

CHRIST COLLEGE PUNE

# **CRITERION V**

## **METRIC 5.2.1**

Percentage of  
placement of outgoing  
students and student  
progressing to higher  
education during the  
last five years





5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2019-2020					
2019-2020	Ritu Kullu	BCom	2020	IGT Solutions Pvt Ltd.	1.5 L
2019-2020	Shubham Agrwal	MSc (CS)	2020	HSBC	3.87
2019-2020	Renu Varma	BBA (IB)	2020	TIAA	Not Disclosed
2019-2020	Saurabh Dilip	BCom	2020	Concentrix	Not Disclosed
2019-2020	Pranav Narayan	BCom	2020	HDfC	Not Disclosed
2019-2020	Bhoomika Mahajan	BBA (IB)	2020	TIAA	Not Disclosed
2019-2020	Amal James	Mcom	2020	AXA	2.8 L
2019-2020	Maurice Johnson E	Mcom	2020	Mograsys Technologies Pvt Ltd	2.9L
2019-2020	Damini Milind Kulkarni	BCom	2020	TIAA	Not Disclosed
2019-2020	Shaikh Araaz Asif	BBA (IB)	2020	Concentrix	3.6L
2019-2020	Jemi Jose	Mcom	2020	Mphasis	Not Disclosed
2019-2020	Sneha Babu	Mcom	2020	Zensar	Not Disclosed
2019-2020	Geo Joseph	BBA (IB)	2020	TIAA	Not Disclosed
2019-2020	Neethu Thankachan	Mcom	2020	BNY Melon	Not Disclosed
2019-2020	Kunal Yerunakr	BBA	2020	HDfC	Not Disclosed
2019-2020	Prashasti	BCom	2020	TIAA	Not Disclosed
2019-2020	Rohan Krishna	BCom	2020	HDfC	3L
2019-2020	Roahn Roy	Mcom	2020	The Garden School	Not Disclosed
2019-2020	Yogesh Mane	BBA	2020	Xento Systems	Not Disclosed
2019-2020	Suraj Yadav	BBA	2020	TIAA	Not Disclosed
2019-2020	Alison Andrew Samuel	Mcom	2020	Concentrix	Not Disclosed
2019-2020	Titash Verma	BBA (IB)	2020	First Cry	Not Disclosed
2019-2020	Prajakata Joshi	Mcom	2020	BNY Melon	Not Disclosed
2019-2020	Angad Singh Bindra	BBA	2020	TIAA	Not Disclosed
2019-2020	Aloysious Diniz	MCom	2020	Vailankanni Info Service	Not Disclosed
2019-2020	Aswathi Joseph	BCom	2020	HDfC	Not Disclosed
2019-2020	Oshin Micheal	BBA (IB)	2020	TIAA	Not Disclosed
2019-2020	Parminder Kaur Gill	BBA	2020	KPMG	Not Disclosed
2019-2020	Tejas Kamath	BCom	2020	Yes Academy	Not Disclosed
2019-2020	Nikhil Bhatkar	BCom	2020	TIAA	Not Disclosed
2019-2020	Sushant Kumar	MCom	2020	Concentrix	2L
2019-2020	Princy Pappachan	BBA (IB)	2020	TIAA	Not Disclosed
2019-2020	Rushikesh Wagh	MCom	2020	Parikshit Constuctions	Not Disclosed
2019-2020	Boniface Swamy	MSc(CS)	2020	CDK Gloabal	4L
2019-2020	Aatifa Dareidia	BBA (IB)	2020	TIAA	Not Disclosed
2019-2020	Jain Aarti	BCom	2020	Good Wheels	Not Disclosed
2019-2020	Rubin Thoams	BCom	2020	TIAA	Not Disclosed
2019-2020	Abhinav Daksha	BBA (CA)	2020	TCS	310434
2019-2020	Aditya Nagda	BBA (CA)	2020	Pantaloon	260497
2019-2020	Akkishetty Madhubabu Shrinivas	BBA (CA)	2020	WNS Global Services Pvt. Ltd.	270558
2019-2020	Anuja Abhay Kapse	BBA (CA)	2020	Flutura Business Solution Pvt Ltd	266863
2019-2020	Asole Kunal Gopalrao	BBA (CA)	2020	IGT Solutions	280039
2019-2020	Ballary Joel James	BBA (CA)	2020	WNS Global	257279
2019-2020	Bhim Durgaprasad Sharma	BBA (CA)	2020	Drip Capital Services India LLP	10,000 per month
2019-2020	Bisen Sandeep Tilakchand	BBA (CA)	2020	Zinoit ITES Pvt Ltd	10450 per month
2019-2020	Charles Madhumidha	BBA (CA)	2020	HEXNINE	15,450 per month
2019-2020	Chauhan Akash Ram Pyarey	BBA (CA)	2020	Carquest Canada LTD	16,162/- per month
2019-2020	Chhatraband Shubham Sanju	BBA (CA)	2020	Ola Cabs	18,581 per month
2019-2020	Dcruz Joel Anthony	BBA (CA)	2020	Paytm	18,581 per month
2019-2020	Deshmukh Prasad Sanjayrao	BBA (CA)	2020	Uplers Solutions Private Limited	2.35L per annum
2019-2020	Diveesh Yadav	BBA (CA)	2020	Maistering India Pvt Ltd	2.47L per annum
2019-2020	Fernandes Sylvester Agnel	BBA (CA)	2020	Maistering India Pvt Ltd	2.53L per annum
2019-2020	Gade Abhay Sunil	BBA (CA)	2020	VRBS Marketing	2.8L per annum
2019-2020	Gudimitla Ankababu	BBA (CA)	2020	TCS	23,000 per month
2019-2020	Kale Akshay Kamlakar	BBA (CA)	2020	Practo	27,500/- per month
2019-2020	Kalyan Jagjeet Singh Jagtar Singh	BBA (CA)	2020	Pantaloon	2L per annum
2019-2020	Karan Arun Mandal	BBA (CA)	2020	Epicor	2L per annum
2019-2020	Katariya Rohan Sanjay	BBA (CA)	2020	GreyOrange	Rs. 313860/-
2019-2020	Kubal Govind Shivaram	BBA (CA)	2020	BlackBuck	Rs. 321532/-
2019-2020	Mayuresh Rajkumar Magar	BBA (CA)	2020	Ixigo	Rs. 321532/-
2019-2020	Mhankale Christy Paulos	BBA (CA)	2020	Rivigo	Rs. 189600/-
2019-2020	Miranda Justin Bernard	BBA (CA)	2020	Droom	Rs. 45000/-
2019-2020	Nair Vinayak Ramesh	BBA (CA)	2020	Toppr	Rs. 368400/-
2019-2020	Nellutla Sneha Gopal	BBA (CA)	2020	Naukri.com	Rs. 45000/-
2019-2020	Nikita Sah	BBA (CA)	2020	InCred	Rs. 216000/-
2019-2020	Patil Bhavana Santosh	BBA (CA)	2020	RentoMojo	Rs. 321532/-
2019-2020	Pereira Francis Pasku	BBA (CA)	2020	Shadowfax	Rs. 313860/-
2019-2020	Pillay Manikandan Mathiyalagan	BBA (CA)	2020	Lendingkart	Rs. 226420/-
2019-2020	Pratyush Pran More	BBA (CA)	2020	MySmartPrice	Rs. 343400/-
2019-2020	Punde Shweta Shailendra	BBA (CA)	2020	Mphasis	Rs. 399000/-
2019-2020	Qureshi Neha Samreen Yasin	BBA (CA)	2020	Practo	Rs. 368400/-
2019-2020	Rahul Vilas Jadhav	BBA (CA)	2020	HDfC	Rs. 399000/-
2019-2020	Aishwarya Sudhakar Ghorpade	Bcom	2020	Epicor	Rs. 368400/-
2019-2020	Alden Tom	Bcom	2020	Quikr	Rs. 350000/-
2019-2020	Alexy J Nagaroor	Bcom	2020	Practo	Rs. 343400/-
2019-2020	Aman Kumar Singh	Bcom	2020	Razorpay	Rs. 300000/-
2019-2020	Annu Treasa Jomy	Bcom	2020	Cure.fit	240,000
2019-2020	Ashly Mariam Sabu	Bcom	2020	Licious	240,000
2019-2020	Awasthi Sumiran Deepak	Bcom	2020	Urban Company	200,000



2019-2020	Bandre Sharayu Yesawant	Bcom	2020	Roposo	200,000
2019-2020	Bendre Rajendra Gajanan	Bcom	2020	Mphasis	200,000
2019-2020	Bhosale Shardul Manish	Bcom	2020	Pantaloan	250,000
2019-2020	Bhosale Shruti Sudhir	Bcom	2020	Mphasis	250,000
2019-2020	Bora Mayuri Vijay	Bcom	2020	TIAA	309021
2019-2020	Celsia Francis	Bcom	2020	AXA	294060
2019-2020	Chaudhari Vishakha Vijay	Bcom	2020	Mograsys Technologies Pvt Ltd	275418
2019-2020	Chauhan Anjali Rambilash	Bcom	2020	TIAA	260937
2019-2020	Chavan Saurabh Dilip	Bcom	2020	Concentrix	268007
2019-2020	Chorghade Amruta Ashok	Bcom	2020	Mphasis	135,000
2019-2020	Jitendra Parmar	BSc (CS)	2020	Zensar	135,000
2019-2020	Joel Richard Patole	BSc (CS)	2020	TIAA	135,000
2019-2020	Kadam Sanket Kiran	BSc (CS)	2020	BNY Melon	135,000
2019-2020	Kalane Rohit Vijay	BSc (CS)	2020	HDFC	305156
2019-2020	Kamali.V	BSc (CS)	2020	TIAA	287594
2019-2020	Kandula Manasa Pichaiah	BSc (CS)	2020	HDFC	306091
2019-2020	Katke Kunica Raju	BSc (CS)	2020	The Garden School	313227
2019-2020	Khodade Shubhangi Dipak	BSc (CS)	2020	Mograsys Technologies Pvt Ltd	Not Disclosed
2019-2020	Damini Jadhav	BCom	2020	HDFC	Not Disclosed
2019-2020	Elisa Slave	BCom	2020	HDFC	Not Disclosed

Year	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to
2019-2020	Divanshi	BBA	2020	Bhartiya Vidyapeeth Deemed University	MBA
2019-2020	Sonali Sandeep	BBA	2020	Symbiosis Centre For Distance Learning	MBA
2019-2020	Kothari Anjali Arvind	BBA	2020	Symbiosis Centre For Distance Learning	MBA
2019-2020	soji jamimon	BBA [CA]	2020	CMR University	MCA
2019-2020	Niharika Vijay Shalunke	BBA [CA]	2020	Savitribai Phule University	MCA
2019-2020	Shrinivasan Iyer	BBA [CA]	2020	Savitribai Phule University	MCA
2019-2020	Kadam Anuja Rajendra	B.Sc (Comp. Sci)	2020	Christ College, Pune	MSc
2019-2020	mitesh Virani	B.Sc (Comp. Sci)	2020	Christ College, Pune	MSc
2019-2020	Annitta Susan Kurein	B.Sc (Comp. Sci)	2020	Christ College, Pune	MSc
2019-2020	Alex Divyaraj	B.Sc (Comp. Sci)	2020	Christ College, Pune	MSc
2019-2020	Dona Tressa	Bcom	2020	CHRIST College Pune	Mcom
2019-2020	Richard Joseph	Bsc(CS)	2020	FERGUSON COLLEGE (AUTONOMOUS)	MSC
2019-2020	Joshna Johny	Bsc(CS)	2020	Christ College	MSC
2019-2020	Aaron Lopez	Bsc(CS)	2020	MIT Kothrud	MSC
2019-2020	Akshay Ramdas Powar	Bsc(CS)	2020	Christ College	MSC
2019-2020	Alison Samuel	Bsc(CS)	2020	New arts, Commerce and Science College, Parner	MSC
2019-2020	Aloysious Diniz	Bsc(CS)	2020	Christ College	MSC
2019-2020	Aman Kumar	Bsc(CS)	2020	Christ College	MSC
2019-2020	Amurta Ashok	Bsc(CS)	2020	Christ College	MSC
2019-2020	Amurta Mohanan Nair	Bsc(CS)	2020	Christ College	MSC
2019-2020	Celsia Francis	Bsc(CS)	2020	Christ College	MSC
2019-2020	Danie Monachan	Bsc(CS)	2020	University of Wisconsin - Parkside	MSCIS
2019-2020	Inder Bahadur	Bsc(CS)	2020	MIT WPU PUNE	MSC(Data Science)
2019-2020	Inderjeet Prajapati	Bsc(CS)	2020	Christ College	MSC
2019-2020	Madhumidha Charles	Bsc(CS)	2020	DAIICT Gandhi Nagar	MSC( Data Science)
2019-2020	Meher Harshal	BBA(IB)	2020	Sheridan College	Advertising - Account Management Coop
2019-2020	Naveen Lalit	BBA(IB)	2020	CHRIST Deemed to be University	MBA
2019-2020	Pawar Shraddha	BBA(CA)	2020	Ajeenkya DY Patil	MBA
2019-2020	Prajapati Kamalkant	BBA	2020	MIT-ADT UNIVERSITY	MBA-Digital Marketing
2019-2020	Rajendra Gajanan	BBA(CA)	2020	D.Y PATIL SCHOOL OF MCA	MCA
2019-2020	Rintu Agnes	BBA	2020	Dr. Vishwanath Karad MIT World peace	MBA Operation And Supply Chain Management
2019-2020	Rohan Arun	BBA	2020	Symbiosis Centre For Distance Learning	PGDRM
2019-2020	Rohan Roy	BBA	2020	Udemy India LLP	Tally With GST+Income Tax+Excel+Audit
2019-2020	Sameeksha Madan	Bcom	2020	A Constituent College of Dr. P.A. Inamdar University	MCA
2019-2020	Satyam Kumar	Bcom	2020	Deccan- IMS International	GMAT
2019-2020	Shaikh Mohmmadali Rasid	Bsc(CS)	2020	IBS Mumbai	PGPM
2019-2020	Shine Roy	Bsc(CS)	2020	Loyala Institute Of Business Administration	PGDM
2019-2020	Shruti Sudhir	BBA	2020	CHRIST Deemed to be University	MBAO
2019-2020	Sneha Sunil	BBA(CA)	2020	Balaji Institute Of Technology And Management	MBA
2019-2020	Sonali Feroz	BBA(IB)	2020	MIT World Peace University	Master of Business Administration -HR
2019-2020	Tejas P	BBA	2020	Conestoga College International Education OFFICE	PG Diploma in Financial Service
2019-2020	Thekkekarottu Aswathy Joseph	BBA(CA)	2020	Neville Wadia Institute Of Management & Research Pune	MBA
2019-2020	Vipin Jose	BBA	2020	K J Somaiya Institute of Management	MBA
2019-2020	Yadav Amarjeet Ramkripal	BBA	2020	NMIMS	PDDM
2019-2020	Yadav Divya Deepak	BBA	2020	Zeal College of Engineering and Research	MBA
2019-2020	Alden Tom	BBA	2020	ICAI	CA
2019-2020	Princy Ponnachan	BBA	2020	The Association of Chartered Certificate Accounts	ACCA
2019-2020	Dcruz edan ruth	BBA	2020	Dr. Vishwanath Karad's MIT World Peace University	MBA Logistics and SCM
2019-2020	Agnes Maria	BBA	2020	MIT World Peace University	MBA - International Business
2019-2020	Vijay Chaudhari	BBA	2020	Marian Institute of Management	MBA
2019-2020	Saryam Kumar	BBA	2020	Fleming College	Global Business Managment
2019-2020	Alexy Nagaroor	BBA	2020	The Association of Chartered Certificate Accounts	ACCA
2019-2020	Jacob Jefin	BBA	2020	University of Hertfordshire	MBA
2019-2020	Neha Gore	BBA	2020	SVIMS	MBA
2019-2020	Joyta Khatri	BBA (IB)	2020	University of Greenwich	Strategic Marketing MA
2019-2020	Prashasti Vinod	BBA (IB)	2020	Fanshawe College Boulevard	SCM2
2019-2020	Akshay Thite	BBA (IB)	2020	James Cook University	MBA
2019-2020	Christo Varghese	BBA CA	2020	MIT College of Management	MCA



2019-2020	Johny Pious	BBA CA	2020	MIT Art,Design & Technology University , Pune	MCA - Cloud Computing
2019-2020	Aishwarya Sudhakar	BBA IB	2020	University of Hertfordshire	MSc Supply Chain Management
2019-2020	Sheetal	BBA IB	2020	University of Hertfordshire	Msc Mangement with Logistics & SCM
2019-2020	Ashly MAriam	BBA IB	2020	Dr D.Y.Patil Vidyapeeth's Centre for Online Learning	MBA
2019-2020	Ashish Dubey	BBA IB	2020	Ajeenkya D Y Patil University	MBA - International Business
2019-2020	Swapnali Bhosale	BBA IB	2020	Dhole Patil College of Engineering	MBA
2019-2020	Shankar RAdhakrishanan Nair	BBA IB	2020	Brihan Maharastra College of Commerce	PGDBDA
2019-2020	Inder Thapa	BBA (CA)	2020	MIT Art,Design & Technology University , Pune	MCA (Data Science)
2019-2020	Bhushan Shalunke	BBA (CA)	2022	Ajeenkya D Y Patil University	MCA (Data Science)
2019-2020	Bora Mayuri Vijay	BBA (CA)	2022	MIT Art,Design & Technology University , Pune	MCA (Data Science)
2019-2020	Renu Verma	BBA (CA)	2022	Dublin Business School	MSc Data Analytics
2019-2020	Geo Joseph	BBA (CA)	2022	MIT Art,Design & Technology University , Pune	MCA - Cloud Computing
2019-2020	Bhoomika Mahajan	BBA (CA)	2020	King Graduate School Monroe College	MSc Computer Science
2019-2020	Jewel Thomas	BBA (CA)	2020	VIT Vellore	MCA
2019-2020	Kankan Lovely Jospeh	BBA (IB)	2020	Fanshawe College Boulevard	SCM2
2019-2020	Dias laveena	BBA (IB)	2020	James Cook University	MBA
2019-2020	Faruk Shamsudhin	BBA CA	2020	MIT College of Management	MCA
2019-2020	Francis Johnson Benny	BBA CA	2020	MIT Art,Design & Technology University , Pune	MCA - Cloud Computing
2019-2020	Saloni Anil	BBA IB	2020	University of Hertfordshire	MSc Supply Chain Management
2019-2020	Mansi Nair	BBA IB	2020	University of Hertfordshire	Msc Mangement with Logistics & SCM
2019-2020	Hadwinmano Ramesh Nadar	BBA IB	2020	Dr D.Y.Patil Vidyapeeth's Centre for Online Learning	MBA
2019-2020	Vaneessa Lobo	BBA (CA)	2020	MIT Art,Design & Technology University , Pune	MCA (Data Science)
2019-2020	Atharva	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Vaishanvi	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Inas	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Kunica	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Manasa	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Prajot	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Ronit	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Royston	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Snaket	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Shubham	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Shibhangini	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Tushar	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Vikrant	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Pratik Wagadare	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Shivani Dhiwar	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Aishwarya	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Chandan Vishwakrama	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Anushilla Verma	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Shraddha Nawale	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Kandulla Manasa	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Asish Jadav	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Dheer Paremeshwar	Bsc(CS)	2020	Christ College	MSc(CS)
2019-2020	Nikita Sah	BBA (CA)	2020	Christ College	MCA
2019-2020	Shubham Chhatraband	BBA (CA)	2020	Christ College	MCA
2019-2020	Ballary Joel James	BBA (CA)	2020	Christ College	MCA



# CHRIST COLLEGE – PUNE

## CRITERION V

Student progression to higher education in percentage during the year

2019-2020

Student progression to higher education in percentage during the year					
Year	No. of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2020	73	BBA, BCOM, BBA(IB)	Commerce	<ul style="list-style-type: none"> <li>University of Hertfordshire</li> <li>Modern Institute of Business Management</li> <li>IBS Pune, IPS Academy IBMR</li> <li>Neville Wadia Institute of Management Science and Research</li> <li>Symbiosis International University</li> <li>D. Y. Patil School of Management</li> <li>Kautiliya Institute of Management and Research</li> <li>Modern institute of business management (MIBM)</li> </ul>	MSc international business  PG Diploma in Supply Chain Management,  PGDM(HR),

5.2.2



					<ul style="list-style-type: none"><li>• Christ College Pune</li><li>• SNDT</li><li>• Indira Institute of Management</li><li>• Symbiosis Centre for Distance Learning</li><li>• IGNOU</li><li>• MIT, Pune</li><li>• Times and Trends Academy</li><li>• DePaul university –Chicago</li><li>• Sadhu Vaswani Institute of Management Studies</li><li>• Kurukshetra University, Haryana</li><li>• Amity Global Business School</li><li>• De Montfort University</li><li>• Kingston University</li><li>• Bayes Business School</li></ul>	MBA ,PGDDBA, MCOM,
						Master of Finance
						M.Sc. Insurance and Risk Management
						Masters in Psychology
2020	5	BA(Eco)	Arts	Mittal School Of Business, Symbiosis, XAVIER INSTITUTE OF MANAGEMENT & RESEARCH (XIMR), Jain University , Bangalore, Nowrosjee Wadia College Pune.	Law, MMS	
2020	30	BBA(CA), B.Sc.(Comp Sc)	Science	S.N.D.T. Women's University, Juhu, MCA Pune University, Christ College, Pune. IGNOU	MCA, MSc	
Total					108	



NEFT UTR NO

N127211417963507

(STUDENT'S COPY)

BHARATI SAHAKARI BANK LTD.  
Sector 5, C.B.D., New Mumbai 400 614  
BHARATI VIDYAPEETH'SINSTITUTE OF MANAGEMENT STUDIES & RESEARCH  
NAVIMUMBAI

Date 27-05-2021

Ac No. 774

Name Divanshi Bipin Aupha  
(IN FULL & BLOCK LETTERS)

Branch MMS 1 Year

Class MMS 1 and 1/2 year

Academic Year 2020-21

Paid to the credit of  
B.V. I.M.S.R., New MumbaiThe sum of Rs. 101175/- (In words Rs. One lakh  
one thousand one hundred seventy,

Particulars fine only Amount

1. Tuition Fee
2. Development Fee
3. Study Material Exp.
4. Examination Fee Internal
5. University Exam Fee
6. Library Deposit
7. P.G. Registration
8. Eligibility Fee
9. Enrollment Fee
10. Student Insurance
11. Student Welfare
12. Co-curricular Activity
13. Misc / Extra Fee
- 14.
- 15.

TOTAL Rs.

101175/-

Please accept Rs. 101175/- Toll No.

ACCOUNTANT

DIRECTOR  
BVMRCASHIER  
Bharati Sah. Bank Ltd.



Dear Thakor Sonali Sandeep,

Congratulations!! You have been successfully enrolled to BVP\_MBA Core Courses offered by Bharati Vidyapeeth.

As part of this enrollment, you have been added to the following core courses listed in the program:

- Business Communication July 21 Sem 1
- Organizational Behaviour Jan 21 Sem 1
- Financial & Management Accounting July 21 Sem 1
- Managerial Economics July 21 Sem 1
- Management Concepts & Applications July 21 Sem 1
- Statistical Techniques July 21 Sem 1
- Legal Aspects of Business July 21 Sem 1
- Data Analysis Using Advance - Excel July 21 Sem 1

Please contact the University team for more details.

Regards,  
Support Team



**Savitribai Phule Pune University**



(Formerly University of Pune)

**HallTicket For MBA (REV.2019) Oct./Nov.2020**

SeatNo	PRN	CentreCode	CollegeCode	PUN Code
26950	2052002398	0478	0478	IMMP010800

**Name :** KOTHARI ANJALI ARVIND

**Mother :** NITU

**Centre :** MODERN EDUCATION SOCIETY'S NEVILLE WADIA INSTITUTE OF MANAGE



Sub Code	Subject Name	Type	Exam Date	Exam Time
101	GC-01 MANAGERIAL ACCOUNTING	IE		
102	GC-02 ORGANIZATIONAL BEHAVIOUR	IE		
103	GC-03 ECONOMIC ANALYSIS FOR BUSINESS DECISIONS	IE		
104	GC-04 BUSINESS RESEARCH METHODS	IE		
105	GC-05 BASICS OF MARKETING	IE		
106	GC-06 DIGITAL BUSINESS	IE		
107	GE-UL-01 MANAGEMENT FUNDAMENTALS	E		
109	GE-UL-03 ENTREPRENEURSHIP DEVELOPMENT	E		
111	GE-UL-05 LEGAL ASPECTS OF BUSINESS	E		
113	GE-IL-01 VERBAL COMMUNICATION LAB	I		
115	GE-IL-03 SELLING & NEGOTIATION SKILLS LAB	I		
116	GE-IL-04 MS EXCEL	I		
191	HUMAN RIGHTS - I	I		
192	INTRODUCTION TO CYBER SECURITY - I	I		

**NOTE:**

Students should ensure that details like Name, Photo, PRN, Subjects printed on Hall Ticket are correct. In case of any discrepancy, please immediately contact to College Exam Officer (CEO).

In Case, College does not have Exam Center, please follow University Circular.

In Case of any discrepancy between hallticket & time table published on university website (<http://exam.unipune.ac.in>), the timetable on website to be followed.

*[Signature]*

Signature of Student

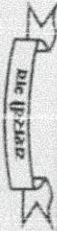
**College Principal / Director**

MODERN EDUCATION SOCIETY'S NEVILLE WADIA  
INSTITUTE OF MANAGE





IIMS



**Yashaswi Education Society's  
International Institute of Management Science**

An ISO 9001 - 2015 Certified Institute

Approved by AICTE, Ministry of HRD Govt. of India, Recognized by DTE, Govt. of Maharashtra,  
Affiliated to Savitribai Phule Pune University, Accredited by NAAC.

**IDENTITY CARD**



Name : SOJI JAIMON

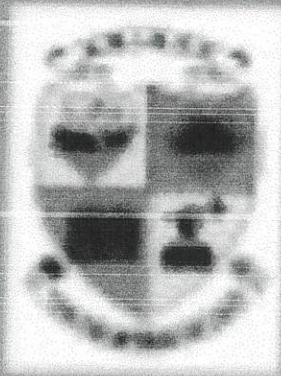
Course : MBA

Roll No : 20120 Academic Year 2020-21

Student's Sign

Authorised Sign





Modern Education Society's  
**NEVILLE WADIA**  
Institute Of Management  
Studies & Research Pune-01

2020-2022



**Niharika Vijay Salunke**

**Class : MBA**

**Roll No : 81**

  
**Librarian**

  
**Director**



**Nationality : Indian**  
**Gender : Female**

**Address : Villa 16, Muktanand  
Housing Society, Diamond Bakery  
Lane, Fatima Nagar, Pune-411013  
Maharashtra**

**Blood Group : O+**  
**Mobile : 9923882089**  
**D.O.B.: 22-01-1999**

**Email: niharikasalunke@gmail.com**

**\*STBAMB200081\***

**STBAMB200081**

**This card is compulsory in college  
campus and valid for college  
ID proof only**

**19, Late Piro. V. K. Joag Path,  
Pune - 411001 Ph: (+91) 020-26163275  
director@neville-radio.com  
www.neville-radio.com**





Dr. Vishwanath Karad  
**MIT WORLD PEACE  
UNIVERSITY | PUNE**  
TECHNOLOGY | RESEARCH | SOCIAL INNOVATION & PARTNERSHIPS

Four Decades of Educational Excellence

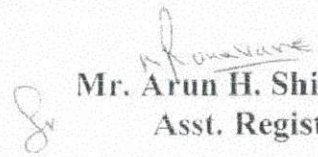
Date: - 06.09.2021

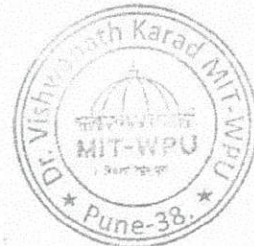
**WHOM SO EVER IT MAY CONCERN**

This is to certify that **Mr. Shrinivasan Iyer PRN No. 1062202041** is a bonafide student for the course Master of Business Administration (MBA) two years full time program for the year 2020-2022 at Dr. Vishwanath Karad MIT World Peace University.

He is now promoted to second year.

This certificate has been issued on request of concerned student.

  
**Mr. Arun H. Shinde**  
Asst. Registrar





**Savitribai Phule Pune University**



(Formerly University of Pune)

**Hall Ticket For MBA (REV.2019) Oct./Nov.2020**

SeatNo	PRN	CentreCode	CollegeCode	PUN Code
26942	2052002394	0478	0478	IMMP010800

**Name :** KADAM ANUJA RAJENDRA

**Mother :** SHARDA

**Centre :** MODERN EDUCATION SOCIETY'S NEVILLE WADIA INSTITUTE OF MANAGE



Sub Code	Subject Name	Type	Exam Date	Exam Time
101	GC-01 MANAGERIAL ACCOUNTING	IE		
102	GC-02 ORGANIZATIONAL BEHAVIOUR	IE		
103	GC-03 ECONOMIC ANALYSIS FOR BUSINESS DECISIONS	IE		
104	GC-04 BUSINESS RESEARCH METHODS	IE		
105	GC-05 BASICS OF MARKETING	IE		
106	GC-06 DIGITAL BUSINESS	IE		
107	GE-UL-01 MANAGEMENT FUNDAMENTALS	E		
109	GE-UL-03 ENTREPRENEURSHIP DEVELOPMENT	E		
111	GE-UL-05 LEGAL ASPECTS OF BUSINESS	E		
113	GE-IL-01 VERBAL COMMUNICATION LAB	I		
115	GE-IL-03 SELLING & NEGOTIATION SKILLS LAB	I		
116	GE-IL-04 MS EXCEL	I		
191	HUMAN RIGHTS - I	I		
192	INTRODUCTION TO CYBER SECURITY - I	I		

**NOTE:**

Students should ensure that details like Name, Photo, PRN, Subjects printed on Hall Ticket are correct. In case of any discrepancy, please immediately contact to College Exam Officer (CEO).

In Case, College does not have Exam Center, please follow University Circular.

In Case of any discrepancy between hall ticket & time table published on university website (<http://exam.unipune.ac.in>), the timetable on website to be followed.

*Akadam*

Signature of Student

College Principal / Director

MODERN EDUCATION SOCIETY'S NEVILLE WADIA  
INSTITUTE OF MANAGE





# Institute of Management Development & Research

Library Access Card



709794



Name : **MITESH VIRANI**

Phone No : **9561969048**

Email Id : **virani370@gmail.com**

Branch : **POST GRADUATE DIPLOMA IN MANA**

**Library Member**

Valid till completion of the course

Librarian





# POSTGRAD

ANNITTA SUSAN KURIEN

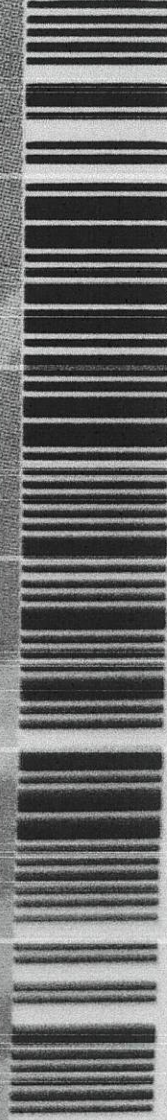


CARD EXPIRY: 02 OCT 2022  
DMU P 2676970

BL

FT

10/21





# Amity Global Business School Admission Office

To

ALEX ALCHRIS DIVYARAJ O  
LAXMI TOWNSHIP I FLAT NO 302 M WING KALAS VISHRANTWADI PUNE  
PUNE - 411015  
MAHARASHTRA  
Phone: 0

Amity Form No #: 6074191

Date: 18 Jun 2021

Dear ALEX ALCHRIS DIVYARAJ O,

We take immense pleasure in informing you that you have been selected for

**Two Year Full Time  
Post Graduate Programme in Management - 2021**

of

**Amity Global Business School**

Admission Coordinator



**Amity Form No #:** 6074191

**Date:** 18 Jun 2021

Dear ALEX ALCHRIS DIVYARAJ O,

1. We congratulate you on being selected for admission to Amity Global Business School, Pune. It is a matter of great honour that you are amongst the privileged few candidates selected to represent and carry forward the ethos and spirit of Amity Global Business School.
2. On successful completion of the Two Year program, you will be awarded a Post Graduate Programme in Management Certification from Amity Global Business School
3. Following are the details of your admission to Amity Global Business School:

**Admission status:** Provisional

**Fees:** First Installment

Fees (in Rs.)	Academic Security (Refundable) (in Rs.)	Total (in Rs.)
158,000.00	15,000.00	173,000.00

**Your admission shall be provisional subject to the following:**

- I. Submission of full proof of documentary evidence in original of your possessing minimum educational qualification i.e. 50% aggregate in class XII & 50% in Graduation from a recognised Indian University. In case of a foreign University degree, written confirmation from Association of Indian Universities (AIU) for Equivalence of Degree will be required.

In case, you have appeared in qualifying examination but the result is not yet declared, Submission of full proof of documentary evidence in original of your possessing minimum educational qualification latest by 31st October, 2021.

Please bring with you originals of all mark-sheets / certificates along with their attested photocopies in support of your date of birth, educational / other qualifications on the day of reporting for the programme.

- II. If due to any reason, you do not join or withdraw or do not produce proof of minimum educational qualification by the prescribed date, your admission will stand cancelled and the fee deposited will be forfeited except the Security Deposit.

**III. Payment of Total First Fee Installment including Academic Fee and Academic Security is to be made latest by Wednesday, June 23, 2021, as per the amount mentioned above by way of a Pay Order / Demand Draft in favour of "AMITY GLOBAL BUSINESS SCHOOL," payable at Pune, at Amity Global Business School, Pride Silicon Plaza, Ground Floor, 106/A, Senapati Bapat Road, Near Chaturshringi Temple, Shivajinagar Pune-411 016. Maharashtra, between 9.30 A.M TO 4.00 P.M, either in person or through courier/ post along with photocopy of your complete Admission Letter.**

4. The programme will commence in the month of August - September 2021. Exact date and time of commencement will be notified to you later.

Amity wishes to congratulate you on receiving this offer. We feel that you can make a contribution to the dynamic and vibrant culture of Amity. Trusting you agree that we can contribute to your career growth and progress, we look forward to saying welcome to you.

We realize this is an important decision and plan to stay in close touch with you to answer your questions. You may call on admission helpline 020-41004772, 090-964-95066 on any working day (Monday to Friday) between 10.00 a.m to 5.00 p.m. or e-mail at [selected@agbs.in](mailto:selected@agbs.in).  
Wishing you all the best.





Dona Treesa

Chacko

Bayes Specialist Masters Programme

BBMSCB

30/09/2022 REG. NUMBER: 200008712



**Kingston  
University**  
London

**Richard  
Joseph**



Username	Student ID	Faculty
K 2118372	<b>2118372</b>	<b>KB / P</b>

Expires:

**2022-09-23**

This card must be displayed at examinations



Issue No. 1



021

EV. 20

11804

12/80

EXT

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58

3007

PA

## Student's Copy

Dr. Ajeevya D.Y. Patil Technical Campus

DR. D Y PATIL SCHOOL OF MANAGEMENT

Dr. Ajeevya D.Y. Patil Knowledge City, Chhatoli (Bk) Via

Pune - 412 105

khedkar@dypic.in

Phone: 020-67077911

## Fee Receipt

Challan/Receipt No : SOM/15114 Print Date: 15/01/21

Student Name : JOSHINA JOHNY MUTHIRAVILA

Class : FY-MBA

Fee Category : MH State /

Fee Type	Amount (Rs.)
1 Tuition Fee	15781
2 Development Fee	0
3 Other Fees	0
4 Caution Money	0
<b>Grand Total (Rs.)</b>	<b>15781</b>

In Words : Rupees Fifteen Thousands Seven Hundred and Eighty One Only.

Date of Payment : 15-01-2021

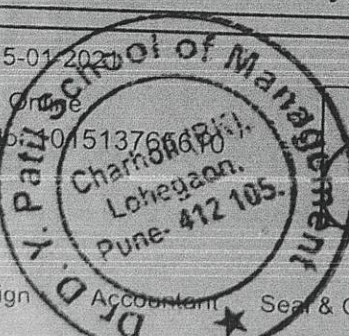
Mode of Payment : Online

Cash/DD/Cheque No: 1015137668311

Drawn On : Online

*phina*

Student's / Parent Sign



Accountant

Seal & Cashier Sign

1. The admission is purely on provisional and subject to confirmation / Eligibility by S.P. Pune University.
2. The Tuition Fee is adhoc fee as fixed by FRA. The student will have to pay the difference between adhoc fee and fee finally fixed by FRA.
3. In case of cancellation of admission, refund as admissible as per rules framed by DTE will be given. While claiming refund, original receipt must be submitted along with application for refund.
4. Disputes, if any, pertaining to admission to this school will be subject to jurisdiction of Pune District Courts.



Sr. No	Name of the Student
1	AARON LOPEZ
2	AKSHAY RAMDAS POWAR
3	ALISON ANDREW SAMUEL
4	ALOYSIOUS SANTAN DINIZ
5	AMAN KUMAR SINGH
6	AMRUTA ASHOK CHORGHAD
7	AMRUTHA MOHANAN NAIR
8	CELSIA FRANCIS
9	DANIE MONACHAN
10	INDER BAHADUR THAPA
11	INDERJEET PRAJAPATI
12	MADHUMIDHA CHARLES
13	MEHER HARSHAL SURESH
14	NAVEEN LALIT PRASAD
15	PAWAR SHRADDHA RAJESH
16	PRAJAPATI KAMALKANT MOHANLAL
17	RAJENDRA GAJANAN BENDRE
18	RINTU AGNES JOY
19	ROHAN ARUN SHINDE
20	ROHAN ROY
21	SAMEEKSHA MADAN JAGTAP
22	SATYAM KUMAR
23	SHAIKH MOHAMMADALI RASHID
24	SHINE ROY
25	SHRUTI SUDHIR BHOSALE
26	SNEHA SUNIL KADAM
27	SONALI FEROZ BUDHANT
28	TEJAS P KAMATH
29	THEKKEKAROTTU ASWATHY JOSEPH
30	VIPIN JOSE
31	YADAV AMARJEET RAMKRIPAL





# SHREE CHANAKYA EDUCATION SOCIETY'S INDIRA INSTITUTE OF MANAGEMENT PGDM

POST GRADUATE DIPLOMA IN MANAGEMENT (PGDM) Approved by AICTE, New Delhi  
"Sarathya" 85/3 B, New Pune-Mumbai Highway, Tathawade, Pune- 411033, Maharashtra, India

00154

## GRADE SHEET

MONTH AND YEAR OF EXAMINATION : MAY - 2021

PRN - 20IIMP00152

AICTE STUDENT ID :1-9331362134

NAME OF THE STUDENT : YADAV DIVYA DEEPAK

MOTHER'S NAME : MADHU YADAV

PROGRAMME : PGDM

BATCH : 2020-2022

SPECIALIZATION : FINANCE

SEMESTER -I

COURSE CODE	NAME OF THE COURSE	GRADE	GRADE POINT (G)	CREDITS (C)	COURSE GRADE POINT
GC-101	MANAGERIAL ECONOMICS	C	1	3	03 \$
GC-102	BASICS OF MANAGEMENT	O	6	3	18
GC-103	ACCOUNTING FOR MANAGERS	A	4	3	12
GC-104	PRINCIPLES OF MARKETING	O	6	3	18
GC-105	BUSINESS LAW	A+	5	3	15
GC-106	BUSINESS RESEARCH METHODS	C	1	3	03 \$
GC-107	ORGANIZATIONAL BEHAVIOR	A	4	3	12
GC-108	ECONOMIC ENVIRONMENT OF BUSINESS	A	4	3	12
HA-109	BUSINESS COMMUNICATION	C	1	2	02
HA-110	IT SKILLS FOR MANAGERS	B	2	2	04
HA-111	LIFE MANAGEMENT SKILLS	C	1	2	02
HA-112	BUSINESS AWARENESS FOR MANAGERS-I	C	1	2	02

TOTAL 32 103

SEMESTER -II

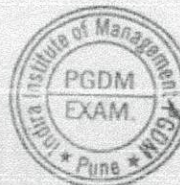
COURSE CODE	NAME OF THE COURSE	GRADE	GRADE POINT (G)	CREDITS (C)	COURSE GRADE POINT
GC-201	MANAGEMENT INFORMATION SYSTEM	F	0	3	00 F
GC-202	BUSINESS STRATEGY	B	2	3	06
GC-203	FACULTY STUDENT COLLABORATIVE LEARNING	A	4	3	12
HA-204	QUANTITATIVE TECHNIQUES	F	0	2	00 F
HA-205	MANAGERIAL AND LEADERSHIP SKILLS	C	1	2	02
HA-206	BUSINESS AWARENESS FOR MANAGERS-II	C	1	2	02
HA-207	APTITUDE SKILLS	A	4	2	08
FC-221	CORPORATE FINANCIAL MANAGEMENT	F	0	3	00 F
FC-222	FINANCIAL MARKETS AND INSTITUTIONS	F	0	3	00 F
FE-224	INCOME TAX-I	A	4	2	08
FE-225	SECURITY ANALYSIS AND PORTFOLIO MANAGEMENT	F	0	2	00 F
FE-226	BANKING OPERATIONS-I	A	4	2	08

TOTAL 29 46

SEMESTER	I	II
SGPA	3.22	1.59
SEMESTER GRADE	B+	F
SEMESTER PERCENTAGE (%)	63.60	55.45
CGPA	-	-
CUMULATIVE GRADE	-	-
CUMULATIVE PERCENTAGE (%)	-	-
RESULT	Pass	Fail

RESULT DECLARED ON: 28 JUN 2021

\$ indicates Cleared as Backlog F-Fail



Controller of Examination



06/07/21  
1079535 Alden Tom  
(Represented by: Santamonica Study Abroad Pvt Ltd)  
Puthuparambil House, Arangu P O  
Naduvil Via ,  
Kannur, Kerala  
India 670582

**Letter of Admission**

Deadline Date for Fees Payment  
(MM/DD/YY): 07/07/21

Dear **Alden Tom**,

Congratulations! You are being offered admission to Fanshawe College for your post-secondary studies in Canada. This letter contains information that you can use to apply for a Study Permit and should be submitted to Immigration, Refugees and Citizenship Canada (IRCC)

<b>Fanshawe College Student ID</b>	: <b>1079535</b>
Date of Birth	: 05/13/1999 (MM/DD/YY)
Type of School	: Public; Member, CICan <a href="http://www.collegesinstitutes.ca">www.collegesinstitutes.ca</a> ; DLI # O19361039982
Program of Study	: BMT1B - Business Management, London South Campus
Academic Status	: Full Time
Level of Study	: Graduate Certificate
Semester of Study	: Level 1
Program Start Date	: 01/04/22 (MM/DD/YY)
Length of Program	: 2 Years (4 Levels)
Co-Op/Work Term	: N/A
Expected Date of Completion	: 08/31/23 (MM/DD/YY)
Fees (Approximate and subject to change)	: C\$18014.74
<b>Fees Due</b>	: <b>C\$18014.74</b>
<b>Fees Payment Deadline</b>	: <b>07/07/21 (MM/DD/YY)</b>
Condition(s) (if applicable)	: NA. Student accepted under SDS.
Last date to update your visa	: 08/20/21 (MM/DD/YY)
Last date for registration	: 08/29/21 (MM/DD/YY)

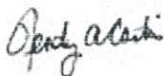
Program fees for International students for 2022-2023 are listed here by Program Name:  
[https://www.fanshawec.ca/sites/default/files/2020-07/2020-21\\_international\\_fees\\_july302020.pdf](https://www.fanshawec.ca/sites/default/files/2020-07/2020-21_international_fees_july302020.pdf)

The Deadline Date is important, as your seat is not confirmed until full payment has been made. Your seat will be confirmed subject to availability of seats in your program at the time of your payment. To hold your place, the fee of **C\$18014.74** must be received by the "deadline date" mentioned above. Payment should be made in Canadian dollars through Flywire ONLY and you **MUST** send an electronic copy of your Flywire receipt with a scanned copy of this offer letter to [atandon@fanshawec.ca](mailto:atandon@fanshawec.ca) and [intspp@fanshawec.ca](mailto:intspp@fanshawec.ca). The fee receipt can be downloaded from your Flywire account approximately 48-72 hours after making the payment.

Each year, more than 21,000 students choose Fanshawe College, including more than 5,000 international students from 80 countries. Arrival Services are provided at no additional charge to all new international students. This includes being met by an Airport Greeter, transportation from Pearson Airport to London, and two nights of accommodation, if required.

Once your visa is approved, you **MUST** email [atandon@fanshawec.ca](mailto:atandon@fanshawec.ca) before 08/20/21 (MM/DD/YY). We look forward to seeing you in Canada at Fanshawe College.

Sincerely,



Wendy Curtis,  
Executive Director, Fanshawe International Centre



**Program Fee Details**

Name: Alden Tom;  
Student #: 1079535  
Program: BMT1B - Business Management

The following is the approximate breakdown of the cost of living for a twelve-month period for a student studying in Canada and living on his/her own:

**Living Expenses (approximate)**

---

Sub Total - Living Expenses:	\$10000
------------------------------	---------

**School Fees (Estimated figures subject to change without prior notice):****To be paid to the college**

- |  |            |
|--|------------|
| 1. Tuition   | \$15192.00 |
| 2. Mandatory Non-Tuition Fees  | \$1882.74  |
| (Includes Athletics Fee, Health Insurance Fee, Incidental Fee, Student Activity Fee, Student Building Fee, Technology Fee) |            |
| 3. Additional Program Fee  | \$940.00   |
| 4. Co-op Fee   | \$0.00     |

**Not to be paid to the college, to be spent during the program**

- |  |        |
|--|--------|
| 5. General Expenses  | \$0.00 |
| (Includes Books which are Mandatory, Expendable Supplies, Uniforms & Minor Equipment, Field Trips & Local Transportation, Major Equipment, Professional Association Exam Fees, Other and Optional Expenses). This fee is not to be paid to the college directly, but nonetheless will have to be spent by the student every year for the expenses mentioned. |        |

Sub Total - School Fees:	\$18014.74
--------------------------	------------

<b>Total</b>	<b>C\$28014.74 (Approximate and subject to change)</b>
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You have to pay **C\$18014.74** by 07/07/21 (MM/DD/YY). This fee amount is for first two levels and is subject to change. For the most updated fee for Level 3 (if applicable) or onwards, please visit: [www.fanshawec.ca/fees](http://www.fanshawec.ca/fees).

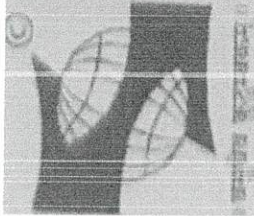
Students can pay **C\$2300** as a non-refundable deposit before the deadline to be considered as paid students and will be required to pay the rest before applying for the visa.

Please review the College's withdrawal and refund policy information, found here:

<https://www.fanshawec.ca/international/student-services/international-student-withdrawal-and-refund-process>

There will be a C\$250 deduction and the remaining amount will be refunded ONLY in the case of visa refusal. If the visa refusal cannot be provided, there will be a deduction of C\$2300. This refund of money will take a processing time of 90 days.





## SYMBIOSIS CENTRE FOR DISTANCE LEARNING

Symbiosis Bhavan, 1065 B, Gokhale Cross Road,

Model Colony, Pune - 411016 (Mah.) India.

Tel: 020-66211000 Fax: 02066211040/ 41

Website: [www.scdl.net](http://www.scdl.net)



**Name:** Princy Ponnachan

**Program:** PGDHRM **Reg. No.:** 202006327

**Address:** Prestin Villa, Sr No.50/1/1, Indra Nagar,  
Wadgaonsheri, Pune Maharashtra India 411014

**Email ID:** pri20200632798@student.scdl.net

**Validity:** Jul 2020 - Jun 2024

**Director**





# SYMBIOSIS COLLEGE OF ARTS & COMMERCE

An Autonomous College | Under Savitribai Phule Pune University  
Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

## College Fee Receipt

Receipt Date : 07/01/2021

Student Name: DCRUZ EDNA RUTH

PRN No: FMC-20-21-8017

Form No: 20060618

Transaction Id: VHD49636782306

Academic Year: 2020 - 2021

Class Name: M.Com. Part I

Roll No: 8017

Div: A

Receipt Id: 04187

College Fee Particulars	Amount in Rs.
ADMISSION FEES	
TUITION FEES	250.00
ELIGIBILITY FEES	5200.00
LIBRARY DEPOSIT	500.00
CAUTION MONEY DEPOSIT	200.00
EXAMINATION FEE	200.00
CAMPUS MAINT.CHARGES	2500.00
ADMN.CHARGES	1000.00
STUDENT WELFARE & DEV.ACTIVITIES	3000.00
FACILITIES & VALUE ADDED FACILITIES	7400.00
College Fee Total Amount (in Rs.):	3580.00
	23830.00

Society Charges	Amount in Rs.
HEALTH SERVICES	
Society Charges Total Amount (in Rs.):	6581.00
	6581.00
Grand Total (in Rs) :	30411.00

Amount In Words : Thirty Thousand Four Hundred Eleven Only

This is a computer generated receipt and does not require signature.





THE INSTITUTE OF CHARTERED ACCOUNTANTS  
OF INDIA



Student's Identity Card



Student Name : AGNES MARIA PHILIP

Registration Number : SRO0755666

Date of Birth : 02/07/1999

Address : KAKKANATTIL (H), KILIYANTHARA  
(PO), IND, KERALA, KANNUR, IRITTY, 670706.

Valid from : 11/11/2020 Valid to : 11/11/2024

Card No. : SI2020009597

Director, Board of Studies

INSTRUCTIONS

- (i) This card is issued only for identification purpose and does not authorise cardholder to represent the Institute.
- (ii) The cardholder is a student of the Institute at the time of issuance of this card.
- (iii) The validity of card is 4 years from the date of issuance.
- (iv) This card is not transferable.

Student's Signature



Your Course is MASTER OF COMMERCE (REV2019) - APRIL 2021

22561

Pauline

Show Result

Print



SAVITRIBAI PHULE PUNE UNIVERSITY  
(formerly University of Pune)  
GANESHKHIND, PUNE 411007.



Branch : MASTER OF COMMERCE (REV.2019) - APRIL 2021

SeatNo : 22561

Centre: 0829

Perm Reg No(PRN) : 2502007545

Student Name : THEKKERAROTTU ASWATHY JOSEPH

Mother Name : PAULINE

Col/Inst Name : 0829 CARNEL VIDYA BHAVAN TRUST'S CHRIST ARTS, COMMERCE & SCI. COLLEGE PUNE

Christ college

SEM	SUBCODE	SUBJECT NAME	INT	OL/PL/EXT.	UEX	TOT CREDITS	GRADE	GP
1	121	MANAGEMENT ACCOUNTING	32	60	92	P 4	O	040
	122	STRATEGIC MANAGEMENT	30	56	86	P 4	A+	036
	127	ADVANCED COST ACCOUNTING	32	50	82	P 4	A+	036
	128	COSTING TECHNIQUES & RESPONSIBILITY ACCOUNTING	23	56	79	P 4	A+	036
	191	HUMAN RIGHTS - I	24	24	48	P 1	O	!
	192	INTRODUCTION TO CYBER SECURITY - I	23		23	P 1	O	!
2	221	FINANCIAL ANALYSIS & CONTROL	36	37	73	* 4	A	032
	222A	INDUSTRIAL ECONOMICS	37	44	81	* 4	A+	036
	227	APPLICATION OF COST ACCOUNTING	35	47	82	* 4	A+	036
	228	COST CONTROL & COST SYSTEMS	27	55	82	* 4	A+	036
	291	HUMAN RIGHTS - II	24		24	* 1	O	!
	292	INTRODUCTION TO CYBER SECURITY - II	21		21	* 1	A+	!
GRAND TOTAL (OUT OF 600)					657			

SGPA : (1) 9.25 (2) 8.75

TOTAL : CREDITS 32 GRADE POINTS 298

RESULT DATE : 29 September 2021

The results published online are for immediate information only. These cannot be treated as original statement of marks. Please verify the information from original statement of marks issued by the Savitribai Phule Pune University separately.

Print





# The Institute of Chartered Accountants of India

(Setup by an Act of Parliament)

## APPLICATION FOR REGISTRATION IN INTERMEDIATE COURSE THROUGH FOUNDATION/CPT/DIRECT ENTRY ROUTE

REF. NO.: INTRC000184002 DATE: 06/02/2019  
Registration Number: WRO0610133

Space for official stamp

### Route for joining Intermediate

1. Name in full VISHAKHA VIJAY CHAUDHARI  
2. Gender FEMALE  
3. Date of Birth 16-JUN-1999  
4(a) Father's Name VIJAY NARAYAN CHAUDHARI  
4(b) Mother's Name SAVITA VIJAY CHAUDHARI  
5(a) Correspondence Address KHUSHI APT. FLAT NO. 10, PANDHARINAGAR, KHARADI, PUNE - 14

### City

PUNE, MAHARASHTRA, INDIA  
Pincode 411014 Phone: +919049414848  
Email address VISHA9916@GMAIL.COM  
Mobile number 9049414848  
Aadhar number 0

### 5(b) Permanent Address

KHUSHI APT. FLAT NO. 10, PANDHARINAGAR, KHARADI, PUNE - 14

### City

PUNE, MAHARASHTRA, INDIA  
Pincode 411014 Phone: +919049414848

### 6. Category

OBC

### 7. Nationality

INDIAN

### 8. Parent Income

300000

### 9. Options for getting study material

ENGLISH

### 10. Details of Educational Qualifications

Examination	Board/Authority/University	Year	Result		
			Marks/Grade Obtained	Max Marks	Awaited/Passed
X	SSC	2015	457	500	PASSED
XII	HSC	2017	486	650	PASSED

\* Graduate/Post Graduate in commerce required to secure aggregate of 55% or above of the total marks or its equivalent grade in the Examination conducted by any recognized University (including Open University) by studying any three papers of 100 marks each out of Accounting, Auditing, Mercantile Laws, Corporate Laws, Economics, Management (including Financial Management), Taxation (including Direct Tax Laws and Indirect Tax Laws), Costing, Business Administration and Management Accounting OR Graduate/Post Graduate other than those referred above, required to secure aggregate marks of 60% or above of the total marks or its equivalent grade in the Examination conducted by any recognized University (including Open University).

Students registering provisionally on pursuing Final Year of Graduation /Post Graduation shall have to attach a proof obtained from the University/College. Mention the expected month of final year/sixth semester/final semester examination of Graduation or Post-Graduation you are undergoing now.

### Declaration by candidate in case of Provisional Registration

I hereby declare that I shall submit the proof of having passed the Final year/sixth semester/final semester examination of Graduation/Post Graduation with the minimum prescribed marks within six months from the date of commencement of examination failing which my provisional registration shall automatically be cancelled.

I shall have no claim for a) refund of fees or adjustment of registration and other fees b) also credit for theoretical education undergone.

### 11. Join for Course

BOTH GROUPS OF INTERMEDIATE COURSE (WITH ARTICLE)

### 12. Details of Joining Entrance/Foundation(Old)/PE-I/CPT/Foundation with Registration Number

a. Date 16-06-1999  
b. Registration No. WRO0610133  
c. Year and month of passing DEC-2018  
d. Roll no. 206196

### 13. Details of payment of fees

Various Charges/Registration Options	Registration Fee	Students Activities Fee	Registration Fee as an articled assistant	Total Fees
Group I/ Group II (Indian students)	Rs. 11,000	2,000	1,000	13,000
Both Groups (Indian students)	Rs. 15,000	2,000	1,000	18,000
Group I/ Group II (Foreign students)	US\$			600
Both Groups (Foreign students)	US\$			1,000

☒ Prospectus Fee Rs.200/- (for Indian students) and for others US\$ 20

☐ Subscription for Student's Journal Rs.200/- (for Indian students) and for others US\$ 20 (for one year)(Optional but strongly recommended)

☐ Subscription for Member's Journal Rs.400/- (for Indian students) and for others US\$ 40 (for one year)(Optional)

☐ Provisional Registration

TOTAL AMOUNT: 18200

### DECLARATION

I, undertake to abide by rules set board of studies, as may be in force from time to time.  
I hereby declare that all the information above is true to the best of my knowledge.

Date: 06/02/2019

*(Signature)*

(within the frame only)  
Signature of the Applicant

WESTERN REGIONAL OFFICE: THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA, ICAI TOWER, C-40, G BLOCK, OPP MCA GROUND, BANDRA KURLA COMPLEX, BANDRA EAST-400051. E-MAIL: WRO@ICAI.IN

### ACKNOWLEDGEMENT

REFERENCE NUMBER INTRC000184002  
TXN.ID 20190206111212800110168017155864602  
DATE 2019-02-06 18:37:04.0  
BANK HDFC  
AMOUNT 18200.00/-

### DOCUMENTS ATTACHED

Scanned By Scanner Go  
<https://sdb.icai.org/studfietgr.aspx?xr=3qc%20T1WQ69J56rZ%2b4gkpNyQ7wVdZ7C1701NBa4RC4URaAB5MY5RysuWdm>





**SAVITRIBAI PHULE PUNE UNIVERSITY**  
(formerly University of Pune)  
GANESHKHIND, PUNE 411007.



Branch : MASTER OF COMMERCE (REV.2019) - APRIL 2021

SeatNo : 22536

Centre: 0829

Perm Reg No(PRN) : 2502007512

Student Name : INDERJEET PRAJAPATI

Mother Name : SONI

Col/Inst.Name : 0829 CARNEL VIDYA BHAVAN TRUST'S CHRIST ARTS, COMMERCE & SCI. COLLEGE PUNE

*Christ college*

SEM	SUBCODE	SUBJECT NAME	INT	OL/PL/EXT.	UEX	TOT	CREDITS	GRADE	GP
1	121	MANAGEMENT ACCOUNTING	33	46	79	P 4	A+	036	
	122	STRATEGIC MANAGEMENT	31	52	83	P 4	A+	036	
	127	ADVANCED COST ACCOUNTING	21	40	61	P 4	A	032	
	128	COSTING TECHNIQUES & RESPONSIBILITY ACCOUNTING	31	47	78	P 4	A+	036	
	191	HUMAN RIGHTS - I	24		24	P 1	O	!	
	192	INTRODUCTION TO CYBER SECURITY - I	24		24	P 1	O	!	
2	221	FINANCIAL ANALYSIS & CONTROL	35	41	76	* 4	A+	036	
	222A	INDUSTRIAL ECONOMICS	31	40	71	* 4	A	032	
	227	APPLICATION OF COST ACCOUNTING	33	47	80	* 4	A+	036	
	228	COST CONTROL & COST SYSTEMS	36	56	92	* 4	O	040	
	291	HUMAN RIGHTS - II	24		24	* 1	O	!	
	292	INTRODUCTION TO CYBER SECURITY - II	21		21	* 1	A+	!	
GRAND TOTAL(OUT OF800)					620				

SGPA : (1) 8.75 (2) 9.00

RESULT DATE : 29 September 2021

TOTAL : CREDITS 32 GRADE POINTS 284

The results published online are for immediate information only. These cannot be treated as original statement of marks, Please verify the information from original statement of marks issued by the Savitribai Phule Pune University separately.





**SAVITRIBAI PHULE PUNE UNIVERSITY**  
(formerly University of Pune)  
GANESHKHIND, PUNE 411007.



Branch : MASTER OF COMMERCE (REV.2019) - APRIL 2021

SeatNo :22552

Centre: 0829

Perm Reg No(PRN) : 2502007513

Student Name : SATYAM KUMAR

Mother Name : SIMPY

Col/Inst.Name : 0829 CARNEL VIDYA BHAVAN TRUST'S CHRIST ARTS, COMMERCE & SCI. COLLEGE PUNE

*Christ college*

SEM	SUBCODE	SUBJECT NAME	INT GP	OL/PL/EXT.	UEX	TOT	CREDITS	GRADE
1	121	MANAGEMENT ACCOUNTING	36	60	96	P 4	O	040
	122	STRATEGIC MANAGEMENT	33	54	87	P 4	A+	036
	127	ADVANCED COST ACCOUNTING	32	52	84	P 4	A+	036
	128	COSTING TECHNIQUES & RESPONSIBILITY ACCOUNTING	34	49	83	P 4	A+	036
	191	HUMAN RIGHTS - I	24		24	P 1	O	!
	192	INTRODUCTION TO CYBER SECURITY - I	23		23	P 1	O	!
2	221	FINANCIAL ANALYSIS & CONTROL	35	59	94	* 4	O	040
	222A	INDUSTRIAL ECONOMICS	38	58	96	* 4	O	040
	227	APPLICATION OF COST ACCOUNTING	35	60	95	* 4	O	040
	228	COST CONTROL & COST SYSTEMS	38	58	96	* 4	O	040
	291	HUMAN RIGHTS - II	24		24	* 1	O	!
	292	INTRODUCTION TO CYBER SECURITY - II	19		19	* 1	A+	!
GRAND TOTAL(OUT OF800)					731			

SGPA : (1) 9.25 (2) 10.00  
POINTS 308

TOTAL : CREDITS 32 GRADE

RESULT DATE : 29 September 2021

The results published online are for immediate information only. These cannot be treated as original statement of marks, Please verify the information from original statement of marks issued by the Savitribai Phule Pune University separately.



**RVS COLLEGE OF ARTS AND SCIENCE - AUTONOMOUS**

242-B Trichy Road, Sulur, Coimbatore, Tamil Nadu.

**Fee Receipt**

Student Name : ALEXY J NAGAROOOR

Receipt No. : R00222748

Admission ID & Reg.No. : 20ADM00200023

Date : 01-Jun-2021 03:57 PM

Course / Batch : MBA (Logistics) / 2020-2021

Fee Head Description	Amount
1 Sem - Student Activity Fee	17500
1 Sem - Admission Fee	3500
1 Sem - Tuition	40000
1 Sem - Certificate Charges	4000
<b>Total</b>	<b>65000</b>

Rupees : Sixty Five Thousand Rupees Only

Payment Mode : Through Bank / Ref. No.: 5111241995 / Dated : 31-May-2021

Collection In charge





## Letter of Acceptance

**PERSONAL INFORMATION**

Issued on: September 9, 2021

1 Family Name Jacob	2 Given Name Jefin
3 Date of Birth April 28, 1998	4 Student ID Number 000493034
5 Certificat d'acceptation du Québec (CAQ) or Ministère de l'immigration, Diversité et Inclusion (MIDI) letter Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> CAQ Number N/A Expiry N/A	
6 Student's Full Mailing Address	
Address Line 1 D- 101, Laxmi Township 1, Kalas, Vishrantwadi	
Address Line 2	
City / Town Pune	Country India
Province / State	Postal Code 411015

**INSTITUTIONAL INFORMATION**

7 Full Name of Institution Saskatchewan Polytechnic	8 Designated Learning Institution Number O19425521849
9 Address of Institution	
P.O. Box P.O. Box 1520	Street No. 1130
Street Name Idylwyld Drive North	
City / Town Saskatoon	Province / Territory Saskatchewan
Postal Code S7K 3R5	
10 Telephone Number (306) 659-6906	11 Fax Number Saskatoon
12 Type of School / Institution Public	
13 Website www.saskpolytech.ca	14 Email international@saskpolytech.ca
15 Name of Contact Position Jason Mazzei Manager, International Education	Telephone Number Email (306) 659-6931 international@saskpolytech.ca
16 Name of Contact Position Sherry Olson Manager, Campus Registration Services	Telephone Number Email regserv.international@saskpolytech.ca

**PROGRAM INFORMATION**

17 Academic Status Full Time	Hours Instruction / Week 25 hours (approximate)	18 Field / Program of Study Supply Chain Management
19 Level of Study Post Grad Certificate	20 Type of Training Program <input type="checkbox"/> Vocational <input checked="" type="checkbox"/> Academic <input type="checkbox"/> Professional <input type="checkbox"/> Other	
21 Exchange Program Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	22 Estimated Tuition Fee for the First Academic Year	
23 Scholarship Information Not Applicable	24 Internship / Work Practicum (Length in Weeks)	
25 Conditions of Acceptance See attached as applicable		
26 Length of Program Start Date March 7, 2022		27 Expiration of Letter of Acceptance March 7, 2022
28 Other Relevant Information This program is located at the Moose Jaw campus.		

Signature and name of institution representative:

Alice Miller,  
Interim Registrar

Date: September 9, 2021



Final An

**MIT** | School of  
Distance Education  
Approved by AICTE, Govt. of India.

QUICK CONTACT

BROCHURE

APPLY NOW

CHAT WITH EXPERT

+91 9112-207-207



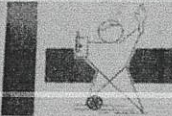
## Thank You for Payment.

Quick Contact

### Fee Payment Details

Student Name : Neha Gore  
Email ID : gore99neha@gmail.com  
Mobile No : 7447848133  
Course :  
Fees Type : Course Fee - IInd Installment  
Pay Fee : 20000.00  
Payment Status :Success





Knowledge, Skill, Value

**IPS ACADEMY**

16 Colleges, 71 Courses, 58 Acre Campus

No.: 20201106

**Name : Ms. Joyta Khatri D/O Shri Rajeev Khatri**

**Received with thanks a sum of Rs. 30,000/- (Rupees thirty thousand only)  
an account management program fee.**



**INSTITUTE OF BUSINESS MANAGEMENT & RESEARCH**

Approved by DTE, M.P. & AICTE, New Delhi. Affiliated to DAVV, Indore

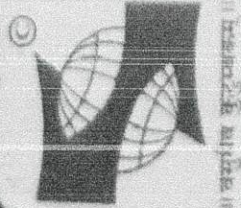
Phone: 0731-4014501/776783, Telefax: 0731-4014763

Website: [www.ipsacademy.org](http://www.ipsacademy.org), [www.ipsgroup.in](http://www.ipsgroup.in)

E-mail: [hod.ibmr@ipsacademy.org](mailto:hod.ibmr@ipsacademy.org), [office.ibmr@ipsacademy.org](mailto:office.ibmr@ipsacademy.org)

Knowledge Village, Rajendra Nagar, A.B. Road, Indore 462 012 (M.P.), India





**SYMBIOSIS CENTRE FOR DISTANCE LEARNING**

Symbiosis Bhavan, 1065 B, Gokhale Cross Road,

Model Colony, Pune - 411016 (Mah.) India.

Tel: 020-66211000 Fax: 02066211040/ 41

Website: [www.scdl.net](http://www.scdl.net)

**Name:** Prashasti Vinod Agarwal

**Program:** PGDHRM **Reg. No.:** 202009521

**Address:** 208 Vijay Nagar, Near Balaji Park KBHB,  
Jodhpur-342005, Rajasthan, India

**Email ID:** [pra20200952197@student.scdl.net](mailto:pra20200952197@student.scdl.net)

**Validity:** Jan 2021-Dec 2024



**Director**



©



॥ वसुधैव कुटुम्बकम् ॥

# SYMBIOSIS CENTRE FOR DISTANCE LEARNING

Symbiosis Bhavan, 1065 B, Gokhale Cross Road,  
Model Colony, Pune - 411016 (Mah.) India.

Tel: 020-66211000 Fax: 02066211040/ 41

Website: [www.scdl.net](http://www.scdl.net)

**Name:** Akshay Dattatray Thite

**Program:** PGDBA **Reg. No.:** 202008320

**Address:** Sr.No.-42/2, Swapnashilpa Anand Mangal  
Society, Ganesh Nagar, Wadgoansheri, Pune-411014,  
Maharashtra, India

**Email ID:** [aks20200832098@student.scdl.net](mailto:aks20200832098@student.scdl.net)

**Validity:** Jan 2021-Dec 2024

*SDM*

**Director**







**CHRIST**  
(DEEMED TO BE UNIVERSITY)  
BANGALORE - INDIA



Name: CHRISTO VARGHESE  
Registration No: 2117006  
Class: IMCOMA  
Campus: BANGALORE CENTRAL CAMPUS

Registrar

Virtual Student Identity Card is issued by the University due to  
COVID-19 Pandemic. The Card is valid till 30 November 2021



 <b>इंदिरा गांधी राष्ट्रीय मुक्त विश्वविद्यालय</b> <b>मैदान गढ़ी, नई दिल्ली - 110068</b> <b>Indira Gandhi National Open University</b> <b>Maidan Garhi, New Delhi - 110068</b>		
IGNOU - Student Identity Card		
Enrolment Number :	2105836665	
RC Code :	14: COCHIN	
Name of the Programme :	MCOM : MASTER OF COMMERCE	
Name :	JOHNY PIOUS	
Father's Name :	PIOUS JOHN	
Address :	Thadathil (h), Memury PO, Manjoor KOTTAYAM KERALA	
Pin Code :	686611	
		
<small>           Instructions:            1. This card should be produced on demand at the Study Center, Examination Centre or any other Institution of IGNOU to verify facilities.            2. The facilities shall be available only relating to the Programme/course for which the student is registered.            3. This ID Card is generated online. Students are advised to take a color print of the ID Card and get it laminated.            4. The student's details can be cross-checked with the ID Card at www.ignou.ac.in         </small>		



9<sup>th</sup> Feb.2021

## CERTIFICATE

This is to certify that Ms. Aishwarya Sudhakar Ghorpade Enrollment no. 20BSP 0116 is a bonafide student of our Institute admitted for PGPM Course for the year 2020-2022.

Total fees to be paid for the two year of P.G.P.M. Course is as under:

### IBS PUNE-Fee Schedule PGPM Program (2020-2022)

Due Date	Installment	Amount Rs.
June 01, 2020	I Instalment(I Semester)	Rs. 1,44,000/-
October 12 2020	II Instalment (II Semester)	Rs. 1,44,000/-
February 15 ,2021	III Instalment( SIP)	Rs. 1,44,000/-
June 01, 2021	IV Instalment (III Semester)	Rs. 1,44,000/-
October 1, 2021	V Instalment (IV Semester)	Rs. 1,45,000/-

**Caution Deposit:** Refundable Caution Deposit of Rs. 10,000/- is to be paid alongwith the 1<sup>st</sup> Installment of Program Fee.

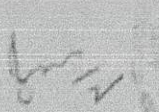
Payment should be made in the form of **DEMAND DRAFT** drawn in favor of "IBS Fee

Collection A/c PGPM 2020-22 Pune" payable at Pune Branch Only.

### Please find hereunder details of NEFT/RTGS:

Beneficiary Account Name:	Aishwarya Sudhakar Ghorpade
Beneficiary Account number:	20BSP 0116
Beneficiary bank name:	Kotak Mahindra Bank
Beneficiary IFSC code:	KKBK0000958
Beneficiary Branch:	Mumbai - Nariman point

Please note that it is mandatory to mention your enrolment number in account number place and student name at the account name place in NEFT/ RTGS Bank Application form while adding the beneficiary details

  
Prof (Col) Raju Gopal  
Dy. Director & Dy. Campus Head (Academic Coordinator)  
IBS, Pune



**IBS**

ICFAI Business School

PUNE

**ICFAI Business School - Pune**

Survey No. 174, 175 'DSK Sunderban' - Business Hub 1 (Opposite PAWAR Public School)  
Behind Amanora Park Town, Malapsar, Pune-411028,  
Maharashtra, India. Tel : +91 - 020 - 30062305-309  
E-mail : ibspune@ibsiindia.org, Website: www.ibsiindia.org

9<sup>th</sup> Feb. 2021**CERTIFICATE**

This is to certify that Ms. Sheetal Enrollment no. 20BSP 2222 is a bonafide student of our Institute admitted for PGPM Course for the year 2020-2022.

Total fees to be paid for the two year of P.G.P.M. Course is as under:

**IBS PUNE-Fee Schedule****PGPM Program (2020-2022)**

Due Date	Installment	Amount Rs.
June 01, 2020	I Instalment(I Semester)	Rs. 1,44,000/-
October 12 2020	II Instalment (II Semester)	Rs. 1,44,000/-
February 15 ,2021	III Instalment( SIP)	Rs. 1,44,000/-
June 01, 2021	IV Instalment (III Semester)	Rs. 1,44,000/-
October 1, 2021	V Instalment (IV Semester)	Rs. 1,45,000/-

Caution Deposit: Refundable Caution Deposit of Rs. 10,000/- is to be paid alongwith the 1<sup>st</sup> Installment of Program Fee.

Payment should be made in the form of DEMAND DRAFT drawn in favor of "IBS Fee

Collection A/c PGPM 2020-22 Pune" payable at Pune Branch Only.

**Please find hereunder details of NEFT/RTGS:**

Beneficiary Account Name: Sheetal  
Beneficiary Account number: 20BSP 2222  
Beneficiary bank name: Kotak Mahindra Bank  
Beneficiary IFSC code: KKBK0000958  
Beneficiary Branch: Mumbai - Nariman point

Please note that it is mandatory to mention your enrolment number in account number place and student name at the account name place in NEFT/ RTGS Bank Application form while adding the beneficiary details



Prof (Col) Ram Gopal

Dy. Director & Dy. Campus Head (Academic Coordinator)  
IBS, Pune



MANGALAM MANAGEMENT STUDIES

ETTUMANOOR, KOTTAYAM


Received Rs. 8000 towards admission fees Rs 500 and Caution deposit Rs. 8000 for MBA admission 2021-23 Batch.

Name of the Student : Ashly Mariam Sabu

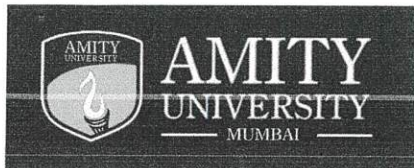
Date of Payment 29/9/2021

  
Demy Devassy

Asst. Professor

  
Prof. John T. Varughese  
Prof. (Dr) JOHN T. VARUGHESE  
Dean, Mangalam Management Studies  
Mangalam College of Engineering  
Ettumanoor, Kottayam





Yash Ashish Dubey  
MBA - Banking & Finance  
2020-2022

A handwritten signature in dark ink.

Issuing Authority

A handwritten signature in dark ink.

Holder's Signature

**Enrollment No : A70001920016**  
**Date Of Birth : 03.10.1998**  
**Blood Group : B+ve**

**In case of emergency,  
Please call :**

- Family : 9850586543
- Institution : 02143-205037

**Validity : 30.06.2022**

**ID Card No : 20346680**

**If This card is found, please report to  
the office number - 0120-4392599**



Maharshi Karve Sree Shikshan Samstha's

**Smt. Hiraben Nanavati Institute of  
Management and Research For Women**

Karvenagar, Pune 411052. Tel : 25475977

Fax : (020) 25471449, Library Landline: 02025478008

Email : hnimrw@gmail.com, Website : www.hnimr.org



तेजस्विनावधीतमस्तु



**Name : Swapnali Bhosale**

**Course : MBA 2020-22**

**Group : Student**

**Blood Group : B+**

**Date of Birth : 24 October 1998**



2K201144

*Swapnali*

Signature :





Dr. Aseemkya D.Y. Patil Knowledge City, Chhatoli (BK) Via  
Pune - 412 105

khedkar@dypic.in

Phone : 020-87077911

## Fee Receipt

Challan/Receipt No : **SOM/15132** Print Date: 15/01/21

Student Name : **SHANKAR RADHAKRISHNAN NAIR**

Class : **FY-MBA**

Fee Category : **MH State /**

Fee Type	Amount (Rs.)
1 Tuition Fee	58000
2 Development Fee	0
3 Other Fees	0
4 Caution Money	0
Grand Total (Rs.)	58000
In Words : <b>Rupees Fifty Eight Thousands Only.</b>	

Date of Payment : 15-01-2021

Mode of Payment : Cash

Cash/DD/Cheque No:

Drawn On : Cash Received

Student's / Parent Sign

Accountant

Seal & Cashier Sign

1. The admission is purely on provisional and subject to confirmation / Eligibility by S.F.C. Pune University.

2. The Tuition Fee is adhoc fee as fixed by FRA. The student will have to pay the difference between adhoc fee and fee finally fixed by FRA.

3. In case of cancellation of admission, refund as admissible as per rules framed by DTE will be given. While claiming



Branch : MASTER OF COMMERCE (REV.2019) - APRIL 2021

SeatNo :22535

Centre: 0829

Perm Reg No(PRN) : 2502007549

Student Name : INDER BAHADUR THAPA

Mother Name : KRISHNA

Col/Inst Name : 0829 CARNEL VIDYA BHAVAN TRUST'S CHRIST ARTS, COMMERCE & SCI. COLLEGE PUNE

Christ college

SEM	SUBCODE	SUBJECT NAME	INT GP	OL/PL/EXT.	U EX	TOT CREDITS	GRADE
1	121	MANAGEMENT ACCOUNTING	34	53	87	P 4	A+ 036
	122	STRATEGIC MANAGEMENT	29	44	73	P 4	A 032
	127	ADVANCED COST ACCOUNTING	26	43	69	P 4	A 032
	128	COSTING TECHNIQUES & RESPONSIBILITY ACCOUNTING	29	54	83	P 4	A+ 036
	191	HUMAN RIGHTS - I	23	23	P 1	O	!
	192	INTRODUCTION TO CYBER SECURITY - I	23	23	P 1	O	!
2	221	FINANCIAL ANALYSIS & CONTROL	22	42	64	* 4	A 032
	222A	INDUSTRIAL ECONOMICS	30	48	78	* 4	A+ 036
	227	APPLICATION OF COST ACCOUNTING	20	48	68	* 4	A 032
	228	COST CONTROL & COST SYSTEMS	18	54	72	* 4	A 032
	291	HUMAN RIGHTS - II	20	20	* 1	A+	!
	292	INTRODUCTION TO CYBER SECURITY - II	21	21	* 1	A+	!
GRAND TOTAL(OUT OF 800)				594			

SGPA : (1) 8.50 (2) 8.25

TOTAL : CREDITS 32 GRADE POINTS 268

RESULT DATE : 29 September 2021

The results published online are for immediate information only. These cannot be treated as original statement of marks. Please verify the information from original statement of marks issued by the Savitribai Phule Pune University separately.

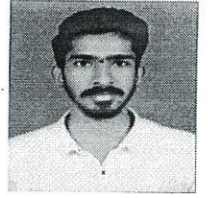




# Bharati Vidyapeeth Deemed University, Pune

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411030

## ADMIT CARD



Seat No : 2122680705 PRN : 2145100909  
 Name : BHUSHAN UTTARESHWAR SALUNKE  
 College : CENTRE FOR DISTANCE AND ONLINE EDUCATION, PUNE  
 Course : MASTER OF BUSINESS ADMINISTRATION (CBCS-2021 COURSE)  
 Branch : -  
 Exam : Sem-I For Exam SUMMER-2021

Appearing Subjects	Category	Day	Date	Time
Sem-I				
MANAGEMENT CONCEPTS & APPLICATIONS	IA			-
MANAGERIAL ECONOMICS	IA			-
FINANCIAL & MANAGEMENT ACCOUNTING	IA			-
ORGANIZATIONAL BEHAVIOR	IA			-
STATISTICAL TECHNIQUES	IA			-
LEGAL ASPECTS OF BUSINESS	IA			-
BUSINESS COMMUNICATION	IA			-
DATA ANALYSIS USING ADVANCE-EXCEL	IA			-
CURRENT AFFAIRS	IA			-
MANAGEMENT CONCEPTS & APPLICATIONS	UNIVERSITY EXAMINATION	Saturday	28/08/2021	09:00 AM- 11:00
MANAGERIAL ECONOMICS	UNIVERSITY EXAMINATION	Sunday	29/08/2021	09:00 AM- 11:00
FINANCIAL & MANAGEMENT ACCOUNTING	UNIVERSITY EXAMINATION	Saturday	04/09/2021	09:00 AM- 11:00
ORGANIZATIONAL BEHAVIOR	UNIVERSITY EXAMINATION	Sunday	05/09/2021	09:00 AM- 11:00
STATISTICAL TECHNIQUES	UNIVERSITY EXAMINATION	Saturday	11/09/2021	09:00 AM- 11:00
LEGAL ASPECTS OF BUSINESS	UNIVERSITY EXAMINATION	Sunday	12/09/2021	09:00 AM- 11:00
BUSINESS COMMUNICATION	UNIVERSITY EXAMINATION	Saturday	18/09/2021	09:00 AM- 11:00

Signature of the Student

Principal / Director

Controller of Examinations I/C

- (1) Students are required to see the notice board for changes, if any in the Time Table.
- (2) Student should contact college / Institute for detailed Time Table of Practical examinations well in advance.
- (3) Students should ensure that all subjects appearing at examinations are printed on admit card.



Branch : MASTER OF BUSINESS ADMINISTRATION (EV.2019) - OCTOBER 2020

Seat No : 34831 Centre: 1311

Perm Reg No(PRN) : 2052012191

Student Name : BORA MAYURI VIJAY

Mother Name : SANGEETA

Col/Inst.Name : 1311 SURYADATTA INSTITUTE OF MANAGEMENT & MASS COMMUNICATION PUNE

SEM	SUBCODE	SUBJECT NAME	INT	UEX	TOT	CREDITS	GRADE	GP
1	101	GC-01 MANAGERIAL ACCOUNTING	34	26	60	*3	C	021
	102	GC-02 ORGANIZATIONAL BEHAVIOUR	28	35	63	*3	C	021
	103	GC-03 ECONOMIC ANALYSIS FOR BUSINESS DECISIONS	40	36	76	*3	B	024
	104	GC-04 BUSINESS RESEARCH METHODS	36	32	68	*3	C	021
	105	GC-05 BASICS OF MARKETING	37	38	75	*3	B	024
	106	GC-06 DIGITAL BUSINESS	40	41	81	*3	A	027
	107	GE-UL-01 MANAGEMENT FUNDAMENTALS		39	39	*2	B	016
	108	GE-UL-02 INDIAN ECONOMY		42	42	*2	A	018
	109	GE-UL-03 ENTREPRENEURSHIP DEVELOPMENT		38	38	*2	B	016
	114	GE-IL-02 ENTERPRISE ANALYSIS & DESK RESEARCH	46		46	*2	O	020
	115	GE-IL-03 SELLING & NEGOTIATION SKILLS LAB	45		45	*2	O	020
	119	GE-IL-07 FOREIGN LANGUAGE -I	43		43	*2	A	018
	191	HUMAN RIGHTS - I	21		21	*1	A	!
	192	INTRODUCTION TO CYBER SECURITY - I	22		22	*1	A	!
		GRAND TOTAL(OUT OF 900)			676			

SGPA : (1) 8.20

RESULT DATE : 23 June 2021

TOTAL : CREDITS 30 GRADE POINTS 246







07/01/21  
 1082051 Geo Joseph  
 (Represented by: Santamonica Study Abroad Pvt Ltd)  
 B/18 Sebastian Niwas Chulna Road  
 Manickpur Vasai West, ,  
 Thane, India 401202

### Letter of Admission

Deadline Date for Fees Payment  
 (MM/DD/YY): 07/31/21

Dear **Geo Joseph** ,

Congratulations! You have been accepted to Fanshawe College for your post-secondary studies in Canada. This letter contains information that you can use to apply for a Study Permit and should be submitted to Immigration, Refugees and Citizenship Canada (IRCC).

<b>Fanshawe College Student ID</b>	: <b>1082051</b>
Date of Birth	: 08/19/1997 (MM/DD/YY)
Type of School	: Public; Member, CICan <a href="http://www.collegesinstitutes.ca">www.collegesinstitutes.ca</a> ; DLI # O19361039982
Program of Study	: MKM1 - Marketing Management + DCM1 - Digital Communication Management, London Campus
Academic Status	: Full Time
Level of Study	: Graduate Certificate
Semester of Study	: Level 1
Program Start Date	: 01/04/22 (MM/DD/YY)
Length of Program	: 1 Year (2 Levels) + 1 Year (2 Levels)
Co-Op/Work Term	: N/A
Expected Date of Completion	: 04/30/23 (MM/DD/YY)
Fees (Approximate and subject to change)	: C\$16449.74
<b>Fees Due</b>	: <b>C\$16449.74</b>
<b>Fees Payment Deadline</b>	: <b>07/31/21 (MM/DD/YY)</b>
Condition(s) (if applicable)	: NA. Student accepted under SDS
Last date to update your visa	: 12/20/21 (MM/DD/YY)
Last date for registration	: 12/29/21 (MM/DD/YY)

Program fees for International students for 2020-2021 are listed here by Program Name:

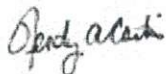
[https://www.fanshawec.ca/sites/default/files/2020-07/2020-21\\_international\\_fees\\_july302020.pdf](https://www.fanshawec.ca/sites/default/files/2020-07/2020-21_international_fees_july302020.pdf)

The Deadline Date is important, as your seat is not confirmed until full payment has been made. Your seat will be confirmed subject to availability of seats in your program at the time of your payment. To hold your place, the fee of **C\$16449.74** must be received by the "deadline date" mentioned above. Payment should be made in Canadian dollars through Flywire ONLY and you **MUST** send an electronic copy of your Flywire receipt with a scanned copy of this offer letter to [atandon@fanshawec.ca](mailto:atandon@fanshawec.ca) and [intspp@fanshawec.ca](mailto:intspp@fanshawec.ca). The fee receipt can be downloaded from your Flywire account approximately 48-72 hours after making the payment.

Each year, more than 21,000 students choose Fanshawe College, including more than 5,000 international students from 80 countries. Arrival Services are provided at no additional charge to all new international students. This includes being met by an Airport Greeter, transportation from Pearson Airport to London, and two nights of accommodation, if required.

Once your visa is approved, you **MUST** email [atandon@fanshawec.ca](mailto:atandon@fanshawec.ca) before 12/20/21 (MM/DD/YY). We look forward to seeing you in Canada at Fanshawe College.

Sincerely,



Wendy Curtis,  
 Executive Director, Fanshawe International Centre



### Program Fee Details

Name: Geo Joseph ;  
 Student #: 1082051  
 Program: MKM1 - Marketing Management

The following is the approximate breakdown of the cost of living for a twelve-month period for a student studying in Canada and living on his/her own:

#### Living Expenses (approximate)

Sub Total - Living Expenses: \$10000

#### School Fees (Estimated figures subject to change without prior notice):

##### To be paid to the college

- |  |            |
|--|------------|
| 1. Tuition   | \$14467.00 |
| 2. Mandatory Non-Tuition Fees  | \$1882.74  |
| (Includes Athletics Fee, Health Insurance Fee, Incidental Fee, Student Activity Fee, Student Building Fee, Technology Fee) |            |
| 3. Additional Program Fee  | \$100.00   |
| 4. Co-op Fee   | \$0.00     |

##### Not to be paid to the college, to be spent during the program

- |  |           |
|--|-----------|
| 5. General Expenses  | \$2470.05 |
| (Includes Books which are Mandatory, Expendable Supplies, Uniforms & Minor Equipment, Field Trips & Local Transportation, Major Equipment, Professional Association Exam Fees, Other and Optional Expenses). This fee is not to be paid to the college directly, but nonetheless will have to be spent by the student every year for the expenses mentioned. |           |

Sub Total - School Fees: \$18919.79

<b>Total</b>	<b>C\$28919.79 (Approximate and subject to change)</b>
--------------	--

You have to pay **C\$16449.74** by 07/31/21 (MM/DD/YY). This fee amount is for first two levels and is subject to change. For the most updated fee for Level 3 (if applicable) or onwards, please visit: [www.fanshawec.ca/fees](http://www.fanshawec.ca/fees).

Students can pay **C\$2300** as a non-refundable deposit before the deadline to be considered as paid students and will be required to pay the rest before applying for the visa.

Please review the College's withdrawal and refund policy information, found here:

<https://www.fanshawec.ca/international/student-services/international-student-withdrawal-and-refund-process>

There will be a C\$250 deduction and the remaining amount will be refunded ONLY in the case of visa refusal. If the visa refusal cannot be provided, there will be a deduction of C\$2300. This refund of money will take a processing time of 90 days.





# Thank you for your Payment.



Inbox



donotreply1@kuk.... 2:24 PM  
to me ▾



Kurukshetra University, Kurukshetra

## Thank you for your payment.

You have just paid the Admission Fees for a program at University Teaching Departments .

### Your Payment Information:

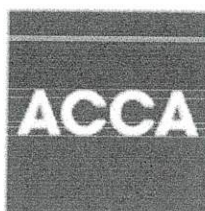
Order Date:	2021-10-19 14:24:41.511
Order Total:	47920.0
Transaction Id:	KUK/UTD/2021-2022/23083
Payment Mode:	Online
Transaction Status:	success
Transaction Description:	success

### Subject Information:

Name:	Bhoomika Mahajan	Application No.:	MBA-224
Email:	bhoomikamahajan422@gmail.com	Program:	MBA
Mobile:	9469793188	Program Level:	PG
DOB:	2000-03-28		







# Provisional Result Notification for ACCA Computer Based Examinations

This is to certify that

**Jewel Thomas**

has achieved the following provisional result  
in the Computer Based Examination

**Financial Accounting (FA)**  
**58% - Pass**

held at  
**Times & Trends Academy, Koregaon Park**

on  
**08/10/2021**

This is a provisional result that will be verified and confirmed on  
your exam status within your myACCA account.

5067684 / {E58E65EA-D31D-40B9-92A5-50CDAEC05821} / PR6HkF7DZzsU6rZP

Issue Date: 09/10/2021

The Association of Chartered Certified Accountants



# DPU

Dr. D.Y. PATIL VIDYAPEETH, PUNE  
(DEEMED TO BE UNIVERSITY)

**Global Business School & Research  
Centre**




**2020-2022**



**Kanakan Lovely Joseph**

<b>DOB</b>	01/04/1999
<b>Course</b>	Master of Business Administration(MBA)
<b>Blood Group</b>	A+
<b>Cell No</b>	9673694046
<b>Address</b>	58/33 Azad Nagar Wanwadi Near New Ruby Hall SRPF II Pune 411040

  
**Director**

**Tathawade, Pune 411033 (Maharashtra)  
India.**



1924865

# DPU

## Dr. D. Y. Patil Vidyapeeth, Pune

(Deemed to be University)

Pimpri, Pune - 411 018.

**STATEMENT OF MARKS****EXAMINATION : June 2021**

Seat No. : MB 2038

P.R. No. 200501040

Name of the Candidate : Kanakan Lovely Joseph

Name of the Examination : First Year (Sem. II) Master of Business Administration

Name of the College/Institute : Global Business School & Research Centre,  
Tathawade, Pune

Subject Code	Title of the Subject	Credits	Max Marks	External Max - 30 Min - 28	Internal Max - 10 Min - 29	Total Max - 100 Min - 49	Grade	Grade Point
MB 201	Marketing Management	3	100	41	35	76	A+	7.5
MB 202	Financial Management	3	100	38	38	76	A	7.5
MB 203	Human Resource Management	3	100	43	40	83	O	8
MB 204	Operation Management	3	100	42	39	81	O	8
MB 205	Research Methodology for Managers	3	100	41	39	80	O	8
MB 206	Data Analytics	3	100	41	35	76	A+	7.5
MB 207	Emotional and Spiritual Intelligence for Managerial Effectiveness	3	100	46	38	84	O	8
MB 208	Entrepreneurship Development & Project Management/ Entrepreneurship Development in Agriculture	3	100	44	40	84	O	8
MB 209	Financial Markets & Services	2	100	41	41	82	O	8
MB 210	Industry Sectoral Analysis	1		PASS				
<b>Total</b>		<b>27</b>	<b>900</b>	<b>722</b>				

GPA for the Semester : 7.55

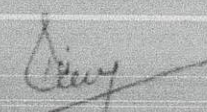
Result : Pass

On the basis of the total marks in each subject obtained, a letter grade is converted in a scale of 8 where

O = 8 A+ = 7.5 A = 7 B+ = 6.5 B = 6 C+ = 5.5 C = 5 D+ = 4.5 D = 4 E = 3

Grade point average is calculated using formula  $GPA = \frac{\text{Sum of (Course Credits * Grade Point)}}{\text{Total Credits}}$ 

Date : 21/06/2021


  
 Controller of Examinations





**SAVITRIBAI PHULE PUNE UNIVERSITY**  
(formerly University of Pune)  
GANESHKHIND, PUNE 411007.



Branch : MASTER OF BUSINESS ADMINISTRATION (REV.2019) - OCTOBER 2020

Seat No : 33551 Centre : 1258

Perm Reg No(PRN) : 2052010828

Student Name : DIAS LAVEENA LAWRENCE

Mother Name : EILEEN

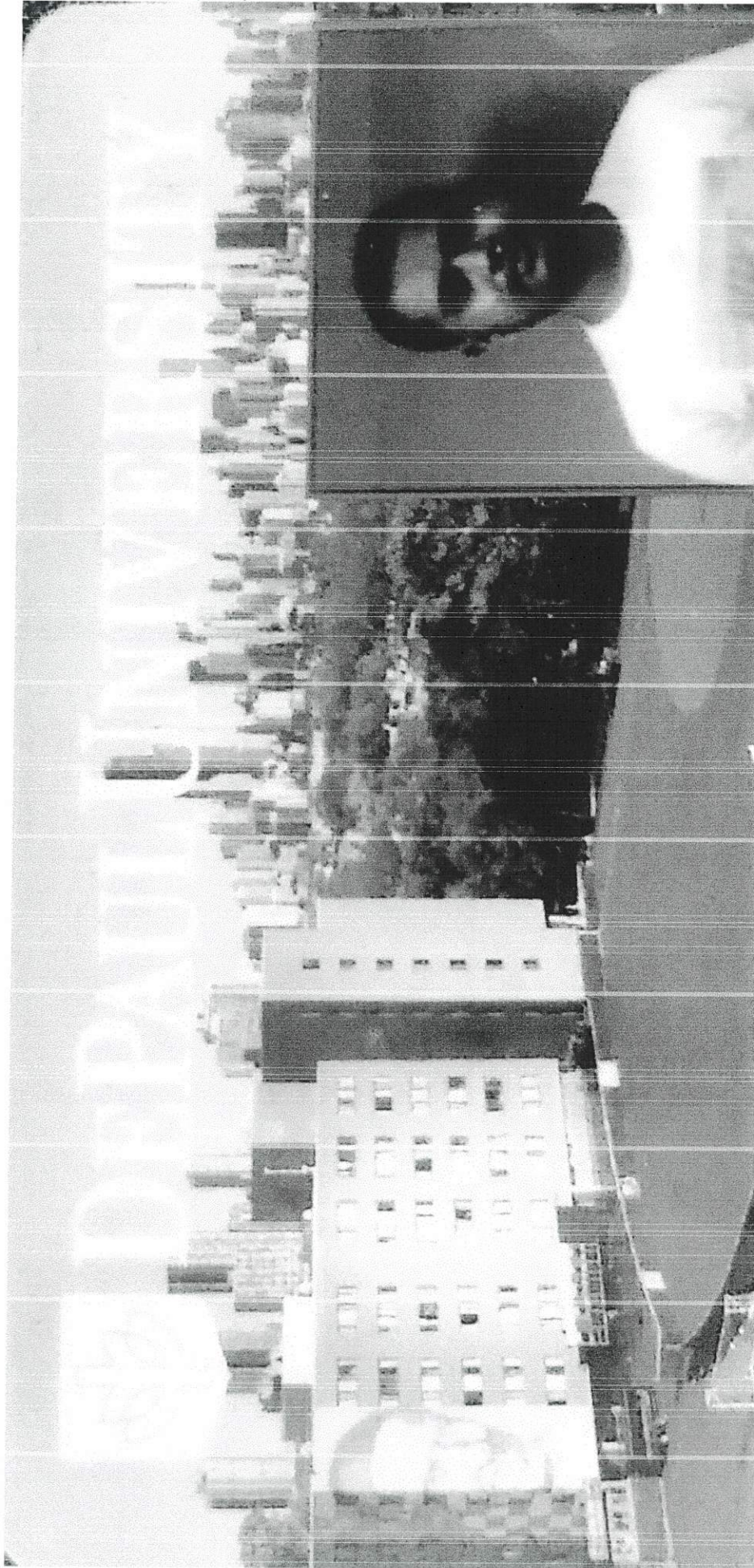
Col/Inst Name : 1258 SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES (SVIMS) PUNE

SEM	SUBCODE	SUBJECT NAME	INT	UEX	TOT	CREDITS	GRADE	GP
I	101	GC-01 MANAGERIAL ACCOUNTING	36	23	59	*3	D	018
	102	GC-02 ORGANIZATIONAL BEHAVIOUR	27	38	65	*3	C	021
	103	GC-03 ECONOMIC ANALYSIS FOR BUSINESS DECISIONS	45	35	80	*3	A	027
	104	GC-04 BUSINESS RESEARCH METHODS	36	40	76	*3	B	024
	105	GC-05 BASICS OF MARKETING	37	47	84	*3	A	027
	106	GC-06 DIGITAL BUSINESS	44	44	88	*3	A	027
	107	GE-UL-01 MANAGEMENT FUNDAMENTALS		42	42	*2	A	018
	109	GE-UL-03 ENTREPRENEURSHIP DEVELOPMENT		39	39	*2	B	016
	111	GE-UL-05 LEGAL ASPECTS OF BUSINESS		43	43	*2	A	018
	113	GE-IL-01 VERBAL COMMUNICATION LAB	43		43	*2	A	018
	115	GE-IL-03 SELLING & NEGOTIATION SKILLS LAB	38		38	*2	B	016
	116	GE-IL-04 MS EXCEL	39		39	*2	B	016
	191	HUMAN RIGHTS - I	18		18	*1	B	!
	192	INTRODUCTION TO CYBER SECURITY - I	23		23	*1	O	!
GRAND TOTAL(OUT OF 900)					696			

SGPA : (1) 5.20

TOTAL : CREDITS 30 GRADE POINTS 246





**Faruk Shamshudin Sorathiya**

**DePaul # 2070325**

**6362404101652751**

**Student**





# SHREE CHANAKYA EDUCATION SOCIETY'S INDIRA INSTITUTE OF MANAGEMENT

(An Autonomous Institute affiliated to Savitribai Phule Pune University)  
Master of Business Administration (MBA)

Accredited 4th Time by NBA From 2020-21 to 30-06-2023

"Tapasya" 85/5-A, New Pune - Mumbai Highway, Tathwade, Pune - 411033, INDIA

00082



BBM

## GRADE SHEET

MONTH AND YEAR OF EXAMINATION : MAY - 2021

PRN : 20IIMPBA108

AICTE STUDENT ID :

NAME OF THE STUDENT : FRANCIS JOHNSON BENNY

MOTHER'S NAME : MARY

PROGRAMME : MBA

BATCH : 2020-2022

### SEMESTER - I

COURSE CODE	NAME OF THE COURSE	GRADE	GRADE POINT (G)	CREDITS (C)	COURSE GRADE POINT
GC10 101	ACCOUNTING FOR BUSINESS DECISIONS	B	8	3	24
GC10 102	BEHAVIOUR DYNAMICS AND PEOPLE MANAGEMENT	B	8	3	24
GC10 103	OPERATION & SUPPLY CHAIN MANAGEMENT	B	8	3	24
GC10 104	DIGITAL BUSINESS	A	9	3	27
GC10 105	BUSINESS RESEARCH METHODS	A	9	3	27
GC10 106	MARKETING MANAGEMENT	B	8	3	24
GC5T 101	ECONOMIC ANALYSIS FOR BUSINESS DECISIONS	B	8	2	16
GC5C 101	BUSINESS GOVERNMENT & SOCIETY	A	9	2	18
GC5C 102	BUSINESS COMMUNICATION	P	6	2	12
GC5C 103	ADVANCED EXCEL	A	9	2	18
GC5C 104	FOUNDATION OF ORGANIZATION AND MANAGEMENT	A	9	2	18
GC2C 101	CSR 1	B	8	1	08
GFE 100E	CYBER SECURITY 1	B	0	0	00
GFE 100F	HUMAN RIGHTS 1	A	0	0	00
GFE 100A	STATISTICS FUNDAMENTALS	B	0	0	00
GFE 100C	ENTREPRENEURSHIP DEVELOPMENT 1	A	0	0	00
		TOTAL		29	240

SEMESTER	I
SGPA	8.28
SEMESTER GRADE	A
SEMESTER PERCENTAGE (%)	74.52
CGPA	-
CUMULATIVE GRADE	-
CUMULATIVE PERCENTAGE (%)	-
RESULT	Pass

RESULT DECLARED ON: 07 SEP 2021

*Patil*

Controller of Examination

\$ indicates Cleared as Backlog F-Fail









Receipt No	: JUPG2021Z10072	Receipt Date	: 03-03-2021
Program Year	: I YEAR	Mobile No	: 7000586083
Enrollment No	: JUPG21MA10956	Payment Mode	: ONLINE
Student Name	: MANSI NAIR		
Program Name	: PG		
Course Name	: Master of Arts		
Specialization	: Economics Integrated with Royal Economics Society, UK		

Payment Details	Amount	Payment Details	Amount
Registration Fees (One time) (Non-Refundable)	Rs 20000	Tuition Fees (Installment - 1 )	Rs 45000

**Total Amount Paid** : 65000.00

This is a computer generated e-receipt does not require Signature & Seal



UIMS Pwd will expire after 84 days. Do change your pwd on or before 08-01-2022



Today's Timetable

Time	Course	Room Number	Att. Status ( View Timetable )
02-03 PM	BSL605	14-110 : MyClass	Upcoming
11-12 AM	MKT525	14-104 : LPULive	Upcoming
12-01 PM	MGN571	14-410 : MyClass	Upcoming

MY COURSES & ATTENDANCE

RQ2050A10 BSL605 ( View Outcomes )	LEGAL ASPECTS OF BUSINESS <small>201 EFT, 202 APPLICATIONS IN EFT, 203 MCQ - 2010, 2020, 2030</small>	96%
RQ1E17B931 HBM514 ( View Outcomes )	CROSS CULTURAL MANAGEMENT <small>201 EFT, 202 APPLICATIONS IN EFT, 203 MCQ - 2010, 2020, 2030</small>	95%
RTR400A293 HBM503 ( View Outcomes )	VERBAL ABILITY ENHANCEMENT <small>NA</small>	100%

Welcome

NADAR

HADWINMANO

RAMESH

(12002541)

- Roll No - RQ2050A10 (Term:221221)
- Group - 1 (Section:Q2050)
- Programme - PGD0-NMZE:MBA (International Business) View Programme Outcome
- Books Issued from Library - 0
- Seating Plan - 1
- Security Information Brochure

HEALTH TIP OF THE DAY

SATURDAY, OCTOBER 16, 2021

Oying your hair with henna, and then with indigo can be used to dye even





**XAVIER INSTITUTE  
OF  
MANAGEMENT & RESEARCH**

St. Xavier's College Campus,  
5 Mahapalika Marg, Mumbai 400 001  
Tel.: 022 22650608 / 26650609

**IDENTITY CARD**



**Name: Vanessa Lobo**

**Course: MMS Roll. No. 1556**

**Address:** Hari Ganga Society, Bldg No.  
C-1, Flat No. 601, Yerwada,  
Pune - 411006

**Director:** *K. Vaidyanathan*  
**XIMR**





# Savitribai Phule Pune University

Examination Form Mar/Apr 2021



Form No :1210-02468

Course Name First Year LLB(Rev.2017)

PRN.	Fresh	Eligibility No.	12020272281	Total Fee to be Paid:	1100
PUNCODE	CLWP012100	College	() Shri Navalmal Firodia Law College		

## Instructions to the Candidate:

- 1.This Exam form along with fee amount should be submitted to the concerned college .
- 2.Repeater students should attach attested true copy of the latest mark sheet alongwith this form.
- 3.This form will be considered **ONLY AFTER APPROVAL** from the concern College Login.

To,

Director,

Board of Examination & Evaluation, Savitribai Phule Pune University, Pune-411 007.

Sir/Madam,

I request permission to present myself at the examination courses, mentioned below .

## 1.Personal Details:

Name of the Applicant	KALWADIA SAKSHI		
Name of the Applicant's Mother	SHEETAL		
Address for Communication	8 mig Arvind nagar, Gorishankar niwas,		
Email-ID	sakshi.kalwadia12@gmail.com	Contact Number	8357865181
Gender	Female	Category	OPEN
Divyang/Learning Disable	No	Medium of Instruction	English

## Applied Subjects Information :

Year/ Sem	Sub Code	Subject Name	Internal	External/ Theory	Grade/ Online	Practical/ Sessional	Project	Oral
2	LC 0601	Constitutional Law I	Y	Y	N	N	N	N
2	LC 0602	Family Law II	Y	Y	N	N	N	N
2	LC 0603	Law of Contract II	Y	Y	N	N	N	N
2	LC 0604	Tort and Consumer Protection Law	Y	Y	N	N	N	N
2	LO 0606	(b) Banking and Insurance Law	Y	Y	N	N	N	N
2	PE 0299	Physical Education	N	N	Y	N	N	N



$$16+4 = (20)$$

Doing MSC(CS) Christ College – 2020 Passed out

1. ATHARVA
2. Vaishnavi
3. Inas
4. KUNICA
5. MANASA
6. Prajot
7. RONIT
8. ROYSTON
9. SANKET
10. SHUBHAM
11. SHUBHANGINI
12. TUSHAR
13. VIKRANT
14. Pratik wagadare
15. Shivani Dhiwar
16. Aishwarya



BSc (CS)

6 proof  
attached

Total (20) 4+2=6  
2 form Christ  
college

Student's Copy	
Dr. Amritya D.Y. Patil Technical Campus DR. D.Y. PATIL SCHOOL OF MCA Dr. Amritya D.Y. Patil Knowledge City, Chhatrapati Shivaji Maharaj Pune - 412 105 www.dypatilschool.edu Phone: 020-67617911	
<b>Fee Receipt</b>	
Challan/Receipt No : SOMCA/15584 Print Date : 28/01/21	
Student Name : CHANDAN VISHWAKARAMA	
Class : FY MCA Fee Category : Other MH State	
Fee Type	Amount (Rs.)
1 Tuition Fee	40091
2 Development Fee	4409
3 Other Fees	2838
4 Caution Money	1000
<b>Grand Total (Rs.)</b>	<b>48338</b>
<b>In Words : Rupees Forty Eight Thousands Three Hundred and Thirty Eight</b>	
Date of Payment : 28-01-2021	
Mode of Payment : NEFT	
Cash/DD/Cheque No. 0030165406	
Drawn On : NEFT CICI Bank	
Student/Parent Sign	Seal & Cashier Sign
<p>1. The admission is purely on provisional and subject to confirmation. Eligibility by S.P. Pune University.</p> <p>2. The Tuition Fee is adhoc fee as fixed by FRA. The student will have to pay the difference between adhoc fee and fee finally fixed by FRA.</p> <p>3. In case of cancellation of admission, refund as admissible as per rules framed by DTE will be given. While claiming refund, original receipt must be submitted along with application for refund.</p> <p>4. Disputes, if any, pertaining to admission to this school will be subject to jurisdiction of Pune District Courts.</p>	





SAVITRIBAI PHULE  
PUNE UNIVERSITY

## ONLINE RESULT SYSTEM

ONLINE RESULT SYSTEM

HOME

DISCLAIMER

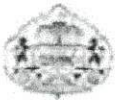
Your Course is M.Sc.(COMPUTER SCIENCE) (Rev.19) - APRIL 2021

21661

Kavita

Show Result

Print



**SAVITRIBAI PHULE PUNE UNIVERSITY**  
(formerly University of Pune)  
GANESHKHIND, PUNE 411007.



Branch : M.Sc.(COMPUTER SCIENCE) (Rev.19) - APRIL 2021

SeatNo :21661 Centre: 0829

Student Name : KATKE KUNICA RAJU

Perm Reg No(PRN) : 2162002250

Mother Name : KAVITA

Col/Inst.Name : 0829 CARNEL VIDYA BHAVAN TRUST'S CHRIST ARTS, COMMERCE & SCI. COLLEGE PUNE

*Christ college*

SEM	SUBCODE	SUBJECT NAME	INT	OL/PL/EXT.	UEX	TOT	CREDITS	GRADE	GP
1	111	(CSUT111) PARADIGM OF PROGRAMMING LANGUAGE	26	49	75	P 4	A+	036	
	112	(CSUT112) DESIGN AND ANALYSIS OF ALGORITHMS	27	62	89	P 4	A+	036	
	113	(CSUT113) DATABASE TECHNOLOGIES	29	48	77	P 4	A+	036	
	114(P)B	(CSDP114) ARTIFICIAL INTELLIGENCE PRACTICAL	14	28	42	P 2	A+	018	
	114(T)B	(CSDT114) ARTIFICIAL INTELLIGENCE	14	29	43	P 2	A+	018	
	115	(CSUP115) PPL AND DATABASE TECHNOLOGIES PRACTICAL	24	56	80	P 4	A+	036	
	191	HUMAN RIGHTS - I	23		23	P 1	O	!	
	192	INTRODUCTION TO CYBER SECURITY - I	23		23	P 1	O	!	
2	211	(CSUT121) ADVANCED OPERATING SYSTEM	26	60	86	* 4	A+	036	
	212	(CSUT122) MOBILE TECHNOLOGIES	25	62	87	* 4	A+	036	
	213	(CSUT123) SOFTWARE PROJECT MANAGEMENT	29	62	91	* 4	O	040	
	214(P)C	(CSDP124) SOFT COMPUTNG PRACTICAL	13	33	46	* 2	O	020	
	214(T)C	(CSDT124) SOFT COMPUTNG	13	22	35	* 2	A	016	
	215	(CSUP125) PRACTICAL ON ADVANCED OS & MOBILE TECHNO	25	67	92	* 4	O	040	
	291	HUMAN RIGHTS - II	24		24	* 1	O	!	
	292	INTRODUCTION TO CYBER SECURITY - II	23		23	* 1	O	!	
					GRAND TOTAL(OUT OF1000)		843		

SGPA : (1) 9.00 (2) 9.40

RESULT DATE : 28 August 2021

TOTAL : CREDITS 40 GRADE POINTS 368



(This is original copy for payee.) 2020 - 2021

U - S0050



**S.N.D.T. Women's University**  
**Original Copy**

**Receipt No** : 208647/2021 **Date** : Saturday, 30 January, 2021  
**Section Name** : [0050] Post Graduate Department of Computer Science, Santacruz, Mumbai  
**Received From** : Anshulika Verma  
**Narration** : BEING AMOUNT RECEIVED TOWARDS ADMISSION FEE FOR MCA I (OPEN)

On Account Of	Amount [Rs]
1. 0111 AR10101001 Development Fees From Student - Institute Share	3,500.00
2. 0220 AR21202001 Admission Fee	550.00
3. 0221 AR21202002 Tution Fee	41,500.00
4. 0223 AR21202004 Identity Card Fee	75.00
5. 0227 AR21202005A E-Suvidha Fee - Gross	75.00
6. 0230 AR21202006A Students Welfare Fee - Gross	100.00
7. 0233 AR21202007A Medical Fee - Gross	100.00
8. 0236 AR21202008A Sports Fee - Gross	150.00
9. 0239 AR21202009A Disaster Management Fee - Gross	10.00
10. 0242 AR21202010A Ashwamedh/ Avishkar/ Indradhanushya Fee - Gross	30.00
11. 0245 AR21202011A Eligibility Fee -Gross	300.00
12. 0248 AR21202012A Enrolment Fee - Gross	300.00
13. 0251 AR21202013A Examinations - Gross	2,400.00
14. 0254 AR21202014A Practical Examination Fees - Gross	1,000.00
15. 0260 AR21203001 Gymkhana Fee	700.00
16. 0261 AR21203002 Laboratory Fee	7,000.00
17. 0406 AR21206002 Database Membership Fees	100.00
18. 0412 AR21207002 Fine/ Miscellaneous Fee	250.00
19. 0413 AR21207003 Magazine Fee	75.00
20. 0414 AR21207004 Co Curricular Fee	1,180.00
21. 2105 DR01301001 Receipts Of Deposit (Library)	2,500.00
22. 2110 DR01302001 Receipts Of Deposit (Laboratory)	1,000.00
23. 2171 DR01306000 Caution Money Deposit(refund)	100.00
24. 6307 AR21202017A Library Fee - Gross	2,000.00
25. 6327 AR21202025A Association Fee - Gross	250.00
26. 6335 AR21202501 Student Insurance Policy	25.00

**Subject To Relisation Receipt Total** **65,270.00**

**Rupees (in words)** : Sixty Five Thousand Two Hundred Seventy Rupees Only.

**Payment Details : 3 D.E.**

1. 20.01.21 100.00 By D.E. 102012190040,

**100.00 carry forwarding total of page no. 1 to page no. 2**





S.N.D.T. Women's University

Original Copy

Page 2 of 2

Receipt No : 208647/2021, Date : Saturday, 30 January, 2021

**Rupees (in words) :** Sixty Five Thousand Two Hundred Seventy Rupees Only.

**Payment Details : 3 D.E.**

2.	20.01.21	45,170.00 By D.E. 102012227093,
3.	20.01.21	20,000.00 By D.E. 102012234597,

**65,270.00 Subject To Relisation Receipt Total**

GST Number: 27AACT52211D1Z0

Receipt Type: StudentFees

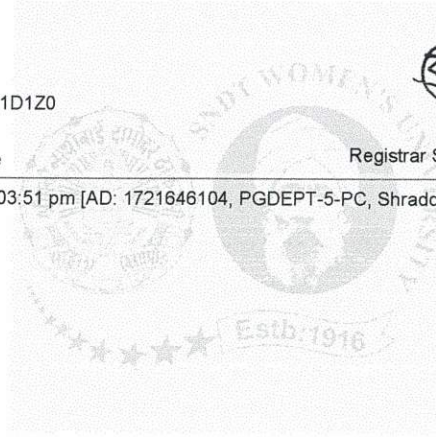
Receiver : Shraddha Nawale

Registrar SNDT, University, Mumbai

Saturday, 30 January, 2021 03:51 pm [AD: 1721646104, PGDEPT-5-PC, ShraddhaN, 204

Page 2 of 2

दिग्विजय







results.unipune.ac.in/MBA13\_

SAVITRIBAI PHULE  
PUNE UNIVERSITY

## ONLINE RESULT SYSTEM

ONLINE RESULT SYSTEM

HOME

DISCLAIMER

Your Course is M.Sc.(COMPUTER SCIENCE) (Rev.19) - APRIL 2021

21660

LAXMI

Show Result

Print

SAVITRIBAI PHULE PUNE UNIVERSITY  
(formerly University of Pune)  
GANESHKHIND, PUNE 411007.

Branch : M.Sc.(COMPUTER SCIENCE) (Rev.19) - APRIL 2021

SeatNo : 21660 Centre: 0829

Perm Reg No(PRN) : 2162002258

Mother Name : LAXMI

Student Name : KANDULA MANASA PICHAIAM

Col/Inst.Name : 0829 CARNEL VIDYA BHAVAN TRUST'S CHRIST ARTS, COMMERCE &amp; SCI. COLLEGE PUNE

Christ college

SEM	SUBCODE	SUBJECT NAME	INT	OL/PL/EXT.	UEX	TOT CREDITS	GRADE	GP
1	111	(CSUT111) PARADIGM OF PROGRAMMING LANGUAGE	29	38	67	P 4	A	032
	112	(CSUT112) DESIGN AND ANALYSIS OF ALGORITHMS	29	50	79	P 4	A+	036
	113	(CSUT113) DATABASE TECHNOLOGIES	28	35	63	P 4	A	032
	114(P)B	(CSDP114) ARTIFICIAL INTELLIGENCE PRACTICAL	13	30	43	P 2	A+	018
	114(T)B	(CSDT114) ARTIFICIAL INTELLIGENCE	14	31	45	P 2	O	020
2	115	(CSUP115) PPL AND DATABASE TECHNOLOGIES PRACTICAL	24	66	90	P 4	O	040
	191	HUMAN RIGHTS - I	24		24	P 1	O	!
	192	INTRODUCTION TO CYBER SECURITY - I	24		24	P 1	O	!
	211	(CSUT121) ADVANCED OPERATING SYSTEM	29	AA	29	* 0	F	000
	212	(CSUT122) MOBILE TECHNOLOGIES	25	AA	25	* 0	F	000
	213	(CSUT123) SOFTWARE PROJECT MANAGEMENT	29	63	92	* 4	O	040
	214(P)C	(CSDP124) SOFT COMPUTING PRACTICAL	13	33	46	* 2	O	020
	214(T)C	(CSDT124) SOFT COMPUTING	13	24	37	* 2	A	016
	215	(CSUP125) PRACTICAL ON ADVANCED OS & MOBILE TECHNO	29	68	97	* 4	O	040
	291	HUMAN RIGHTS - II	24		24	* 1	O	!
	292	INTRODUCTION TO CYBER SECURITY - II	24		24	* 1	O	!
GRAND TOTAL(OUT OF 1090)					713			

RESULT : FAIL A.T.K.T.

RESULT DATE : 28 August 2021

The results published online are for immediate information only. These cannot be treated as original statement of marks, Please verify the information from original statement of marks issued by the Savitribai Phule Pune University separately.

Print

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इंदिरा गांधी राष्ट्रीय मुक्त विश्वविद्यालय  
संजय गांधी, नई दिल्ली - 110068  
Indira Gandhi National Open University  
Maidan Garhi, New Delhi - 110068

IGNOU - Student Identity Card

Enrollment Number : 2105319030

AIC Code : 16: PUNE

Name of the Programme : MSO : MASTER OF ARTS (SOCIOLOGY)

Name : ASHISH

Father's Name : SHIVAJI JADHAV

Address : TYPE 2 A-56 NEHRU NAGAR, NEAR KENDRIYA  
VIDYALAYA I.S.P NASHIKNASHIK  
MAHARASHTRA

Pin Code : 422101

*Signature*



2105319030



Instructions :  
1. This card should be produced or shown at the Study Center & Examination Center or any other Establishment of IGNOU as  
and as required.  
2. The facilities would be available only relating to the Programme; otherwise, through the Student's organization.  
3. This ID Card is generated online. Students are advised to take a color print of this ID Card and get it laminated.  
4. The card can be used only for the purpose of identification with the QR Code at [www.ignou.ac.in](http://www.ignou.ac.in)

Signature  
Student Registration Division

CamScanner





Dr D Y Patil Educational Enterprises Charitable Trust's

## Dr D Y PATIL SCHOOL OF MCA

Dr. D Y Patil Knowledge City, Charholi (Bk),  
Via Lohegaon, Pune - 412 105

### FEE RECEIPT

Receipt No. :

715

Date : 26/2/21

Name : Dheer Parashwar

Class : 2 Branch : MCA

Details of Fees : Exam fee & ~~Rs. 1000~~

Amount : Rs. 1920 ~~1000~~

Cashier / Account Signature



BCA  
3

**SAVITRIBAI PHULE PUNE UNIVERSITY**  
(formerly University of Pune)  
GANESHKHIND, PUNE 411007.



Branch : MASTER OF COMPUTER APPLICATIONS (REVISED 2020) - OCTOBER 2020

SeatNo :26204

Centre: 1336

Perm Reg No(PRN) : 2032002354

Student Name : NIKITA SAH

Mother Name : PUSPA

Col/Inst.Name : 1336 DR. D.Y.PATIL SCHOOL OF MCA LOHGAON,PUNE

SEM	SUBCODE	SUBJECT NAME	INT	OL/PL/EXT.	U EX	TOT CREDITS	GRADE	GP
1	121	IT11 JAVA PROGRAMMING	24	50	74	* 3	O	030
	122	IT12 DATA STRUCTURE AND ALGORITHMS	22	49	71	* 3	O	030
	123	IT13 OBJECT ORIENTED SOFTWARE ENGINEERING	22	50	72	* 3	O	030
	124	IT14 OPERATING SYSTEM CONCEPTS	24	47	71	* 3	O	030
	125	IT15 NETWORK TECHNOLOGIES	23	50	73	* 3	O	030
	126	OC11 OPEN COURSE 1	23	23	23	* 1	O	010
	127	OC12 OPEN COURSE 2	23	23	23	* 1	O	010
	128	IT11L PRACTICAL	73	46	119	* 5	O	050
	129	ITC11 MINI PROJECT	NA	NA	0	* 0	F	000
	130	SS11 SOFT SKILLS - I	23	23	23	* 1	O	010
	191	HUMAN RIGHTS - I	22	22	22	* 1	A	
	192	INTRODUCTION TO CYBER SECURITY - I	22	22	22	* 1	A	
		GRAND TOTAL(OUT OF700)	549					

RESULT DATE : 23 June 2021

The results published online are for immediate information only. These cannot be treated as original statement of marks, Please verify the information from original statement of marks issued by the Savitribai Phule Pune University separately.



## Fee Receipt

Challan/Receipt No : **SOM/14988** Print Date : **14/01/21**

Student Name : **SHUBHAM SANJU CHHATRABAND**

Class : **FY-MBA**

Fee Category : **VJ/NT**

Fee Type	Amount (Rs.)
1 Development Fee	12443
2 Other Fees	2338
3 Caution Money	1000
<b>Grand Total (Rs.)</b>	<b>15781</b>

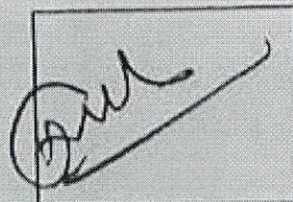
In Words : **Rupees Fifteen Thousands Seven Hundred and Eighty One Only.**

Date of Payment : **14-01-2021**

Mode of Payment : **Cash**

Cash/DD/Cheque No:

Drawn On : **Cash Received**



*Shubham*

Student's / Parent's Sign \_\_\_\_\_ Accountant's Sign \_\_\_\_\_ Seal & Cashier Sign \_\_\_\_\_

1. The admission is purely provisional and subject to confirmation. Eligibility by P. P. Pune University.

2. The Tuition Fee is adhoc fee as fixed by FRA. The student will have to pay the difference between adhoc fee and fee finally fixed by FRA.

3. In case of cancellation of admission, refund as admissible as per rules framed by DTE will be given. While claiming refund, original receipt must be submitted along with application for refund.





**SINHGAD TECHNICAL EDUCATION SOCIETY'S**  
**Sinhgad Institute of Business Administration and Research**  
S No. 40/4A+4b/ Kondhwa Bk, Pune 411048  
Phone No : 020-26930635 Email : steskaccounts@sinhgad.edu

**FEE RECEIPT**

Receipt No	: KSIBM2021/00763	Date	: 17-02-2021
Received From	: Ballary Joel James	Student- ID	: 2021/KSIB/01442
Mother Name	: Cecilia	Course	: MCA
Division	: MCA - I - A	Class	: MCA I
Branch	: General		

Description	Amount ₹
SPPU STUDENT ACTIVITY FEE/2021	903
Caution Money Deposit/2021	4000
ELIGIBILITY FEE/2021	550
DEVELOPMENT FEE GENERAL/2021	10255
TUTION FEE/2021	80745
Excess Fee/2021	2000
-	
-	
-	
<b>TOTAL</b>	<b>₹ 98453</b>

Mode Of Payment	: Cheque/DD	
Amount in Words	: ₹ ninety eight thousand four hundred fifty three Only.	
Instrument No	: 295308	Date : 17-02-2021

\* This is a computer generated fee receipt hence no signature is required



# MOGRASYS TECHNOLOGIES PVT. LTD.

Off No. 535, Amanora Chambers, Amanora Town Center,  
Hadapsar Kharadi Road, Hadapsar, Pune 411028, MH, India  
Tel: +91-20- 67271720

www.mograsys.co.in email: operations@mograsys.co.in

**CIN No. U72900PN2016PTC165064**



**Date: 21-April-2020**

**Subject: Offer Letter – Elamkunnapuzha Maurice Johnson (PAN#ACLPE8615L)**

Dear Maurice,

We are pleased to offer you the position of **Asst. Software Engineer** in band **JEG VIII** at **Mograsys Technologies Pvt. Ltd.**, Pune India. Attached are the specific terms and conditions of our offer: please read it carefully as important details are included. Your compensation and benefits are detailed below

## **Acceptance and Commencement**

Your appointment will be effective from 1<sup>st</sup>-April-2020, please contact us immediately if you need alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To **confirm** your acceptance, you are requested to send an email confirmation to operations@bluemogra.com and nchitari@gmail.com

During the association, your gross Cost to the Company (CTC) will be **INR 2,91,725/- per annum** and you will be reporting to Vipul Tapare, Director.

On your joining date please bring:

- (i) The original and 1 photocopy of this letter signed and dated by you
- (ii) 3 self-photographs (passport sized color photograph with white background)
- (iii) The originals and 2 sets of photocopies of the following documents:-
  - Education degree certificate with all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate
  - Relieving letter or Resignation Acceptance letter from the most recent employer
  - Proof of Identity, bring one of the following document: passport, driving license, Voter's Identification card, PAN Card.

The terms of employment are governed by the HR Policy document of the Company.

Deductions will be calculated and borne by the Employee.



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www.mograsys.co.in email: operations@mograsys.co.in

**CIN No. U72900PN2016PTC165064**



## The breakup of your Grade and Salary is as follows:

Name	Designation	Level	Grade	DOJ
Maurice Johnson Elamunnapuzha	Administrative Assistant	JEG	VIII	1 <sup>st</sup> -April-2020

## Compensation Details (w.e.f. 1<sup>st</sup>-April-2020):

Component Category	Annually
Basic Salary	126000
House Rent Allowance	50400
Project Allowance	75600
Provident Fund – Employer Contribution	21600
Health Insurance	5000
Gratuity	13125
<b>Total Compensation</b>	<b>2,91,725</b>

## The Gross Salary is as follows:

Basic	HRA	Project Allowance	Gross
10,500	4,200	6,300	<b>21,000</b>

## The other terms of the offer are as follows:

1. Your initial posting will be Pune. However, your services are transferable and you may be assigned to any office of Mograsys Technologies or associate company. In such a case, you will be governed by the policies of that location.
2. Your appointment is contingent upon satisfactory reference and background checks, which may be conducted at any time from the date of this offer to 90 days from your joining date, and which include verification of your application materials, education and employment history. Your application is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or restrictive clauses with any previous employer).
3. Your designation may be changed at the discretion of the Company depending on the work assigned to you.



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www.mograsys.co.in email: operations@mograsys.co.in

**CIN No. U72900PN2016PTC165064**



4. You may be required to travel on Company work and you will be reimbursed expenses as per the Company policy.
5. If you are absent continuous for a period of 3 days without leave of obtaining your Manager approval, you will be deemed to have voluntarily terminated your service without notice.
6. You or the Company may terminate your service at any time by giving 90 days' notice or basic salary in lieu thereof.
7. You will retire from the services of the Company on attaining the age of superannuation [58 years].
8. Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets of the Company such as documents, machines, data, files and books etc.
9. Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.
10. Your individual remuneration is strictly between yourself and the Company. It has been determined based on numerous factors such as your job, skill specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
11. The benefits as mentioned herein and in Company policies are subject to change at the Company's discretion. You will be entitled privilege leave in accordance with the Company's policy as applicable from time to time.
12. It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
13. During your service with the Company, you are expected to devote your whole time and attentions to the Company's affair and refrain from directly engaging in any other business.
14. Information pertaining to Company's operations and intellectual property is confidential and you will sign a Non-Disclosure agreement. If you are bound by a confidentiality agreement with your previous employer you must notify the Company and indemnify the Company against any breach thereof.
15. All employees are required to read and comply with Mograsys Values\_and\_Policies-Ver1.0 document and sign a statement to this effect. Any breach of the Guidelines or the terms and conditions of employment may result in termination of your services without notice or compensation.
16. If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect



# MOGRASYS TECHNOLOGIES PVT. LTD.

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**CIN No. U72900PN2016PTC165064**



or false, and/or if you have suppressed material information regarding your qualification and experience, the Company may terminate your services without notice of compensation.

17. Initially, you will be on training period without the said compensation for 30 days and further based upon your training performance, your continuation with the organization will be decided.
18. You will on probation until your successful completion of probationary period is confirmed in writing. The probation period is 4 months and may be extended at Manager's discretion. At any time during this period, either you or the Company may terminate your service by giving 30 days' notice or basic salary in lieu thereof.
19. You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.

We take this opportunity to welcome you into Mograsys family and look forward to a very fruitful association with you. We believe in 'Anything is Possible'. We hope you are as excited as we are to play a part at Mograsys.

Authorized Signatory,

Mograsys Technologies Pvt. Ltd.,

**Acceptance By**  
: Elamkunnappuzha Maurice  
Johnson





7 March 2019

To,

Shubham Gianprakash Agarwal  
C 6 Ganraj Heights  
Sainikwadi  
Near bank of maharashtra  
Pune  
411014

Dear Shubham

**Congratulations!!!**

With reference to your application, exploring career opportunities with us and your subsequent discussions, we are pleased to offer you employment with HSBC Software Development (India) Private Limited, (herein after referred to as "HSDI") with a commencement date of 8 April 2019.

Please report to the on-boarding personnel on 8 April 2019 at 09:00 AM at

**Pune** HSBC Software Development (India) Private Limited  
Business Bay, Tower B, Wing 2, Airport Road,  
Yerwada, Pune – 411006

Kindly note that this offer is valid only subject to positive clearance of your Back Ground Verification process and no adverse findings arising under any of the pre-employment verification checks on behalf of HSDI, I would like to extend to you, a warm welcome and wish you a professionally rewarding career with our organization!

In course of your employment with the Company, you are required to perform services for the Company in adherence to the company's rules and regulations set forth through various policies.

**DESIGNATION**

You shall be designated as Trainee Software Engineer.

**LOCATION, TRANSFER AND DEPUTATION**

**TRANSFERABILITY:**

Your employment can be transferred by the Company in such capacity or to such department/branch as the Company may determine, from time to time, anywhere in India or abroad whether at the Company's premises or that of its customers/clients, as per the business needs of the Company. During deputation to any customer/client's premises you shall abide by the terms and conditions pertaining to such premises and will be subjective to the law of the land. Such transfers will not automatically create any rights to a revision in your salary or result in any modification to the other terms and conditions of your employment.

**PROBATION AND CONFIRMATION**

You shall be on probation for a period of six months and subject to satisfactory performance, your services



shall than be confirmed. At the end of the probation period, you shall be deemed to have been confirmed in the services of the Company unless otherwise communicated to you in writing by the Company. Alternatively, if at any time during the probationary period, your performance is not deemed 'satisfactory', the company may choose to extend your probationary period. In all such instances, you would be notified by your manager. During such period, you will be placed under a 'Performance Improvement Plan' (PIP) wherein, we would provide you the opportunity to come up quickly on your performance. If the suitability of performance is not established, then HSDI reserves the right to terminate your employment, as set out in 'Cessation of employment' section below.

## HOURS OF WORK

Your working week will consist of 45 working hours (including breaks) per week. Your weekly day off need not necessarily be on Sundays. Working hours will be as per the company's working hours policy as published from time to time.

## SHIFT WORKING

The company may at any time on issuance of one month's prior notice in writing require you to work on a shift basis. In such circumstances, you will be allocated to an appropriate roster. You may require to be working in shifts as required from time to time.

## ADDITIONAL HOURS

The company aims to ensure that persistently working extra hours is avoided. However, occasions may arise when you may be required to work beyond your normal hours.

## RETIREMENT

Normal retirement in the company is at age 60. Your employment will terminate automatically at the end of the month in which your 60th birthday occurs, unless you are otherwise advised by individual notice. You may also be retired earlier if found to be medically unfit by the company doctor.

## COMPENSATION DETAILS

Sr.No.	Description	Monthly (INR)	Annual (INR)
1	Basic	12041	144,492.00
2	Flexible Allowance Package	18062	216,737.00
A.	Fixed Pay (Sum of 1 and 2)	30103	361230
3	Provident Fund @ 12% of Basic		17340
4	Gratuity		9,263.00
B.	Retiral Benifits (Sum of 3 and 4)		26603
C.	Fixed Pay + Retiral Components (Sum of A and B)		387831

Salary payments will be made on the 24th of each calendar month and is subject to Income Tax and other statutory deductions as applicable from time to time. In the event 24th is a company declared holiday or a weekend then the salary would be processed a day prior to that date. Your salary will be paid into an account, maintained in your name with Hong Kong and Shanghai Banking Corporation Limited (HSBC Bank). If you already have an account with HSBC Bank, please provide us with details upon joining.

## DISCRETIONARY VARIABLE PAY



Such pay is purely discretionary in nature, which is based on individual's performance, HSBC Group, HSDI performance and prevailing market conditions. To be eligible for a discretionary variable pay the employee must be on the payroll and should not be serving notice period during this time of payouts.

## **DEDUCTIONS FROM PAY**

When your employment ends, if the number of days annual leave you have taken exceeds your pro-rata entitlement for the holiday year, an appropriate deduction will be made from your final pay.

Any leave balance outstanding in your name may be encashed subject to the discretion of the management.

If you are summarily dismissed, or leave the company without giving due notice under your contract of employment, your entitlement to holiday pay ends with the date of termination.

## **STATUTORY DEDUCTIONS**

For the purposes of offer letter, "Statutory Deductions" means appropriate tax and any other applicable statutory deductions.

### **Provident Fund**

As an employer; we have to adhere towards monetary contribution towards Statutory Compliance as notified under Employee Provident Fund (EPF) and Miscellaneous Provisions Act, 1952. Hence, as per the EPF Statutory payments requirement, an amount reflecting in your compensation structure is paid by the company toward employer' contribution, (which is 12% of your basic salary) and an equivalent amount, as your contribution, would be deducted from your remuneration each month

### **Gratuity**

As per Statutory Compliance requirement the company shall make contributions on your behalf towards the HSDI Gratuity Scheme. This contribution can only be en-cashed upon separation from the company the Gratuity Act 1972; therein.

## **ANNUAL LEAVE**

You will be entitled to 30 days of leave in a calendar year. In addition; you will also be entitled to public holidays, approved by the Company. Your annual leave for the first and last year of service will be pro-rated according to your employment commencement date and end date respectively. From the above entitlement, you are mandated to avail a minimum of 10 consecutive days as 'Core Leave', wherein you are required to be out of office in a single tranche. In the event that you join HSDI, during the course of the calendar year; both your annual leave entitlement as well as the minimum requirement for core leave will be pro-rated, in accordance with the company' policy. You should avail all your leave entitlement for the year, within the same calendar year. Annual leave which is not used in the year it is accrued; may only be carried forward into the following calendar year; strictly in accordance with the Company's prevailing policy. For specific queries on any other type of leave available, please refer to the leave policy upon joining.

## **ABSENCE FROM WORK**

No salary will be paid for periods of unauthorised absence. Subject to you following the absence rules laid down by the company, normal pay will be continued during periods of authorised absence due to sickness, subject to any service criteria that may exist from time to time.

## **TRAINING**

During your tenure of employment with HSDI, if you are provided with training program including technical certifications for enhancing your professional knowledge and capabilities, then you are required to continue with the employment with HSDI for at least a period of 12 months from the date of completion of such training/s; unless HSDI waives such requirement at its discretion. In case of failure on your part to comply with this requirement as aforesaid, for whatsoever reasons, you will be liable to refund to HSDI, the expenses incurred towards the training/s which liability will be a charge on all dues payable to you by



HSDI. Specific to specialized training and in the event there is a prevailing service binding consented by you, then you would be liable to this 'Service Binding Policy'; unless HSDI or its management chooses to waive off such requirement at its discretion.

## **RULES AND REGULATIONS**

HSDI, a member of the HSBC Group, is a business based on integrity and mutual trust. In order to maintain and safeguard the trust and confidence of customers and the public certain ethical principles and standards of conduct have to be maintained.

During the term of your employment with the Organization, you may also be subject to the same / similar / other background verification checks being repeated at such intervals as may be determined solely by HSDI. In the event that there are any adverse findings that arise during the course of or as a result of such background verification checks, you may be subject to disciplinary proceedings up to and including termination of employment.

In addition to any requirement under the Code of Conduct, you are also required as a condition of continued employment to disclose to HSDI immediately and without any delay, any instance of you being arrested or charged or convicted of any criminal offence(s) and / or being declared bankrupt during the course of your employment. Failure to disclose such information to the Bank as soon as practicable after the occurrence of such an event may result in disciplinary proceedings up to and including termination.

Other specific rules and regulations that may apply in your place of work will be available to you immediately after commencement of your employment. These may be altered or modified from time to time by notice to you or by Company Circular.

## **HSBC CONFIDENTIAL (COMPLIANCE DISCLOSURE LINE)**

As an employee of HSDI or any of its Group affiliates, you are free to use the HSBC Confidential (Compliance Disclosure Line) and an email facility to report instances of malpractice in relation to all Group businesses or to submit relevant complaints in writing to the Head of Financial Crime Compliance and Head of Regulatory Compliance.

## **CONFIDENTIALITY AND SECRECY:**

You will not utilize or divulges to any person, firm or body corporate, without the approval of the appropriate authority of the Company, such technical or commercial information and knowledge about the business, trade secrets, knowledge about Intellectual Property manufacturing process etc., of the Company, which you may acquire during the course of your employment. You will be required to sign the Confidentiality and Non-use Agreement with the Company separately.

The term "Confidential Information" used in this appoint letter shall mean any information, including but not limited to ideas, discoveries, operations, technical procedures, designs, methods, processes, practices, marketing plans, strategies, product information, manufacturing methods, presentations, reports, documents, data, programs, patents, compilations, customer information, financial information, business information, know-how and such other information, which is disclosed to you by the Company orally or in writing or which comes to your knowledge in any manner by virtue of your employment in the Company.

## **Exclusions:**

"Confidential Information" shall not include:

- The information which is in the public domain or
- The information which is lawfully obtained or available from a third party without any obligation of confidentiality and without breach of this Agreement: or
- The information, which was already known to you and has been received from a source other than the Company.

The term " Intellectual Property" shall mean any invention, discovery, work of authorship, creation, design, improvement and so on capable of being protected or in the process of being protected or protected as Patents, Trade Marks, Copyrights, Trade Secrets and other types of Intellectual Property which is



invented, discovered or created by you as an employee of the Company.

You hereby acknowledge that you will have access to Confidential Information of HSBC as an employee of the Company but not use for your benefit or disclose any confidential Information during the term of your employment with the Company or thereafter. You may use the Confidential Information only for the purpose of performing your duties or carrying out your obligations for the Company.

You shall be hereby agree that Confidential Information as per Non-Competition, Non-solicitation, Proprietary and Confidential Information and Developments Agreement failing which you shall be terminated of your employment.

Any Intellectual Property invented, created or generated by you, alone or jointly with others, during the period of your employment with the Company which is invented, created or generated in the course of normal or special duties assigned to you and applicable to the business of the Company shall be owned solely and exclusively by the Company.

You shall disclose the information about any Intellectual Property promptly and completely to HSBC and shall, during the period of your employment with the Company and at any time thereafter:

(i) Execute all documents requested by the Company for vesting in the Company, the entire right, title and interest in and to the Intellectual Property.

(ii) Execute all documents requested and required by the Company for acquiring Intellectual Property and

(iii) Give the Company all assistance it may reasonably require, in order to obtain, maintain and protect the Company's right in the Intellectual Property.

You shall not use Confidential Information or Intellectual Property of a third party during the course of your employment with the Company unless you are permitted in writing by the Company. You shall take reasonable measures and exercise best efforts to avoid infringing third party's Intellectual Property during the course of employment with the Company.

#### **NON-COMPETE AGREEMENT:**

Recognizing that the various items of information are special and unique assets of the Company, you agree and covenant that during the term of your employment with the Company you will not directly or indirectly engage in any business competitive with the Company. "Directly or indirectly engaging in any business competitive" includes, but is not limited to, (i) engaging in a business as owner, partner, advisor, consultant, contractor, director, office bearer or agent, (ii) becoming an employee of any third party that is engaged in such business and introduced to you by the Company directly or indirectly, (iii) becoming interested directly or indirectly in any such business, or (iv) soliciting any customer of the Company for the benefit of a third party that is engaged in such business. You also agree not to solicit, direct, or take away any of the employees of the Company, nor actively encourage any employee of the Company to leave his or her employment.

#### **DUAL EMPLOYMENT**

During your employment with HSDI, you shall devote the whole of your time, attention, and ability, to the business and affairs of the Company, and shall use your best endeavours to promote the Company's interests. You shall not in the course of employment with HSDI, without the previous written consent of HSDI engage in any dealing, business, soliciting, commercial activities directly and/or indirectly, with other organizations, institutions, person/s, bodies corporate, or engage into collection of aid, funds, grants, soliciting donations for any Non-Governmental Organization, Trust, etc.

#### **PERSONAL DATA**

Data relating to your job application and as an employee of HSDI, will be held on a Global HR database. Such data will be processed for human resources administration purposes. Access to the system and your personal data will be restricted and controlled to respect your privacy and ensure your personal data is not shared without proper authorization or shown to unauthorized people. Vide acceptance to this offer letter; you consent to the above arrangements.

#### **SECRECY**

As a condition of employment, all employees are required to sign and return the company's Declaration of



Secrecy Agreement that pledges confidentiality on all business matters appertaining to the HSBC Group, its subsidiaries, the company, and its customers. You are required to acknowledge a copy of the same and return on the day of joining.

## UNAUTHORISED SOFTWARE AND SYSTEMS ACCESS

You are required to sign a declaration concerning the company's rules on the above. A copy is enclosed with this letter for signature and return.

## Data Protection

Under the company's policies, all employees have a responsibility to ensure that computerised data is accurate and is kept secure. Unauthorised disclosure of personal data is a serious offence and can result in prosecution.

Therefore, you must ensure that you:

- do not disclose personal data without authority
- do not access information or systems not directly relevant to each task
- do not treat personal data carelessly
- lock all printouts away when not in use
- do not disclose your computer password to any unauthorised person.

Many employee details are maintained on a computerised database. A copy of your details will be forwarded to you from time to time and, in accordance with company policies a copy will be made available on written request.

Under the company's policies, it is important that the company's restricted or highly restricted personal records are maintained as accurately as possible. You must notify the company in writing of any change in your personal circumstances, such as your address, marital status, birth of children, attainment of professional qualifications, and so forth.

## NOTICE OF CESSATION OF EMPLOYMENT

### Cessation of Employment:

During your probation period, you can cease the employment by giving one month's notice or one month's salary in lieu of such notice. Upon confirmation of your services, you can cease the employment by giving two months' notice in line with your GCB grade.

### Termination of Employment:

During your probation period, your employment may be terminated by giving one month's notice or one month's salary in lieu of such notice. Upon confirmation, your employment may be terminated by giving two months' notice or two month's salary in lieu of such notice. Your employment may be terminated if you are found guilty of committing any breach of the rules & regulations as laid down in the code of conduct in line with the disciplinary policy of the Company or if your conduct is detrimental to the interests of the company, then without any notice or payment in lieu thereof.

## RIGHT OF THE COMPANY

The Company reserves the right to change any terms and conditions related to employment, mentioned in the Offer Letter and the Rules and Regulations governing the conduct of the employee in the Company. The Company reserves the right to amend, change, alter, or modify any of the above terms and conditions of this offer letter, as may be required under any applicable regulatory requirements, applicable legislation and Rules and Regulations governing the conduct of the employee in the Company.

## ACCEPTANCE

Please sign and return a copy of this appointment letter, signifying your acceptance to the terms and conditions enunciated above.

We look forward to your joining the HSDI team and wish you a challenging and rewarding career with HSDI.



Name : Shubham Gianprakash Agarwal

I Accept : \_\_\_\_\_  
Signature

Date : 7 March 2019

Date of Joining :

Note: **"This is a computer generated letter and hence no signature is required"**

Offer electronically accepted by: Agarwal, Shubham  
Offer electronically accepted on: 03-Apr-2019 16:51  
Offer electronically accepted from: 1.187.141.252





**Concentrix Daksh Services India Private Limited**  
Survey No. 191, Tower A, Panchshil Techpark One  
Off. Airport Road, Yerwada  
Pune - 411006, Maharashtra - India  
Tel: +91-20-40006600  
Fax: +91-20-40006601

Private & Confidential

Date : 11/04/2019

SAURABH DILIP CHAVAN

JAIHIND SAHKARI SOCIETY SR NO -41/4

GANESH NAGAR VADGAONSHERI, MAHARASHTRA -411014

### APPOINTMENT LETTER

Dear SAURABH DILIP CHAVAN,

Subsequent to the meetings between Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix'/'Company') and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

#### 1. Appointment

1.1 You shall be appointed to the position of Representative, Operations in Career Level 12. This would be your Social Job Title and your Global Internal Job Title, would be Advisor : Customer Service, CRM. Any change in your Social Job Title / Global Internal Job Title will be at the discretion of the Company, depending upon the work assigned to you. Global internal job title must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Global internal job title for social purposes as well.

1.2 Your initial place of work shall be Pune.

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from 16/04/2019 or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) on 15/04/2019 failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at Nehal.Zaidi@concentrix.com to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1.4 On on-boarding / joining you shall report to **HR Representative** or any other person nominated by him/her.

Signature of Candidate

CNX/REC/ART/AGHR/AFTE/5.0

**Concentrix Daksh Services India Private Limited**

Registered Office: R Cube, Suite Nos - 06 & 07, Lower Ground Floor Level, Shivaji Stadium Metro Station, Airport Express Line, New Delhi - 110001

Corporate Identity Number: U72200DL1999PTC102972

Phone: 91-124-4635100 Fax: 91-124-4263311

Email: info.india@concentrix.com Website: www.concentrix.com



1.5 As per Company regulations you are required to furnish before joining, documentary proof of your last drawn salary, educational qualifications and work testimonials and also that you are free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date. (Document Checklist)

## **2. Terms and Conditions:**

### **2.1 Valid Passport:**

#### **(A) Career Level 12 & 11: Clause 2.1.1**

If you are an Indian citizen, it is a condition of your employment that you hold a valid passport on the day of joining. If you do not hold a valid passport on the date of joining, you must apply for a passport and submit copy of your passport within 180 days from your date of joining. Failure to do so may lead to termination of your employment.

In the event that you fail to submit a copy of your passport within 180 days from date of joining, the Company may instead (and at its sole discretion) require you to undergo a background check from a service provider identified and approved by the Company. Such background check will verify details such as your residential details, criminal records, and other details as determined by the Company. You will be required to bear the cost for such background check (such cost can be upto INR 2500). You expressly agree by signing this agreement that this amount will be deducted/ recovered from your salary. The Company may deduct this cost from your salary in a series of monthly installments or as a single deduction, at its sole discretion.

#### **(B) Career Level 10: Clause 2.1.2**

If you are an Indian citizen, it is a condition of your employment that you hold a valid passport on the day of joining. In the absence of a valid passport, proof of having applied for passport should be submitted on the day of joining and a copy of your valid passport should be submitted within 90 days from date of joining. Failure to do so may lead to termination of your employment.


However, In the event that you fail to submit the copy of passport within 90 days from date of joining, the Company may instead (and at its sole discretion) require you to undergo a background check from a service provider identified and approved by the Company. Such background check will verify details such as your residential details, criminal records, and other details as determined by the Company. You will be required to bear the cost for such background check (such cost can be upto INR 2500). You expressly agree by signing this agreement that this amount will be deducted/ recovered from your salary. The Company may deduct this cost from your salary in a series of monthly installments or as a single deduction, at its sole discretion.

2.1.3 If you are not an Indian citizen, you will be required to submit evidence of your authorization to work in India, along with any other proof of identity that the Company may require. It is a condition of your employment that you maintain such authorization to work in India for the duration of your employment (unless you are permanently transferred to an office outside India).

2.2 While in the employment of the Company, you may be required to undergo mandatory on-the job training/s as per applicable policies and procedures of the Company, at the end of which an assessment may be conducted. If you do not clear the assessment then the Company reserves a right to either:

- a) Require you to undergo another training program; or
- b) Offer you a transfer to an alternate process (which may have a reduced pay structure) if declared "Not Suitable" for the process you were originally hired for. Please note that in the event of you not consenting to the transfer to the alternate process or to the reduced pay structure your services may be terminated; or
- c) Terminate your services, in accordance with your offer letter.

2.3 The compensation offered to you is based on your employment history credentials including your prior work experience, the type of industry and compensation offered to you by the previous employer. If you are unable to produce documentary evidence (Please see the Document Checklist in the Annexure) to substantiate the same, your compensation shall be modified and the compensation offered in this Appointment letter shall no longer be valid.



Signature of Candidate

CNX/REC/ART/AGHR/AFTE/5.0



Private &amp; Confidential

Date : 20/04/2019SHAIKH ARBAAZ ARIFSR NO 63 NEAR SAGAMWADIMITRA MANDAL SAGAMWADI, KHADKI, MAHARASHTRA -411003**APPOINTMENT LETTER**Dear SHAIKH ARBAAZ ARIF,

Subsequent to the meetings between Concentrix Services India Private Limited (hereinafter, 'Concentrix'/'Company') and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

**1. Appointment**

1.1 You shall be appointed to the position of Representative, Operations in Career Level 12. This would be your Social Job Title and your Global Internal Job Title, would be Advisor : Customer Service, CRM. Any change in your Social Job Title / Global Internal Job Title will be at the discretion of the Company, depending upon the work assigned to you. Global internal job title must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Global internal job title for social purposes as well.

1.2 Your initial place of work shall be Pune.

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from 24/04/2019 or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) on 22/04/2019 failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at Khushie.Contractors@concentrix.com to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1.4 On on-boarding / joining you shall report to **HR Representative** or any other person nominated by him/her.

**Concentrix Services India Private Limited**

(Formerly known as Minacs Pvt. Ltd.)

E-space Condominium, A1 Building, 4th and 5th Floor, Sy. No. 46/1, Nagar Road, Wadgaon Sheri, Pune - 411014, India  
91 020 6715 7000Registered Address: 3rd Floor, Millennium Towers, ITPL Road, Brookefield, Bengaluru - 560 037, Karnataka, India  
91 80 4109 6000 • 91 80 4117 9888 (fax)

CIN: U99999KA1995PTC052040

info@concentrix.com • www.concentrix.com



Private & Confidential

Date : 09/07/2019

ALISON ANDREW SAMUEL

ATRIA HOUSING SOCIETY A3/311

LANE NO 13 MUNJABA VASTI, TINGRE NAGAR NEAR PK PURAM, MAHARASHTRA -411015

### APPOINTMENT LETTER

Dear ALISON ANDREW SAMUEL,

Subsequent to the meetings between Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix'/Company') and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

#### 1. Appointment

1.1 You shall be appointed to the position of Representative, Operations in Career Level 12. This would be your Social Job Title and your Global Internal Job Title, would be Advisor : Chat, CRM. Any change in your Social Job Title / Global Internal Job Title will be at the discretion of the Company, depending upon the work assigned to you. Global internal job title must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Global internal job title for social purposes as well.

1.2 Your initial place of work shall be Pune.

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from 11/07/2019 or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) on 10/07/2019 failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at rupali.kore@concentrix.com to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1.4 On on-boarding / joining you shall report to **HR Representative** or any other person nominated by him/her.

Signature of Candidate

CNX/REC/ART/AGHR/AFTE/5.0

**Concentrix Daksh Services India Private Limited**

Registered Office: R Cube, Suite Nos - 06 & 07, Lower Ground Floor Level, Shivaji Stadium Metro Station, Airport Express Line, New Delhi - 110001

Corporate Identity Number: U72200DL1999PTC102972

Phone: 91-124-4635100 Fax: 91-124-4263311

Email: info.india@concentrix.com Website: www.concentrix.com





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Date : 07/06/2019

SUSHANT KUMAR

FLAT NO 108 KAWADE WASTI ZOLO

STAYS WAGHOLI, MAHARASHTRA -411014

### APPOINTMENT LETTER

Dear SUSHANT KUMAR,

Subsequent to the meetings between Concentrix Services India Private Limited (hereinafter, 'Concentrix'/Company') and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

#### 1. Appointment

1.1 You shall be appointed to the position of Representative, Operations in Career Level 12. This would be your Social Job Title and your Global Internal Job Title, would be Advisor : Customer Service, CRM. Any change in your Social Job Title / Global Internal Job Title will be at the discretion of the Company, depending upon the work assigned to you. Global internal job title must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Global internal job title for social purposes as well.

1.2 Your initial place of work shall be Pune.

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from 11/06/2019 or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) on 10/06/2019 failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at rupali.kore@concentrix.com to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1.4 On on-boarding / joining you shall report to HR Representative or any other person nominated by him/her.

  
Signature of Candidate

CNX/REC/ART/AGHR/AFTE/5.0

Concentrix Services India Private Limited  
(Formerly known as Minacs Pvt. Ltd.)

E-space Condominium, A1 Building, 4th and 5th Floor, Sy. No. 46/1, Nagar Road, Wadgaon Sheri, Pune - 411 014, India  
91 020 6715 7000

Registered Address: 3rd Floor, Millennium Towers, ITPL Road, Brookefield, Bengaluru - 560 097, Karnataka, India



Name :	SUSHANT KUMAR		
Designation :	Representative, Operations		
Career level :	12		
Annexure - A			
01	Assured Gross Salary	Monthly	Annual
	Basic Salary	Rs. 6,500	Rs. 78,000
	House Rent Allowance	Rs. 2,600	Rs. 31,200
	Special Allowance	Rs. 2,578	Rs. 30,932
	Employer's contribution to ESI ***	Rs. 650	Rs. 7,794
	Employer's contribution to PF ***	Rs. 780	Rs. 9,360
	Statutory Bonus/Bonus****	Rs. 1,997	Rs. 23,962
	Total Assured Gross	Rs. 15,104	Rs. 181,248
02	Variable Earnings*****	Monthly	Annual
	Monthly Incentive Maximum	Rs. 1,250	Rs. 15,000
	Variable Earnings [Minimum]	Rs. 0	Rs. 0
	Variable Earnings [Maximum]	Rs. 1,250	Rs. 15,000
03	Gratuity***	Rs. 313	Rs. 3,752
04	Earning Potential [1 + 2 + 3]	Monthly	Annual
	CTC with variable earnings at minimum	Rs. 15,417	Rs. 185,000
	CTC with variable earnings at maximum	Rs. 16,667	Rs. 200,000

**\*\*\*Statutory Contributions :**

All Statutory Contributions / Deductions [Only to the extent applicable] will be made and deposited with relevant authorities as per the statutory requirements. All applicable tax liability will be borne by the employee as per relevant statutory tax rules. Gratuity will be governed by the Payment of Gratuity Act, 1972 (as and when amended)

**\*\*\*\*Statutory Bonus/ Bonus :**

This is in adherence to the statutory amendments as applicable & is payable monthly through the payroll.

**\*\*\*\*\*Variable Earnings :**

This forms a part of the variable pay programs and is as per the defined Company Policies. The management reserves the right to modify/ amend/ withdraw/ continue with the plans at its discretion. Performance Bonus is subject to individual performance and shall be paid - monthly/quarterly/annually as defined in the program subject to your meeting the criteria set for specific process where you have been deployed for that period. Performance Bonus and/or any other performance related incentive(s) paid will be adjusted against Statutory Bonus payable as per the Payment of Bonus Act as applicable at the time of payment.

**Additional Benefits :**

Hospitalization, Life Insurance and Accident Coverage as per applicable Company Policies.

This is an information statement only that does not create a contract or any legal rights. Your compensation and the various constituents are governed by the terms of Concentrix Services India Private Limited compensation plans and programs, which may be changed or withdrawn at the sole discretion of Concentrix Services India Private Limited, based on company policy and applicable law. If you believe the data shown is inaccurate, please notify your manager. This statement contains personal information, please handle appropriately.

Yours Sincerely,

Authorized Signatory

Name: Rupali Ramchandra Kore

Concentrix Services India Private Limited

Date [DD/MM/YY] : 07/06/2019

I agree to accept employment on the mentioned terms and conditions.

Name: SUSHANT KUMAR

Date [DD/MM/YY] : 07/06/2019

Signature of Candidate :





Concentrix Daksh Services India Private Limited  
Survey No. 191, Tower A, Panchshil Techpark One  
Off. Airport Road, Yerwada  
Pune - 411006, Maharashtra - India  
Tel: +91-20-40006600  
Fax: +91-20-40006601

Private & Confidential

Date: 11/08/2019

SUSHANT KUMAR

FLAT NO 108 KAWADE WASTI ZOLO

STAYS WAGHOLI, MAHARASHTRA -411014

**ADDENDUM - Date of Joining**

Reference: Appointment letter dated: 07/06/2019

Dear SUSHANT KUMAR,

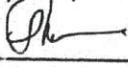
Please note that your date of joining has been revised to 13/06/2019 or earlier. This addendum shall form an important part of your appointment letter.

All other terms and conditions mentioned in the appointment letter will remain the same.

You are required to submit all the documents (as per the Mandatory Document Checklist) on 12/06/2019

We look forward to welcoming you to the Concentrix family.

Concentrix Services India Private Limited

Name of Candidate :	<u>SUSHANT KUMAR</u>
Date :	<u>12/06/19</u>
Signature of Candidate :	<u></u>

--This is a system generated document and does not require any signature--

CNXS/REC/ART/AGHR/ADD/1.0





Date: 22.10.2019

Ref No: 00015207/A31/7059

Amal James  
survey no:2,wadagaon sheri  
pynadath(h)near datta mandir

pune 411014  
Maharashtra

Dear Amal,

We are pleased to offer you a position as "Associate Operations" with AXA Business Services Pvt. Ltd (the "Company"). You will be required to report for work on or before **28 October , 2019** up to which date this offer is valid. Your total employment Cost to Company will be **Rs. 282010.00/-** per annum, effective from your date of joining the Company.

Based on performance, you will be eligible for annual incentives as per the Company norms. You are required to submit a copy of the relieving letter from your previous Organization (if any) mentioning the cause of separation on your date of joining. Your employment with the company and continuance thereof is subject to your successful reference check & medical fitness. In case you fail to meet any of the above, this offer will be deemed as cancelled.

You will be governed by all the rules and regulations of the company in force and as applicable from time to time.

"You will be entitled to an annual increment in April 2021".

As per company policies in case your work entitles you to travel on-site you are required to sign an undertaking for one year.

Please signify your assent by signing the copy of this offer letter.

Wishing you a great career and growth options with AXA Business Services.  
Yours sincerely,

For AXA Business Services Pvt. Ltd.

Shyamala Jayakumar  
Head Talent Acquisition

AXA Business Services Pvt. Ltd.  
CIN : U67200KA1995PTC018761

- ☐ Regd. Office: 1st & 2nd Floor, MFAR, Manyata Tech Park, Phase-IV, Rachenahalli Village, Nagawara, Bangalore-560 045, India.
- ☐ Ecopolis, Second Floor, Block No-E3, Hinduja Realty Ventures Ltd, Co-Developer of Gulf Oil Corporation SEZ, Survey No. 155, 159, 164 (Part) 165 (Part) 166, 167 Kalligenahalli Village, Yalahanka Hobali Bangalore-560063
- ☐ Marvel Edge, Block C & D, 1st to 4th Floor, Survey No 207/1A+33A, Lohegaon, Viman Nagar, Pune 411 014, India Tel:(020) 66076000/9000 Fax:(020)6605 2830/1
- ☐ Suzlon: Aqua Lounge, 2nd floor left & Right Wing, One Earth Sade Satra Naili, Hadapsar, Pune # 411028, India  
Website : [www.axa-bs.com](http://www.axa-bs.com)





## ANNEXURE - 1

BREAKUP OF TOTAL COMPENSATION PACKAGE		
Name :	Amal James	
Designation :	Associate	
Level :	A1	
(A) FIXED COMPONENTS	Rupees per Annum	Rupees per Month
Basic	180000	15000
Company contribution to PF	21600	1800
Statutory Bonus	15000	
Sub Total	216600	16800
TOTAL (E)	195000	15000
TOTAL FIXED PAY (TFP) = (A)	216600	
(B) PERFORMANCE INCENTIVE		
Performance Bonus @5% of TFP	10830	
TOTAL (B)	10830	
(C) RETIRALS & OTHER BENEFITS		
Gratuity	8654	
TOTAL (C)	8654	
TOTAL SALARY (TS) = (A+B+C)	236084	
Medical Insurance Premium	9500	
Company Contribution to ESI (if applicable)	7626	636
Shift Allowance (If Applicable)	28800	
TOTAL (D)	45926	
TOTAL COST TO COMPANY (TCC) = (A+B+C+D)	282010	

For AXA Business Services Pvt Ltd.

Shyamala Jayakumar  
Head Talent Acquisition

AXA Business Services Pvt. Ltd.

CIN : U67200KA1995PTC018761

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- Website : [www.axa-bs.com](http://www.axa-bs.com)





**Note:**

- 1) Total take home salary = E, subject to tax and employee contribution to PF.
- 2) Performance Bonus mentioned above is indicative and is paid out to all such employees who are on the active rolls of the company, as on the date of Performance Bonus payout.
- 3) All employees will be covered under Group Term Life insurance with additional critical and terminal illness for a principal amount limited to five times the TFP.
- 4) Employees (self, spouse and two children) are covered under Group Medical Insurance for a sum of Rs.200,000 per annum for any hospitalization expenses.
- 5) All employees will be covered against personal accident for a principal amount limited to five times the TFP.
- 6) All employees will also be covered under Employees Deposit Linked Insurance for a principal amount limited to Rs.6,02,000.
- 7) Employee State Insurance (ESIC) will be deducted if Monthly Gross salary is less than or equal to Rs. 21,000 which is as per ESIC Act.
- 8) **Shift Allowance:** If employee works in shifts the corresponding shift allowance to the timing worked is paid, if the employee moves to a normal shift then shift allowance is not applicable.

Any shift starting after 6:00 am and on or before 8:00 am - Rs.2000 per month

Any shift starting at or after 4:00 pm but before 8:00 pm - Rs.3200 per month

Any shift starting at or after 12:00 noon but before 4:00 pm & Any shift starting at or after 5:00 am but on or before 6:00 am - Rs.2400 per month

Any shift starting at or after 8:00 pm but before 5:00 am - Rs.4000 per month

For AXA Business Services Pvt Ltd.

**Shyamala Jayakumar**  
Head Talent Acquisition

**AXA Business Services Pvt. Ltd.**

**CIN : U67200KA1995PTC018761**

- ☐ Regd. Office: 1st & 2nd Floor, MFAR, Manyata Tech Park, Phase-IV, Rachenahalli Village, Nagawara, Bangalore-560 045, India.
- ☐ Ecopolis, Second Floor, Block No-E3, Hinduja Realty Ventures Ltd, Co-Developer of Gulf Oil Corporation SEZ, Survey No. 155, 159, 164 (Part) 165 (Part) 166, 167 Kattigenahalli Village, Yalahanka Hoballi Bangalore-560063
- ☐ Marvel Edge, Block C & D, 1st to 4th Floor, Survey No 207/1A+33A, Lohegaon, Viman Nagar, Pune 411 014, India Tel:(020) 66076000/9000 Fax:(020)6605 2830/1
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Website : [www.axa-bs.com](http://www.axa-bs.com)



ITO Service Desk/Pune/April/1083911/07726530/V0

## PRIVATE & CONFIDENTIAL

April 11, 2019

Jemi Jose

, India.

Dear Jemi Jose

Welcome to Mphasis!

It was a pleasure meeting you to explore a career opportunity with Mphasis ITO Division.

Based on our discussions, we are pleased to offer you the position of Tech. Support Associate - SD, in Band 5, Level 1 with our organization. The gross compensation will be [REDACTED] per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. Customer centricity has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our outcome focus, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, empowering our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of experimentation so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at Mphasis that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the Mphasis way of life.

This offer of employment is contingent upon you fulfilling the background verification process and clearing training that the organization will conduct. We look forward to you joining us at our Pune office on April 12, 2019. Please keep your recruiter informed, in case of an advancement in the joining date.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either and by mailing it or handing it over to us on or before April 12, 2019.



**Ref: 0048451\_2/657172**

**Date: January 10, 2020**

**Sneha Babu**

**Contact No. : 8329988402**

**Dear Sneha,**

**Subject: Offer Letter**

1. With reference to your application and the discussions we have had with you, we are pleased to appoint you as 'Sr. Customer Service Executive' in our Organization. You will be based in Pune.
2. This offer is contingent upon receipt of satisfactory references from past and present employers and your signing and returning to the Company, the Code of Work Ethics and Non-disclosure Agreement.
3. Our formal letter of appointment will be issued to you at the time of your joining duty with us subject to submission of all supporting documents.
4. As indicated by you, you are requested to join us on January 16, 2020.
5. Your Commencing remuneration Total Cost to the company will be Rs 360,000/- per annum. The payment is subject to deduction of tax at source in accordance with the law. Annexure attached for your reference.
6. You will be on probation for a period of six months from the date of joining and your confirmation in service will be subject to good performance.
7. On the date of joining the organization, kindly meet Ms. Preity Gedam (extn 5033) from the HR team to facilitate your induction into the organization. She is contactable on (020) 66055033; email id is preity.gedam@zensar.com
8. Please sign and return the duplicate of this letter in token of your acceptance and also Indicate to us the exact date of your joining.



**You are requested to submit the following documents on the day of joining:**

1. Duplicate copy of provisional offer duly signed by you.
2. Certificates supporting your educational qualifications along with mark sheets.
3. Schooling certificate (SSLC, ICSE/Passport copy) in support of your age.
4. 12th class/Intermediate Certificate.
5. Relieving letter and Salary Slip from your last employers.
6. 4 Passport size photograph.
7. Copy of Valid passport, if any.
8. Photocopy of PAN Card number.

You must carry and provide your PAN Card copy. Please note that it is mandatory to provide the PAN number for processing of your payroll and no payments on account of salaries can be made without a PAN number. If you do not have a Pan Number. You need to apply for the same immediately.

Your Offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to terminate the employment at any time during your services.

**Important:**

You are expected to dress in a presentable **Business Formals from Monday to Thursday**. You can dress in **Smart Casuals on Friday**. However, are requested to use sound judgment while choosing the way they would like to dress to the office.

Strict action would be taken against if you fail to adhere to the clause relating to the **Dress Code**.

We welcome you to Zensar Technologies Limited and look forward to a long and fruitful Association.

**Yours faithfully,**

**For Zensar Technologies Limited,**



**Sanjeeva Maithani**  
**Authorized Signatory**

**I here by accept all terms & Conditions**

**(Sneha Babu)**  
**Candidate Signature**



**Annexure (Annual Compensation):**

<b>NAME</b>	<b>Sneha Babu</b>	
<b>JOB TITLE</b>	<b>Sr. Customer Service Executive</b>	
<b>COMPONENTS</b>	<b>Amount</b>	<b>Per Annum</b>
BASIC	16,000	192,000
CONSOLIDATED ALLOWANCE**	3,977	47,725
INDIA ALLOWANCE	6,000	72,000
<b>TOTAL PER MONTH</b>	<b>27,310</b>	<b>327,725</b>
BONUS		16000
<b>RETIRAL BENEFITS:</b>		
PROVIDENT FUND	1,920	23,040
GRATUITY	770	9,235
<b>TOTAL FIXED COMPONENT</b>		<b>360,000</b>
<b>TOTAL PER ANNUM</b>		<b>360,000</b>

Yours faithfully,  
For Zensar Technologies Limited,

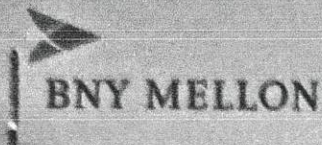


Sanjeeva Maithani  
Authorized Signatory

I here by accept all terms & Conditions

(Sneha Babu)  
Candidate Signature





BNY Mellon International Operations  
(India) Private Limited  
CIN: U72900PN2004FTC022163

Registered office:  
Level 1, Tower S3, Cybercity,  
Magarpatta City, Hadapsar,  
Pune - 411 013, India

November 06, 2019

T +91 20 3044 3000  
F +91 20 3044 3001

Prajakta Pramod Joshi  
Flat No-29/B, Niranjan Park  
Solapur road, Hadapsar  
Manik Baug, Sinhagad Road  
Pune - 411051

Dear Prajakta,

Offer of employment by BNY Mellon International Operations (India) Private Limited ("the Company")

1. **Commencement Date**

Your employment will commence on **November 11, 2019** ("Commencement Date").

These terms and conditions of employment create contractual obligations between you and the Company.

2. **Job Title**

You will be employed by the Company as **Rep, Client Processing**, or in such other position as the Company may determine and notify to you from time to time. Your job level will be **E**. In this role you will report to **Manager**. The Company reserves the right to change the person you will report to, or your reporting lines generally, at any time during your employment.

3. **Place of Work**

Your place of work will be at Company's premises at **Tower S3, Magarpatta City, Hadapsar, Pune - 411013**. The Company may, at its sole discretion, second, depute, assign and/or transfer your service to any other locations in India or overseas or to any Affiliates of the Company or to any third parties, whether existing or established subsequently. "Affiliate" means any entity directly or indirectly controlled by, controlling or under common control with the Company and includes all companies and entities with the BNY Mellon group. In such case, you shall be bound by the policy, service conditions of such other office or Affiliate.

You may also be required to travel to other parts of the country and travel overseas, as may be necessary or required for the proper discharge of your duties.

4. **Other Interests**

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company at all times. You must not, without the Company's written consent, be in any way directly or indirectly engaged or concerned in any other business or be involved in any other activity where this is or is likely to be in conflict with the Company's interests or where this may adversely affect the efficient discharge of your duties.



September 18, 2019

Neethu Thankachan  
Shri Ganesh Women's PG, Ragvendra Nagar  
Chandan Nagar  
Pune-411014

Dear Neethu,

Offer of employment by BNY Mellon International Operations (India) Private Limited ("the Company")

1. **Commencement Date**

Your employment will commence on **September 23, 2019** ("Commencement Date").

These terms and conditions of employment create contractual obligations between you and the Company.

2. **Job Title**

You will be employed by the Company as **Rep Investor Svcs Ops**, or in such other position as the Company may determine and notify to you from time to time. Your job level will be **E**. In this role you will report to **Manager**. The Company reserves the right to change the person you will report to, or your reporting lines generally, at any time during your employment.

3. **Place of Work**

Your place of work will be at Company's premises at **Tower S3, Magarpatta City, Hadapsar, Pune - 411013**. The Company may, at its sole discretion, second, depute, assign and/or transfer your service to any other locations in India or overseas or to any Affiliates of the Company or to any third parties, whether existing or established subsequently. "Affiliate" means any entity directly or indirectly controlled by, controlling or under common control with the Company and includes all companies and entities with the BNY Mellon group. In such case, you shall be bound by the policy, service conditions of such other office or Affiliate.

You may also be required to travel to other parts of the country and travel overseas, as may be necessary or required for the proper discharge of your duties.

4. **Other Interests**

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company at all times. You must not, without the Company's written consent, be in any way directly or indirectly engaged or concerned in any other business or be involved in any other activity where this is or is likely to be in conflict with the Company's interests or where this may adversely affect the efficient discharge of your duties.





BNY MELLON

You are required to sign and return this Contract and the attached PICS within **three (3) days** from the date of this letter, following which this offer of employment will automatically expire.

**27. Governing Law**

This appointment shall be governed by and interpreted in accordance with the Indian Central or State laws.

Yours sincerely

For and on behalf of

**BNY Mellon International Operations (India) Private Limited**

---

**Authorised Signatory (HR)**





**PARIKSHIT CONSTRUCTIONS 55/2, UBALE NAGAR, Wagholi**

**PUNE 14**

Mobile no: 9923071710

**February 8th, 2020**

Mr. Rushikesh Wagh  
9890819255

**SUBJECT: Employment Offer**

Dear Mr. Rushikesh:

I am pleased to offer you the position of JUNIOR ACCOUNTANT with PARIKSHIT CONSTRUCTIONS.

If you choose to accept this offer, you will start on 17/02/2020 or another mutually agreed-upon date. The following are the details of your new employment:

**Position:** As mentioned above, your new title will be JUNIOR ACCOUNTANT. This is a full-time position. While engaged in this employment, you will be expected not to engage in any other full-time employment or any other business venture that could create a conflict of interest with your employment here.

**Location:** Your new position enables you to work at our physical location and online. Please report to the following address at the following time on your start date:

PARIKSHIT  
CONSTRUCTIONS, 55/2,  
UBALE NAGAR, WAGHOLI,  
PUNE 14

10 AM

**Compensation:** Your initial compensation will be as follows:

**Rs 12,500 per month**



This will be paid according to the following schedule:

Employee will be paid salary within first 10 days of every month.

Your first payment will be on 10/03/2020.

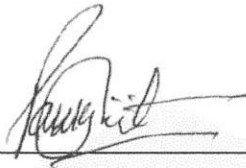
**Vacation:** You may receive certain company-wide or national holidays off. Beyond that, however, you will receive the following amount of vacation time per year: 3 weeks.

If you accept this offer of employment, please sign and date this letter and return it as soon as possible. We look forward to working with you.

Sincerely,

Parikshit Constructions

Employer Signature: \_\_\_\_\_



***With the signature below, I accept this offer for employment.***



Employee Name  
Mr. Rushikesh Wagh

Date :

15/02/2020

PARIKSHIT CONSTRUCTIONS





02-05-2019

To,

Rohan Roy  
Office Manager  
Garden School  
Anakkal P.O  
Kanjirappally

**telephone**

+91-4828-204581, 205581

**e-mail**

info@gardenschool.in

**website**

www.gardenschool.in

**address**

Anakkal PO.  
Kanjirappally 686 508

Dear Rohan Roy,

We are pleased to offer you employment at The Garden School. We feel that your skills and background will be valuable assets to our organization.

As per our discussion, the position is Office Manager. Your starting date will be 06-05-2019.

If you choose to accept this offer, please sign the second copy of this letter in the space provided and return it to us. A stamped, self-addressed envelope is enclosed for your convenience.

We look forward to welcoming you as a new employee at The Garden School.

Sincerely,

For **THE GARDEN SCHOOL****Antony Joseph**

Principal  
The Garden School  
Anakkal, Kanjirappally







# Vailankanni Info Service



Date: 11/01/2020

## OFFER LETTER

Dear Aloysious Diniz,

It's our pleasure offering you employment in **Vailankanni Info Service** effective 11th January 2020 on the following terms and conditions:

1. **Position:** You are being offered and will be appointed as **Research Analyst**.
2. You will initially be based at **Pune**.
3. Your appointment is subject to your being medically fit at all times.
4. **Compensation and benefits:** The salary break up is mentioned in Annexure A. Income Tax, Professional Tax or any Other statutory deductions will be done at source. You will receive a performance based variable incentive that will Be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance With the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and Amendment and you will be entitled to the same as per the rules of the Company.
5. **Posting & Shifts:** Your place of work is as indicated above. You will be working for international process. However, Your service may be transferred to any process of the Company or its associate organizations in India or abroad, Depending upon the exigencies of work and needs of the organization. You will be governed by the transfer rules Prevailing in the Company at any given point of time.
6. **Probation:** You will be on a probation for a period of 6 months, from your date of joining, after which your Performance will be analyzed and appraised accordingly. You will be confirmed in your appointment in writing on Successful completion of the said probationary period. It may get extended by further period of 6 months if your Performance is not found satisfactory. If no confirmation is made in writing at the end of the probationary period, It will be deemed to have been extended until the Company confirms you in writing.
7. During the probation period, either party may terminate this agreement by giving 15 days' notice.
8. **Notice Period:** After confirmation, either party, by stating their intention to do so, in writing may terminate this Employment at any time, provided that at least 1 months' notice is given.
9. However, in an event of you being guilty of misconduct or inattention or negligence in the discharge of your duties Or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the productivity Or reputation of the Company or its working or of any breach of the terms and conditions herein, the Company reserves  
Its right to terminate your services at any given point of time, with immediate effect, without any compensation or Notice. Upon termination of employment, you will immediately hand over to the Company all correspondence, Specifications, formulae, books, documents, market data, cost data, drawings or records belonging to the Company or Relating to its business and shall not retain or make copies of these items. Upon termination of employment, you will Also return all Company property, which may be in your possession.
10. Working under the influence of alcohol or other substance abuse and consumption of alcohol and other substance Abuse in office or office premises before/during/after work is punishable act, amounting to termination of the Employment.

Address: Office No: - 17,5<sup>TH</sup> Floor: "B" Wing City Vista Fountain Road Kharadi Pune-411014  
Email: [vailankanniinfoservice@gmail.com](mailto:vailankanniinfoservice@gmail.com), Contact No. + 91-9307528781/+91-8793893380





## Vailankanni Info Service



11. **Retirement Age:** You will retire from the services of the Company on attaining the age of 60 years.
12. You will treat matters pertaining to the Company's business interests with utmost confidentiality and such Confidentiality has to be maintained during your employment with the Company and thereafter.
13. During your services with the Company, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the Company from time to time.
14. You will undertake that while in the employment of the Company, and for a period of 12 months after separation from The Company, for any reason whatsoever, you will:
  1. Keep confidential and not disclose to any authorized persons
    - (a) All Company information, business and financial interests,
    - (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out
    - (c) Technical capability and
    - (d) Commercial intelligence disclosed to you and/ or acquired by you in the course of your employment.
  2. Not employ, use and/ or engage the confidential information for any purposes other than the business of the Company and only during the course of your employment with the Company.
  3. Not seek or obtain employment or consultancy directly or indirectly with any other Company entity/ Organization Or their associates/affiliates, which is in competition with **Vailankanni Info Service** and its associates.
  4. Solicit or endeavor to entice any employee or person involved, directly or indirectly, from any of the Company's Operations.
15. You are employed in the Company full time. You will not be employed by any other Company or offer your Services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the Company.
16. Amendments to the above terms and conditions, if any will be made in writing.
17. Please sign and return the duplicate copy of this letter (initialing each page) as a token of your having accepted the Above terms and conditions.

Wish you all the very best in your new assignment. Please confirm your acceptance of the appointment on the above terms And conditions by signing and returning this letter for our records.

**For Vailankanni Info Service.**

I \_\_\_\_\_ hereby accept the terms and conditions of this employment offer.

(Signature of Candidate)

Address: Office No: - 17,5<sup>TH</sup> Floor. "B" Wing City Vista Fountain Road Kharadi Pune-411014  
Email: [vailankanniinfoservice@gmail.com](mailto:vailankanniinfoservice@gmail.com), Contact No. + 91-9307528781/+91-8793893380





# Vailankanni Info Service



## ANNEXURE A: COMPENSATION DETAILS (Salary & applicable benefits)

### a). Remuneration

Compensation & Benefits	P.M. (Rs.)	P.A. (Rs.)
Salary	20,000	2,40,000

1. You will be entitled to privilege, sick and casual leave as applicable to your employee category. However, for any reason,

2. Leaves taken on adjoining days of weekends or Company off-days, with a notice period of less Than three working days, will incur deduction of the corresponding weekend salary.

### Note:

1. It is expected that individual compensation package would not be shared with other employees.
2. The above compensation structure is subject to change without affecting emoluments adversely.





CDK Global (India) Private Limited  
Regd. Office: 4th & 5th Floor, Building 12B,  
Sundew Properties Ltd-SEZ, Raheja Mindspace, Madhapur,  
Hyderabad - 500 081, Telangana, India. Phone: +91 40 6756 6000  
CIN: U72900TG2014PTC103685

June 23, 2020

Mr. Boniface Swmay  
G4 - 203, Kumar Park Infinia,  
Gurudatta nagar,  
Near SP Infocity, Fursungi,  
Pune 412308.

Dear Boniface,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organisation. Please find the details below:

**Position:** Sr. Technical Associate  
**Grade:** G1 L2  
**Date of Joining:** On or Before June 29, 2020  
**Compensation:** Gross Compensation of Rs.400008/- (Rupees Four Lakhs Eight Only) per year.  
(Details are attached)  
**Notice Period:** In case of resignation / termination of services, either party will be required to give a two month notice in writing.  
**Place of work:** Your initial place of work will be at Pune. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of this letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with CDK Global.

Sincerely,

**Arvind Chaturvedi**  
(Managing Director)



### Details of Salary

Name : Boniface Swmay  
Position : Sr. Technical Assocaite  
Grade : G1 L2

Rs. / pm

<b>A. Monthly Salary</b>		
• Basic Salary	9630.00	
• House Rent Allowance (40% of Basic Salary)	3852.00	
• Conveyance Allowance	1600.00	
• Flexible Benefits*	2089.00	
• Statutory Bonus	1500.00	
• Project Allowance / Special Allowance	9545.00	28216.00
<b>B. Bonus / Ex-Gratia (2 months Basic Salary Paid Monthly)</b>	1605.00	1605.00
<b>C. Standard Benefits</b>		
• Provident Fund**	1800.00	
• Gratuity	463.00	2263.00
<b>Gross Monthly Salary</b>		32084.00
<b>Total Yearly Salary</b>		<b>385008.00</b>
<b>EOC Allowance</b>		15000.00
<b>Gross Yearly Compensation</b>		<b>400008.00</b>

\* Flexible Benefits include Leave Travel Allowance and Children Education Allowance.

\*\* PF will be deducted as per the statutory norms.



## Terms and Conditions

### 1. Working Hours

The organization works 7 days a week, twenty-four hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders which may include night shifts. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday.

### 2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining, regarding your employment and the business matters of the organization.

### 3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

### 4. Documents

Our offer is subject to the completion of separation formalities at your previous employer. At the time of joining the organization, you are required to produce a copy of the relieving letter (if you have previous work experience) from your last employer.

### 5. Permanent Account Number (PAN)

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

### 6. Statutory Benefits

**Provident Fund:** Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.


**Gratuity:** The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws as may be applicable from time to time.

### 7. Statutory Compliance

Income Tax and Profession Tax or any other payments will be deducted from your salary, as applicable as per statutory laws.

### 8. Flexible Benefits

The Flexible Benefit is a key component in your Gross Yearly Compensation. It allows you the flexibility to claim tax exemption benefit, as per Income Tax norms / rules in practice for the given financial year.





## **9. Health Insurance**

You and your dependents will be covered as per the existing Medclaim Insurance Policy provided by the organization.

## **10. Personal Accident Insurance**

You will be covered as per the existing Group Personal Accident Insurance Plan provided by the organization.

## **11. Leave**

You are eligible for Privilege Leaves and Casual Leaves as per the organization policy. You are also entitled to avail the Public Holidays as per the organization policy. Leave should be taken, as mutually agreed between you and the Reporting Manager.

For those members who joined the organization after January 1st, Leave entitlement for the period between your date of joining and 31st of December will be allocated on a pro rata basis.

## **12. Background Checks / Advanced Background Checks**

Background checks (Address, Criminal, Education, Employment, Reference checks or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Criminal, Education & Employment from the time the associate turned 18 till present along with Address details where the associate has resided in the past 10 years) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading upto termination of employment.

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.







KPMG (Registered)  
3rd Floor, Building No. 7, Commerzone,  
Samrat Ashok Path, Off Airport Road,  
Yerwade, Pune - 411006, India

Telephone: +91 (20) 4019 4000/1/2  
Fax: +91 (20) 4019 4003/4  
Internet: www.kpmg.com/in

4 March 2019

**Parminder Kaur Gill**  
Flat No B-302 Pristine Meadows  
Opposite tata motors showroom, nagar road, wagholi  
Maharashtra - 412207

Dear Parminder Kaur,

On behalf of KPMG (the 'Firm'), I am pleased to offer you the position of **Analyst in Advisory - Risk Consulting** with the Firm. You will be part of the **Forensic-PEBC** team.

You shall be based in **Pune** and can be transferred to any other office of the Firm at any other place or city in India or outside India, or to any affiliate or associate entity of the Firm, as decided by the Firm from time to time.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **4 March 2019**, this employment agreement ('Agreement') shall stand terminated.

You shall be on probation for a period of six (6) months (the '**Probation Period**') from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Firm's Personnel Policy, for the time being in force ('**Firm Policy**'). At the end of the Probation Period, the Firm may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the '**Confirmation Letter**'). Until such Confirmation Letter is issued, you are deemed to be on probation.

The terms and conditions of your employment with the Firm shall be as follows:

#### **A. Compensation**

##### **1. Basic Salary**

Your basic salary shall be \_\_\_\_\_, per annum, payable monthly in arrears. Your next revision shall be in accordance with the merit review cycle and at the sole discretion of the Firm.

##### **2. Allowances**

In addition to the basic salary referred to in Paragraph A.1 above, you shall be entitled to a sum of \_\_\_\_\_ towards allowances to be chosen out of the allowances / perquisites detailed in the Staff Manual of the Firm and Employer's contribution under the Provident Fund scheme of the Firm, subject to your entitlement and the policy of the Firm in that regard.

#### **B. Other Entitlements**

Your other entitlements, as may be determined by the Firm Policy from time to time, shall be as follows:

##### **1. Bonus**

You may be entitled to a performance bonus as per the Firm Policy. The Firm is under no obligation to operate a bonus scheme and any payment of bonus to you is solely at the Firm's discretion.

##### **2. Gratuity**

You shall be entitled to payment of gratuity as per the Firm Policy and subject to the applicable law.



### 3. Medical Insurance Scheme

You shall be eligible to participate in the Medical Insurance Scheme of the Firm, if any.

### 4. Leave

You shall be entitled to twenty two days (working days) in a performance year in accordance with the Firm Policy subject to the applicable law. You will be governed by the Leave policies as stated in the Staff Manual and amended from time to time.

### 5. Maternity Benefits [For Women employees only]

You shall be entitled to maternity leave of 26 weeks (182 days) of which 08 weeks (56 days) can be availed prior to expected date of delivery and 18 weeks (126 days) after the delivery. During such leave, you shall be entitled to your full Compensation along with Other Entitlements that are made available in terms of this Agreement. It is clarified that any claim to the aforementioned maternity benefits shall remain subject to provisions of the Maternity Benefit Act, 1961 as may be amended from time to time.

## **C. Miscellaneous**

### 1. Working Hours

You will be required to work eight (8) hours a day excluding break for meals. The Firm practices a forty (40) hours workweek. Subject to the applicable law, work timings, schedules and shifts may vary from time to time based on customer service requirements and depending upon exigencies of business, as specified by the Firm from time to time. You may be required to work additional hours as appropriate to fulfill the responsibilities of your role.

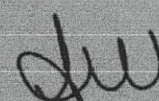
### 2. Taxation

Any amount payable by the Firm to you towards Compensation, Other Entitlements and, or, any other payment shall be subject to deduction of withholding taxes and, or, any other taxes under applicable law. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.

### 3. Confidential Information

3.1 For the purposes of this Agreement, 'Confidential Information' in relation to the Firm means: -

- (i) trade secrets,
- (ii) lists or details of its suppliers, their services, or customers and the services and their terms of business,
- (iii) prices charged to and terms of business with clients,
- (iv) marketing plans and revenue forecasts,
- (v) any proposals relating to the future of Firm or any of its business or any part thereof,
- (vi) details of its employees and officers and of the remuneration and other benefits paid to them,
- (vii) information relating to business matters, corporate plans, management systems, investments, finances, accounts, marketing or sales of any past, present or future products or service, processes, inventions, designs, know how, discoveries, technical/financial specifications and other technical or financial information relating to the creation, production or supply of any past, present or future products or service of the Firm, any information given to the Firm in confidence by clients/customers, suppliers or other persons and any other information





(whether or not recorded in documentary form, or on computer disk or tape) which is confidential or commercially sensitive and is not in the public domain, and

(viii) any other information which is notified to you as confidential.

3.2 You shall not, either during your employment or at any time thereafter, except as required by law, use, divulge or disclose to any person any Confidential Information, which may have come to your knowledge at any time during the course of your employment with the Firm. This clause will cease to apply to information which enters the public domain other than (directly or indirectly) through your act, omission, negligence or fault.

#### 4. Employment Conditions

During the course of your employment, you will not be permitted to undertake any other employment or engage in any external activities of a commercial nature without prior written approval of the Firm. You will be required to effectively carry out all duties, responsibilities and obligations assigned to you by your manager and/or others authorized by the Firm to assign such duties and responsibilities. Your performance will be subject to an annual appraisal by your manager.

#### 5. Travel

You shall travel to such places, within or outside India, as the Firm may from time to time require in relation to the Firm's business.

#### 6. Independence and Risk Policies

We draw your attention to our independence and risk policies that apply to personnel in all functions. The joining pack and welcome mail from your Human Resources Manager will provide you with all the information you need as a new joiner to be independent in your personal financial relationships. Additional restrictions apply to partners and directors as per local regulations. You are requested to familiarize yourself with the firm's independence and other risk policies on joining and complete the related procedures within the timelines set out for each. In the event you do not comply with our independence and risk policies and procedures, you may be subject to disciplinary action including financial penalties including termination of your employment under Paragraph D.2 below.

#### 7. Prevention of Insider Trading

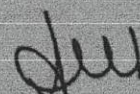
You shall not, without prior written permission of the Firm, purchase, sell or deal in, at any time either during your employment with the Firm or thereafter, any securities issued by any past, present or prospective customer/client of the Firm in respect of which you have obtained privileged information by virtue of or in connection with your employment with the Firm.

#### 8. Staff Manual

You are requested to familiarize yourself with the Firm's staff manual on joining and you are required, at all times, to abide by the staff manual as amended from time to time. Any non-compliance or breach will be subject to disciplinary action pursuant to Paragraph D.2 below. The terms of the staff manual shall form part and parcel of this Agreement.

#### 9. Intellectual Property

9.1 You acknowledge that the Firm is the absolute, unrestricted and exclusive owner of the Confidential Information or other proprietary technical, financial, marketing, manufacturing, distribution or other business related information or trade secrets of the Firm, including without limitation, concepts, techniques, processes, methods, systems, designs, clients, cost data, computer programs, formulae, and other information used by you in course of your employment with the Firm. You shall not in any manner whatsoever, represent and/or claim that you have any interest by way of ownership, assignment or otherwise in the same.





9.2 You acknowledge that the Firm shall own all rights, title and interest including copyright in any work created by you in course of your employment with the Firm. To the extent such rights do not vest immediately in the Firm, you agree to and irrevocably and unconditionally assign to the Firm all your rights, title and interest including copyright in such works for adequate consideration, receipt whereof you hereby acknowledge. You agree to execute such other documents, as may be required by the Firm, for recording the Firm as the owner of such works at the Firm's cost and expense.

#### **D. Termination**

##### **1. Without Cause**

1.1 During the Probation Period, the Firm may terminate this Agreement without assigning any reasons upon thirty (30) days prior written notice or payment of salary in lieu thereof, at the discretion of the Firm. Similarly, during the Probation Period you may also terminate this Agreement without assigning any reasons upon thirty (30) prior notice in writing or payment by you to the Firm of the salary in lieu thereof. In such an event and in addition to the thirty (30) days written notice or salary in lieu thereof, you shall also be liable to reimburse to the Firm any joining bonus/ sign-on bonus paid to you by the Firm at the time of your joining the employment of the Firm.

1.2 Upon your confirmation, either Party shall be free to terminate this Agreement at will and, at any time, with or without cause, upon sixty (60) days prior written notice by the Party desirous of terminating this Agreement or payment of equivalent salary in lieu thereof or a combination thereof, at the discretion of the Firm. In case you have received or otherwise entitled to any joining bonus/ sign-on bonus and, you exercise the option of terminating this Agreement within the period agreed as per your joining bonus/ sign-on bonus letter, you shall be liable to refund to the Firm such joining bonus/ sign-on bonus as paid to you by the Firm which shall be in addition to the sixty (60) days written notice or salary in lieu thereof or a combination thereof.

1.3 Additionally, in the event you exercise the option to terminate this Agreement as contained under the Paragraph D.1.1 and D.1.2 above, the Firm may relieve you from the date as the Firm may deem fit even before expiration of notice period without any liability to compensate you in connection with the unserved duration of your notice period. All other terms and conditions of this Agreement or applicable Firm policies including without limitation Code of Conduct shall apply to you in the aforesaid scenario of early relieving without any exceptions or concessions of any kind whatsoever.

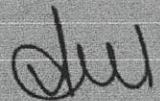
1.4 Without prejudice to the Firm's right as contained in Clause 1.3, in case of termination of employment under Paragraph D.1.1 and D.1.2 above, you may be required to go on paid leave until the end of your notice period at the Firm's discretion, which may be adjusted against your leave entitlement, if any, that has accrued and not been taken.

1.5 With the exception as laid out in Paragraph D.1.4 above, you shall not be entitled to any leave while serving your notice period under this Agreement.

##### **2. Breach or Misconduct**

2.1 Notwithstanding anything herein, the Firm shall be entitled to terminate this Agreement, without notice and with immediate effect, in the event you are:

- (i) found to have engaged in any act of misconduct or negligence in the discharge of your duties or in the conduct of the Firm's business; or
- (ii) found to have engaged in any other act or omission, inconsistent with your duties; or
- (iii) found to have engaged in any breach of this Agreement, or the Firm Policy or lawful orders given to you by the Firm;
- (iv) convicted of any criminal offence; or,





(v) found to have engaged in unauthorized absence beyond a period of seven (7) days.

## 2.2 Indemnity

You acknowledge and agree that you shall indemnify and keep the Firm indemnified at all times from all losses, costs, expenses and damages caused to or incurred by the Firm directly or indirectly due to any breach of the terms of your employment including the staff manual.

In addition to the above, in case of breach of any of the obligations relating to confidentiality intellectual property rights, the Firm will be entitled to obtain appropriate injunctive relief or other equitable remedies against you.

The above rights of the Firm are not the sole and exclusive remedy and are in addition to any other rights the Firm may have either under law or in contract or by operation of any other policy/document.

## 2.3 Provisional Offer

In accordance with the policy, this offer is conditional on receiving and being satisfied, with the background checks on your academic and professional qualification and experience, any criminal records and any judgments relating to debts or insolvency thereof.

The present employment is offered to you on the basis of the information / particulars provided by you with regards to your educational / professional qualifications, experience, criminal records any judgments relating to debts or insolvency and in the event it is discovered at any stage that any information/particulars and/or details provided by you are incorrect and/or any material information has been withheld/suppressed by you, it shall constitute breach of discipline and your services will be liable to be terminated.

## 3. Leave beyond Entitlement

If upon termination you have taken more leaves than your entitlement, you will be required to reimburse the Firm in respect of the excess days taken and the Firm is authorized to make deductions in respect of the same from your final salary payment. In the event such deductions exceed the final salary payment to you, you shall pay such outstanding amount to the Firm.

## 4. Return of Property

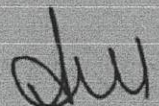
4.1 For the purposes of this Paragraph D.4, Property means keys, mobile phone (including BlackBerry), computer equipment, security access cards, all lists of clients or customers, correspondence and all other documents, papers and records (including, without limitation, any records stored or maintained in any form including by electronic means, together with any codes or implements necessary to give full access to such records), system designs, software designs, software programs (in whatever media), presentations, proposals, specifications or Confidential Information which may have been prepared by you or have come into or passed from your possession, custody or control in the course of your employment.

4.2 You shall promptly, whenever requested by the Firm and in any event upon receipt of notice of termination or termination of employment under this Paragraph D, deliver up to the Firm all Property and you shall not retain any copies thereof. Title and copyright in the Property shall vest in the Firm.

## E. Governing Law

This Agreement shall be governed and construed in accordance with the laws of India. The invalidity or unenforceability of any part of this Agreement shall not affect the binding effect of the rest of the Agreement.

This Agreement shall be concluded and effective on your delivering a signed copy of this Agreement to us, provided that your Compensation and Other Entitlements shall not begin to accrue until you commence work for the Firm.







If the terms and conditions of this offer letter are acceptable to you, please signify your acceptance by signing and returning a copy of this letter to the Firm on or before **27 March 2019**, failing which, this offer stands automatically withdrawn by the Firm without any further notice to you.

Yours sincerely,  
for KPMG

A handwritten signature in black ink, appearing to read 'Ankit', is written over a horizontal line.

**Ankit Mishra**  
*Partner - Verification Services*

I am pleased to accept the offer contained above.

**Parminder Kaur Gill**



## INDEPENDENCE REQUIREMENTS FOR NEW JOINERS

What is independence and why is it so important?

Do the independence rules apply to me?

When is my family subject to the rules?

What kinds of investments are prohibited for a 'Member of the Firm'?

What kinds of loans are acceptable?

### What Is Independence and Why Is It so Important?

Auditor Independence avoids interests and relationships that might impair objectivity. The SEC, PCAOB, IESBA, AICPA, ICAI and other regulators/oversight bodies have developed basic standards for determining independence. These standards apply to our audit clients.

### Do the Independence Rules Apply to Me?

Independence rules apply to all employees, directors and partners of the firm. However not all of the rules apply to everyone; so it is necessary to understand the independence rules that apply to you.

Please note that all client-facing personnel in the Firm, their spouses and dependents are governed by the independence policies of the Firm that include restrictions on investments in, and loans to or from, restricted entities. Investments include shares, debentures, bonds, mutual funds, portfolio management schemes, etc. In addition you may have restrictions on other financial interests with restricted entities on insurance policies, credit cards, loans, brokerage and bank accounts and spouse and dependent benefit plans. New Joiners should be in compliance with the Independence policies within 14 days of joining.

Two important technical terms identify those persons who need to maintain independence with respect to the Firm's clients. They are ' **Member of the Firm** ' and ' **Covered Person** '. As you will see, all Covered Persons are also Members of the Firm, but all Members of the Firm may or may not be Covered Persons.

**'Member of the Firm'** - You are a Member of the Firm if you are a partner or a director or a client facing professional, including senior manager, manager or employee or any other professional who directly markets services, or who consults with an engagement team on a client-specific matter. This includes people who do not face clients directly but deal with client related data from afar. The only exception to these rules are staff who join Administration, Finance function etc. below the level of Director.

If you are a Member of the Firm you will be restricted from investing in, and receiving loans from or making loans to, restricted entities. Members of the firm may invest in mutual funds if they are not Covered Persons.



Please note that the term 'Member of the Firm' also includes your immediate family members (spouse and dependents). Details are under - **When Is My Family Subject to the Rules?**

**'Covered Person'** - You are a Covered Person with respect to a specific client if you (1) participate in the audit engagement, (2) are in the firm's **Chain of Command** with respect to the audit engagement; (3) are a partner, director or professional employee having managerial responsibilities who (a) has provided 10 hours or more of non-audit professional services to the audit client for the period beginning on the date such services are first provided and ending on the date of the auditors' report on the financial statements for the fiscal year during which those services are provided, or (b) expects to provide any non-audit professional services to the audit client on a recurring basis; or (4) are a partner or client facing director in the same **'office'** in which the lead audit engagement partner primarily practices in connection with the audit engagement at an issuer level. The term 'Covered Person' also includes immediate family members, as explained in the section titled 'When Is My Family Subject to the Rules?' The Covered Person concept applies to bank accounts, brokerage accounts, insurance products, credit cards, housing and student loans, employment relationships of your family, investments of your spouse or dependents in their employee benefit plans of restricted entities, and investment in mutual funds.

### **When Is My Family Subject to the Rules?**

If you are a Member of the Firm or a Covered Person, your spouse, spousal equivalent and dependents \*, whether or not related, are also considered Members of the Firm or Covered Persons. These individuals are called **'immediate family members'** in the independence rules and they are subject to the same independence rules that apply to you. This means their investments, loans, all bank accounts, current and savings accounts, brokerage accounts, insurance policies, credit card balances, spouse or dependent employee benefit plans may affect your independence.

\* Dependents are persons and/or their spouses who received more than 50% of their financial support in the past 12 months from you.

In certain instances your **'close family members'** — immediate family members plus your non-dependent parents, non-dependent children and siblings—are also subject to the independence rules. A close family member's employment with an audit client in an accounting role or a financial reporting oversight role, a material and known investment in, or control of an audit client, may impair the Firm's independence.

### **What Kinds of Investments Are Prohibited For a 'Member of the Firm'?**

As a Member of the Firm, you (and your immediate family members) generally may not own (or be committed to acquire) any direct or material indirect financial interest in a restricted entity. Examples of financial interests include equity and preference shares, debentures, bonds and deposits, shares in a mutual fund, partnership units, stock rights, options or warrants to acquire an interest in an entity, or rights of participation such as puts, calls, or straddles.

In addition:

- If you own or your immediate family member owns shares in a mutual fund that is an audit client or in a non-client mutual fund that is advised, sponsored, or managed by an audit client or a subsidiary of an audit client for which you are a Covered Person, you have a direct financial interest in that client, and that is prohibited.



**TO WHOMSOEVER IT MAY CONCERN**

This is to confirm that Miss./Mr. Tejas Kamath is a student at YES Academy attending classes for Company Secretary Course -Executive level. The batch timings are from 7.30 am to 01.00 pm and the start date of the batch is 15th June 2019 and it ends on March 2020. Due to the occupancy at the classes, she/ he may not be able to attend college fully.

Kindly consider this letter as a humble request to consider attendance issue.

This letter has been issued based upon the request made by the student named above.

For **YES Academy**

  
**VIKAS VOHRA**

Founder & CEO

4<sup>th</sup> July 2019

Pune





1/7/2019

# GOOD WHEELS

(TRUSTED BIKE CARE)

OPP. JAIN STANAK, TEMPO CHOWK, WADGAON  
SHERI, PUNE-411014

WWW.GOODWHEELS

MOBILE NO : 020-27030920

To

Blesson Sir,  
Christ College,  
Pune-411014.

**Subject : Job confirmation letter**

Respected Sir,

We would like to inform you that Jain Aarti Champalal, a student of your college studying in Third Year B.com is currently working with us at "Good Wheels" service centre, for the last two months as a full time employee. She will continue with us for the foreseeable future. We request you to grant her a leave of absence from college as per your rules and regulations .

Thanking You,

Yours Respectfully,  
Form  
"GOOD WHEELS"

*Pinkam*





Mr. Yogesh Mane,

Pune.

Dear Yogesh,

With reference to your application for employment, subsequent interfaces and our offer of employment, we are pleased to appoint you as a **Trainee QA** with our organization. Your appointment with us will be guided by following terms and conditions:

**Date of appointment:**

- Your appointment with us as a **Trainee QA** will be effective from **Monday, 03 June 2019**.

**Designation:**

- Upon joining you would be designated as a **Trainee QA**.

**Compensation and Benefits:**

- Your annual Gross Compensation would be **Rs 300,000 (Rupees Three Lakh Only)**. A detailed structure of your salary is enclosed in **Annexure I**.

**Roles & Responsibilities:**

- Should Develop Product Knowledge.
- Should have basic understanding of different OS, browsers, databases
- Understanding of common processes - Task System, Team Structure, Developer Interaction, Time Commitment.
- Document software defects, using a task system, and report defects to software developers
- Should develop knowledge on tools helpful in testing like, FireBug.

**Work hours:**

- Your normal working hours are **0800 hours to 1700 hours, Monday through Friday**.
- You are required to put in at least **Nine hours** per day.
- There may be occasions when in order to meet the business needs you may be required to work at **alternate and / or extended hours** or different work days or on weekly offs or public holidays, under such circumstances it is expected that you would be flexible in meeting the business needs of the Company. Your consent in this regard shall be the part and parcel of this agreement.

**Place of deputation/ work location and transfers:**

- Your current place of deputation shall be **DB Xento Systems Pvt. Ltd., 4<sup>th</sup> Floor, Tower 9, SEZ Magarpatta City, Pune 411013**.
- The company may, however, transfer you for work from your current place of deputation to other company office locations/establishments. You will also liable to be transferred to other offices/establishments in India or abroad which may be acquired in future. The decision for such transfers shall be at the sole discretion of the management.
- On transfer from one place to other, your salary will not be adversely affected but all other terms and conditions shall remain the same, unless otherwise communicated to you in writing
- All the transfer related communication shall be made in writing.



**Probation Period & Confirmation:**

- You will be on a Traineeship period of **6 months** from date of joining. (From 3<sup>rd</sup> June, 2019 through 3<sup>rd</sup> December 2019). During the period of Traineeship, your performance will be evaluated on regular basis and if the same is not of expected standard, your appointment is liable to be terminated without any notice.

**Confirmation of Traineeship:**

- Your appointment with Xento Systems will be confirmed only on successful completion of the traineeship period and would be subject to satisfactory performance.

**Leave eligibility:**

While under Traineeship, limited paid leaves can be availed. Leaves, in excess of stipulated leaves will result in Loss of Pay.

Leaves can be taken as per company leave policy during Traineeship period.

Your absence for a period of 5 working days (including leave, though applied for, but not granted and when you overstay for more than 5 working days) would entail automatic loss of pay and or termination of Traineeship.

**Traineeship services exclusively for Xento Systems:**

- During the period of Traineeship you will not engage yourself either alone or in company, in any work, profession or employment either honorary or otherwise during the period of Traineeship with us, unless permission for the same has been obtained in writing from the management.

**Intellectual Property and confidential information:**

- All Intellectual property associated to software or web application projects with which you are involved, either directly or indirectly, whether during managerial, specification, code implementation, or quality assurance activities, are owned wholly by Xento Systems Pvt. Ltd or its clientele, and you waive any right of ownership of any inventions, copyrights, or intellectual property associated with such projects. From time to time, you may be required to sign a complete Inventions & Assignments agreement and the compensation as set out above is inclusive of the consideration payable to you for the same.
- During the course of your employment with the company, or at any time thereafter you will not disclose to any person, firm or company, any information, papers, documents, data, confidential or otherwise, concerning the affairs of the company and particularly information about the Clients, business processes, business ideas, software development ideas, administrative matters of the company etc. that will be coming to your knowledge and will observe complete secrecy in respect thereof.

**Financial commitment authority:**

- No authority is vested upon you both to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

**Past records:**

- This letter of appointment is being issued on the understanding that there is nothing, in your past record which you should have presented in the company before your offer of employment.
- If it is found that your past record is objectionable and if any declaration given by you proves to be false and you have suppressed any material information, in such case, the appointment itself shall be deemed to be irregular and your services will be liable to immediate termination without any notice or compensation in lieu thereof.

**Abidance to the rules & regulation directives of Xento Systems:**

- You shall strictly abide by the rules, regulations, office orders, directives and instructions issued by Senior Management from time to time.

**DBXENTO SYSTEMS PRIVATE LIMITED**

Wing A, Upper Ground Floor, Tower 8,  
SEZ, Magarpatta City, Pune - 411013  
Ph: + 91 20 30481988. [www.xento.com](http://www.xento.com)  
CIN: U74140PN2007PTC130204



### Termination of Traineeship:

- In general, the Traineeship may be terminated by either of the parties at any time by giving, **Three month notice** in writing.
- There shall be a resource hiring cost of Rs.60, 000, which will be paid by the resource before being relieved from the services of the company if he decides to separate within 12 months after the traineeship. Failure to do so will lead to collection of the above mentioned amount through desirable means.
- The above mentioned resource hiring cost of Rs.60, 000 will be valid for 12 Months Tenure after the traineeship and is in addition to the Notice period of two month
- You acknowledge that the company is spending on facility, experts and initial training cost during your Traineeship period therefore you are under obligation not to do anything contrary to the terms of this agreement which may cause loss to the company.
- Notwithstanding the above condition, **the appointment may also be terminated by the management because of under mentioned stipulations.** This will be without payment of any compensation.
  - a) Unsatisfactory performance, if performance you fail, refuse or neglect to carry out and perform your duties assigned to you by the company.
  - b) If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.
  - c) If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude.
  - d) If you commit any act prejudicial to the continuing good relationship between you and the company.
  - e) If you commit breach of any of the terms of this letter of appointment and or breach terms and conditions stated in the employee manual and policies handbook.
  - f) Any instance of improper conduct, misconduct, gross negligence or abandonment of the position to which you have been appointed shall constitute sufficient grounds for immediate dismissal.
  - g) Improper conduct shall be deemed to include direct or indirect participation by the employee or authorized agents in any political activity in any country or in any professional or business undertaking or activity that could lead to a conflict of interest.

### Consent for use of personal information:

- Any and all personal information disclosed by you to the Company may be used by the Company for the purposes of your employment and will be retained as part of your permanent record with the Company. The Company may share or transfer your personal records to third party service providers for processing your payroll or such other benefits. By signing the letter and accepting employment with the Company you hereby grant consent to the Company to retain and share your personal information as mentioned above.

Please read the terms and conditions of your appointment carefully and sign the duplicate copy, acknowledging your acceptance of terms and conditions of Traineeship with **Xento Systems**.

We take this opportunity to thank you for choosing to work with us. Wishing you a successful and rewarding career and long lasting association with us.

Welcome Aboard!!!

For DB Xento Systems Private Limited

*CM Fernandes*  
Christina Fernandes  
Head - HR

**DBXENTO SYSTEMS PRIVATE LIMITED**

Wing A, Upper Ground Floor, Tower 8,  
SEZ, Magarpatta City, Pune - 411013  
Ph: + 91 20 30481988. [www.xento.com](http://www.xento.com)  
CIN: U74140PN2007PTC130204





SAF108/20

www.sangawari.org

CIN: U85300CT2018NPL008884

DATE: 10/11/2022

Dear Diveesh Yadav,

Subsequent to the application you submitted to Sangawari Agrotech Foundation. I am pleased to inform you that you have been selected as Research Scholar (Data Science) for a period of 5 months with Sangawari Agrotech Foundation, Starting from 12th November, 2022 to 12th April 2023.

Congratulation!

You will be reporting to Navdeep Verma CEO, Sangawari Agrotech Foundation.

Kindly acknowledge the enclosed copy of this letter as a token of acceptance and return to us at the earliest.

We would be pleased to furnish you with any further information or clarify your queries. We congratulate you once again on your success.

Looking forward to a mutually rewarding association.

Best Regards,

Navdeep Verma  
CEO  
Sangawari Agrotech Foundation



Sangawari Agrotech Foundation  
74k, Second Floor, Parijat E.W.S,  
Talpuri Twin City, Ruabandha, Dist.- Durg, City.- Bhilai,  
C.G. Pincode:- 490006  
+91 7000631835  
info@sangawari.org



## Internship Offer Letter

2 messages

hello@thedaxads.com <hello@thedaxads.com> 15 October 2022 at 10:07 To: ap171998@gmail.com  
12/10/2022

### INTERNSHIP OFFER LETTER

Dear Mr. Bhim Durgaprasad Sharma

This is in response to your application for winter internship with DAX Technologies. We would like to extend heartiest congratulations on your selection for internship with DAX technologies.

Please find the following confirmation of the specifics of your internship.

Position Title: Intern as Front End Developer

Start date: 01/11/2022

End Date: 01/04/2023

Reporting to Mr. Wasith, HR Manager, DAX

During your internship, the concentration will be on helping you understand the theoretical concepts with their practicality and implications to help you connect your classroom knowledge and on-field experience. We will be happy to train you to learn new skills which are extremely helpful in the professional setting.

Our team at DAX Advertising is looking forward to work with you.

Should you have any questions regarding the specifics of your internship, please connect me by phone 9746583440 or by Email. [hello@thedaxads.com](mailto:hello@thedaxads.com)

Sincerely

Wasith

HR Manager

DAX Advertising



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## Internship Offer Letter

2 messages

---

hello@thedaxads.com <hello@thedaxads.com> 15 October 2022 at 10:07 To: ap171998@gmail.com  
12/10/2022

INTERNSHIP OFFER LETTER

Dear Mr. Ballary Joel James

This is in response to your application for winter internship with DAX Technologies. We would like to extend heartiest congratulations on your selection for internship with DAX technologies.

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Sincerely

Wasith

HR Manager

DAX Advertising



## Internship Offer Letter

2 messages

hello@thedaxads.com <hello@thedaxads.com> 15 October 2022 at 10:07 To: ap171998@gmail.com  
12/10/2022

### INTERNSHIP OFFER LETTER

Dear Mr. Bisen Sandeep Tilakchand

This is in response to your application for winter internship with DAX Technologies. We would like to extend heartiest congratulations on your selection for internship with DAX technologies.

Please find the following confirmation of the specifics of your internship.

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Start date: 01/11/2022

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Sincerely

Wasith

HR Manager

DAX Advertising



## Internship Offer Letter

2 messages

hello@thedaxads.com <hello@thedaxads.com> 15 October 2022 at 10:07 To: ap171998@gmail.com  
12/10/2022

### INTERNSHIP OFFER LETTER

Dear Ms. Anuja Abhay Kapse

This is in response to your application for winter internship with DAX Technologies. We would like to extend heartiest congratulations on your selection for internship with DAX technologies.

Please find the following confirmation of the specifics of your internship.

Position Title: Intern as Front End Developer

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Sincerely

Wasith

HR Manager

DAX Advertising



## Internship Offer Letter

2 messages

hello@thedaxads.com <hello@thedaxads.com> 15 October 2022 at 10:07 To: ap171998@gmail.com  
12/10/2022

### INTERNSHIP OFFER LETTER

Dear Mr. AKKISHETTY MADHUBABU SHRINIVAS

This is in response to your application for winter internship with DAX Technologies. We would like to extend heartiest congratulations on your selection for internship with DAX technologies.

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Position Title: Intern as Front End Developer

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Sincerely

Wasith

HR Manager

DAX Advertising



---

## Internship Offer Letter

2 messages

---

hello@thedaxads.com <hello@thedaxads.com> 15 October 2022 at 10:07 To: ap171998@gmail.com  
12/10/2022

INTERNSHIP OFFER LETTER

Dear Mr. Aditya Nagda

This is in response to your application for winter internship with DAX Technologies. We would like to extend heartiest congratulations on your selection for internship with DAX technologies.

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Position Title: Intern as Front End Developer

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Sincerely

Wasith

HR Manager

DAX Advertising





Asole Kunal Gopalrao<ap171998@gmail.com>

## Internship Offer Letter

2 messages

hello@thedaxads.com <hello@thedaxads.com> 15 October 2022 at 10:07 To: ap171998@gmail.com  
12/10/2022

INTERNSHIP OFFER LETTER

Dear Mr. Asole Kunal Gopalrao

This is in response to your application for winter internship with DAX Technologies. We would like to extend heartiest congratulations on your selection for internship with DAX technologies.

Please find the following confirmation of the specifics of your internship.

Position Title: Intern as Front End Developer

Start date: 01/11/2022

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Sincerely

Wasith

HR Manager

DAX Advertising

To: Asole Kunal Gopalrao

15 October 2022 at  
10:13





SAF108/20

[www.sangawari.org](http://www.sangawari.org)

CIN: U85300CT2018NPL008884

DATE: 10/11/2022

Dear Charles Madhumidha,

Subsequent to the application you submitted to Sangawari Agrotech Foundation. I am pleased to inform you that you have been selected as Research Scholar (Data Science) for a period of 5 months with Sangawari Agrotech Foundation, Starting from 12th November, 2022 to 12th April 2023.

Congratulation!

You will be reporting to Navdeep Verma CEO, Sangawari Agrotech Foundation.

Kindly acknowledge the enclosed copy of this letter as a token of acceptance and return to us at the earliest.

We would be pleased to furnish you with any further information or clarify your queries. We congratulate you once again on your success.

Looking forward to a mutually rewarding association.

Best Regards,

Navdeep Verma  
CEO  
Sangawari Agrotech Foundation



Sangawari Agrotech Foundation  
74k, Second Floor, Parijat E.W.S,  
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SAF108/20

[www.sangawari.org](http://www.sangawari.org)

CIN: U85300CT2018NPL008884

DATE: 10/11/2022

Dear Chhatraband Shubham Sanju,

Subsequent to the application you submitted to Sangawari Agrotech Foundation. I am pleased to inform you that you have been selected as Research Scholar (Data Science) for a period of 5 months with Sangawari Agrotech Foundation, Starting from 12th November, 2022 to 12th April 2023.

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Navdeep Verma  
CEO  
Sangawari Agrotech Foundation



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SAF108/20

[www.sangawari.org](http://www.sangawari.org)

CIN: U85300CT2018NPL008884

DATE: 10/11/2022

Dear Dcruz Joel Anthony,

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Best Regards,

Navdeep Verma  
CEO  
Sangawari Agrotech Foundation



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SAF108/20

[www.sangawari.org](http://www.sangawari.org)

CIN: U85300CT2018NPL008884

DATE: 10/11/2022

Dear Deshmukh Prasad Sanjayrao,

Subsequent to the application you submitted to Sangawari Agrotech Foundation. I am pleased to inform you that you have been selected as Research Scholar (Data Science) for a period of 5 months with Sangawari Agrotech Foundation, Starting from 12th November, 2022 to 12th April 2023.

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SAF108/20

[www.sangawari.org](http://www.sangawari.org)

CIN: U85300CT2018NPL008884

DATE: 10/11/2022

Dear Chauhan Akash Ram Pyarey,

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Sangawari Agrotech Foundation



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SAF108/20

www.sangawari.org

CIN: U85300CT2018NPL008884

DATE: 10/11/2022

Dear Fernandes Sylvester Agnel,

Subsequent to the application you submitted to Sangawari Agrotech Foundation. I am pleased to inform you that you have been selected as Research Scholar (Data Science) for a period of 5 months with Sangawari Agrotech Foundation, Starting from 12th November, 2022 to 12th April 2023.

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CEO  
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SAF108/20

[www.sangawari.org](http://www.sangawari.org)

CIN: U85300CT2018NPL008884

DATE: 10/11/2022

Dear Gade Abhay Sunil,

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Xsaras AI

No. 24, Shenoy Villa, Basavaraju Layout,  
Off. Kanakapura Road, Jaraganahalli,  
J. P. Nagar 6th Ph, Bengaluru – 560 078

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Ref : X\_AI/Int\_02/2020~21 Date : 27th Oct 2022.

To ,

Mr. Nair Vinayak Ramesh

Internship Offer Letter

Dear Mr. Nair Vinayak Ramesh,

With reference to the personal discussion had with you during last few days, we are pleased to take you as an intern as per the following terms and conditions.

Designation : Data Annotator Intern

Duration : 3 months

Period : 9th Nov 2022 ~ 08th Feb 2023.

Place of work : No. 24, 'Shenoy Villa', Basavaraju Layout,  
Jaraganahalli, J.P. Nagar 6th Phase, Bengaluru – 560 078

Monthly Remuneration : Rs. 8,000/- ( Fixed)

The following points needs to be followed strictly during this period:

- ☐ You shall abide by the procedures and policies laid down by the company.
- ☐ Currently, you are not an employee of our company.
- ☐ Company shall not be held liable for your actions.
- ☐ You should take adequate care of Health and Accident Insurance cover as required and company will not be held liable.

In the event of any mis-behaviour or mis-deed, the internship shall be terminated without further notice.

Thanking You,

Yours Sincerely,

Authorized Signatory



## Internship Offer Letter

2 messages

hello@thedaxads.com <hello@thedaxads.com> 15 October 2022 at 10:07 To: ap171998@gmail.com  
12/10/2022

### INTERNSHIP OFFER LETTER

Dear Mr. Abhinav Daksha

This is in response to your application for winter internship with DAX Technologies. We would like to extend heartiest congratulations on your selection for internship with DAX technologies.

Please find the following confirmation of the specifics of your internship.

Position Title: Intern as Front End Developer

Start date: 01/11/2022

End Date: 01/04/2023

Reporting to Mr. Wasith, HR Manager, DAX

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Sincerely

Wasith

HR Manager

DAX Advertising





Xsaras AI

No. 24, Shenoy Villa, Basavaraju Layout,  
Off. Kanakapura Road, Jaraganahalli,  
J. P. Nagar 6th Ph, Bengaluru – 560 078

---

Ref : X\_AI/Int\_02/2020~21 Date : 27th Oct 2022.

To ,

Mr. Kale Akshay Kamlakar,

Internship Offer Letter

Dear Mr. Kale Akshay Kamlakar,

With reference to the personal discussion had with you during last few days, we are pleased to take you as an intern as per the following terms and conditions.

Designation : Data Annotator Intern

Duration : 3 months

Period : 9th Nov 2022 ~ 08th Feb 2023.

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Thanking You,

Yours Sincerely,

Authorized Signatory





Xsaras AI

No. 24, Shenoy Villa, Basavaraju Layout,  
Off. Kanakapura Road, Jaraganahalli,  
J. P. Nagar 6th Ph, Bengaluru – 560 078

---

Ref : X\_AI/Int\_02/2020~21 Date : 27th Oct 2022.

To ,

Mr. Gudimitla Ankababu,

Internship Offer Letter

Dear Mr.Gudimitla Ankababu,

With reference to the personal discussion had with you during last few days, we are pleased to take you as an intern as per the following terms and conditions.

Designation : Data Annotator Intern

Duration : 3 months

Period : 9th Nov 2022 ~ 08th Feb 2023.

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No. 24, Shenoy Villa, Basavaraju Layout,  
Off. Kanakapura Road, Jaraganahalli,  
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---

Ref : X\_AI/Int\_02/2020~21 Date : 27th Oct 2022.

To ,

Mr. Karan Arun Mandal

Internship Offer Letter

Dear Mr. Karan Arun Mandal ,

With reference to the personal discussion had with you during last few days, we are pleased to take you as an intern as per the following terms and conditions.

Designation : Data Annotator Intern

Duration : 3 months

Period : 9th Nov 2022 ~ 08th Feb 2023.

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Authorized Signatory





Xsaras AI

No. 24, Shenoy Villa, Basavaraju Layout,  
Off. Kanakapura Road, Jaraganahalli,  
J. P. Nagar 6th Ph, Bengaluru – 560 078

---

Ref : X\_AI/Int\_02/2020~21 Date : 27th Oct 2022.

To ,

Mr. Katariya Rohan Sanjay

Internship Offer Letter

Dear Mr. Katariya Rohan Sanjay ,

With reference to the personal discussion had with you during last few days, we are pleased to take you as an intern as per the following terms and conditions.

Designation : Data Annotator Intern

Duration : 3 months

Period : 9th Nov 2022 ~ 08th Feb 2023.

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---

Ref : X\_AI/Int\_02/2020~21 Date : 27th Oct 2022.

To ,

Mr. KALYAN JAGJEET SINGH JAGTAR SINGH

Internship Offer Letter

Dear Mr. Kalyan Jagjeet Singh Jagtar Singh,

With reference to the personal discussion had with you during last few days, we are pleased to take you as an intern as per the following terms and conditions.

Designation : Data Annotator Intern

Duration : 3 months

Period : 9th Nov 2022 ~ 08th Feb 2023.

Place of work : No. 24, 'Shenoy Villa', Basavaraju Layout,  
Jaraganahalli, J.P. Nagar 6th Phase, Bengaluru – 560 078

Monthly Remuneration : Rs. 8,000/- ( Fixed)

The following points needs to be followed strictly during this period:

- ☐ You shall abide by the procedures and policies laid down by the company.
- ☐ Currently, you are not an employee of our company.
- ☐ Company shall not be held liable for your actions.
- ☐ You should take adequate care of Health and Accident Insurance cover as required and company will not be held liable.

In the event of any mis-behaviour or mis-deed, the internship shall be terminated without further notice.

Thanking You,

Yours Sincerely,

Authorized Signatory





Xsaras AI

No. 24, Shenoy Villa, Basavaraju Layout,  
Off. Kanakapura Road, Jaraganahalli,  
J. P. Nagar 6th Ph, Bengaluru – 560 078

---

Ref : X\_AI/Int\_02/2020~21 Date : 27th Oct 2022.

To ,

Mr. Mayuresh Rajkumar Magar

Internship Offer Letter

Dear Mr. Mayuresh Rajkumar Magar ,

With reference to the personal discussion had with you during last few days, we are pleased to take you as an intern as per the following terms and conditions.

Designation : Data Annotator Intern

Duration : 3 months

Period : 9th Nov 2022 ~ 08th Feb 2023.

Place of work : No. 24, 'Shenoy Villa', Basavaraju Layout,  
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Thanking You,

Yours Sincerely,

Authorized Signatory





Xsaras AI

No. 24, Shenoy Villa, Basavaraju Layout,  
Off. Kanakapura Road, Jaraganahalli,  
J. P. Nagar 6th Ph, Bengaluru – 560 078

---

Ref : X\_AI/Int\_02/2020~21 Date : 27th Oct 2022.

To ,

Mr. Mhankale Christy Paulos

Internship Offer Letter

Dear Mr. Mhankale Christy Paulos,

With reference to the personal discussion had with you during last few days, we are pleased to take you as an intern as per the following terms and conditions.

Designation : Data Annotator Intern

Duration : 3 months

Period : 9th Nov 2022 ~ 08th Feb 2023.

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Thanking You,

Yours Sincerely,

Authorized Signatory





Xsaras AI

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J. P. Nagar 6th Ph, Bengaluru – 560 078

---

Ref : X\_AI/Int\_02/2020~21 Date : 27th Oct 2022.

To ,

Mr. Miranda Justin Bernard

Internship Offer Letter

Dear Mr. Miranda Justin Bernard ,

With reference to the personal discussion had with you during last few days, we are pleased to take you as an intern as per the following terms and conditions.

Designation : Data Annotator Intern

Duration : 3 months

Period : 9th Nov 2022 ~ 08th Feb 2023.

Place of work : No. 24, 'Shenoy Villa', Basavaraju Layout,  
Jaraganahalli, J.P. Nagar 6th Phase, Bengaluru – 560 078

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Thanking You,

Yours Sincerely,

Authorized Signatory





Xsaras AI

No. 24, Shenoy Villa, Basavaraju Layout,  
Off. Kanakapura Road, Jaraganahalli,  
J. P. Nagar 6th Ph, Bengaluru – 560 078

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Ref : X\_AI/Int\_02/2020~21 Date : 27th Oct 2022.

To ,

Mr. Kubal Govind Shivaram

Internship Offer Letter

Dear Mr. Kubal Govind Shivaram ,

With reference to the personal discussion had with you during last few days, we are pleased to take you as an intern as per the following terms and conditions.

Designation : Data Annotator Intern

Duration : 3 months

Period : 9th Nov 2022 ~ 08th Feb 2023.

Place of work : No. 24, 'Shenoy Villa', Basavaraju Layout,  
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Monthly Remuneration : Rs. 8,000/- ( Fixed)

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- ☐ You should take adequate care of Health and Accident Insurance cover as required and company will not be held liable.

In the event of any mis-behaviour or mis-deed, the internship shall be terminated without further notice.

Thanking You,

Yours Sincerely,

Authorized Signatory





Dec 1, 2022

Bendre Rajendra Gajanan

### Internship with Mister-Mart

Dear Bendre Rajendra Gajanan,

We congratulate you on being selected for an internship position of "App Developer" with Mister-Mart Technologies Pvt. Ltd. Your internship is scheduled to start from Dec 14, 2022 for a period of 3.5 months (ending Mar 31, 2023). You will be entitled to a stipend of INR 9,000 per month. At the end of your internship your performance will be evaluated for a permanent position.

The project details and technical platform will be shared with you on or before commencement of internship.

Mister-Mart Technologies Pvt Ltd  
No.213/1A3B  
Jeevanagar, Dinnur  
Hosur, Krishnagiri  
Tamilnadu-635109

*All of us at Mister-Mart are excited that you will be joining our team!*

Yours sincerely,

Kulandai Arasu  
Director





## Fedo Health Technologies Pvt Ltd

2nd Floor, Above Airtel, 2797, HSR Layout, 27th Main, Next to  
Bata Showroom,, Karnataka-560102  
[www.fedo.ai](http://www.fedo.ai)

**Date:** 7th December 2022

Dear Ms.Nellutla Snehal Gopal,

I am pleased to confirm your acceptance of an internship position as Big Data Intern at a  
stipend

of Rs 5000.00 (Five Thousand Rupees only) per month for 6 months. Your first day of the work  
will be 14th December 2022. Your duties and assignments for this position will be those  
described to you in your orientation.

If you have any questions, please feel free to contact Prasanth or me. We are very pleased  
that you have decided to join Fedo Health Technologies. We look forward to seeing you and  
offer a very warm welcome.

Sincerely,

*Arun Mallavarapu*

Arun Mallavarapu  
Co-founder  
Fedo Health Technologies Pvt Ltd







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Bata Showroom,, Karnataka-560102  
[www.fedo.ai](http://www.fedo.ai)

**Date:** 7th December 2022

Dear Ms. Patil Bhavana Santosh

I am pleased to confirm your acceptance of an internship position as Big Data Intern at a

stipend

of Rs 5000.00 (Five Thousand Rupees only) per month for 6 months. Your first day of the work will be 14th December 2022. Your duties and assignments for this position will be those described to you in your orientation.

If you have any questions, please feel free to contact Prasanth or me. We are very pleased that you have decided to join Fedo Health Technologies. We look forward to seeing you and offer a very warm welcome.

Sincerely,

*Arun Mallavarapu*

Arun Mallavarapu  
Co-founder  
Fedo Health Technologies Pvt Ltd







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Bata Showroom,, Karnataka-560102  
[www.fedo.ai](http://www.fedo.ai)

**Date:** 7th December 2022

Dear Ms.Nikita Sah,

I am pleased to confirm your acceptance of an internship position as Big Data Intern at a

stipend

of Rs 5000.00 (Five Thousand Rupees only) per month for 6 months. Your first day of the work will be 14th December 2022. Your duties and assignments for this position will be those described to you in your orientation.

If you have any questions, please feel free to contact Prasanth or me. We are very pleased that you have decided to join Fedo Health Technologies. We look forward to seeing you and offer a very warm welcome.

Sincerely,

*Arun Mallavarapu*

Arun Mallavarapu  
Co-founder  
Fedo Health Technologies Pvt Ltd







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Bata Showroom,, Karnataka-560102  
[www.fedo.ai](http://www.fedo.ai)

**Date:** 7th December 2022

Dear Mr. Pratyush Pran More,

I am pleased to confirm your acceptance of an internship position as Big Data Intern at a  
stipend

of Rs 5000.00 (Five Thousand Rupees only) per month for 6 months. Your first day of the work  
will be 14th December 2022. Your duties and assignments for this position will be those  
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Sincerely,

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Arun Mallavarapu  
Co-founder  
Fedo Health Technologies Pvt Ltd







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Bata Showroom,, Karnataka-560102  
[www.fedo.ai](http://www.fedo.ai)

**Date:** 7th December 2022

Dear Mr. PILLAY MANIKANDAN MATHIYALAGAN ,

I am pleased to confirm your acceptance of an internship position as Big Data Intern at a  
stipend

of Rs 5000.00 (Five Thousand Rupees only) per month for 6 months. Your first day of the work  
will be 14th December 2022. Your duties and assignments for this position will be those  
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If you have any questions, please feel free to contact Prasanth or me. We are very pleased  
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Sincerely,

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Arun Mallavarapu  
Co-founder  
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Bata Showroom,, Karnataka-560102  
[www.fedo.ai](http://www.fedo.ai)

**Date:** 7th December 2022

Dear Ms. Qureshi Neha Samreen Yasin,

I am pleased to confirm your acceptance of an internship position as Big Data Intern at a  
stipend

of Rs 5000.00 (Five Thousand Rupees only) per month for 6 months. Your first day of the work  
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described to you in your orientation.

If you have any questions, please feel free to contact Prasanth or me. We are very pleased  
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offer a very warm welcome.

Sincerely,

*Arun Mallavarapu*

Arun Mallavarapu  
Co-founder  
Fedo Health Technologies Pvt Ltd







## Fedora Health Technologies Pvt Ltd

2nd Floor, Above Airtel, 2797, HSR Layout, 27th Main, Next to  
Bata Showroom,, Karnataka-560102  
[www.fedora.ai](http://www.fedora.ai)

**Date:** 7th December 2022

Dear Ms. Punde Shweta Shailendra,

I am pleased to confirm your acceptance of an internship position as Big Data Intern at a  
stipend

of Rs 5000.00 (Five Thousand Rupees only) per month for 6 months. Your first day of the work  
will be 14th December 2022. Your duties and assignments for this position will be those  
described to you in your orientation.

If you have any questions, please feel free to contact Prasanth or me. We are very pleased  
that you have decided to join Fedora Health Technologies. We look forward to seeing you and  
offer a very warm welcome.

Sincerely,

*Arun Mallavarapu*

Arun Mallavarapu  
Co-founder  
Fedora Health Technologies Pvt Ltd







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Bata Showroom,, Karnataka-560102  
[www.fedo.ai](http://www.fedo.ai)

**Date:** 7th December 2022

Dear Mr. Rahul Vilas Jadhav

I am pleased to confirm your acceptance of an internship position as Big Data Intern at a  
stipend

of Rs 5000.00 (Five Thousand Rupees only) per month for 6 months. Your first day of the work  
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Sincerely,

*Arun Mallavarapu*

Arun Mallavarapu  
Co-founder  
Fedo Health Technologies Pvt Ltd







Dec 1, 2022

Alden Tom

### Internship with Mister-Mart

Dear Alden Tom,

We congratulate you on being selected for an internship position of "App Developer" with Mister-Mart Technologies Pvt. Ltd. Your internship is scheduled to start from Dec 14, 2022 for a period of 3.5 months (ending Mar 31,2023). You will be entitled to a stipend of INR 9,000 per month. At the end of your internship your performance will be evaluated for a permanent position.

The project details and technical platform will be shared with you on or before commencement of internship.

Mister-Mart Technologies Pvt Ltd  
No.213/1A3B  
Jeevanagar, Dinnur  
Hosur, Krishnagiri  
Tamilnadu-635109

*All of us at Mister-Mart are excited that you will be joining our team!*

Yours sincerely,

Kulandai Arasu  
Director





Dec 1, 2022

Aishwarya Sudhakar Ghorpade

### Internship with Mister-Mart

Dear Aishwarya Sudhakar Ghorpade,

We congratulate you on being selected for an internship position of "App Developer" with Mister-Mart Technologies Pvt. Ltd. Your internship is scheduled to start from Dec 14, 2022 for a period of 3.5 months (ending Mar 31, 2023). You will be entitled to a stipend of INR 9,000 per month. At the end of your internship your performance will be evaluated for a permanent position.

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Yours sincerely,

Kulandai Arasu  
Director





Dec 1, 2022

Aman Kumar Singh

### Internship with Mister-Mart

Dear Aman Kumar Singh,

We congratulate you on being selected for an internship position of "App Developer" with Mister-Mart Technologies Pvt. Ltd. Your internship is scheduled to start from Dec 14, 2022 for a period of 3.5 months (ending Mar 31, 2023). You will be entitled to a stipend of INR 9,000 per month. At the end of your internship your performance will be evaluated for a permanent position.

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Yours sincerely,

Kulandai Arasu  
Director





Dec 1, 2022

Annu Treesa Jomy

### Internship with Mister-Mart

Dear Annu Treesa Jomy,

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Kulandai Arasu  
Director





Dec 1, 2022

Alexy J Nagaroor

### Internship with Mister-Mart

Dear Alexy J Nagaroor,

We congratulate you on being selected for an internship position of "App Developer" with Mister-Mart Technologies Pvt. Ltd. Your internship is scheduled to start from Dec 14, 2022 for a period of 3.5 months (ending Mar 31,2023). You will be entitled to a stipend of INR 9,000 per month. At the end of your internship your performance will be evaluated for a permanent position.

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Yours sincerely,

Kulandai Arasu  
Director





Dec 1, 2022

Awasthi Sumiran Deepak

### Internship with Mister-Mart

Dear Awasthi Sumiran Deepak,

We congratulate you on being selected for an internship position of "App Developer" with Mister-Mart Technologies Pvt. Ltd. Your internship is scheduled to start from Dec 14, 2022 for a period of 3.5 months (ending Mar 31,2023). You will be entitled to a stipend of INR 9,000 per month. At the end of your internship your performance will be evaluated for a permanent position.

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Yours sincerely,

Kulandai Arasu  
Director





Dec 1, 2022

Bandre Sharayu Yesawant

### Internship with Mister-Mart

Dear Bandre Sharayu Yesawant,

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Yours sincerely,

Kulandai Arasu  
Director





Dec 1, 2022

Ashly Mariam Sabu

### Internship with Mister-Mart

Dear Ashly Mariam Sabu,

We congratulate you on being selected for an internship position of "App Developer" with Mister-Mart Technologies Pvt. Ltd. Your internship is scheduled to start from Dec 14, 2022 for a period of 3.5 months (ending Mar 31, 2023). You will be entitled to a stipend of INR 9,000 per month. At the end of your internship your performance will be evaluated for a permanent position.

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Yours sincerely,

Kulandai Arasu  
Director





Dec 1, 2022

Bhosale Shardul Manish

### Internship with Mister-Mart

Dear Bhosale Shardul Manish,

We congratulate you on being selected for an internship position of "App Developer" with Mister-Mart Technologies Pvt. Ltd. Your internship is scheduled to start from Dec 14, 2022 for a period of 3.5 months (ending Mar 31,2023). You will be entitled to a stipend of INR 9,000 per month. At the end of your internship your performance will be evaluated for a permanent position.

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Tamilnadu-635109

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Yours sincerely,

Kulandai Arasu  
Director



**Date:** 13 Nov 2022

Dear Bora Mayuri Vijay,

I am pleased to confirm that you have been selected as an intern for Ragi Media. You will be working as an **Android Application Developer Intern**.

You will be required to work 48 hours a week, for a period of 6 months, starting from **16 Nov 2022** to **31 May 2023**. Feel free to contact us if you have any queries. We are pleased that you have decided to work for **RAGI • MEDIA** will have a great learning experience.

Internship program on Android application Development using Android Studio.  
We provide a real time experience on Application Development with real time project.

This will be a paid internship, and the stipend amount will be 15,000.00 INR per month.

Sincerely,  
**Rohan G**  
Co-Founder  
**RAGI • MEDIA**





**Date:** 13 Nov 2022

Dear Celsia Francis,

I am pleased to confirm that you have been selected as an intern for Ragi Media. You will be working as an **Android Application Developer Intern**.

You will be required to work 48 hours a week, for a period of 6 months, starting from **16 Nov 2022** to **31 May 2023**. Feel free to contact us if you have any queries. We are pleased that you have decided to work for **RAGI • MEDIA** will have a great learning experience.

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Sincerely,  
**Rohan G**  
Co-Founder  
**RAGI • MEDIA**





**Date:** 13 Nov 2022

Dear Chaudhari Vishakha Vijay

I am pleased to confirm that you have been selected as an intern for Ragi Media. You will be working as an **Android Application Developer Intern**.

You will be required to work 48 hours a week, for a period of 6 months, starting from **16 Nov 2022** to **31 May 2023**. Feel free to contact us if you have any queries. We are pleased that you have decided to work for **RAGI • MEDIA** will have a great learning experience.

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Sincerely,  
**Rohan G**  
Co-Founder  
**RAGI • MEDIA**





**Date:** 13 Nov 2022

Dear Chauhan Anjali Rambilash

I am pleased to confirm that you have been selected as an intern for Ragi Media. You will be working as an **Android Application Developer Intern**.

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Sincerely,  
**Rohan G**  
Co-Founder  
**RAGI • MEDIA**





**Date:** 13 Nov 2022

Dear Chavan Saurabh Dilip,

I am pleased to confirm that you have been selected as an intern for Ragi Media. You will be working as an **Android Application Developer Intern**.

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Sincerely,  
**Rohan G**  
Co-Founder  
**RAGI • MEDIA**





**Date:** 13 Nov 2022

Dear Chorghade Amruta Ashok,

I am pleased to confirm that you have been selected as an intern for Ragi Media. You will be working as an **Android Application Developer Intern**.

You will be required to work 48 hours a week, for a period of 6 months, starting from **16 Nov 2022** to **31 May 2023**. Feel free to contact us if you have any queries. We are pleased that you have decided to work for **RAGI • MEDIA** will have a great learning experience.

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Sincerely,  
**Rohan G**  
Co-Founder  
**RAGI • MEDIA**





**Date:** 13 Nov 2022

Dear Jitendra Parmar,

I am pleased to confirm that you have been selected as an intern for Ragi Media. You will be working as an **Android Application Developer Intern**.

You will be required to work 48 hours a week, for a period of 6 months, starting from **16 Nov 2022** to **31 May 2023**. Feel free to contact us if you have any queries. We are pleased that you have decided to work for **RAGI • MEDIA** will have a great learning experience.

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Sincerely,  
**Rohan G**  
Co-Founder  
**RAGI • MEDIA**





**Date:** 13 Nov 2022

Dear Bhosale Shruti Sudhir,

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**Rohan G**  
Co-Founder  
**RAGI•MEDIA**





# BMRS Infotek

Name : Joel Richard Patole

Date. : December 11, 2022

Subject: Internship Offer Letter

Dear Joel Richard Patole,

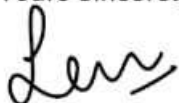
In reference to your application, we would like to congratulate you on being selected for Internship with BMRS Infotek Private Limited as "Android - Intern". The internship will be based out of our office in Bangalore and you will be eligible for a monthly stipend of INR 7,500/-. The Internship is scheduled to start effective December 21, 2022 for a period of 3 months.

If you are at any time guilty of misconduct, commit any breach of this Agreement, or refuse or willfully neglect to perform your duties to the satisfaction of the company, the company may at once, without any previous notice, terminate your internship.

On successful completion of the internship and solely based on your performance during the said period, if the company finds you as a suitable candidate, the internship will be converted into an employment contract and relevant terms and conditions of the employment contract shall then duly apply.

All of us at BMRS Infotek are excited to bring you onboard asap.

Yours Sincerely,



Leneni BK  
BMRS Infotek, Inc.

BMRS INFOTEK PVT LTD  
19/4&27, Kadubeesanahalli Hali, ORR, Bangalore, KA, India 560103  
Phone: 925-549-9556 | Fax: 925-361-3113  
[www.BMRinfotek.com](http://www.BMRinfotek.com)



# BMRS Infotek

Name : Kadam Sanket Kiran

Date. : December 11, 2022

Subject: Internship Offer Letter

Dear Kadam Sanket Kiran,

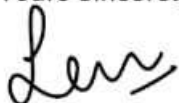
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# BMRS Infotek

Name : Kalane Rohit Vijay

Date. : December 11, 2022

Subject: Internship Offer Letter

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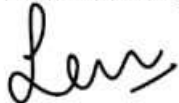
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# BMRS Infotek

Name : Kamali V

Date. : December 11, 2022

Subject: Internship Offer Letter

Dear Kamali V.,

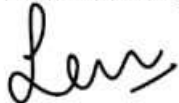
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# BMRS Infotek

Name : Kandula Manasa Pichaiah

Date. : December 11, 2022

Subject: Internship Offer Letter

Dear Kandula Manasa Pichaiah,

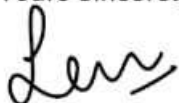
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# BMRS Infotek

Name : Katke Kunica Raju

Date. : December 11, 2022

Subject: Internship Offer Letter

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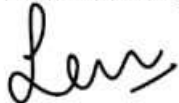
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# BMRS Infotek

Name : Khodade Shubhangi Dipak

Date. : December 11, 2022

Subject: Internship Offer Letter

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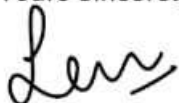
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# BMRS Infotek

Name : Pereira Francis Pasku

Date. : December 11, 2022

Subject: Internship Offer Letter

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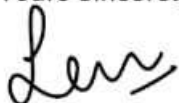
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