THE INTERN** will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- **THE INTERN** will obey the policies, rules and regulations of **THE COMPANY** and comply with the Company's business practices and procedures, including its confidentiality and data protection agreement.
- Under no circumstances will **THE INTERN** leave the internship without first conferring with Intern's supervisor.
- This is a remote position, which will not require any kind of transportation.



- **THE INTERN** assumes all of the risks of participating in the internship program. In consideration of the opportunity afforded to **THE INTERN** to participate in the internship program, **THE INTERN** hereby agrees that he/she, his/her assignees, heirs, guardians, and legal representatives, will not make a claim against **THE COMPANY** or any of its affiliated organizations, or either of their officers or directors collectively or individually, or any of its employees, for the injury of death to **THE INTERN** or damage to his/her property, however caused, arising from his/her participation in the internship program. Without limiting the generality of the foregoing, **THE INTERN** hereby waives and releases any rights, actions, or causes of action resulting from personal injury or death to him/her, or damage to his/her property, sustained in connection with his/her participation in the internship program.

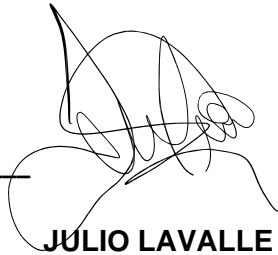
**THE INTERN'S** key responsibilities are listed below:

- Developing and testing hypothesis related to credit risk variables
- Building credit risk models using alternative data for underserved un/underbanked
- Analyzing \$1+ billion in transactions to determine user behavior
- Generating insights that can be used to guide risk decisions
- Acquiring and using structured and unstructured data and preparing it for analysis, including researching, extracting, cleaning, transforming, and managing data using a variety of approaches.
- Building and maintaining FinTech Strategy data architecture, software, and model libraries, and process routines.
- Exploring developing financial technologies and data science techniques and machine learning applications in order to bring an informed perspective to current financial technology landscape.

#### **NON-DISCLOSURE AGREEMENT (NDA) CLAUSE:**

- **THE INTERN** will consider all reports, opinions, analytical surveys, financial statements, or other documents or information ("Mibolsillo's Confidential Information") provided by MiBolsillo in connection with its services and this Agreement as confidential.
- All MiBolsillo Confidential Information is intended only for the **THE INTERN'S** information and for the sole use of **THE INTERN** and **THE COMPANY**.
- **THE INTERN** expressly agrees that it will not use for any non-permitted purpose, or share with any third parties, such MiBolsillo Information.
- The provisions of this Section shall survive termination of this Agreement. **THE COMPANY** may act as a data controller (and in certain circumstances, a data processor) within the meaning of the Data Protection Act (the "Data Protection Act").
- **THE INTERN** hereby consents to the processing and use by **THE COMPANY** and its agents and affiliates of any personal data (as defined in the Data Protection Act) given by **THE INTERN** under this Agreement for the provision of services to the Manager, which may include the transfer of such data out of the United States Area (as defined in the Data Protection Act).
- Such data may also be used by **THE COMPANY** and its agents and affiliates to update intern records and unless **THE INTERN** has indicated otherwise.

I understand that this unpaid, learning experience is not employment and that Intern is not entitled to wages or a promise of employment at the completion of the unpaid structured learning experience.



---

**JULIO LAVALLE**  
CEO / MIBOLSILLO FINANCIAL TECHNOLOGIES

---

**INAMDAR SAAD NAZIM**  
THE INTERN



17<sup>th</sup> December 2022

**Ms. JAISWAR PREETI SOMNATH**  
**#1532/1, Vidhyanagara**  
**Sarjapura**  
**Bengaluru - 562125**

### **Internship Offer**

Dear JAISWAR PREETI SOMNATH,

We are pleased to offer you an internship with **Experion Technologies (I) Pvt. Ltd.** As discussed, this is an educational internship, and your internship period is **17<sup>th</sup> December 2022 to 17<sup>th</sup> March 2023**. During the Internship period you will report to Mr. Manu Namboothiri, Project Manager, of the Company.

As an intern, you will not be a Company employee. You will be eligible for a stipend of Rs.7000 monthly during the internship period. However, you will not be eligible for any benefits that the Company offers its employees. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

Your internship is expected to end on 17<sup>th</sup> March 2023. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to nonemployee interns. This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

**Experion Technologies (India)**  
**Pvt. Ltd.**  
407, 4<sup>th</sup> Floor, Thejaswini,  
Technopark  
Trivandrum  
www.experionglobal.com- 695  
581, Kerala

T: +91 471 3047317 F: +91 471  
3047314



Please indicate your acceptance of this offer by signing below and returning it to the HR department.

For **Experion Technologies (I) Pvt. Ltd.,**

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke.

**AGM – Human Resources**

I accept internship with the Company on the terms and conditions set out in this letter.

---

**Name**

---

**Signature**

hr@experionglobal.com CIN:  
U72200KL2006PTC019336

---

**Date**



5th Floor, Block Delta, B Block,

Embassy Tech Square,

Kadubeesanahalli Village,

Outer Ring Road, Varthur Hobli,  
Bangalore-560103, India

[www.glance.com](http://www.glance.com)

November 4, 2022

**JOSHI CHAITANYA SANJAY**  
**Bangalore**

Dear **JOSHI CHAITANYA SANJAY**,

It is indeed our pleasure to offer you an internship at Glance Digital Experience Private Limited ("**Glance/Company**"). Glance is the world's largest Independent mobile advertising network and we are excited to have you "**Intern**" with us.

During your internship period, you will be compensated at **INR 30,000** per month. You will be eligible for great benefits including insurance, gym facility, yoga classes, 24X7 snack bar and free meals at the cafeteria. Besides, the workplace offers excellent opportunities for career development and learning from some of the finest minds in the industry.

As discussed, you can start your internship from **November 16, 2022** for **3 months**. Depending on the project needs and your availability, the tenure will be adjusted further.

During your internship, you are required to follow the policies and procedures, rules and regulations of the office and adhere to the code of conduct, disciplinary rules (including work timings, hours), which may be framed or modified from time to time, as adopted by the organization and made available to you at the time of joining. You are not permitted to engage in any business activity that competes with the interests of Glance or any of its subsidiaries, affiliates or group companies. You will conduct yourself efficiently and diligently to the best of your ability and devote your whole time and attention to the interest of the Company and generally carry out duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the Company. You shall honestly, diligently, faithfully and obediently serve the Company and use your utmost endeavor to promote the interest of the Company.

Prior to the commencement of the internship, you shall enter into a Non-Disclosure Agreement and a Proprietary Information and Assignment agreement with Glance.

Your internship is subject to termination by Company giving Thirty (30) days' notice. Company is not bound to give any reason thereof. Further, the Company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period with or without compensating for the unexpired period, such payment to be made at its sole discretion, and is not bound to give any reason thereof.

You may terminate your internship with the Company by giving Thirty (30) days prior written notice to the Company. Further, the Company may at its sole discretion relieve you from such date as it may deem fit even before the expiry of the notice period in lieu of you compensating the Company for the unexpired period, being payment of your full compensation for such unexpired period.

**Important:** Please note that any benefits mentioned herein shall not be construed as a part of your internship compensation and may be modified, rescinded or withdrawn by Glance, at its sole discretion, with or without notice at any given point of time.

Glance Digital Experience Private Limited



Kadubeesanahalli Village,

5th Floor, Block Delta, B Block,

Embassy Tech Square,

Outer Ring Road, Varthur Hobli,  
Bangalore-560103, India

[www.glance.com](http://www.glance.com)

On acceptance of the separation notice, before you are relieved, you will hand over to the Company all the information and data of the Company including, but not limited to, correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings and you shall not use, reproduce or retain any copies of these items.

We are sure that you will add value, enabling us to achieve newer heights.

Welcome to the Glance Family! We wish you a long and fruitful career with us.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Sahil Mathur".

**Sahil Mathur**  
Culture

Senior Vice President – Global HR &

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Acceptance

Name: **JOSHI CHAITANYA SANJAY**

**Important:** Please note that any benefits mentioned herein shall not be construed as a part of your internship compensation and may be modified, rescinded or withdrawn by Glance, at its sole discretion, with or without notice at any given point of time.

Glance Digital Experience Private Limited





[www.fedo.ai](http://www.fedo.ai)

## Fedo Health Technologies Pvt Ltd

2nd Floor, Above Airtel, 2797, HSR Layout, 27th Main, Next to

Bata Showroom,, Karnataka-560102

**Date:** 7<sup>th</sup> December 2022

Dear Mr. KALKUMBE SEFORA SAMEER,

I am pleased to confirm your acceptance of an internship position as Big Data Intern at a stipend of Rs 5000.00 (Five Thousand Rupees only) per month for 6 months. Your first day of the work will be 14<sup>th</sup> December 2022. Your duties and assignments for this position will be those described to you in your orientation.

If you have any questions, please feel free to contact Prasanth or me. We are very pleased that you have decided to join Fedo Health Technologies. We look forward to seeing you and offer a very warm welcome.

Sincerely,

*Arun Mallavarapu*

Arun Mallavarapu  
Co-founder  
Fedo Health Technologies Pvt Ltd





[www.fedo.ai](http://www.fedo.ai)

## Fedo Health Technologies Pvt Ltd

2nd Floor, Above Airtel, 2797, HSR Layout, 27th Main, Next to

Bata Showroom,, Karnataka-560102

**Date:** 7<sup>th</sup> December 2022

Dear Mr. KARTHIK SURESH,

I am pleased to confirm your acceptance of an internship position as Big Data Intern at a stipend of Rs 5000.00 (Five Thousand Rupees only) per month for 6 months. Your first day of the work will be 14<sup>th</sup> December 2022. Your duties and assignments for this position will be those described to you in your orientation.

If you have any questions, please feel free to contact Prasanth or me. We are very pleased that you have decided to join Fedo Health Technologies. We look forward to seeing you and offer a very warm welcome.

Sincerely,

*Arun Mallavarapu*

Arun Mallavarapu  
Co-founder  
Fedo Health Technologies Pvt Ltd



## INTERNSHIP AGREEMENT MIBOLSILLO FINANCIAL TECHNOLOGIES

This **INTERNSHIP AGREEMENT** is made and enter into effective as of October 21th, 2022 by and between KASAR SINGYAOTHAN PETER CHON CHON, with current address 201, Sai Ashish, Bhabola Chulna Road, Vasai (west) Maharashtra, India. pin - 401202, hereinafter **THE INTERN** and

**MIBOLSILLO FINANCIAL TEHCNOLOGIES**, a Delaware Corporation with SR# 20203597200 and current address at 2721 Adams Mill Rd. NW Apt.104, Washington, DC 20009 hereinafter **THE COMPANY**, specialized in financial data processing and personal financial services in Latin America, agree on the following terms and conditions for the period beginning on October 21, 2022 until January 21, 2023 with the opportunity of renewal depending on the agreement of both parties.

### Conditions of the Agreement:

- The internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with **THE COMPANY**.
- The education and experience received by the Intern from the internship is for the express benefit of the Intern.
- **THE INTERN** does not replace or displace any employee of **THE COMPANY**.
- **THE INTERN** will receive direct and close supervision by an appropriate supervisor.
- **THE COMPANY** does not derive an immediate advantage from the activities performed by the Intern.
- **THE INTERN** is not entitled to wages or any compensation or benefits for the time spent in the internship.
- **THE COMPANY** is not liable for injury sustained or health conditions that may arise for the unpaid intern during the course of the internship.

### The Intern specifically agrees to and acknowledges the following:

- This internship is educational in nature and there is no guarantee or expectation that the internship will result in employment.
- **THE COMPANY** may at any time in its sole discretion, terminate the internship without notice or cause.
- **THE INTERN** will maintain a regular or flexible internship schedule determined by **THE INTERN** and their supervisor as long as it completes 30 hours per week.
- **THE INTERN** will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- **THE INTERN** will obey the policies, rules and regulations of **THE COMPANY** and comply with the Company's business practices and procedures, including its confidentiality and data protection agreement.
- Under no circumstances will **THE INTERN** leave the internship without first conferring with Intern's supervisor.
- This is a remote position, which will not require any kind of transportation.

- **THE INTERN** assumes all of the risks of participating in the internship program. In consideration of the opportunity afforded to **THE INTERN** to participate in the internship program, **THE INTERN** hereby agrees that he/she, his/her assignees, heirs, guardians, and legal representatives, will not make a claim against **THE COMPANY** or any of its affiliated organizations, or either of their officers or directors collectively or individually, or any of its employees, for the injury of death to **THE INTERN** or damage to his/her property, however caused, arising from his/her participation in the internship program. Without limiting the generality of the foregoing, **THE INTERN** hereby waives and releases any rights, actions, or causes or action resulting from personal injury or death to him/her, or damage to his/her property, sustained in connection with his/her participation in the internship program.

**THE INTERN'S** key responsibilities are listed below:

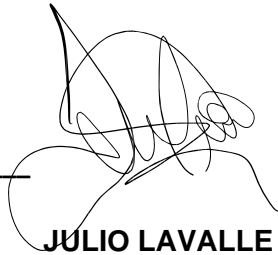
- Developing and testing hypothesis related to credit risk variables
- Building credit risk models using alternative data for underserved un/underbanked
- Analyzing \$1+ billion in transactions to determine user behavior
- Generating insights that can be used to guide risk decisions
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- Building and maintaining FinTech Strategy data architecture, software, and model libraries, and process routines.
- Exploring developing financial technologies and data science techniques and machine learning applications in order to bring an informed perspective to current financial technology landscape.

#### **NON-DISCLOSURE AGREEMENT (NDA) CLAUSE:**

- **THE INTERN** will consider all reports, opinions, analytical surveys, financial statements, or other documents or information ("Mibolsillo's Confidential Information") provided by MiBolsillo in connection with its services and this Agreement as confidential.
- All MiBolsillo Confidential Information is intended only for the **THE INTERN'S** information and for the sole use of **THE INTERN** and **THE COMPANY**.
- **THE INTERN** expressly agrees that it will not use for any non-permitted purpose, or share with any third parties, such MiBolsillo Information.
- The provisions of this Section shall survive termination of this Agreement. **THE COMPANY** may act as a data controller (and in certain circumstances, a data processor) within the meaning of the Data Protection Act (the "Data Protection Act").
- **THE INTERN** hereby consents to the processing and use by **THE COMPANY** and its agents and affiliates of any personal data (as defined in the Data Protection Act) given by **THE INTERN** under this Agreement for the provision of services to the Manager, which may include the transfer of such data out of the United States Area (as defined in the Data Protection Act).
- Such data may also be used by **THE COMPANY** and its agents and affiliates to update intern records and unless **THE INTERN** has indicated otherwise.



I understand that this unpaid, learning experience is not employment and that Intern is not entitled to wages or a promise of employment at the completion of the unpaid structured learning experience.



**JULIO LAVALLE**

CEO / MIBOLSILLO FINANCIAL TECHNOLOGIES

---

**KASAR SINGYAOTHAN PETER CHON CHON**  
THE INTERN



17<sup>th</sup> December 2022

Mr. KASTURE RAVI RAJKUMAR

#1532/1, Vidhyanagara

Sarjapura

Bengaluru - 562125

### Internship Offer

Dear KASTURE RAVI RAJKUMAR,

We are pleased to offer you an internship with **Experion Technologies (I) Pvt. Ltd.** As discussed, this is an educational internship, and your internship period is **17<sup>th</sup> December 2022 to 17<sup>th</sup> March 2023**. During the Internship period you will report to Mr. Manu Namboothiri, Project Manager, of the Company.

As an intern, you will not be a Company employee. You will be eligible for a stipend of Rs.7000 monthly during the internship period. However, you will not be eligible for any benefits that the Company offers its employees. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

Your internship is expected to end on 17<sup>th</sup> March 2023. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to nonemployee interns. This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

**Experion Technologies (India)  
Pvt. Ltd.**

407, 4<sup>th</sup> Floor, Thejaswini,  
Technopark  
Trivandrum  
www.experionglobal.com- 695  
581, Kerala

T: +91 471 3047317 F: +91 471  
3047314



Please indicate your acceptance of this offer by signing below and returning it to the HR department.

For **Experion Technologies (I) Pvt. Ltd.,**

A handwritten signature in black ink, appearing to be "M. S. S.", written over a horizontal line.

**AGM – Human Resources**

I accept internship with the Company on the terms and conditions set out in this letter.

---

**Name**

---

**Signature**

hr@experionglobal.com CIN:  
U72200KL2006PTC019336

---

**Date**



5th Floor, Block Delta, B Block,

Embassy Tech Square,

Kadubeesanahalli Village,

Outer Ring Road, Varthur Hobli,  
Bangalore-560103, India

[www.glance.com](http://www.glance.com)

November 4, 2022

**KHAN SHIFA ABRAR**  
**Bangalore**

Dear **KHAN SHIFA ABRAR**,

It is indeed our pleasure to offer you an internship at Glance Digital Experience Private Limited ("**Glance/Company**"). Glance is the world's largest Independent mobile advertising network and we are excited to have you "**Intern**" with us.

During your internship period, you will be compensated at **INR 30,000** per month. You will be eligible for great benefits including insurance, gym facility, yoga classes, 24X7 snack bar and free meals at the cafeteria. Besides, the workplace offers excellent opportunities for career development and learning from some of the finest minds in the industry.

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During your internship, you are required to follow the policies and procedures, rules and regulations of the office and adhere to the code of conduct, disciplinary rules (including work timings, hours), which may be framed or modified from time to time, as adopted by the organization and made available to you at the time of joining. You are not permitted to engage in any business activity that competes with the interests of Glance or any of its subsidiaries, affiliates or group companies. You will conduct yourself efficiently and diligently to the best of your ability and devote your whole time and attention to the interest of the Company and generally carry out duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the Company. You shall honestly, diligently, faithfully and obediently serve the Company and use your utmost endeavor to promote the interest of the Company.

Prior to the commencement of the internship, you shall enter into a Non-Disclosure Agreement and a Proprietary Information and Assignment agreement with Glance.

Your internship is subject to termination by Company giving Thirty (30) days' notice. Company is not bound to give any reason thereof. Further, the Company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period with or without compensating for the unexpired period, such payment to be made at its sole discretion, and is not bound to give any reason thereof.

You may terminate your internship with the Company by giving Thirty (30) days prior written notice to the Company. Further, the Company may at its sole discretion relieve you from such date as it may deem fit even before the expiry of the notice period in lieu of you compensating the Company for the unexpired period, being payment of your full compensation for such unexpired period.

**Important:** Please note that any benefits mentioned herein shall not be construed as a part of your internship compensation and may be modified, rescinded or withdrawn by Glance, at its sole discretion, with or without notice at any given point of time.

Glance Digital Experience Private Limited



Kadubeesanahalli Village,

5th Floor, Block Delta, B Block,

Embassy Tech Square,

Outer Ring Road, Varthur Hobli,  
Bangalore-560103, India

[www.glance.com](http://www.glance.com)

On acceptance of the separation notice, before you are relieved, you will hand over to the Company all the information and data of the Company including, but not limited to, correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings and you shall not use, reproduce or retain any copies of these items.

We are sure that you will add value, enabling us to achieve newer heights.

Welcome to the Glance Family! We wish you a long and fruitful career with us.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Sahil Mathur".

**Sahil Mathur**  
Culture

Senior Vice President – Global HR &

Acceptance

Name: **KHAN SHIFA ABRAR**

**Important:** Please note that any benefits mentioned herein shall not be construed as a part of your internship compensation and may be modified, rescinded or withdrawn by Glance, at its sole discretion, with or without notice at any given point of time.

Glance Digital Experience Private Limited